

**NHPC LIMITED**  
**(A GOVT. OF INDIA NAVRATNA ENTERPRISE)**



**CIN: L40101HR1975GOI032564**

**E-Tender Document (Open)**

**For**

**“Insurance Coverage of Motor Vehicle Advance under NHPC Employees  
(MVA) Group Insurance Scheme for a Period of One Year (24.05.2025 to  
23.05.2026)”**

**Tender Reference No.: NH/CCW/CC-II/CO-380/PR10024/404**

**March-2025**

**REGD. OFFICE: NHPC OFFICE COMPLEX, SECTOR-33,  
FARIDABAD, HARYANA-121003, (INDIA)**

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**SECTION - I**

**NOTICE INVITING TENDER (NIT)**

**NHPC LIMITED**  
**(A Government of India Navratna Enterprise)**  
 Regd. Office: NHPC Office Complex, Sector-33, Faridabad-121003 (Haryana)

**Notice Inviting (Open) E-Tender (NIT) -Web Notice**

Online bids (e-tender) are invited in single stage- two part bidding basis i.e. Technical-bid and Financial Bid for and on behalf of NHPC Limited (A Govt. of India Navratna Enterprise) from eligible Sole Domestic Bidders for **“Insurance Coverage of Motor Vehicle Advance under NHPC Employees (MVA) Group Insurance Scheme for a Period of One Year (24.05.2025 to 23.05.2026)”** on Open Tender Basis.

1. The complete bid/ tender document can be viewed and downloaded from GeM Portal <https://gem.gov.in>. The brief details of the tender are as under:

Sl. No.	Item	Description
i)	Nature of bid	Through GeM Portal (Category Bid Services through GEM portal)
ii)	Bid No.	GEM/2025/B/6028790
iii)	Tender Reference No.	NH/CCW/CC-II/CO-380/PR10024/404
iv)	Bid Life Cycle (From Publish Date)	180 Days
v)	Bid Offer Validity ( From End Date)	120day
vi)	Completion Period	01 (One) year
vii)	Estimated Amount (Rs)	Rs 20,53,971/- for Insured Sum of 6948.95 Lakh.
viii)	Gem Bid Issuing Authority	General Manager (CC-II), 2 <sup>nd</sup> Floor, Jyoti Sadan, NHPC Office Complex, Sector-33, Faridabad-121003 (Haryana)
ix)	Venue for opening of bids	Contracts Civil Division, 2 <sup>nd</sup> Floor, Jyoti Sadan, NHPC Office Complex, Sector-33, Faridabad-121003 (Haryana)

2. The critical dates of tender are as under:

Sl. No.	Particulars	Date & Time
i)	Bid Start Date/ Time	07-03-2025
ii)	Bid Duration	21 days
iii)	Bid end Date/Time	28-03-2025 ( 15:00 Hrs)
iv)	Bids Opening Date & Time (Technical bid)	28-03-2025 ( 15:30 Hrs)
v)	Price bid/Financial Bid opening date	Date & time to be intimated later to the bidders whose Techno-Commercial bids will be found responsive.

- 3 For more details on submission, eligibility, opening, evaluation etc. of the bid, Instruction to Bidders (ITB) of the tender document can be referred

**For & on behalf of NHPC Ltd.**

**General Manager (CC-II),**  
Contracts (Civil) Division,  
2nd Floor, NHPC Office Complex,  
Sector-33, Faridabad-121003 (Haryana),  
Tele # 0129-2254677  
E-mail: contcivil2-co@nhpc.nic.in

## **SECTION - II**

### **INSTRUCTIONS TO BIDDERS (ITB)**

## **INSTRUCTIONS TO BIDDERS (ITB)**

### **1. General:**

- 1.1 NHPC Ltd., a leading Public Sector Enterprise of the Government of India, hereinafter referred to as the “Purchaser” invites bids from eligible Indian Life Insurance companies for obtaining “Insurance Coverage of Motor Vehicle Advance under NHPC Employees (MVA) Group Insurance Scheme for a Period of One Year (24.05.2025 to 23.05.2026)”. The purpose of purchasing the insurance policy is to provide the financial protection for outstanding of Motor Vehicle Advance under NHPC Employees (MVA) Group Insurance Scheme and settlement of claim amount in favour of master policy holder i.e. NHPC Limited as described in these documents and referred to as “the Works”. The name and identification number of the works is provided in the NIT/Bid Document.
- 1.2 Online bids (e-tender) under two cover system is hereby invited from Domestic Bidders for and on behalf of NHPC Limited for “**Insurance Coverage of Motor Vehicle Advance under NHPC Employees (MVA) Group Insurance Scheme for a Period of One Year (24.05.2025 to 23.05.2026)**” on Open Tender Basis as per enclosed Schedule of Quantity & Price. The complete tender can be downloaded from GeM Portal <https://gem.gov.in>
- 1.3 The Tender Document comprises of documents listed below and addenda issued if any:
  - i) Section-I- Notice Inviting Tender (NIT),
  - ii) Section-II- Instructions to Bidders (ITB),
  - iii) Section-III- Forms and Schedules,
  - iv) Section-IV- **Conditions of Contract (Scope and Conditions of Insurance Cover, etc), & Form of Agreement\***
  - v) Section-V- **Bid Proposal Sheets**

\*This will supersede the ‘General Terms and Conditions (GTC) and SLA’ available on GeM Portal.
- 1.4 This section of the bidding document provides the information necessary for bidders to prepare online responsive bids in accordance with the requirement of the Client/ Employer. It also provides information on online bid submission, opening, evaluation and award.
- 1.5 **Instructions for online bid submission:**

The Techno-commercial Bid and Price Bid to be submitted on-line at GeM Portal <https://gem.gov.in>. The bidders are required to submit soft copies of their bids electronically on the GeM Portal, using registered GeM user ID. The instruction for Seller’s registration, User creations, Bid Participation Manual are available on GeM Portal under Training Module.

### **1.5.1 ASSISTANCE TO BIDDERS:**

- i) Any queries relating to the tender document and the terms and conditions contained therein should be addressed to the Tender Inviting Authority or the relevant contact person indicated in the tender.

**Bidder may visit FAQ Section of GeM Portal to find answers to common queries put forth by other Buyers, Sellers & Service Providers at <https://gem.gov.in/user> FAQs.**

- ii) **For any technical queries please call at GeM Portal Helpdesk Number ( Toll Free): 1800-419-3436;1800-102-3436  
E-mail:helpdesk-gem[at]gov[dot].in**

**Note:** Bidders are requested to kindly mention the URL of the Portal and BID No. in the subject while emailing any issue along with the Contact details.

## **2. Eligible Bidder:**

- 2.1. The Invitation for Bid is open to all Insurance Companies\* providing Life Insurance Business in India, approved by Insurance Regulatory and Development Authority of India (IRDAI).

The bidder must submit Notarized copy of Certificate of Registration issued by IRDA for undertaking Life Insurance Business along with proof of Annual Fee deposited for renewal for the year 2024-25 (duly attested by Notary Public and signed and sealed by authorized signatory of bidder).

Copy of Goods and Services Tax (GST) Number (Duly signed and sealed by authorized signatory of bidder) and Copy of Permanent Account Number (PAN) (Duly signed and sealed by authorized signatory of bidder).

\*In case bids are received from multiple branches/units of same Insurance Company, an opportunity shall be given to bidder to withdraw multiple bids in such manner that only one bid from the bidder remains in the tendering process and in case the bidder refuses to do so, all the bids shall be considered as ineligible.

- 2.2. All bidders who are **Class-I Local Supplier** under Public Procurement (Preference to Make in India) order for Goods/ Services/ Works issued by Department of Promotion of Industry and Internal Trade (DPIIT), Ministry of Commerce and Industry Order No. P-45021/2/2017-PP (BE-II) dated 16<sup>th</sup> September, 2020 or as amended are only eligible. Further, Local content / Class-I local supplier etc. defined in ITB clause 18, in this regard bidders must submit undertaking as per Annexure-Q.
- 2.3. Bidders should not have been banned/ de-listed/ black listed/ de-barred from business on the ground mentioned in para 6 of Guidelines on Banning of Business dealings. Self-declaration in this regard is to be submitted as per the enclosed proforma.
- 2.4. To improve transparency and fairness in the tendering process the Employer is implementing Integrity Pact.

The Integrity Pact, signed by all the prospective Bidders and the Employer, shall commit the persons/ officials of both the parties, not to exercise any corrupt/ fraudulent/ collusive/ coercive practices in the Tendering process and also during implementation of the Contract. All Applicants shall enter into an Integrity Pact (to be executed on plain paper) with the Employer at the time of submission of their Bids. Only those Bidders who have entered into Integrity Pact with the Employer shall be eligible to participate in the bidding process. Entering into Integrity Pact as per Performa provided in the Section Forms & Procedure is a basic qualifying requirement.



The Integrity Pact digitally signed on behalf of the Employer is provided in Section-III. The Integrity Pact shall be downloaded, printed and signed by the Applicant.

Integrity pact is to be executed on plain paper at the time of submission of bid. However, successful bidder shall execute Integrity Pact on non-judicial stamp paper of appropriate value as per stamp act applicable in the state of Haryana.

To oversee the compliance of obligation under the Integrity Pact, Dr. Vinod Aggrawal, Sh. Prabhash Singh & Sh. Upendra Malik have been appointed as Independent External Monitor (IEM) by the Employer. The Contact address of IEM are as under:

Dr. Vinod Aggrawal, B-103, Sarvodaya Enclave, 2 <sup>nd</sup> Floor, New Delhi- 110017 E-mail: <a href="mailto:arsv50@gmail.com">arsv50@gmail.com</a>	Sh. Prabhash Singh E7 M702, Housing Board Colony, Arera Colony, Bhopal, Madhya Pradesh- 462016 E-mail: <a href="mailto:srgmhrbpl@gmail.com">srgmhrbpl@gmail.com</a>	Sh. Upendra Malik B-108, NSG society, Plot-2 Pocket-6, Builder area, Greater Noida-201315 (UP) E-mail: <a href="mailto:upendra.malik@gmail.com">upendra.malik@gmail.com</a>
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- 2.5. The Bidder, against whom proceedings for insolvency under the Insolvency and Bankruptcy Code 2016, or as amended from time to time, have started, shall not be eligible for bidding. Self-declaration in this regard is to be submitted as per enclosed Proforma.
- 2.6. Bids of only those Bidders who are meeting the Eligibility Criteria specified above will be considered for evaluation and award of the Contract. Bidder will submit requisite supporting documents and testimonials with their Bids to prove their credentials and claim of meeting the Eligibility Criteria.
- 2.7. Bidders will submit duly signed documents/ certificates as defined in the ITB. Failure to produce the certificates shall make the bid non-responsive.

### **3. Clarification of Bidding Documents:**

- 3.1. A prospective Bidder requiring any clarification of the bidding documents may notify to Tender Inviting Authority in writing or by e-mail or facsimile at the address indicated in the NIT. The Employer will respond to any request for clarification received not later than 05 days prior to the Bid End Date through GEM portal only Employer's response will be published on the GeM portal <https://gem.gov.in>, including a description of the inquiry, but without identifying its source. The Employer shall not be obliged to respond to any request for clarification received later than the above said period. Further, the mere request for clarification from the bidder(s) shall not be a ground for seeking extension in the deadline for submission of bids.
- 3.2. Any modifications in the Tender documents, shall be made by the Employer exclusively through the issue of an Addendum pursuant to Clause 4 of ITB.

### **4. Amendment of Bidding Documents:**

- 4.1. Before the deadline for submission of bids, the Employer may for any reason, whether at its own initiative or in response to a clarification requested by a prospective Bidder, modify the bidding documents by issuing addenda.
- 4.2. Any addenda/ corrigenda issued prior to submission of bids would be put up on the GeM portal <https://gem.gov.in> as well as on NHPC website [www.nhpcindia.com](http://www.nhpcindia.com). Any addenda/ corrigenda/ clarifications thus issued shall be part of the bidding document. The prospective bidders have to check aforesaid portal for any amendment/ corrigenda/ clarifications periodically and before submission of their bids. All prospective bidders are presumed to have examined all amendments/ corrigenda/ clarifications published on the website and have submitted their bids accordingly.
- 4.3. To give prospective Bidders reasonable time in which to take an amendment into account in preparing their bid, the Employer shall extend as necessary the deadline for the submission of bids.

**5. Language of bid:**

The bid prepared by the Bidder and all correspondence and documents related to the bid exchanged by the Bidder and the Employer shall be written in English language, provided that any printed literature furnished by the Bidder may be written in another language, as long as such literature is accompanied by a translation of its pertinent passages in English language, in which case, for purposes of interpretation of the bid, the translation in English shall govern.

**6. Bid Currency:**

All figures mentioned under the commercial bid should be in Indian National Rupee (INR). Commercial proposals in any currency other than INR would be considered non-responsive and hence rejected.

**7. Bid Offer Validity:**

- 7.1. Bids shall remain valid for a period as specified in NIT.
- 7.2. In exceptional circumstances, prior to expiry of the original time limit, the Employer may request the bidders to extend the period of validity for a specified additional period. The request and the bidders' responses shall be made in writing or by e-mail or facsimile.

**8. Deviation**

The bidder must comply with the bid specification as per all terms and conditions of bid documents. In no case, deviation shall be accepted/ allowed.

**9. Preparation, Receipt and Signing of Bid:**

The Bid shall be prepared and submitted in two parts as stated hereunder. Submission of the bids by any other means shall not be accepted by the Employer in any circumstances.

**9.1. Online Submission:**

- 9.1.1. Part-I: This shall be named "Technical Bid or Techno-Commercial Bid". No bid price related information shall be mentioned in the Technical Bid. Techno-commercial Bid shall comprise;

- i) The bidder must submit Notarized copy of Certificate of Registration issued by IRDA for undertaking Life Insurance Business along with proof of Annual Fee deposited for renewal for the year 2024-25 as per **Cl. No. 2.1** of ITB.
- ii) Goods and Services Tax Registration No., PAN No. as per **Cl. No. 2.1** of ITB.
- iii) Declaration regarding Class-I local supplier under Public Procurement (Preference to Make in India) as per **ITB clause 2.2** as per format appended in Section-III (Annexure-Q).
- iv) Undertaking by Bidder towards Conditions of Contract (Annexure-H, Annexure –I & Annexure-J) as in Section-IV.
- v) Declaration in respect of banning/ de-listing as per **Clause 2.3** of ITB (Annexure-L).
- vi) Pre- Contract Integrity Pact as per **Clause 2.4 of ITB.**
- vii) Declaration regarding Insolvency and Bankruptcy Code 2016 as per **Cl. 2.5 of ITB** (Annexure-K).
- viii) Tender Acceptance Letter (Annexure-B), Form of Declaration (Annexure-R), ECS Form (Annexure-D), Bid Proforma (Annexure-F), Declarations by the Bidder (on Company Letter Head), as per format appended in Section-III.
- ix) Undertaking by Bidder towards Anti-profiteering Clause of GST Act/ Rules as per format appended in Section-III (Annexure-G).
- x) Price Bid Undertaking (Annexure-X), Bid proposal submission sheet (Format-1) and Undertaking for Non-Cartelization (Format-3) as per Section-V.
- xi) Such other certificates/ documents/ forms as defined in the bid document.

**9.1.2 Part-II (FORMAT F-2):** It shall be named “Financial Bid or Price Bid” and shall comprise of Schedule of Quantity and Price.

Financial Bid shall be submitted in Electronic Form on the portal by the date & time as specified in NIT. Submission of the “Financial Bid” by any other means shall not be accepted by the Employer in any circumstances. In case, if any cell is left blank and no rate is quoted against any of the item(s) by the bidder, rate of such item(s) shall be treated as "0" (Zero) and considered included in the cost of the Bid and no separate claim whatsoever will be entertained on this account.

9.2. Deleted

9.3. Deleted

9.4. The Bid shall be signed by a person duly authorized to sign on behalf of the Bidder.

9.5. The Employer reserves the right to itself to postpone and/ or extend the date of receipt or to withdraw the Bid notice, without assigning any reason thereof, entirely at its discretion. In such an event, bidders shall not be entitled to any compensation, in any form whatsoever.

9.6. Vague and ambiguous replies and replies such as “Refer covering letter, conditions of Bid etc.” shall be avoided. Such replies shall be deemed to be incomplete and may prevent the Bid from being considered by the Employer.

The bidders in their own interest are advised to be very careful while mentioning their rates in price bid in electronic form.

9.7. GST has been implemented by the Government w.e.f. 01.07.2017. The Consultant, except for the supplies for the categories mentioned at Section 9(3) of GST Act, shall

submit GSTIN and shall quote his prices in accordance with GST provisions after considering the benefit of Input Tax Credit etc. Undertaking in the prescribed format for passing on benefit of Input Tax Credit and compliance of Anti-profiteering clause under Section 171 of CGST Act/ SGST Act shall be submitted along with bid.

Taxes, duties, Income tax, GST and other impositions as may be levied under the Applicable Law & regulations including those assessed on the client, the amount of which is applicable as on 28 days prior to last date of submission of bid is deemed to have been included in the Contract Price. However, change in rates of existing tax or levy of New Tax applicable on service of this contract announced after 28 days prior to last date of submission of bid, shall be paid/ adjusted/ reimbursed by the Client in addition to contract price. The Client will reimburse the same to the Consultant on production of satisfactory proof of payment/ other documentary evidence, if any.

Changes in the advance tax rates of Income Tax and GST (on Service) payable to appropriate authorities will not be subject to adjustment. The Contract unit rates shall be after taking into account the Input Tax Credit (ITC) and other benefits. TDS wherever statutorily required under any Tax Act/ Rule shall be deducted and deposited and necessary certificate will be provided by the Employer.

- 9.8. The services covered by this Bid specification shall be executed strictly in accordance with the conditions specified in this Bid document. If any of the aforesaid condition is not clear to the bidder, clarification may be sought from the Employer before submission of bids. Bidders are advised to accept all the conditions specified in the Bid document, to facilitate early finalization of bids. Separate set of commercial conditions (such as bidders' standard printed conditions) enclosed with the offer and any reference thereto may render the Bid liable to summarily rejection.
- 9.9. The bidder shall submit rate analysis of quoted price if so desired by the Employer.
- 9.10. Any addition, deletion or substitution in the bid document is not permitted. Failure to do so may render the bid liable for summarily rejection.
- 9.11. The Contract shall be for the whole Works, based on the 'Schedule of Quantity and Price' submitted by the Bidder.

## **10. Deleted**

## **11. Modification, Substitution and Withdrawal of Bid:**

- 11.1. The server time of GeM portal will be considered as standard time for referencing the deadline for submission of the bids (i.e. Bid End Date & Time) by the bidders, opening of bid etc. The bidder should follow this time during bid submission.
- 11.2. No bid shall be withdrawn or modified/ revised in the interval between the bid submission deadline and the expiration of the Bid Validity period specified in the bid document. Withdrawal or modification of a bid during this interval will result action as per Pre-contract Integrity Pact/ Banning of Business Dealings.

## **12. Opening of Bids by Employer:**

- 12.1. The Employer/ Authority inviting Tender will open the bids received (except those received late) in the presence of the bidders/ bidder's representatives who choose to

attend at the time, date and place specified in the NIT. The Bidders/ Bidder's representatives who are present shall sign a register evidencing their attendance. Bidder(s) can also view Bid opening online on the Gem Portal <https://gem.gov.in> their end.

In the event of the specified date for the opening of bids being declared a holiday for the Employer, the Bids will be opened at the appointed time and location on the next working day.

12.2. Online Technical Bids (i.e. Part-I) shall be opened first.

12.3. Part-I i.e. Technical Bids shall be evaluated for establishing eligibility of the bidder as per **Clause 2** as well as techno-commercially responsiveness as per **Clause 13** of ITB, and a list will be drawn up of the responsive bids whose financial bids are eligible for consideration.

12.4. The Part-II i.e. Financial Bid of only of those Bidder(s), who are found to be meeting the eligibility criteria as well as techno-commercially responsive for the subject Work shall be opened thereafter. The date of opening of the Financial Bid shall be notified separately to all the eligible & techno-commercial responsive Bidder. The Financial Bid shall be opened online in presence of Bidder's representatives who wish to be present at the notified time and place. Bidder(s) can also view Bid opening online on the GeM portal <https://gem.gov.in> at their end.

12.5. The Financial Bids of Bidder(s), who are not considered eligible and techno commercial responsive, shall not be opened and will be Archived' unopened. The decision of the Employer will be final and binding in this regard.

### **13. Examination of Bids and Determination of Responsiveness:**

13.1. During the detailed evaluation of "Technical Bids or Techno-Commercial Bid", the Employer will determine whether each Bid:

- (a) meets the eligibility criteria defined in **Clauses 2** of ITB;
- (b) has been properly signed; and
- (c) is substantially responsive to the requirements of the bidding documents. During the detailed evaluation of the "Financial Bids", the responsiveness of the bids will be further determined with respect to the remaining bid conditions, i.e., priced Schedule of Quantity and Price, Technical Specifications and Drawings, if any.

13.2. A substantially responsive "Bid" is one which conforms to all the terms, conditions, and specifications of the bidding documents, without material deviation or reservation. A material deviation or reservation is one:

- a) which affects in any substantial way the scope, quality, or performance of the Works;
- b) which limits in any substantial way, the Employer's rights or the Bidder's obligations under the Contract; or
- c) whose rectification would affect unfairly the competitive position of other bidders presenting substantially responsive bids or
- d) which is inconsistent with the bidding documents,

13.3. If a "Bid" is not substantially responsive, it will be rejected by the Employer, and may not subsequently be made responsive by correction or withdrawal of the nonconforming deviation or reservation.

- 13.4. During techno-commercial Bid evaluation, the Employer may, at its discretion, ask any Bidder for a clarification of its Bid. The request for clarification and response shall be in writing or e-mail or through the portal, however, no change in the price or substance of the Bid shall be sought, offered or permitted. Reply shall be submitted by Bidder within a stated reasonable period of time. If Bidder does not provide clarifications of the information requested by the date and time set in the Employer's request for clarification, its Bids may be rejected.

#### **14. Evaluation and Comparison of Bids:**

The Employer will evaluate and compare the Part-II i.e. Financial Bid of bidders whose bids are determined to be substantially techno-commercially responsive in accordance with **Clause 13** of ITB.

- 14.1. Price Bids will be evaluated taking into account Total Premium quoted for all Scope of coverage(s) for respective sum-Insured, as per Section-V of BPS of Bidding Documents. The prices quoted in the format other than the prescribed format will not be considered. The bid submitted should be digitally signed by the Bidder. The package shall be considered as a whole and the Evaluation of Bid shall be done based on the total prices, quoted by the Bidder in their "price bid as enumerated under Section-V In case the bidder has not quoted for any of the items, the price of all such item(s) against which bidder has not quoted rates/ amount (viz. items left blank or against which '-' is indicated) in the schedules will be deemed to have been included in other item(s)/ Total Quoted amount.
- 14.2. The In-Built Extensions, add-on covers, terms and conditions shall be provided to Employer without any financial implication.. Any mis-information or un-supported fact, data, information, rates/ quotes, terms and conditions leading to delay, complication failure to placement of risk may result in to rejection of bid by NHPC.

#### **15. Award Criteria & Employer's Right to accept any bid and to reject any or all Bids:**

- 15.1. The Employer will award the Contract to the Bidder who has offered the lowest evaluated Bid price, provided that such Bidder has been determined to be (a) eligible in accordance with the provisions of Clause 2 of ITB; (b) determined substantive responsive and (c) and who has offered the lowest Evaluated Bid Price pursuant to Clause 14 of ITB.
- 15.2. The Employer reserves the right to accept or reject any bid, and to cancel the bidding process and reject all bids, at any time prior to the award of Contract, without thereby incurring any liability to the affected bidder or bidders. However, the Bidder(s) who wish to seek reasons for such decision of cancellation/ rejection shall be informed of the same by Employer unless its disclosure reasonably could be expected to affect the sovereignty and integrity of India, the security, strategic, scientific or economic interest of the state or lead to incitement of an offence.
- 15.3. In case two or more acceptable bidders are found to have quoted identical lowest bid price, the condition on GEM portal shall prevail. In case of service bids, if multiple L-1 bidders have quoted the lowest allowed price for that service, Buyer shall place the contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM System.

- 15.4. The Employer will award the contract to the successful Bidder whose bid has been determined to be substantially responsive and to be the lowest evaluated bid in Schedule of Quantity & Price as enumerated in FORMAT F-2 under Section-V, further provided that the Bidder is determined to be qualified to perform the contract satisfactorily.
- 15.5. The bidder needs to sign an undertaking as per Format F-3, confirming that no form of cartelization has taken place between the bidding participants. This undertaking is mandatory.
- 15.6. The Policy will be finalized with the Bidder, whose bid is found to be technically and commercially responsive, evaluated lowest with adequate Re-Insurer support, wherever required.
- 15.7. The bidder whose bid has been accepted will be notified of the award by the Employer prior to expiration of the Bid validity period through the “Letter of Acceptance”, which will state the sum that the Employer will pay to the Contractor in consideration of the execution, completion by the Contractor.
- 15.8. The Insurer shall execute a Contract Agreement with NHPC on non-judicial paper of appropriate value as per Stamp Act in the format appended within 10 days from the date of issue of Letter of Acceptance. The Contractor shall be provided with one signed original Contract Agreement. The expenses of completing and stamping the agreement shall be borne by the Contractor. Subsequent to signing of the Contract, the Contractor at his own cost shall provide the Employer with Four (04) true copies of Contract agreement within fifteen (10) days after signing of Contract.

## **16. Corrupt, Fraudulent, Collusive or Coercive Practices:**

It is expected from the Bidders that they will observe the highest standard of ethics during the bidding and currency of the contracts. In pursuance of this policy:

- a) for the purposes of this provision, the terms set forth below shall mean as under:
  - i) “corrupt practice” means the offering, giving, receiving or soliciting, directly or indirectly, of anything of value to influence the action of a public official in the procurement process or in contract execution; and
  - ii) “fraudulent practice” means a misrepresentation/ omission of facts in order to influence a procurement process or the execution of a contract.
  - iii) “Collusive practice” means a scheme or arrangement between two or more bidders, with or without the knowledge of the Employer, designed to establish bid prices at artificial, noncompetitive levels; and
  - iv) “Coercive practice” means harming or threatening to harm, directly or indirectly, person or their property to influence their participation in a procurement process, or affect the execution of a contract.
- b) A Bid may be rejected by the Employer if it is determined at any stage that the respective Bidder has engaged in corrupt, fraudulent, collusive and coercive practices or default commitment under Integrity Pact as mentioned above in competing for the contract in question.
- c) The Employer may declare a firm ineligible, either indefinitely or for a stated period

of time, if it at any time determines that the firm has engaged in corrupt or fraudulent practices, Collusive and Coercive practices or default commitment under Integrity Pact in competing for, or in executing, a contract.

**17. Statement showing details of Motor Vehicle Advance during last five (05) years Claims w.e.f 24.05.2020 to 13.02.25 is placed as under:**

Sl. No.	Policy Period	No. of Claims	Claimed Amount (Approx.) in Lakh
1	24/05/2020 to 23.05.2021	08	19.60
2	24/05/2021 to 23.05.2022	03	1.62
3	24/05/2022 to 23.05.2023	0	0
4	24/05/2023 to 23/05/2024	02	13.26
5	24/05/2024 to 13/02/2025	01	3.78

**18. Public Procurement (Purchase Preference to Make in India) :**

**Definition of Make in India:**

**A. Definitions**

**Local content:** means the amount of value added in India which shall, unless otherwise prescribed by the Nodal Ministry, be the total value of the item procured (excluding net domestic indirect taxes) minus the value of imported content in the item (including all custom duties) as a proportion of the total value, in percent (More than 50%) in case of Class-I local supplier.

**Class-I local supplier:** means a supplier or service provider, whose Goods/ Services /Works offered for procurement, meets the minimum local content as prescribed for “Class-I local supplier” under this order.

For procurement of Goods/Services/Works, irrespective of purchase value where there is sufficient local capacity and local competition, only Class-I local supplier shall be eligible to bid.

**B. Verification of local content:**

- a) The 'Class-I local supplier' at the time of tender, bidding or solicitation shall be required to indicate percentage of local content and provide self-certification that the item offered meets the local content requirement for 'Class-I local supplier'.
- b) False declarations will be in breach of the Code of Integrity under Rule 175(1)(i)(h) of the General Financial Rules for which a bidder or its successors can be debarred for up to two years as per Rule 151(iii) of the General Financial Rules along with such other actions as may be permissible under law. A supplier who has been debarred by any procuring entity for violation of this Order shall not be eligible for preference under this Order for procurement by any other procuring entity for the duration of the debarment. The debarment for such other procuring entities shall take effect prospectively from the date on which it comes to the notice of other procurement entities.

**19. Provision regarding sharing of land border with India:**



Bidder shall comply with the provisions of “Restrictions under Rule 144(xi) of the General financial Rules (GFRs) 2017” dated 23.07.2020 and subsequent clarifications.

Any bidder from a country which shares a land border with India (except to which the Government of India has extended line of credit or in which the Government of India is engaged in development projects as mentioned in Order Public Procurement No. 2 dt. 23.07.2020 or its subsequent revisions/amendments) will be eligible to bid only if the bidder is registered with the Competent Authority, i.e. Registration Committee constituted by DPIIT.

The successful bidder shall not be allowed to sub contract works to any contractor from a country which shares a land border with India (except to which the Government of India has extended line of credit or in which the Government of India is engaged in development projects as mentioned in Order Public Procurement No. 2 dt. 23.07.2020 or its subsequent revisions/amendments) unless such contractor is registered with the Competent Authority, i.e. Registration Committee constituted by DPI IT.

A bidder is permitted to procure raw material, components, sub assemblies, etc. from the vendors of countries sharing a land border with India without getting registered with the Competent Authority, i.e. Registration Committee constituted by DPIIT, as it is not regarded as "sub-contracting".

However, in case a bidder proposes to supply finished goods procured directly/indirectly from the vendors of the countries sharing land border with India, such vendors will be required to get registered with the Competent Authority, i.e. Registration Committee constituted by DPIIT.

Procurement of spare parts and other essential service support like Annual Maintenance Contract (AMC) / Comprehensive Maintenance Contract (CMC), including consumables for closed systems, from Original Equipment Manufacturers (OEMs) or their authroised agents, shall be exempted from the requirement of registration as mandated under Rule 144(xi) of GFRs 2017.

### **CHECK LIST**

The list of documents required to be submitted Online are listed hereunder:

<b>Sl. No.</b>	<b>Document Required</b>	<b>Clause Ref.</b>	<b>Action required</b>	<b>Submitted (Yes / No) Please tick (✓)</b>
1	The bidder must submit Notarized copy of Certificate of Registration issued by IRDA for undertaking Life Insurance Business along with proof of Annual Fee deposited for renewal for the year 2024-25	ITB Clause 2.1	To be submitted online	<input type="checkbox"/> / <input type="checkbox"/>
2.	Declaration in respect of banning/ de-listing (Declaration of Ineligibility)	ITB Clause 2.3 of Section-III	To be submitted online	<input type="checkbox"/> / <input type="checkbox"/>
3.	Pre Contract Integrity Pact along with Annexure-A & Appendix-I to IV	ITB Clause 2.4	To be submitted online	<input type="checkbox"/> / <input type="checkbox"/>
4.	Declaration regarding Insolvency and Bankruptcy Code 2016	ITB Clause 2.5	To be submitted online	<input type="checkbox"/> / <input type="checkbox"/>
5.	Declaration regarding Make in India (Annexure-Q)	ITB Clause 2.2	To be submitted online	<input type="checkbox"/> / <input type="checkbox"/>
6	Online Documents listed in Clause 9.1.1 of ITB	ITB Clause 9.1.1	To be submitted online	<input type="checkbox"/> / <input type="checkbox"/>
7.	All Forms & Schedules under Section-III	Section-III	To be submitted online	<input type="checkbox"/> / <input type="checkbox"/>
8.	Acceptance of Contract conditions as enumerated under Section-IV	Section-IV	To be submitted online	<input type="checkbox"/> / <input type="checkbox"/>
9.	Bid Proposal Sheets	Section-V	To be filled online	<input type="checkbox"/> / <input type="checkbox"/>

**This checklist duly tick marked shall be submitted with online submission.**

**SECTION – III**

**FORMS AND SCHEDULE**

**TENDER ACCEPTANCE LETTER**  
(To be given on Company Letter Head)

Date:

To,

\_\_\_\_\_  
\_\_\_\_\_

**Sub: Acceptance of Terms & Conditions of Tender.**

**Tender ReferenceNo:** \_\_\_\_\_

**Name of Tender / Work: -“Insurance Coverage of Motor Vehicle Advance under NHPC Employees (MVA) Group Insurance Scheme for a Period of One Year (24.05.2025 to 23.05.2026)”**

Dear Sir,

- i. I/ We have downloaded / obtained the tender document(s) for the above mentioned ‘Tender/Work’ from the web site <https://gem.gov.in>.
- ii. I/We hereby certify that I/We have read all the terms and conditions of tender document (including all annexure(s), schedule(s), drawing(s), etc.), which shall part of the contract and I/We shall abide hereby all terms & conditions contained therein.
- iii. The Corrigendum(s) issued from time to time by your department/ organization too has also been taken into consideration, while submitting this acceptance letter.
- iv. I/We hereby unconditionally accept all the terms and Conditions of above mentioned tender document and corrigendum(s) as applicable.
- v. In case any provisions of this tender are found violated, then your department/ organization shall without prejudice to any other right or remedy be at liberty to reject my bid.
- vi. I/We confirm that our bid shall be valid as specified in NIT as mentioned in this tender document after the deadline date for online bid submission.
- vii. I/We hereby certify that all the statements made and information supplied in the enclosed Annexures and additional data etc. furnished herewith are true and correct.
- viii. I/We have furnished all information and details necessary for demonstrating our qualification and have no further prominent information.
- ix. I/We understand that you are not bound to accept the lowest or any bid you may receive.
- x. I/We certify that comply with the eligibility requirements as per Bid documents.

Seal and Sign of Agency

Name:

Address:

## FORM OF DECLARATION

M/s-----**(name of Bidder)** having its registered office at ----- (hereinafter referred to as 'the Bidder') having carefully studied all the Tender documents, specifications, drawings, etc. pertaining to the Work for “**Insurance Coverage of Motor Vehicle Advance under NHPC Employees (MVA) Group Insurance Scheme for a Period of One Year (24.05.2025 to 23.05.2026)**”, the local and site conditions and having undertaken to execute the said works.

It is declared without any reservation whatsoever that:

- 1) the submitted Techno-Commercial/Price Bid proposals are without any deviations and are strictly in conformity with the documents issued by the Employer,
- 2) in case any deviations are noticed which might have crept inadvertently, that such deviations without reservation of any kind are automatically deemed to have been withdrawn by us,
- 3) we are familiar with all the requirements of the Contract and have not been influenced by any statement or promise of any person of the Employer,
- 4) we are experienced and competent Bidder to perform the Contract to the satisfaction of Employer and are familiar with all general and special laws, acts, ordinances, rules and regulations of the Municipalities, District, State and Central Government of India that may affect the work, its performance or personnels employed therein,
- 5) we hereby authorize the Employer to seek reference from our bankers for its financial position and undertake to abide by all labour welfare legislations, and

The above statement submitted by us is true and correct to our best knowledge.

Dated:

For and on behalf of the Bidder  
(To be signed by Bidder's representative)

ECS – Form

**NHPC Limited**  
**ELECTRONIC CLEARING SERVICE (CREDIT CLEARING)**  
**(PAYMENT TO PARTIES THROUGH CREDIT CLEARING MECHANISM)**

No. : 

1. BIDDER'S NAME : \_\_\_\_\_

a) ADDRESS : \_\_\_\_\_  
\_\_\_\_\_

b) Phone/ Mobile No. : \_\_\_\_\_

## 2. PARTICULARS OF BANK ACCOUNT :

a) BANK NAME : \_\_\_\_\_

b) BRANCH NAME : \_\_\_\_\_

c) ADDRESS : \_\_\_\_\_

Telephone No. : \_\_\_\_\_

d) IFSC CODE OF THE BANK :

(For payment through RTGS)

e) ACCOUNT TYPE :  
(S.B. Account/ Current Account  
or/Cash Credit with code 10/11/13)


f) ACCOUNT NUMBER : \_\_\_\_\_

(As appearing on the Cheque Book)

I hereby declare that the particulars given above are correct and complete. If the transaction is delayed or not effected at all for reasons of incomplete or incorrect Information, I would not hold the user Company responsible.

Date:

(-----)  
)

Signature of the Bidder

Certified that the particulars furnished above are correct as per our records.

(Bank's Stamp)

Date:

(-----)  
Signature of the Authorized  
Official from the Bank

**BID PROFORMA**

- | Sl. No. | Description of information   | Replies by the bidder   |     |          |  |  |
|---------|--|---|-----|----------|--|--|
| 1.      | Name of the Firm/ Company :  |   |     |          |  |  |
| 2.      | Complete Address of Regd./Head Office  |   |     |          |  |  |
|         | i) Postal :  |   |     |          |  |  |
|         | ii) Telephone/ Fax :   |   |     |          |  |  |
|         | iii) E-mail :  |   |     |          |  |  |
| 3.      | Complete Name and Communication address of Bid Signatory   |   |     |          |  |  |
|         | i) Name & Designation :  |   |     |          |  |  |
|         | ii) Postal :   |   |     |          |  |  |
|         | iii) Telephone/ Fax :  |   |     |          |  |  |
|         | iv) E-mail   |   |     |          |  |  |
| 4.      | Former name of Firm/ Company (if any) :  |   |     |          |  |  |
| 5.      | Type of the Firm /Company :<br>(Proprietary/ Partnership/ Private Ltd. Co./<br>Public Ltd. Co.)                                      |   |     |          |  |  |
| 6.      | Year and place established :   | <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td style="padding: 5px;">MSE</td> <td style="padding: 5px;">Start-up</td> </tr> <tr> <td style="height: 20px;"></td> <td style="height: 20px;"></td> </tr> </table> | MSE | Start-up |  |  |
| MSE     | Start-up   |   |     |          |  |  |
|         |  |   |     |          |  |  |
| 7.      | Are you registered with any Government/ PSU (if yes, give the details) for work of similar nature covered under the specifications : |   |     |          |  |  |
| 8.      | Have your Company ever been declared Bankrupt (if yes give the details) :  |   |     |          |  |  |
| 9.      | Whether the Prices quoted are firm/variable :  | Firm  |     |          |  |  |
| 10.     | Validity period of tender, reckoned after the deadline date for online bid submission. :   | As per NIT  |     |          |  |  |
| 11.     | Rate of Taxes & Duties as applicable   |   |     |          |  |  |
|         | i) Rate of GST : @ ..... % as included (To be specified by the bidder)   |   |     |          |  |  |
|         | ii) Any other taxes/ duties (please specify): @ .....% as included (To be specified by the bidder)                                   |   |     |          |  |  |
| 12.     | Whether furnished & filled all schedules/ :  |   |     |          |  |  |

annexure appended to tender document

13. Goods and Services Tax No. (GSTIN) :

14. (HSN/ SAC code) :

15. PAN :

Station : \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_

For & on behalf of

Signature : \_\_\_\_\_

Name : \_\_\_\_\_

Designation: \_\_\_\_\_

(of the authorized representative of the bidder)

Official Seal of the Company:



**Undertaking by Bidder towards Anti-profiteering Clause of GST Act / Rules**

**(To be submitted on letter head)**

To,

M/s NHPC Ltd.

-----

Sub.: Tender no.....

Dear Sir,

We, M/s..... **(Name of Bidder)** have submitted bid dt.....for the aforesaid tender.

Section 171 of CGST Act./ SGST Act. stipulates that it is mandatory to pass on the benefit of reduction in rate of tax on supply of Goods or Services or availability of Input Tax Credit, by way of commensurate reduction in prices.

Accordingly, it is certified that we have duly considered the impact of Input Tax Credit available on supplies in the GST regime, in our quoted prices. Further, any additional benefit of ITC if available to bidder shall be passed on to the Employer.

Further, we hereby confirm that our quoted prices are duly considering maximum possible benefit available and are in compliance with the aforesaid Section 171 of CGST Act/ IGST Act.

Further, if any refund on account of GST is received from the Government in future by the Contractor/ Supplier under any GST Refund/ Exemption or Subsidy Scheme, the same shall also be passed on to the Employer.

In case this declaration is found faulty in any manner, we shall fully responsible for the consequential effect including making good of any losses of interest etc. to NHPC Ltd.

**Place:**

**Date:**

**[Signature of Authorized Signatory of Bidder]**

**Name:**

**Designation:**

**Seal:**

**Annexure-K**

[To be uploaded online (scanned copy)]

**(Format for declaration by the Bidder)**

**“Self-Declaration by the Bidder”**

I/ We, M/s \_\_\_\_\_ (Name of Bidder) hereby certify that proceedings for insolvency under the Insolvency and Bankruptcy Code, 2016, or as amended from time to time, have not started, against us and/ or our Parent/ Holding company \_\_\_\_\_ (Name of Parent/ Holding company).

In case there is any change in above status upto the period of bid evaluation, same shall be informed to Employer by undersigned immediately.

**(Seal & Signature of Bidder)**

Note: This ‘Declaration’ should be **on the letter-head** of Bidder.

(on company Letter Head)  
Duly signed and sealed by Authorised Signatory of Bidder)

### **DECLARATIONS**

Description: Declarations to be submitted by bidder

Sl. No.	Description Type	Acceptance
1.	<b>No Deviation</b>	This is to certify that our offer is exactly in line with your tender enquiry. This is to certify that our offer contains no deviation either Technical or Commercial in either direct or indirect form.
2.	<b>Undertaking (Terms and Conditions)</b>	I / We hereby undertake that we have studied and understood all the terms and conditions as mentioned in Tender Document and we agree to abide by the same unconditionally.
3.	<b>Correctness of Bid</b>	I / We hereby declare that information furnished with Bid is correct in all aspect.
4.	<b>Declaration of ineligibility for corrupt and fraudulent practices</b>	I / We hereby certify that I/We have not been declared ineligible under Para 6 of Guidelines on Banning of Business Dealings (Annexure-A) of Tender Document.
5.	<b>Banned / De-listed / De-barred</b>	I / We hereby certify that I/We have not been banned/delisted/blacklisted/debarred from business on the grounds mentioned in para 6 of Guidelines on Banning of Business Dealings (Annexure-A) of Tender Document
6.	<b>Claim Settlement</b>	It is also certified that all Motor Vehicle Advance Claims will be settled in favour of M/s NHPC Limited within 07 (Seven) days from the date of receipt of Claim Form.
7.	<b>No Exclusion</b>	It is certified that we abide by “no exclusion” from the Policy related to “Insurance Coverage of Motor Vehicle Advance under NHPC Employees (MVA) Group Insurance Scheme for a Period of One Year (24.05.2025 to 23.05.2026)”.

**Accepted**

Station : \_\_\_\_\_

For and on behalf of : \_\_\_\_\_

Date : \_\_\_\_\_

Signature : \_\_\_\_\_

Name : \_\_\_\_\_

Designation : \_\_\_\_\_

(of the authorised representative of the bidder)

Official Seal of the Company

**Declaration of Ineligibility**

“I/ We, M/s ..... hereby certify that I/we have not been declared ineligible in accordance with para 6 of Guidelines on Banning of Business Dealings.”

In case there is any change in above status upto the period of bid evaluation, same shall be informed to Employer by undersigned immediately.

**(Seal & Signature of the Bidder)**

### **Annexure-Q**

Name of Work: Insurance Coverage of Motor Vehicle Advance under NHPC Employees (MVA) Group Insurance Scheme for a Period of One Year (24.05.2025 to 23.05.2026).

Declaration regarding Class-I local supplier under Public Procurement (Preference to Make in India) order:

<b>Item Description</b>	<b>Country of Origin</b>	<b>% of Local Content</b>
Insurance Coverage of Motor Vehicle Advance under NHPC Employees (MVA) Group Insurance Scheme for a Period of One Year (24.05.2025 to 23.05.2026)	India	More than 50%

**(Format of Integrity Pact)**

**PRE CONTRACT INTEGRITY PACT**

**Between**

NHPC Limited, a company incorporated under the Companies Act 1956 and having its registered office at NHPC Office Complex, Sector-33, Faridabad-121003 (Haryana), hereinafter referred to as "The Employer" which expression shall mean and include, unless the context otherwise requires, his successors in office and assigns of the **First Part**.

**And**

M/s \_\_\_\_\_, a company/ firm/ individual (status of the company) and having its registered office at \_\_\_\_\_ represented by Shri \_\_\_\_\_, hereinafter referred to as "The Bidder/Contractor" which expression shall mean and include, unless the context otherwise requires, his successors and permitted assigns of the **Second Part**.

WHEREAS the Employer proposes to procure under laid down organizational procedures, contract/s for "**Insurance Coverage of Motor Vehicle Advance under NHPC Employees (MVA) Group Insurance Scheme for a Period of One Year (24.05.2025 to 23.05.2026)**" and the Bidder/Contractor is willing to offer against NIT No. **NH/CCW/CC-II/CO-380/PR10024/404**.

WHEREAS the Bidder/Contractor is a private company/ public company/Government undertaking/partnership/consortium/joint venture constituted in accordance with the relevant law in the matter and the Employer is a Public Sector Enterprise.

NOW, THEREFORE,

To avoid all forms of corruption by following a system that is fair, transparent and free from any influence/prejudiced dealings prior to, during and subsequent to the currency of the contract to be entered into with a view to:-

Enabling the Employer to obtain the desired said (work/ goods/ services) at a competitive price in conformity with the defined specifications by avoiding the high cost and the distortionary impact of corruption on public procurement, and

Enabling the Bidder(s)/Contractor(s) to abstain from bribing or indulging in any corrupt practice in order to secure the contract by providing assurance to them that their competitors will also abstain from bribing and other corrupt practices and the Employer will commit to prevent corruption, in any form, by its officials by following transparent procedures.

**1.0 Commitments of the Employer**

- 1.1 The Employer undertakes that no official of the Employer, connected directly or indirectly with the contract, will demand, take a promise for or accept, directly or through intermediaries, any bribe, consideration, gift, reward, favour or any material or immaterial benefit or any other advantage from the Bidder/Contractor, either for themselves or for any person, organization or third party related to the contract in exchange for an advantage in the bidding process, bid evaluation, contracting or implementation process related to the contract.

1.2. The Employer will, during the pre-contract stage, treat all the Bidders/Contractors alike, and will provide to all the Bidders/Contractors the same information and will not provide any such information to any particular Bidder/Contractor which could afford an advantage to that particular Bidder/Contractor in comparison to other Bidders/Contractors.

1.3. All the officials of the Employer will report to the appropriate Authority any attempted or completed breaches of the above commitments as well as any substantial suspicion of such a breach.

2.0 In case any such preceding misconduct on the part of such official(s) is reported by the Bidder to the Employer with full and verifiable facts and the same is prima facie found to be correct by the Employer, necessary disciplinary proceedings, or any other action as deemed fit, including criminal proceedings may be initiated by the Employer or Independent External Monitor and such a person shall be debarred from further dealings related to the contract process. In such a case while an enquiry is being conducted by the Employer the proceedings under the contract would not be stalled.

### 3.0 Commitments of the Bidder(s)/Contractor(s)

The Bidder(s)/Contractor(s) commits themselves to take all measures necessary to prevent corrupt practices, unfair means and illegal activities during any stage of its bid or during any pre-contract or post-contract stage in order to secure the contract or in furtherance to secure it and in particular commit themselves to observe the following principles during participation in the tender process and during contract execution:-

3.1. The Bidder(s)/Contractor(s) will not offer, directly or through intermediaries, any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any official of the Employer, connected directly or indirectly with the bidding process, or to any person, organization or third party related to the contract in exchange for any advantage in the bidding, evaluation, contracting and implementation of the contract.

3.2. The Bidder/Contractor further undertakes that it has not given, offered or promised to give, directly or indirectly any bribe, gift consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any official of the Employer or otherwise in procuring the Contract or forbearing to do or having done any act in relation to the obtaining or execution of the contract or any other contract with Employer for showing or forbearing to show favour or disfavour to any person in relation to the contract or any other contract with Employer.

3.3. The Bidder(s)/Contractor(s) shall disclose the name and address of agents and representatives and Indian Bidder(s)/Contractor(s) shall disclose their foreign principals or associates.

3.4. The Bidder(s)/Contractor(s) shall, when presenting their bid, disclose any /all payments made, is committed to or intends to make to agents, brokers or any other intermediaries, in connection with this bid/award of the contract.

3.5 Deleted.

*Ames*

- 3.6 The Bidder, either while presenting their bid or during pre-contract negotiations or before signing the contract, shall disclose any payments made, is committed to or intends to make to officials of the Employer or their family members, agents, brokers or any other intermediaries in connection with the contract and the details of services agreed upon for such payments.
- 3.7 The Bidder/Contractor will not collude with other parties interested in the contract to impair the transparency, fairness and progress of the bidding process, bid evaluation, contracting and implementation of the contract.
- 3.8 The Bidder/Contractor will not accept any advantage in exchange for any corrupt practice, unfair means and illegal activities.
- 3.9 The Bidder/Contractor shall not use improperly, for purposes of competition or personal gain, or pass on to others, any information provided by the Employer as part of the business relationship, regarding plans, technical proposals and business details, including information contained in electronic data carrier. The Bidder/Contractor also undertakes to exercise due and adequate care lest any such information is divulged.
- 3.10 The Bidder(s)/Contractor(s) commits to refrain from giving any complaint directly or through any other manner without supporting it with full and verifiable facts.
- 3.11 The Bidder(s)/Contractor(s) shall not instigate or cause to instigate any third person to commit any of the actions mentioned above.
- 3.12 If the Bidder/Contractor or any employee of the Bidder/Contractor or any person acting on behalf of the Bidder/Contractor, either directly or indirectly, is a relative of any of the officers of the Employer, or alternatively, if any relative of an officer of the Employer has financial interest/stake in the Bidder(s)/Contractor(s) firm(excluding Public Ltd. Company listed on Stock Exchange), the same shall be disclosed by the Bidder/Contractor at the time of filling of tender.

The term 'relative' for this purpose would be as defined in Section 2(77) of the Companies Act 2013.

- 3.13 The Bidder(s)/Contractor(s) shall not lend to or borrow any money from or enter into any monetary dealings or transactions, directly or indirectly, with any employee of the Employer.
- 3.14 The representative of the Bidders/Contractors signing Integrity Pact shall not approach the Courts while representing the matters to IEMs and he/she will wait their decision in the matter.
- 3.15 In case of Sub-Contracting, the bidder shall take the responsibility of the adoption of Integrity Pact by the Sub-Contractor.

#### **4.0 Previous Transgression**

- 4.1 The Bidder(s)/Contractor(s) declares that no previous transgression occurred in the last three years immediately before signing of this Integrity Pact, with any other company in any country in respect on any corrupt practices envisaged hereunder or with any Public Sector Enterprise in India or any Government Department in India.

#### **5.0 Earnest Money (Security Deposit)**

*Ans*



The provision regarding Earnest Money/Security Deposit as detailed in the Notice Inviting Tender (NIT) and Instruction to Bidders (ITB) section of the Bid Document is to be referred.

## **6.0 Sanctions for Violations**

6.1 Any breach of the aforesaid provisions, before award or during execution by the Bidder/Contractor or any one employed by it or acting on its behalf such as to put their reliability or credibility in question shall entitle the Employer to take action as per the procedure mentioned in the "**Guidelines on Banning of Business Dealings**" attached as Annexure-A and initiate all or any one of the following actions, wherever required:-

- (i) To immediately call off the pre contract negotiations without assigning any reason or giving any compensation to the Bidder/Contractor. However, the proceedings with the other Bidder(s)/Contractor(s) would continue.
- (ii) The Earnest Money Deposit (in pre-contract stage) and/or Security Deposit/Performance Bond (after the contract is Signed) shall stand forfeited either fully or partially, as decided by the Employer and the Employer shall not be required to assign any reason thereof.
- (iii) To immediately cancel the contract, if already signed, without giving any compensation to the Contractor. The Bidder/Contractor shall be liable to pay compensation for any loss or damage to the Employer resulting from such cancellation/rescission and the Employer shall be entitled to deduct the amount so payable from the money(s) due to the Bidder/Contractor.
- (iv) Deleted.
- (v) To encash the Bank guarantee, in order to recover the dues if any by the Employer, along with interest as per the provision of contract.
- (vi) Deleted.
- (vii) To debar the Bidder/Contractor from participating in future bidding processes of NHPC Ltd., as per provisions of "Guidelines on Banning of Business Dealings" of NHPC Ltd. (**Annexure-A**), which may be further extended at the discretion of the Employer.
- (viii) To recover all sums paid in violation of this Pact by Bidder(s)/Contractor(s) to any middleman or agent or broker with a view to securing the contract.
- (ix) In cases where irrevocable Letters of Credit have been received in respect of any contract signed by the Employer with the Bidder/ Contractor, the same shall not be opened/operated.
- (x) Forfeiture of Performance Security in case of a decision by the Employer to forfeit the same without assigning any reason for imposing sanction for violation of this Pact.

6.2 The Employer will be entitled to take all or any of the actions mentioned at para 6.1 (i) to (x) of this Pact also on the Commission by the Bidder/Contractor or any one employed by it or acting on its behalf (whether with or without the knowledge of the Bidder/Contractor), of an offence as defined in Chapter IX of the Indian Penal Code, 1860 or Prevention of Corruption Act, 1988 or any other statute enacted for prevention of corruption.

6.3 The decision of the Employer to the effect that a breach of the provisions of this Pact has been committed by the Bidder/Contractor shall be final and conclusive on the

Bidder/Contractor. However, the Bidder/Contractor can approach the Independent External Monitor(s) appointed for the purposes of this Pact.

#### **7.0 Independent External Monitor(s)**

- 7.1 The Employer has appointed Independent External Monitors (hereinafter referred to as monitors) for this Pact after approval by the Central Vigilance Commission.
- 7.2 The task of the Monitors shall be to review independently and objectively, whether and to what extent the parties comply with the obligations under this Pact.
- 7.3 The Monitors shall not be subject to instructions by the representatives of the parties and perform their functions neutrally and independently. The Monitors report to CMD, NHPC.
- 7.4 Both the parties accept that the Monitors have the right to access all the Contract documents relating to the project/procurement, including minutes of meetings, whenever required. The right to access records should only be limited to the extent absolutely necessary to investigate the issue related to the subject tender/contract.
- 7.5 As soon as the Monitor notices, or has reason to believe, a violation of this Pact, he / she will so inform CMD, NHPC and request NHPC Ltd. to discontinue or take corrective action, or to take other relevant action. The Monitor can in this regard submit non-binding recommendations. Beyond this the Monitor has no right to demand from the parties that they act in a specific manner, refrain from action or tolerate action.
- 7.6 The Bidder(s)/Contractor(s) accepts that the Monitor has the right to access without restriction, to all Project documentation of the Employer including that provided by the Bidder/Contractor. The Bidder/Contractor will also grant the Monitor, upon his / her request and demonstration of a valid interest, unrestricted and unconditional access to their project documentation. The same is applicable to Subcontractor(s). The Monitor shall be under contractual obligation to treat the information and documents of the Bidder/Contractor/Subcontractor(s) with confidentiality. The Monitor has also signed declaration on 'Non-Disclosure Agreement' and of 'Absence of Conflict of Interest'. In case of any conflict of interest arising at a later date, the IEM shall inform CMD, NHPC and recuse himself / herself from that case.
- 7.7 The Employer will provide to the Monitor sufficient information about all meetings among the parties related to the project provided such meetings could have an impact on the contractual relations between the parties. The parties will offer to the Monitor the option to participate in such meetings as and when required.
- 7.8 The Monitor will submit a written report to the CMD, NHPC Ltd., within 8 to 10 weeks from the date of reference or intimation to him by the Employer/Bidder and should the occasion arise, submit proposals for correcting problematic situations.
- 7.9 The word 'Monitor' would include both singular and plural.

#### **8.0 Facilitation of Investigation**

In case of any allegation of violation of any provisions of this Pact or payment of commission, the Employer or its agencies shall be entitled to examine all the documents including the Books of Accounts of the Bidder/Contractor and the

Bidder/Contractor shall provide necessary information and documents in English and shall extend all possible help for the purpose of such examination.

#### **9.0 Law and Place of Jurisdiction**

This Pact is subject to Indian Law. The place of performance and jurisdiction is the Registered Office of the Employer, i.e. Faridabad (Haryana). The arbitration clause provided in the tender document/contract shall not be applicable for any issue/dispute arising under Integrity Pact.

#### **10.0 Other Legal Actions**

- 10.1 The actions stipulated in this Integrity Pact are without prejudice to any other legal action that may follow in accordance with the provisions of the extant law in force relating to any civil or criminal proceedings.
- 10.2 Changes and supplements as well as termination notice need to be made in writing.
- 10.3 If the Contractor is a partnership or a consortium or a joint venture, this pact must be signed by all partners of the consortium/joint venture.

#### **11.0 Validity**

- 11.1 The validity of this Integrity Pact shall be from date of its signing and expires for the Contractor 12 months after the last payment under the contract, and for all other Bidders 6 months after the contract has been awarded. Any violation of the same would entail disqualification of the bidders and exclusion from business dealings.
- 11.2 Should one or several provisions of this Pact turn out to be invalid, the remainder of this Pact shall remain valid. In this case, the parties will strive to come to an agreement to their original intention.
- 11.3 Issues like Warranty/ Guarantee etc. shall be outside the purview of IEMs.
- 11.4 In the event of any contradiction between Integrity Pact and its Annexure, the clause in the Integrity Pact will prevail.

For & On behalf of the Employer

(Office Seal)

Place-----

Date-----

Witness1. \_\_\_\_\_

(Name and address)

2. \_\_\_\_\_  
(Name and address)

For & On behalf of the Bidder / Contractor

(Office Seal)

Place-----

Date-----

Witness1. \_\_\_\_\_

(Name and address)

2. \_\_\_\_\_  
(Name and address)



**Guidelines on Banning Business Dealings****1.0 Introduction**

- 1.1 NHPC Limited (NHPC) deals with Agencies viz. parties/ contractors/ suppliers/ bidders, who are expected to adopt ethics of highest standards and a very high degree of integrity, commitments and sincerity towards the work undertaken. It is not in the interest of NHPC to deal with Agencies who commit deception, fraud or other misconduct in the tendering process and/or during execution of work undertaken. NHPC is committed for timely completion of the Projects within the awarded value without compromising on quality.
- 1.2 Since suspension/ banning of business dealings involves civil consequences for an Agency concerned, it is incumbent that adequate opportunity of hearing is provided and the explanation, if tendered, is considered before passing any order in this regard keeping in view the facts and circumstances of the case.

**2.0 Scope**

- 2.1 NHPC reserves its rights to remove from list of approved suppliers / contractors (if such list exists) or to Suspend/Ban Business Dealings if any Agency has been found to be non / poor performing or have committed misconduct or fraud or anything unethical or any of its action(s) which falls into any such grounds as laid down in this policy.
- 2.2 The procedure of (i) Removal of Agency from the List of approved suppliers / contractors; (ii) Suspension and (iii) Banning of Business Dealing with Agencies, has been laid down in these guidelines.
- 2.3 These guidelines shall apply to all the units of NHPC.
- 2.4 These guidelines shall not be applicable in Joint Venture, Subsidiary Companies of NHPC unless they are assignees, successors or executor.
- 2.5 The suspension/banning shall be with prospective effect, i.e. future business dealings.

**3.0 Definitions**

*In these Guidelines, unless the context otherwise requires:*

- i) **"Agency /Party / Contractor / Supplier / Bidders/Vendors"** shall mean and include a public limited company or a private limited company, a joint Venture, Consortium, HUF, a firm whether registered or not, an individual, cooperative society or an association or a group of persons engaged in any commerce, trade, industry, etc. "Party / Contractor/ Supplier / Bidder/Vendor" in the context of these guidelines is indicated as 'Agency'.
- ii) **"Unit"** shall mean the Corporate Office, Project/ Power Station/ Regional Office/ Liaison Office or any other office of NHPC.
- iii) **"Competent Authority"** and **'Appellate Authority'** shall mean the following:

- a. For works awarded/under Tendering from corporate office (falling in the competency of CMD /Board of Directors)
    - Competent Authority: CMD
    - Appellate Authority : Board of Directors
  - b. For works awarded/under Tendering from Corporate Office/Projects/ Power Stations/ Regional Offices/Liaison Offices (falling in the competency of Director /Executive Director )
    - Competent Authority: Concerned Director/Executive Director as the case may be
    - Appellate Authority: CMD /Concerned Director as the case may be
  - c. For works awarded/under Tendering from Regional Offices / Projects/ Power Stations/ Liaison Offices ( falling in the competency of CGM and below)
    - Competent Authority: Head of the Unit not below the rank of General Manager
    - Appellate Authority: Next higher authority
- iv) **"Investigating Committee"** shall *mean* a Committee appointed by Competent Authority to conduct investigation.

#### **4.0 Initiation of Suspension /Banning**

Action for Suspension / Banning Business Dealings with any Agency shall be initiated by the department responsible for invitation of Bids/Engineer-in-charge after noticing the irregularities or misconduct on the part of Agency concerned. Besides the concerned department, Vigilance Department of each Unit/ Corporate Vigilance may also be competent to initiate such action.

#### **5.0 Suspension of Business Dealings.**

- 5.1 If the conduct of any Agency dealing with NHPC is under investigation, the Competent Authority may consider whether the allegations (under investigation) are of a serious nature and whether pending investigation, it would be advisable to continue business dealing with the Agency. If the Competent Authority, decides that it would not be in the interest to continue business dealings pending investigation, it may suspend business dealings with the Agency. The order of suspension would operate for a period not more than six months and may be communicated to the Agency as also to the Investigating Committee. The Investigating Committee may ensure that their investigation is completed and whole process of final order is over within such period. However if the investigations are not completed within six months ,the investigation committee shall put up the proposal to the competent authority for approval of extension of time maximum up to further three months with in which the committee shall conclude the proceedings .
- 5.2 The order of suspension shall be effective throughout NHPC in case of work falling in the Competency of CMD/ Board of Directors/Directors, in case of work falling in the competency of Executive Director suspension shall be effective throughout Region /Corporate office (in case the works awarded/under Tendering from Corporate office).

In case of work falling in the competency of HOP or below suspension shall be effective throughout the Project/Power Station and attached liaison offices/units and in case of work falling under the competency of CGM and below at Corporate office suspension shall be effective at Corporate office. During the period of suspension, no business dealing shall be held with the Agency.

- 5.3 If the Agency concerned asks for detailed reasons of suspension, the Agency may be informed that its conduct is under investigation. It is not necessary to enter into correspondence or argument with the Agency at this stage.
- 5.4 It is not necessary to give any show-cause notice or personal hearing to the Agency before issuing the order of suspension.
- 5.5 The format for intimation of suspension of business dealing is placed at **Appendix- I**

#### **6.0 Ground on which Banning of Business Dealings can be initiated**

- 6.1 If the security consideration, including questions of loyalty of the Agency to NHPC so warrants;
- 6.2 If the director /owner of the Agency, proprietor or partner of the firm, is convicted by a Court of Law for offences involving moral turpitude in relation to its business dealings with the Government or any other public sector enterprises, during the last five years;
- 6.3 If the Agency has resorted to Corrupt, Fraudulent, Collusive, Coercive practices including misrepresentation of facts and violation of the any provisions of the Integrity Pact provided in the Contract.
- 6.4 If the Agency uses intimidation / threatening or brings undue outside pressure on NHPC or its official for acceptance / performances of the job under the contract;
- 6.5 If the Agency misuses the premises or facilities of NHPC, forcefully occupies or damages the NHPC's properties including land, water resources, forests / trees or tampers with documents/records etc.
- 6.6 If the Agency does not fulfil the obligations as required under the Contract and Violates terms & conditions of the contract which has serious affect for continuation of the Contract.
- 6.7 If the work awarded to the agency has been terminated by NHPC due to poor performance of the contract in the preceding 5 years.
- 6.8 If the Central Vigilance Commission, Central Bureau of Investigation or any other Central Government investigation Agency recommends such a course in respect of a case under investigation or improper conduct on agency's part in matters relating to the Company (NHPC) or even otherwise;
- 6.9 On any other ground upon which business dealings with the Agency is not in the public interest.
- 6.10 If business dealings with the Agency have been banned by the Ministry of Power, Government of India OR any PSU/ any other authority under the MOP if intimated to



NHPC or available on MOP Website, the business dealing with such agencies shall be banned with immediate effect for future business dealing except banning under Integrity Pact without any further investigation.

(Note: The examples given above are only illustrative and not exhaustive. The Competent Authority may decide to ban business dealing for any good and sufficient reason).

## **7.0 Procedure for Banning of Business Dealings**

- 7.1 An Investigating Committee shall be constituted by the authority competent to Ban the dealing comprising members from Engineering/Indenting department (convener), Finance, Law and Contract. The level of the committee members shall be CGM and above for works falling in the competency of CMD/Board of Directors, General Manager and above for the works falling in the competency of Director/ Executive Director and DGM/SM with at least one member of the level of General Manager for works falling in the competency of CGM and below.
- 7.2 The order of Banning of Business Dealings shall be effective throughout the NHPC. During the period of Banning of Business Dealings, no Business Dealing shall be held with the Agency.
- 7.3 The functions of Investigating Committee in each Unit to be appointed by the competent authority in line with para 3 (iii) shall, inter-alia include:
  - a) To study the report of the department responsible for invitation of bids and decide if a prima-facie case for banning exists, if not, send back the case to the Competent Authority.
  - b) To recommend for issue of show-cause notice (after vetting by legal deptt.) to the Agency by the concerned department as per clause 7.4 "Show Cause Notice".
  - c) To examine the reply to show-cause notice and call the Agency for personal hearing, if required.
  - d) To submit final recommendations to the Competent Authority for banning or otherwise including the period for which the ban would be operative considering the implications for NHPC on account of the act/omission on the part of the agency, intention of the agency as established from the circumstances of the case etc.

## **7.4 Show Cause Notice**

Once the proposal for issuance of Show Cause Notice is approved by the Competent Authority, a 'Show Cause Notice' (as per format at Appendix-II of these guidelines) shall be issued to the delinquent Agency by the Competent Authority or by a person authorized by the Competent Authority for the said purpose. The Agency shall be asked to submit the reply to the Show Cause Notice within 15 days of its issuance. Further, the Agency shall be given an opportunity for Oral hearing to present its case in person, if it so desires, and the date for Oral Hearing shall necessarily be indicated in the Show Cause Notice.

The purpose of issuing the Show Cause Notice is only that the Agency concerned

shall be given an opportunity to explain their stand before any action is taken. The grounds on which action is proposed to be taken shall be disclosed to the Agency inviting representation and after considering that representation, orders may be passed. Such orders require only the satisfaction of the authority that passed the final orders.

If the Agency requests for inspection of any relevant document in possession of NHPC, necessary facility for inspection of documents may be provided.

During the conductance of oral hearing, only the regular duly authorized employees of Agency will be permitted to represent the Agency and no outsider shall be allowed to represent the Agency on its behalf.

Reply to the Show Cause Notice given by the Agency and their submissions in oral hearing, if any, will be processed by the Committee for obtaining final decision of the Competent Authority in the matter.

In case, no reply to Show Cause Notice is received from the Agency within stipulated time, further reminder shall be given with further period of 10 days thereafter if no reply is received action for processing ex-parte against the concerned Agency shall be initiated.

#### **7.5 Speaking Order**

The speaking order (reasoned order) for banning the business dealing with the Agency shall be issued by the Competent Authority or by a person authorized for the said purpose.

The decision regarding banning of business dealings taken after the issue of a Show Cause Notice and consideration of representation, if any, in reply thereto, shall be communicated to the Agency concerned along with a reasoned order. The fact that the representation has been considered shall invariably be mentioned in the communication. Also the fact that if no reply was received to the Show Cause Notice shall invariably be indicated in the final communication to the Agency. The format for intimation of banning of business dealing is placed at **Appendix- III**.

#### **7.6 Period of banning**

In case banning is processed for violation of provisions of Integrity pact or due to corrupt or fraudulent practices, the Competent Authority shall decide on the period of banning on case to case basis depending on the gravity of the case and considering the implications for NHPC on account of the act/omission on the part of the Agency, intention of the Agency as established from the circumstances of the case etc. The period of banning shall not be less than 6 months and shall not exceed 2 years and in case termination of contract due to poor performance the period of banning shall be for 5 years. For contracts awarded to JV/Consortium, a constituent of the JV shall be permitted to participate in the bidding process if it has not been banned on grounds of its role and responsibility in the tendering process for which the Joint Venture has been banned in Past. In case if the Joint Venture which has been banned does not indicate the roles and responsibility of individual Partner(s) then, the partner of the banned Joint Venture shall only be allowed to participate in the bidding process if its participation share is less than 35%.

In case the information/documents submitted by Agency in competing for the tender



found to be false/forged then NHPC, without prejudice to any other rights or remedies it may possess, shall recover from Agency the cost incurred in carrying out physical assessment for establishing veracity of such information/documents. In case Agency refuses to reimburse such cost to NHPC then banning period of Agency shall be extended by another one year.

#### **7.7 Effect of Banning**

As far as possible, the existing ongoing contract(s) with the Agency may continue unless the Competent Authority, having regard to the circumstances of the case, decides otherwise, keeping in view contractual and legal issues which may arise thereof. In case the existing Contracts are allowed to continue, the suspension/Banning of Business Dealing along with default of the Contractor shall be recorded in the experience certificate issued for the work.

The Agency, ( after issue of the order of banning of business dealings) would not be allowed to participate in any future tender enquiry and if the Agency has already participated in tender process as stand-alone OR constituent of joint venture and the price bids are not opened, his techno-commercial bid will be rejected and price bid will be returned unopened. However, where the price bids of Agency have been opened prior to order of banning, bids of Agency shall not be rejected and tendering process shall be continued unless Competent Authority having regard to the circumstances of the case decides otherwise keeping in view the Contractual, Legal issues which may arise thereafter. However, in case the suspension /Banning is due to default of an Agency for the provisions under Integrity Pact and the Agency happens to be Lowest Bidder (L1), the tendering process shall be annulled and fresh tenders shall be invited.

During the Suspension/ Banning period, if it is found at any stage that Agency has participated in tender enquiry under a different name then such Agency would immediately be debarred from the tender/contract and its Bid Security/Performance Security would be forfeited. Payment, if any, made shall also be recovered.

After Suspension/ Banning order, the Suspended/ Banned Agency shall not be allowed to participate as Sub-Vendor/Sub-Contractor in the tenders.

Further, if the Suspended/ Banned agency is an approved Sub-Vendor under any Contract for such equipment/component/service, the Main Contractor shall not be permitted to place work order/Purchase order/Contract on the Suspended/ Banned agency as a Sub-Vendor /Sub-Contractor after the date of Suspension/ Banning even though the name of the party has been approved as a Sub-Vendor /Sub-Contractor earlier.

There would be no bar on procuring the spares and awarding Contracts towards Annual Maintenance (AMC)/ O&M/ Repair works on Agencies pertaining to the packages for which they have been banned provided the Equipment has been supplied by such Agency.

Banning of business dealing shall not be applicable to the Subsidiary Company of the Banned agency provided subsidiary company has not participated on the strength of the Banned agency. However, in case of a default by a Sub-Contractor, the banning shall be applicable to the Sub-Contractor as well as the Lead Partner of the concerned JV or the Sole bidder as the case may be.

#### **7.8 Hosting at NHPC website**

The concerned unit shall forward the name and details of the Agency (ies) banned along with period and reasons of banning to IT&C Division of Corporate Office for displaying the same on the NHPC website.

#### **8.0 Appeal against the Decision of the Competent Authority.**

The Agency may file an appeal against the order of the Competent Authority banning of business dealing before Appellate Authority. Such an appeal shall be preferred within 30 (Thirty) Days from the date of receipt of the order of banning of business dealing. Appellate Authority would consider the appeal if convinced may constitute another committee for further investigation. The investigation Committee constituted by the Appellate Authority shall study the report of the previous investigating committee and reply submitted by the Agency while filing its case for appeal and call the Agency for personal hearing, if requested by the Agency. Based on the recommendation of the committee Appellate Authority shall pass appropriate Speaking (Reasoned) order in line with Sub-Para 7.5 above which shall be communicated to the Agency as well as the Competent Authority (as per format enclosed as **Appendix-IV** with these guidelines).

#### **9.0 Circulation of the names of Agencies with whom Business Dealings have been banned**

The name of the concerned banned agency shall also be shared with MOP and other PSU in the sector and all the units of NHPC.

The provisions of this policy supersede and will have overriding effect on all earlier guidelines, procedures & system issued for the similar purpose.



**Appendix –I**

**(Format for Intimation of Suspension of business dealing)**

BY REGD. POST/SPEED POST/COURIER

No.....

Date.....

To

M/s .....

Attn.: Shri .....

**Sub:** Intimation of Suspension of Business Dealings

Dear Sir,

Whereas the work of ..... was awarded to your firm vide letter of award no ...dt..... amounting to Rs. .... OR In response to NHPC NIT ( e-tender / physical tender ) no .....dt. you have submitted your bid . (strike out whichever is not applicable )

Whereas the conduct of your firm in respect of the following is under investigation:

Brief of the default

“Whereas the Competent Authority prima facie considered the allegations (under investigation) are of a serious nature and decided pending investigation, it is not in the interest of the corporation to continue business dealing with your firm

This order shall have the following effects:

- (i) Further business dealings with your firm is Suspended within Region/Project/Unit/wide NHPC. The order of Suspension is effective with immediate effect and would operate for a period of six months or till the investigation is completed and whole process of final order is over within such period. However, if investigations are not completed in six months' time, the Competent Authority may extend the period of Suspension
- (ii) During the period of Suspension, no business dealing shall be held with your firm. No enquiry / bid / tender shall be issued to your firm nor will the bids submitted by your firm be entertained.
- (iii) In cases where tenders have already been issued to you and price bids are yet to be opened, the Price Bid submitted by you shall not be opened and BG/EMD, if any, submitted by you shall be returned.
- (iv) In cases where tenders have already been issued to you and Price Bids have already been opened , the tendering process shall be continued
- (v) In case of ongoing contracts between you & NHPC, (including cases where contract has already been awarded before the issue of Suspension order) you will be required to continue with the execution and perform as per terms of the contract.

(vi)(a) In case the Firm is in Joint Venture, the following would also be applicable:

i) **Participation of Agency in Joint Venture**

Tenders in which your firm has been proposed as Joint Venture Partner by any of the bidders and price bids have been opened prior to Suspension of your firm in such cases the tendering process shall not be annulled on this ground and the Agency shall be permitted to continue as Partner in the Joint Venture for such bidding. However where event of Price Bid opening has not taken place prior to Suspension/Banning of Agency then in such case Agency shall not be permitted to participate as Partner in the Joint Venture.

ii) **Banning of joint Venture:**

As the Joint Venture is Banned, your firm intends to bid as Partner(s) of Joint Venture in bidding process then it shall be permitted to participate in the bidding process if it has not been Banned on grounds of its role and responsibility in the tendering process for which the Joint Venture has been Banned in Past. In case if the Joint Venture which has been Banned does not indicate the roles and responsibility of individual Partner(s) then, the partner of the Banned Joint Venture shall only be allowed to participate in the bidding process if its participation share is less than 35%.

- (b) Your firm shall not be allowed to participate as Sub-Vendor/Sub-Contractor in the tenders.

Further if your firm is an approved Sub-vendor under any Contract for such equipment/component/service, the Main Contractor shall not be permitted to place work order/Purchase order/Contract on your agency as a Sub-Vendor/Sub-Contractor after the date of Suspension/ Banning even though the name of the party has been approved as a Sub-Vendor/Sub-Contractor earlier.

- (c) There would be no bar on procuring the spares and awarding Contracts towards Annual Maintenance (AMC)/ O&M/ Repair works on Agencies pertaining to the packages for which they have been Banned provided the Equipment has been supplied by such Agency.

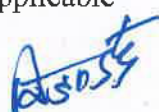
- (d) Banning of business dealing shall not be applicable to the Subsidiary company of the Banned agency provided subsidiary company has not participated on the strength of the Banned agency.

On expiry of the above period of Suspension/Banning, you may approach..... (Indicate the concerned procurement department), with request for revocation of the order mentioning inter-alia the steps taken by you to avoid recurrence of misconduct which has led to Suspension.

Yours faithfully,

For & On behalf of NHPC.

**Note:** Strike out whichever is not applicable





**Appendix –II**

**(Format of Show Cause Notice)**

BY REGD. POST/SPEED POST/COURIER

No.....

Date.....

To

M/s .....

.....

Attn.: Shri .....

**Sub: Show Cause Notice**

Ref :

Dear Sir,

You are hereby required to Show Cause in writing within 15 days from the date hereof why Business Dealing with your firm should not be banned / your firm is placed in the Banning List (as the case may be) and be debarred from entering into any contracts with NHPC for the following reasons:

(Give Reasons)

Your reply (if any) should be supported by documents and documentary evidence which you wish to rely in support of your reply. In case you desire to present your case in person to NHPC, a personal hearing shall be conducted on ----- at ----- Hours for which prior intimation be furnished to this office. Should you fail to reply to this Show Cause Notice within the time and manner aforesaid, it will be presumed that you have nothing to say and we shall proceed accordingly.

Your reply, if any, and the documents / documentary evidence given in support shall be taken into consideration prior to arriving at a decision.

Yours faithfully,



For & On behalf of NHPC.

(Format for Intimation of Banning of Business Dealing)

BY REGD. POST/SPEED POST/COURIER

No.....

Date.....

To

M/s .....

Attn.: Shri .....

**Sub:** Intimation of Suspension of Business Dealings

Dear Sir,

Whereas the work of ..... was awarded to your firm vide letter of award no ...dtd..... amounting to Rs. .... OR In response to NHPC NIT (e-tender / physical tender) no .....dt. you have submitted your bid .(strike whichever is not applicable)

Whereas the Competent Authority had prima facie considered the allegations as detailed below are of a serious nature and decided to conduct investigation.

“ Brief of the Default may be mentioned”

Whereas show cause notice vide no ... dtd.....was served upon you. (whereas in spite of the opportunity given to you, you failed to submit the reply to the show cause notice within the time period mentioned there upon or further extended period, if any). Whereas you submitted the reply along with documents vide your letter no. \_\_\_\_\_dt. \_\_\_\_\_and presented your case in the personal hearing dated ..... (if any) . After considering the allegations made in the show cause notice, your reply to the show cause notice documents/documentary evidence in support thereof and personal hearing dated .....(if any), it has been decided to Ban the Business Dealing with you and you are hereby debarred from entering into contracts with NHPC.

(In order to make the Intimation of Banning of Business Dealing Speaking Order (reasoned order), the issue of a Show Cause Notice and consideration of representation in reply to show cause notice , opportunity of personal hearing, if any, shall be communicated to the Agency concerned along with a reasoned order. The order for Banning should also contain the reasons with detailed justification for conclusion of decision to Ban the Agency. Also the fact that if no reply to the Show Cause Notice was received or request for personal hearing was not made shall invariably be indicated in the communication to the Agency. The above order shall mention the grounds considering violation of any provision of Integrity Pact, any ground mentioned in Guidelines of Banning of Business Dealings, default by the agency under fraudulent practice / or any unethical practice and/or violation of any provision of Tender/Contract Condition having serious implications.)

This order shall have the following effects:

- i) Further business dealings with your firm is banned with immediate effect. The order of Banning would operate for a period of .....years/month Competent Authority may extend the period of Banning.
- ii) During the period of Banning, no Business Dealing shall be held with your firm. No Enquiry / Bid / Tender shall be issued to your firm nor will the bids submitted by your firm be entertained.

*ACWBS*

- iii) In cases where tenders have already been issued to you and Price Bids are yet to be opened, the Price Bid submitted by you shall not be opened and BG/EMD, if any, submitted by you shall be returned.
- iv) In cases where tenders have already been issued to you and price bids have already been opened, the Tendering Process shall be continued.
- (v) In case of ongoing contracts between you & NHPC, (including cases where contract has already been awarded before the issue of Banning order) you will be required to continue with the execution and perform as per terms of the contract.
- (vi) (a) In case the Firm is in Joint Venture the following would also be applicable:

**i) Participation of Agency in Joint Venture**

Tenders in which your firm has been proposed as Joint Venture Partner by any of the bidders and price bids have been opened prior to Banning of your firm in such cases the tendering process shall not be annulled on this ground and the Agency shall be permitted to continue as Partner in the Joint Venture for such bidding. However where event of price bid opening has not taken place prior to Banning of Agency then in such case Agency shall not be permitted to participate as Partner in the Joint Venture.

**ii) Banning of joint Venture:**

As the Joint Venture is banned, your firm intends to bid as Partner(s) of Joint Venture in bidding process then it shall be permitted to participate in the bidding process if it has not been banned on grounds of its role and responsibility in the tendering process for which the Joint Venture has been banned in Past. In case if the Joint Venture which has been banned does not indicate the roles and responsibility of individual Partner(s) then, the partner of the banned Joint Venture shall only be allowed to participate in the bidding process if its participation share is less than 35%.

- (b) Your firm shall not be allowed to participate as Sub-Vendor/Sub-Contractor in the tenders.

Further if your firm is an approved Sub-vendor under any Contract for such equipment/component/service, the Main Contractor shall not be permitted to place work Order/Purchase Order/Contract on your agency as a Sub-Vendor/Sub-Contractor after the date of Banning even though the name of the party has been approved as a Sub-Vendor/Sub-Contractor earlier.

- (c) There would be no bar on procuring the spares and awarding Contracts towards Annual Maintenance (AMC)/ O&M/ Repair works on Agencies pertaining to the packages for which they have been banned provided the Equipment has been supplied by such Agency.
- (d) Banning of Business Dealing shall not be applicable to the Subsidiary company of the Banned Agency provided subsidiary company has not participated on the strength of the Banned Agency. However, in case of a default by a Sub-Contractor, the banning shall be applicable to the Sub-Contractor as well as the Lead Partner of the concerned JV or the Sole bidder as the case may be.

*Agm 55*

On expiry of the above period of Banning, you may approach..... (Indicate the concerned procurement department), with request for revocation of the order mentioning inter-alia the steps taken by you to avoid recurrence of misconduct which has led to Banning.

Further if you desire to appeal against this order you may do so within 30 days from the date of issue of this order to the appellate authority as here under:

Appellate Authority : .....

Designation:

Address:.....

Ph . no.

e-mail :

Yours faithfully,

For & On behalf of NHPC.

**Note:** Strikeout whichever is not applicable





**Appendix –IV**

**(Format for communication of Appellate Decision on Suspension/Banning Order)**

BY REGD. POST/SPEED POST/COURIER

No.....

Date.....

To .

M/s .....

Attn.: Shri .....

**Sub:** Suspension Banning of Business Dealings - Intimation of decision of Appellate Authority

**Ref:** 1. Order dated ..... Placing M/s ..... on Suspension/Banning List by NHPC;

2. Your Appeal reference ..... Dt.....

Dear Sir,

This has reference to the order dt..... placing you on Suspension/Banning List and your appeal petition reference ..... dt.... on the same.

After considering the findings of the Original Authority in order and submissions made by you in your appeal , and the documents/documentary evidences available on record, it has been decided finally that :

- \* There is no infirmity in the order of the Original Authority, and the allegations stand substantiated and the Suspension/Banning for the period of ..... years/month from the date of order, as ordered by the original Authority is upheld,
- \* Considering your submissions, the order of Suspension/Banning passed by the original authority is upheld , but with a reduction in period of Suspension/Banning for ..... years/months from the date of order of original authority;
- \* Considering your submissions and the evidence available on record, there is enough justification to annul the order of the original authority.

(\*\*\* Incorporate any one of the above as applicable

##In order to make the Communication of Appellate Authority on Banning of Business Dealing Speaking Order (reasoned order), the fact that the representation of the agency has been considered and reference of grounds brought forward by the Agency in his defense and if any opportunity of personal hearing has been given to the Agency as a part of principle of natural justice shall invariably be mentioned in the communication, The order for Banning should also contain the reasons with detailed justification for conclusion of decision to Ban the Agency. Also the fact that if no sufficient ground has been furnished shall invariably be indicated in the final communication to the Agency. In case the option for Banning of Agency or reduction of Time Period for Banning of Agency is exercised then the above order shall mention the grounds considering violation of any provision of Integrity Pact, any ground mentioned in Guidelines of Banning of Business Dealings, default by the agency under fraudulent or any unethical practices and/or violation of any provision of Tender/Contract Condition having serious implications.)

Yours faithfully,



For & On behalf of NHPC.

## **SECTION – IV**

### **CONDITIONS OF CONTRACT**

- a) SCOPE OF INSURANCE COVER AND SPECIAL TERMS & CONDITIONS AND ADDITIONAL INFORMATION**
- b) NHPC EMPLOYEES (MOTOR VEHICLE ADVANCE) GROUP INSURANCE SCHEME**
- c) FORM OF AGREEMENT**

(Duly signed and sealed by Authorized Signatory of Bidder and upload online)

**Scope of Insurance Cover and Special Terms & Conditions**

1.	The Scope of Insurance Cover and Special Terms & Conditions are to be read in conjunction with the NHPC Employees (Motor Vehicle Advance) Group Insurance Scheme”.
2.	Policy will cover all kinds of death including Suicide.
3.	The Policy will be valid for a period of 01(one) year w.e.f. 24.05.2025 to 23.05.2026. It will cover all the employees whose Motor Vehicle Advance is outstanding as on 24.05.2025 and also employees who are drawing Motor Vehicle Advance during the currency of Policy Period.
4.	The period of policy may be extended for further period of one year or part period as per requirement of NHPC Limited on the same terms and conditions entered between insurance company and NHPC Limited on mutual consent.
5.	Tentative premium shall be released on the basis of the data mentioned in the Schedule of Quantity and Price on or before 24.05.2025. Subsequently actual premium shall be released to the insurance company on the basis of exact number of employees and amount of coverage as on 24.05.2025. In case, the tentative amount paid to the insurance company is more than actual premium payable as on 24.05.2025, it shall be adjusted.
6.	NHPC Limited will also release an additional adjustable premium (Cash Deposit Amount) of Rs.3,50,000/- (Rupees Three Lakhs and fifty thousand only) along with the tentative premium amount for providing the insurance coverage for new entrants during the currency of the insurance policy. The amount will be adjusted on pro rata basis for increasing of sum insured due to new entrants to the policy. A monthly data of new entrants shall be provided to insurance company and the policy shall cover from date of drawl of Motor Vehicle Advance from NHPC. In case, Cash Deposit amount is consumed during the policy period against the new entrants of Motor Vehicle Advance borrowers, additional premium shall payable to the insurance company against the Proforma Invoice raised by the insurance company to provide insurance coverage of new Motor Vehicle Advance borrowers. The Cash deposit amount shall be reconciled at the end of the policy.
7.	The extent coverage will be the outstanding amount (Principal + Interest accrued), subject to a maximum of Rs.16.00 lakhs per employee.
8.	NHPC Limited obtains NHPC Employee Motor Vehicle Advance Group Insurance Policy without any break from one insurance company to another insurance company and “Actively at Work certificate” will not be applicable. Free cover limit will be Rs. 16.00 lakhs without medical examination.
9.	Being the beneficiary of the insurance policy, all claims (reported, late reported or unreported) of deceased employees shall be settled in-favour of NHPC Limited only within 07 (Seven) days from the receipt of Claim Form. It may be noted that for the purpose of claim settlement, only the copy of death certificate shall be provided along with claim form duly filled-in and no any other documents shall be provided. Further, it may also be noted clearly that the declaration / undertaking which will be submitted by the bidder in the form of Declaration (Annex-E) regarding acceptance of risk without any deviation of our tender document and no any additional clause can be added by bidder in the Policy Document which would be deemed a Deviation.

10.	The total quoted premium in figure shall be treated as final premium and accordingly on the basis of the final premium, evaluation of status of the Insurance Company in respect of L-1 etc. shall be decided.
11.	Participation in bidding process will be considered as token acceptance of all terms and condition of tender document.
12.	Governing Laws & Jurisdiction: The contract shall be governed by and interpreted in accordance with the law of India and Jurisdiction of courts for dispute resolution shall be at Faridabad (Haryana).
13.	Taxes & duties :
13.1	<p>The premium quoted by the bidder in Price Schedule (i.e. SOQP) shall be inclusive of all the applicable taxes, duties &amp; other levies including GST prevailing on 28 (twenty eight) days prior to the last date of online bid submission. All applicable taxes shall be borne by the Insurance Company (i.e. contractor) and the Employer shall not entertain any claim in this regard.</p> <p>GST assessed on Employer shall also be included in the prices/rates, which shall be deducted from the Contractor's bill and deposited to the concerned authority by the Employer. TDS wherever statutorily required, under any tax Act/rule shall be deducted and deposited and necessary certificate will be provided by the employer.</p>
13.2	The HSN/SAC mentioned in <u>Bid Proforma (Annexure-F)</u> shall prevail throughout the entire contract period (including extension period if any) and no alteration thereof is permissible during contract for any reason whatsoever, unless otherwise specified in any other provisions of this contract or required due to change in tax law.
13.3	Statutory variation in GST rate or levy of any new tax after 28 days prior to deadline for submission of bid will be adjusted/reimbursed against production of documentary evidences. However, these adjustments would be restricted to direct transactions between the Employer and the Contractor and not on procurement of raw materials, intermediary components etc. by the Contractor. Further, the change in the rates of corresponding HSN/SAC Codes shall only be considered for reimbursement/adjustment under the clause.
13.4	Any GST liability on accord of liquidated damages / compensation shall be borne by the contractor.
14.	Paying Authority: Senior Manager (Finance)-Bills, Finance Division, 4th Floor, NHPC Limited, NHPC Office Complex, Sector-33, Faridabad-121003 (Haryana)
15.	<p>After issuing Award Letter to L1 Bidder, the release of premium payment will be subject to issue of Premium / Proforma Invoice by Successful bidder (within 24 Hours or within one working day) consisting particular of works, total premium amount, rate of GST, (in relation to HSN / SAC Code furnished in the Bid) amount of GST, GST Number, PAN Number, Banking details SAC Code, HSN Code, banking details (name of Bank and branch, Account Name, Account Number, NEFT/IFSC Code etc.) along with a copy of cancelled cheque of L1 bidder. NHPC Limited will not be responsible if premium payment is delayed due to non- submission of Proforma Invoice within 24 Hours or within one working day by the successful insurance company.</p> <p>It may also be noted that at the time of release of tentative premium, the TDS shall be deducted as per GST rules.</p>

16.	<p>The Insurance Company shall issue Final GST Invoice consisting proper Premium Receipt mentioning Invoice Number with date, name and address of M/s NHPC Limited and awarded Insurance Company, GSTIN Number of M/s NHPC Limited and CGST/SGST/IGST Number as applicable within 3 working days from the date of receipt of premium amount.</p> <p>Further, Premium Receipt/Tax Invoice must be separately disclosed clearly mentioning Premium Amount, GST Amount, Rate/Percentage of GST and Total Amount.</p>		
17.	Dy. General Manager /Group Sr. Manager / Sr. Manager of EMS Division shall be the Officer-in-Charge of this policy.		
18.	SETTLEMENT OF DISPUTES :		
18.1	Amicable Settlement :		
	<p>If any dispute arises between the Employer and the Insurer in connection with, or arising out of the Contract or the execution of the Works, whether during the execution of the Works or after their completion and whether before or after the repudiation or after termination of Contract, including any disagreement by either party with any action, inaction, opinion, instruction, determination, certificate or valuation of the Employer, an attempt shall be made to resolve the matter in dispute amicably.</p> <p>Any dispute in respect of which the Client and the Consultant have failed to reach at an amicable settlement pursuant of Sub-Clause 18.1(i), shall be finally be referred to the Competent Court at Faridabad, Haryana.</p> <p>In case of contract with another Central Public Sector Enterprises and Government Department(s)/ Organization(s), In the event of any dispute or difference relating to the interpretation and application of the provisions of commercial contract (s) between Central Public Sector Enterprises (CPSEs)/ Port Trusts inter se and also between CPSEs and Government Departments/ Organizations (excluding disputes related to Railways, Income Tax, Customs &amp; Excise Departments), such dispute or difference shall be taken up by either party for its resolution through AMRCD as mentioned in DPE OM No. 05/0003/2019-FTS-10937 dated 14th December, 2022 and the decision of AMRCD on the said dispute will be binding on both the parties.</p>		
19.0	Governing Laws & Jurisdiction		
	The Insurance Policy shall be governed and interpreted in accordance with the law for the time being in force in the Republic of India and Jurisdiction of courts for dispute resolution shall be appropriate courts of Faridabad.		
20.0	Corrupt & Fraudulent Practices		
	It is expected from the Bidders/ suppliers/ contractors that they will observe the highest standard of ethics during the procurement and execution of such contracts. In pursuance of this policy:		
	(a)	for the purposes of this provision, the terms set forth below shall mean as under:	
	(i)	"corrupt practice" means the offering, giving, receiving or soliciting directly or indirectly, of anything of value to influence the action of a public official in the procurement process or in contract execution;	
	(ii)	"fraudulent practice" means a misrepresentation or omission of facts in order to influence a procurement process or the execution of a contract;	
	(iii)	"Collusive practice" means a scheme or arrangement between two or more bidders, with or without the knowledge of the Borrower, designed to establish bid prices at artificial, non-competitive levels;	

	(iv)	“Coercive practice” means harming or threatening to harm, directly or indirectly, person or their property to influence their participation in a procurement process, or affect the execution of a contract;
	(b)	A Bid may be rejected by the Employer if it is determined at any stage that the respective Bidder has engaged in corrupt, fraudulent, collusive and coercive practices or defaulted commitments under Integrity Pact as mentioned above in competing for the contract in question.
	(c)	The Employer may declare a firm ineligible, either indefinitely or for a stated period of time, if it at any time determines that the firm has engaged in corrupt or fraudulent practices, Collusive and Coercive practices or defaulted commitments under Integrity Pact in competing for, or in executing, a contract then the Employer may after giving 14 days’ notice to the Contractor, terminate the contract and expel him from the site and get the contract executed at the risk & cost of the defaulting Insurer. The insurer shall not be entitled for any compensation whatsoever under this clause.
21.0	Agreement & Integrity Pact :	
	<p>To improve transparency and fairness in the tendering process, the Employer is implementing Integrity Pact.</p> <p>The Integrity Pact, signed by all the prospective Bidders and the Employer, shall commit the persons/ officials of both the parties, not to exercise any corrupt / fraudulent / collusive / coercive practices in the Tendering process and also during implementation of the Contract. Only those Bidders who have entered into Integrity Pact with the Employer shall be eligible to participate in the bidding process. Entering into Integrity Pact as per Performa provided into Tender Document is a basic qualifying requirement.</p> <p>Integrity pact is to be executed on plain paper at the time of submission of bid. The successful bidder (contractor) shall execute Integrity Pact on Non-judicial Stamp Paper of appropriate value as a part of Contract.</p> <p>The Insurer shall also execute a Contract Agreement with NHPC on non-judicial paper of appropriate value as per Stamp Act in the format appended within 10 days from the date of issue of Letter of Acceptance.</p>	

**It may also be noted that at the time of release of tentative premium, the TDS shall be deducted as per prevailing GST rules.**

Accepted

d

Signature with Seal

## **CONTACTS DETAILS FOR ANY OTHER INFORMATION**

*(For Information purpose only)*

For any other information regarding Tender “**Insurance coverage of outstanding Motor Vehicle Advance under NHPC Employees Group Insurance Scheme for a period of one year (24.05.2025 to 23.05.2026)**”, please contact followings:

1. Shri Anirudh Singh, Dy. General Manager (Mech.)- Estate Management Services Division, First Floor, Neer Shakti Sadan, NHPC Limited, NHPC Office Complex, Sector – 33, Faridabad-121003 (Haryana) (E-mail: [emsconhpc@nhpc.nic.in](mailto:emsconhpc@nhpc.nic.in)).

**Tentative Motor Vehicle Advance as on 19.12.2024**

Sr.No.	Emp Code	Name	Sex	Desig	Birth Date	Join Date	Tot Balance
1	102284L	MUKESH KUMAR MEENA	Male	GENERAL MANAGER (CIVIL)	4-Oct-1978	2-May-2001	1087582
2	111058A	PENUMALA SUBRAHMANYAM	Male	SENIOR MANAGER (CIVIL)	27-Jun-1967	19-Feb-1991	589489
3	111746Y	CHHUTTAN LAL MEENA	Male	DEPUTY MANAGER (ELECTRICAL)	1-Jul-1972	21-May-2001	1112391
4	112712X	DHARAVATH RAVINDER	Male	ASSISTANT MANAGER (ELECTRICAL)	15-May-1978	15-Mar-2004	954288
5	102008H	SANTOSH KUMAR TRIPATHI	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	4-Nov-1971	8-Mar-1999	5383
6	102476H	VIKAS JAIN	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	1-Jul-1978	29-Jun-2001	73971
7	102521K	PREMENDRA KUMAR SONI	Male	DEPUTY GENERAL MANAGER (CIVIL)	19-Nov-1973	20-Jun-2001	702032
8	102552K	SANJAY KUMAR SINGH	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	20-Aug-1972	6-Jun-2001	606264
9	103260T	PARVESH KUMAR THAKUR	Male	DEPUTY GENERAL MANAGER(E&C)	14-Sep-1976	9-Mar-2004	1332392
10	103588V	ARVIND KUMAR	Male	SENIOR MANAGER (MECHANICAL)	24-Apr-1986	1-Sep-2008	774495
11	103879V	SONIA BHARDWAJ	Female	MANAGER (FINANCE)	16-Dec-1983	19-Nov-2011	789526
12	104169K	JAVID AKHTAR	Male	MANAGER (FINANCE)	1-Jan-1984	9-Jun-2014	748876
13	111417H	RAJAT KUMAR MAHANTA	Male	MANAGER (ELECTRICAL)	13-Jun-1975	14-Dec-1998	903675
14	111421L	NILAMBAR MISHRA	Male	DEPUTY MANAGER (ELECTRICAL)	3-Jun-1974	9-Dec-1998	926024
15	111894K	PREM SHANKAR	Male	ASSISTANT MANAGER (CIVIL)	1-Nov-1967	4-Jul-2001	910712
16	111910W	AMARENDRA KUMAR SINGH	Male	SENIOR MANAGER (CIVIL)	3-Jan-1973	17-Jul-2001	872749
17	112105Y	PRASHANT SATSANGI	Male	ASSISTANT MANAGER (IT)	15-Apr-1974	19-Nov-2001	1012797
18	112262L	MANOJ KUMAR JAISWAL	Male	ACCOUNTS OFFICER-E02	1-Oct-1971	12-Jan-2004	549091
19	112524W	TEJ PRAKASH SINGH	Male	ASSISTANT MANAGER (ELECTRICAL)	24-Sep-1974	6-Feb-2004	849595
20	112535H	DEEPAK KUMAR	Male	SENIOR MANAGER (FINANCE)	21-Apr-1973	22-Jan-2004	996056
21	112843H	BRIJMOHAN SINGH	Male	ASSISTANT MANAGER (CIVIL)	17-Aug-1974	10-Aug-2004	871753
22	112991T	ABHAY DUBEY	Male	JUNIOR ENGR. (CIVIL) GR-II	4-May-2002	20-Jun-2022	50146
23	180300H	SOHAN LAL	Male	SR. OFFICE SUPERINTENDENT GR-II	12-Feb-1967	16-Jun-1986	316125
24	183284F	KAMLESH KUMAR	Male	SR. SUPERVISOR (MECH.) (GR-SPL)	26-Apr-1966	2-Sep-1985	94369
25	183568L	VIRENDER SINGH	Male	SR. OFFICE SUPERINTENDENT GR-II	13-Jan-1966	5-Jan-1986	21300
26	220023T	BALWAN SHARMA	Male	MANAGER (RAJBHASHA)	20-Jan-1972	24-Feb-1999	37047
27	801001H	PRASANTA KUMAR GOCHHAYAT	Male	DEPUTY MANAGER (HR)	22-Jan-1975	7-Apr-2004	114548
28	101847T	RAJESH KUMAR	Male	GENERAL MANAGER (MECHANICAL)	10-Dec-1976	18-Nov-1998	975642
29	102803H	ARUN SINGH	Male	GENERAL MANAGER (MECHANICAL)	10-Jan-1976	22-Jun-2001	133818
30	111300K	VIMAL KUMAR SHARMA	Male	SENIOR MANAGER (FINANCE)	2-Nov-1968	24-Sep-1998	75213
31	111810L	RAVINDRA NATH	Male	MANAGER (CIVIL)	5-Oct-1972	28-May-2001	115125
32	112393W	PANKAJ TIWARI	Male	MANAGER (MECHANICAL)	30-Jun-1981	21-Jan-2004	44431
33	101692K	ANIL KUMAR	Male	GROUP GENERAL MANAGER (ELECTRICAL)	14-Jul-1970	13-Nov-1995	227066
34	102394A	LIKHMI CHAND MEENA	Male	GROUP SENIOR MANAGER (ELECTRICAL)	7-May-1975	11-Jun-2001	111272
35	102406K	SURENDRA SINGH	Male	GROUP SENIOR MANAGER (ELECTRICAL)	1-Mar-1977	13-Jun-2001	28078
36	102452Y	SHIV SHANKER KUMAR	Male	DEPUTY GENERAL MANAGER (CIVIL)	26-Dec-1975	5-Jun-2001	59721
37	102497Y	SUNIL KUMAR SINGH	Male	DEPUTY GENERAL MANAGER (HR)	3-Dec-1971	18-Jun-2001	395590
38	103309Y	PRASHANT KUMAR TRIVEDI	Male	DEPUTY GENERAL MANAGER (CIVIL)	18-Sep-1977	11-Mar-2004	24858
39	104206N	ATUL PANDEY	Male	MANAGER (ELECTRICAL)	15-Jan-1993	11-Jun-2014	788589
40	104341A	AASHAY SINGH	Male	DEPUTY MANAGER (HR)	7-Jul-1991	14-Nov-2015	521237
41	111584Y	VINOD KUMAR	Male	MANAGER (FINANCE)	4-Jan-1974	7-Mar-2001	1019487
42	111653K	ANAND KUMAR DOHRY	Male	PROGRAMMER-E02	25-Jun-1969	18-May-2001	724137
43	111786A	ANIL KUMAR	Male	DEPUTY MANAGER (CIVIL)	1-May-1970	24-May-2001	938206
44	112010Y	Sanjay Singh	Male	ASSISTANT MANAGER (ELECTRICAL)	10-Jul-1977	24-Aug-2001	30730
45	112184Y	PANKAJ SHARMA	Male	SENIOR MANAGER (FINANCE)	12-Feb-1972	22-Mar-2002	887998
46	112368X	RENJITH T	Male	MANAGER (MECHANICAL)	20-Mar-1981	22-Jan-2004	945992
47	112698W	PANKAJ KUMAR SHARMA	Male	MANAGER (CIVIL)	15-Jan-1975	26-Mar-2004	170189
48	101991H	SANJAI KUMAR RAI	Male	GENERAL MANAGER (MECHANICAL)	15-Jun-1971	14-Nov-1998	929334
49	102427A	GAUTAM PRIYA NATH	Male	DEPUTY GENERAL MANAGER (IT)	14-Oct-1977	18-Jun-2001	50350
50	102570N	VINOD MADAAN	Male	GENERAL MANAGER (MECHANICAL)	24-Sep-1972	19-May-2001	216771
51	102872Y	MAHESH CHANDRA	Male	GROUP SR. DEPUTY CHIEF MEDICAL OFFICER	30-Dec-1968	14-Oct-2003	880282
52	103159T	RAJESH KUMAR	Male	GROUP SENIOR MANAGER (CIVIL)	15-Apr-1977	9-Mar-2004	415987
53	103954T	CHANDRA SHEKHAR	Male	MANAGER (CIVIL)	4-May-1986	19-Dec-2011	93150
54	103968T	DEVRAJ SINGH CHAUHAN	Male	MANAGER (ELECTRICAL)	20-Jul-1988	14-Dec-2011	222211
55	104224V	RANJAN KUMAR	Male	DEPUTY MANAGER (ELECTRICAL)	2-Dec-1992	4-May-2015	778670
56	104296Y	VIVEK KUMAR	Male	DEPUTY MANAGER (ELECTRICAL)	8-Jul-1991	9-Oct-2015	317674
57	104300W	RAKESH MALVE	Male	DEPUTY MANAGER (MECHANICAL)	31-Jul-1989	20-Oct-2015	236376
58	111344F	PURUSHOTHAMAN K	Male	MANAGER (CIVIL)	3-May-1966	10-Dec-1998	160961
59	111510K	KAMLENDU KUMAR	Male	SENIOR MANAGER (IT)	8-Jan-1974	8-Feb-1999	1186079
60	111549W	SHARWAN SINGH	Male	DEPUTY GENERAL MANAGER (FINANCE)	5-Jul-1968	13-Mar-2001	992100
61	111556N	RAJESH SINGHAL	Male	SENIOR MANAGER (FINANCE)	21-Oct-1970	14-Mar-2001	8245
62	111838L	ASHOK KUMAR BHARDWAJ	Male	DEPUTY MANAGER (CIVIL)	15-Aug-1968	4-Jul-2001	911302
63	111864N	AMIT JAIN	Male	DEPUTY MANAGER (MECHANICAL)	9-Aug-1974	30-May-2001	39653
64	111997H	PANKAJ JAIN	Male	DEPUTY MANAGER (CIVIL)	11-Jul-1974	16-Aug-2001	225258
65	112330T	PINKI SINGH	Female	DEPUTY MANAGER (MECHANICAL)	7-Jan-1977	21-Jan-2004	991370
66	101709N	UMESH KUMAR NAND	Male	GROUP GENERAL MANAGER (ELECTRICAL)	2-Apr-1970	13-Nov-1995	332588
67	101960H	SHUBHRA SHAH	Female	DEPUTY GENERAL MANAGER(E&C)	19-Jun-1975	1-Feb-1999	459167
68	102630W	TAPAN KUMAR BADHEI	Male	GROUP SENIOR MANAGER (ELECTRICAL)	9-Jan-1974	22-May-2001	664023
69	102756W	ALOK RANJAN	Male	GROUP SENIOR MANAGER (ELECTRICAL)	16-Feb-1968	26-Sep-2001	102997



70	103233K	JANESH KUMAR	Male	DEPUTY GENERAL MANAGER (HR)	13-Oct-1975	21-Feb-2004	478518
71	103299A	Manoj Kumar	Male	GROUP SENIOR MANAGER (CIVIL)	1-Jan-1976	22-Mar-2004	810557
72	103418L	ASHISH KUMAR RUSIA	Male	GROUP SR. DEPUTY CHIEF MEDICAL OFFICER	28-Nov-1973	17-Jun-2004	1118756
73	103488K	RAVI KUMAR VUCHA	Male	SENIOR MANAGER (E&C)	22-Jul-1978	10-Sep-2004	433303
74	103556N	HEMANT KUMAR	Male	SENIOR MANAGER (FINANCE)	9-Sep-1981	17-Dec-2007	44315
75	103571F	AMIT BANSAL	Male	SENIOR MANAGER (FINANCE)	30-Dec-1983	18-Dec-2007	113099
76	103657A	SANTOSH KUMAR	Male	SENIOR MANAGER (MECHANICAL)	10-Oct-1982	22-Sep-2009	207966
77	103686V	ANITHA SIRIKONDA	Female	SENIOR MANAGER (CIVIL)	28-Dec-1984	24-Aug-2009	742783
78	103729Y	MADHAV PANDEY	Male	SENIOR MANAGER (MECHANICAL)	30-Apr-1987	7-Sep-2009	954125
79	103767V	ABHINESHWAR JENA	Male	MANAGER (CIVIL)	8-Oct-1986	16-Aug-2010	183194
80	103976N	ASHEESH KUMAR	Male	MANAGER (MECHANICAL)	10-Nov-1988	3-Dec-2011	860860
81	104282Y	RAVI KUMAR	Male	DEPUTY MANAGER (ELECTRICAL)	17-Dec-1991	2-Sep-2015	782728
82	111376K	VINOD KUMAR RAI	Male	SENIOR MANAGER (ELECTRICAL)	1-Jul-1974	10-Dec-1998	961282
83	111866X	KONDAPALLI JAYAPAL REDDY	Male	DEPUTY MANAGER (ELECTRICAL)	3-Jun-1974	11-Jun-2001	112328
84	111939Y	MANOJ KUMAR BAILA	Male	ASSISTANT MANAGER (CIVIL)	5-Jan-1971	20-Aug-2001	237996
85	112051H	ROHATSH MANN	Male	DEPUTY MANAGER (CIVIL)	17-May-1973	30-Aug-2001	9731
86	112111N	AMIT VYAS	Male	MANAGER (MECHANICAL)	25-Nov-1970	7-Jun-2001	141666
87	112306X	AKHIL GUPTA	Male	ASSISTANT MANAGER (ELECTRICAL)	28-Dec-1979	13-Jan-2004	149145
88	112379K	PRAMOD KUMAR TIWARI	Male	ASSISTANT MANAGER (ELECTRICAL)	13-Aug-1974	17-Jan-2004	584057
89	112410L	NARAYAN PRASAD KAIWART	Male	DEPUTY MANAGER (ELECTRICAL)	12-Oct-1975	24-Jan-2004	69780
90	112498A	DINESH SINGH	Male	ASSISTANT MANAGER (E&C)	23-Feb-1976	22-Jan-2004	207951
91	112750T	MANOJKUMAR RAMAN NARNAWR	Male	SENIOR MANAGER (ELECTRICAL)	21-Dec-1967	8-Apr-2004	626955
92	112782W	MUNISH KUMAR	Male	DEPUTY MANAGER (E&C)	16-Apr-1981	12-Jan-2004	710956
93	120719F	NARESH KUMAR	Male	MANAGER (IT)	20-Sep-1972	21-Apr-1997	3452
94	180229A	RAJESH KUMAR	Male	MANAGER (SECRETARY)	5-Jan-1967	20-Jan-1986	155471
95	101674F	VASANT HURMADE	Male	GROUP GENERAL MANAGER(E&C)	29-Mar-1970	13-Nov-1995	1154630
96	101682A	P SATHIYAMURTHI	Male	GENERAL MANAGER (HR)	7-Jun-1971	13-Nov-1995	349857
97	101691F	AMRIK SINGH	Male	GROUP GENERAL MANAGER (ELECTRICAL)	2-Aug-1972	13-Nov-1995	48850
98	101798W	SHIV NATH KUMAR	Male	GENERAL MANAGER (CIVIL)	15-Feb-1973	26-Oct-1998	301916
99	101887V	SHAILENDRA KUMAR	Male	GENERAL MANAGER (CIVIL)	14-Apr-1972	21-Dec-1998	932070
100	101888X	ABHISHEK	Male	GROUP DEPUTY GENERAL MANAGER (ELECTRIC	27-Jul-1974	12-Nov-1998	129267
101	102033F	VISHAL ANAND	Male	GENERAL MANAGER (CIVIL)	27-Oct-1971	5-Nov-1998	188546
102	102128F	S K Pradhan	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	21-Jun-1976	25-Mar-1999	18750
103	102139T	VIKASH PRASAD	Male		1-Jul-1975	24-Dec-1998	352083
104	102143W	MUKESH KUMAR	Male	GENERAL MANAGER (CIVIL)	4-Aug-1970	30-Oct-1998	354571
105	102222L	SANJAY KUMAR GUPTA	Male	GENERAL MANAGER (FINANCE)	3-Feb-1970	28-Jun-2000	1288885
106	102333H	BHEEM SINGH MEENA	Male	GENERAL MANAGER (CIVIL)	15-Nov-1972	30-Apr-2001	150500
107	102428H	RAJESH KUMAR	Male	GROUP SENIOR MANAGER (CIVIL)	13-Aug-1970	30-May-2001	154177
108	102494L	KRISHNA MURARI MISHRA	Male	GROUP SENIOR MANAGER (CIVIL)	14-Apr-1970	9-Jul-2001	407651
109	102498F	AKHILESHWAR DAYAL SAHU	Male	DEPUTY GENERAL MANAGER (CIVIL)	2-Jul-1973	13-Jun-2001	698293
110	102499K	MUKESH KUMAR BHORIA	Male	DEPUTY GENERAL MANAGER (CIVIL)	26-May-1977	30-Jun-2001	1128440
111	102511A	ARINDOM CHAKRABORTY	Male	DEPUTY GENERAL MANAGER (GEOLOGY)	1-Feb-1976	16-Jul-2001	377842
112	102579F	DINESH KUMAR MEENA	Male	DEPUTY GENERAL MANAGER (CIVIL)	4-May-1970	6-Jun-2001	126575
113	102605X	SAROJ KUMAR	Male	DEPUTY GENERAL MANAGER (CIVIL)	2-Jan-1972	29-May-2001	588152
114	102638H	SANIL CHANDRA	Male	GENERAL MANAGER (CIVIL)	26-Nov-1975	11-Jul-2001	349372
115	102685A	RAJ KUMAR	Male	GROUP SENIOR MANAGER (ELECTRICAL)	26-Jan-1970	30-Jul-2001	241550
116	102973N	MOHINDER PAL SINGH	Male	GROUP SENIOR MANAGER (GEOPHYSICS)	7-Sep-1975	27-Jan-2004	340952
117	103212T	SAROJ KUMAR SETHI	Male	GROUP SENIOR MANAGER (HR)	7-Nov-1978	25-Feb-2004	664976
118	103254A	DEEPA	Female	GROUP SENIOR MANAGER (HR)	20-Dec-1978	17-Mar-2004	423631
119	103301N	SUNIL KUMAR CHOUDHARY	Male	GROUP SENIOR MANAGER (CIVIL)	16-Dec-1974	18-Mar-2004	721618
120	103356W	PRAVEEN KUMAR	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	1-Mar-1976	7-Jan-2004	394082
121	103479H	RADHA CHARAN KISKU	Male	SENIOR MANAGER (ELECTRICAL)	15-May-1978	28-Jan-2004	912574
122	103577H	GURJIT SINGH	Male	SENIOR MANAGER (FINANCE)	2-Mar-1981	17-Dec-2007	79603
123	104217Y	ANAND SINGH	Male	MANAGER (CIVIL)	5-Feb-1992	10-Jul-2014	663519
124	111452L	KUMAR CHANDAN	Male	GROUP SENIOR MANAGER (IT)	2-Jan-1970	27-Jan-1999	933384
125	112018L	RAJESH KUMAR JAIN	Male	DEPUTY MANAGER (CIVIL)	11-Feb-1978	24-Aug-2001	1063913
126	112167Y	SANTOSH KUMAR GUPTA	Male	DEPUTY MANAGER (CIVIL)	13-Jul-1978	29-Jan-2002	266241
127	112253K	SANTOSH KUMAR	Male	MANAGER (FINANCE)	23-Mar-1974	8-Jan-2004	847336
128	112480K	JITENDRA KUMAR	Male	DEPUTY MANAGER (CIVIL)	11-Nov-1978	31-Jan-2004	154676
129	112721Y	KUNDAN KUMAR GUPTA	Male	SENIOR MANAGER (FINANCE)	12-May-1976	1-Apr-2004	32177
130	210047Y	SATISH KUMAR DUTTA	Male	DEPUTY GENERAL MANAGER (RESEARCH)	14-Jul-1966	16-Nov-1992	33022
131	102326N	SEEDA RAMAMURTHY NAIDU	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	7-Jun-1977	21-May-2001	450206
132	102580W	SATYANAND ARYA	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	3-Jun-1973	11-Jun-2001	63018
133	102987N	JAY KISHORE PRASAD	Male	GROUP SENIOR MANAGER (ELECTRICAL)	18-Jul-1972	27-Jan-2004	390044
134	103066Y	PANKAJ SINGH	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	21-Dec-1978	7-Feb-2004	1225326
135	103447A	SUBHASH MEDHI	Male	GROUP SENIOR MANAGER (ELECTRICAL)	15-Feb-1972	27-Jan-2004	423929
136	103684K	PRAVEEN ALLENA	Male	SENIOR MANAGER (ELECTRICAL)	17-Apr-1985	21-Jul-2009	69780
137	103984L	RAKESH NANDAN	Male	MANAGER (HR)	24-Apr-1983	21-Dec-2011	565291
138	104037N	YAGAVENDRA SINGH	Male	MANAGER (MECHANICAL)	11-Sep-1987	21-Feb-2012	150053
139	111401X	ALOK RAJ SHARANA	Male	SENIOR MANAGER (IT)	28-Dec-1973	23-Nov-1998	900947
140	111458N	SANDEEP KUMAR JASSAL	Male	DEPUTY GENERAL MANAGER (FINANCE)	25-Dec-1973	5-Feb-1999	295625
141	111478A	MOHD SUHEL	Male	GENERAL MANAGER (CIVIL)	21-May-1972	19-Dec-1998	1338002

142	111704N	JITENDRA PRASAD YADAV	Male	DEPUTY MANAGER (CIVIL)	13-Jan-1978	21-May-2001	148907
143	111865V	RAM PRASAD SOREN	Male	ASSISTANT MANAGER (MECHANICAL)	5-Feb-1979	4-Jun-2001	818663
144	112159A	MANOJ KUMAR JAIN	Male	ASSISTANT MANAGER (CIVIL)	30-Jun-1972	28-Nov-2001	222196
145	112186K	Debnath Roy	Male	SENIOR MANAGER(FINANCE)	28-May-1972	1-Apr-2002	471149
146	112442T	ANIL KUMAR SINGH VERMA	Male	ASSISTANT MANAGER (MECHANICAL)	20-Nov-1976	21-Jan-2004	858083
147	102609T	MALIK RAM BANJARE	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	20-May-1970	14-Jun-2001	300470
148	104045V	PRADEEP SINGH BISHT	Male	MANAGER (CIVIL)	7-Jul-1989	13-Feb-2012	19692
149	104148T	L V SATEESH JUTTUGA	Male	MANAGER (HR)	15-Jul-1986	26-May-2014	814320
150	111352A	SANJEEV KUMAR ANURAGI	Male	MANAGER (CIVIL)	10-Dec-1974	3-Dec-1998	225228
151	111392F	AJAY KUMAR	Male	MANAGER (ELECTRICAL)	18-Oct-1976	14-Dec-1998	949635
152	111488K	ASHWANI KUMAR	Male	MANAGER (ELECTRICAL)	3-Aug-1972	11-Dec-1998	754886
153	111647W	VINOD KUMAR BAMANIA	Male	ASSISTANT MANAGER (IT)	1-Jun-1969	2-May-2001	69008
154	111955W	RAJESH KUMAR SHUKLA	Male	ASSISTANT MANAGER (IT)	3-Apr-1975	30-Jun-2001	79318
155	112305V	NAVEEN CHANDRA UNIYAL	Male	ASSISTANT MANAGER (CIVIL)	1-May-1975	12-Jan-2004	133499
156	112465V	NIMAI CHANDRA MISHRA	Male	SENIOR MANAGER (ELECTRICAL)	12-Dec-1978	23-Jan-2004	7641
157	112596A	AMIT KUMAR MISHRA	Male	ASSISTANT MANAGER (CIVIL)	20-Feb-1976	1-Mar-2004	12073
158	112741N	PRAKASH CHANDRA VERMA	Male	DEPUTY MANAGER (CIVIL)	29-Jun-1976	17-Mar-2004	855135
159	112765W	ATUL KUMAR MAHESHWARI	Male	MANAGER (CIVIL)-PVO	15-Sep-1973	8-Mar-2004	269160
160	112838X	SANJAY KUMAR TOMAR	Male	ASSISTANT MANAGER (CIVIL)	20-Jul-1974	21-Jul-2004	15064
161	190161H	DINESH CHAND	Male	STENOGRAPHER SPL	9-Sep-1978	24-Mar-2008	602808
162	101351Y	LALITENDU KUMAR TRIPATHI	Male	EXECUTIVE DIRECTOR	21-Apr-1966	8-Mar-1989	345426
163	101893H	BIJOY R NAIR	Male	GENERAL MANAGER (CIVIL)	18-Oct-1973	5-Nov-1998	377842
164	102059W	RAJEEV KUMAR SINGH	Male	GENERAL MANAGER (ELECTRICAL)	7-Jul-1972	4-Mar-1999	81316
165	102261K	GAURAV KUMAR	Male	GENERAL MANAGER (ENVIRONMENT)	23-Feb-1972	25-Jan-2001	409296
166	102320L	ASISH PRASAD SATAPATHY	Male	GENERAL MANAGER (CIVIL)	3-Dec-1972	14-May-2001	1097880
167	102409X	ALOK RANJAN	Male	DEPUTY GENERAL MANAGER (CIVIL)	5-Jul-1974	2-Jun-2001	160221
168	102531T	ASHOK KUMAR JOSHI	Male	GENERAL MANAGER (CIVIL)	16-Jun-1976	8-Jun-2001	367834
169	102567N	AUROBINDO PARAMANIK	Male	GROUP SENIOR MANAGER (ELECTRICAL)	24-Jan-1971	11-Jun-2001	1070283
170	102632F	AJAY SINGH	Male	GENERAL MANAGER (GEOLOGY)	30-Jun-1974	22-May-2001	396678
171	102731K	JITENDRA KUMAR	Male	DEPUTY GENERAL MANAGER (HR)	10-Feb-1976	2-Jul-2001	1235314
172	103087V	JITENDRA KUMAR SINGH	Male	GROUP SENIOR MANAGER (CIVIL)	21-Jan-1971	29-Jan-2004	986637
173	103109H	BASUDEB BISWAS	Male	GROUP SENIOR MANAGER (CIVIL)	27-Dec-1977	24-Feb-2004	1220434
174	103124X	MUKESH KUMAR	Male	GROUP SENIOR MANAGER (ELECTRICAL)	2-Nov-1973	13-Feb-2004	1139251
175	103134F	RANENDRA BRAHMA	Male	GROUP SENIOR MANAGER (ELECTRICAL)	1-Mar-1977	28-Jan-2004	454797
176	103141X	JAYPRAKASH DEB	Male	DEPUTY GENERAL MANAGER (CIVIL)	1-Mar-1972	3-Feb-2004	465958
177	103219X	ISAAC VUNGKHANDLAL	Male	GROUP SENIOR MANAGER (HR)	18-Apr-1977	21-Feb-2004	75830
178	103228Y	JOY MOHAN DOLEY	Male	GROUP SENIOR MANAGER (IT)	1-Mar-1976	30-Jan-2004	86826
179	103326Y	AKHIL CHANDRA DEKA	Male	SENIOR MANAGER (CIVIL)	1-Jan-1977	8-Apr-2004	1225841
180	103512V	VARUN KUMAR	Male	SENIOR MANAGER (PR)	7-Aug-1975	20-Sep-2004	915534
181	103671N	HEMANTA KUMAR THOKCHOM	Male	SENIOR MANAGER (GEOLOGY)	20-Feb-1980	10-Jul-2009	29120
182	103756H	HAGE TATU	Male	SENIOR MANAGER (ELECTRICAL)	2-Sep-1988	11-Aug-2010	553111
183	103808T	MARTO RIRAM	Male	SENIOR MANAGER (CIVIL)	1-Sep-1987	2-Dec-2010	757156
184	104144X	SHASHI KUMAR	Male	DEPUTY MANAGER (CIVIL)	15-Sep-1988	29-May-2014	231072
185	104307A	BATTU MURLIKRISHNA	Male	DEPUTY MANAGER (GEOLOGY)	10-Jun-1989	23-Oct-2015	560399
186	104312L	SATYENDRA KUMAR	Male	DEPUTY MANAGER (GEOLOGY)	10-Feb-1990	15-Oct-2015	529380
187	104388L	ARUN KUMAR MANDAL	Male	DEPUTY MANAGER (ENVIRONMENT)	1-Mar-1987	15-Feb-2016	671735
188	104429K	ABHIJITH PURUSHAN	Male	DEPUTY MANAGER (GEOLOGY)	23-Jul-1991	27-May-2016	692497
189	111558X	MANOBINDRO KUMAR DAS	Male	SENIOR MANAGER (FINANCE)	15-Jul-1970	19-Mar-2001	735878
190	111702F	PRAVEEN KUMAR SHARMA	Male	SENIOR MANAGER (CIVIL)	2-May-1974	18-May-2001	782974
191	111703K	VIKASH KUMAR	Male	MANAGER (CIVIL)	5-Dec-1977	18-May-2001	223705
192	111728W	SUBHASISH GHOSH	Male	MANAGER (ELECTRICAL)	15-Oct-1975	24-May-2001	938027
193	111996A	SHAILENDRA KUMAR	Male	SR. SUPERVISOR (IT) (GR-SPL)	15-Aug-1973	14-Jun-2001	77751
194	112025F	AMIT KUMAR MAITRA	Male	ASSISTANT MANAGER (CIVIL)	26-Dec-1974	1-Sep-2001	56773
195	112315Y	DEBASISH DUTTA	Male	ASSISTANT ENGINEER (MECHANICAL)	23-Jul-1973	15-Jan-2004	46057
196	112425T	BUDHIPAM KRI	Male	ASSISTANT MANAGER (CIVIL)	26-May-1977	21-Jan-2004	827623
197	112468H	RITENDRANATH MAITRA	Male	ASSISTANT MANAGER(SURVEY)	9-Dec-1973	23-Jan-2004	690077
198	112479V	SOURAV GHOSAL	Male	SENIOR MANAGER (CIVIL)	1-Mar-1978	21-Jan-2004	79315
199	112562N	KIRKEN ANGU	Male	ASSISTANT MANAGER (CIVIL)	4-Jul-1977	12-Mar-2004	823300
200	112683T	GIRISH KUMAR	Male	DEPUTY MANAGER (CIVIL)	1-Jan-1979	15-Mar-2004	936589
201	435018A	KOMKIR TAO	Male	SR. SUPERVISOR (SURVEY) GR.II	25-Aug-1978	6-Jun-2002	587240
202	492003Y	HARISANKAR PAUL	Male	ASSISTANT SURVEY OFFICER	2-Jan-1978	12-Dec-2001	538036
203	101904K	RAJESH KUMAR	Male	GENERAL MANAGER (CIVIL)	28-Nov-1973	30-Dec-1998	346232
204	103012X	KAMLESH KUMAR	Male	GROUP SENIOR MANAGER (ELECTRICAL)	3-Jul-1972	27-Jan-2004	1149250
205	101707F	SANJIT KUMAR KHAN	Male	GROUP SENIOR MANAGER (ELECTRICAL)	1-Apr-1969	13-Nov-1995	359921
206	102127Y	MUKESH KUMAR	Male	GENERAL MANAGER (MECHANICAL)	25-May-1971	16-Nov-1998	407651
207	102277V	PRAVEEN KUMAR JAIN	Male	GENERAL MANAGER (CIVIL)	1-Feb-1974	27-Apr-2001	80044
208	102332A	SANJAY KUMAR GUPTA	Male	GROUP SENIOR MANAGER (ELECTRICAL)	1-Jul-1972	17-May-2001	63504
209	102404Y	SANJAY KUMAR SAHU	Male	GROUP SENIOR MANAGER (MECHANICAL)	1-Apr-1973	4-Jun-2001	20168
210	102475A	LALIT KUMAR DHAKAR	Male	GROUP SENIOR MANAGER (ELECTRICAL)	15-Jun-1973	28-Jun-2001	887512
211	102969K	MANOJ KUMAR	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	1-Mar-1977	8-Jan-2004	810489
212	103202K	BINESH	Male	GROUP SENIOR MANAGER (HR)	19-Jun-1975	21-Feb-2004	147921
213	103563H	SATYAJIT MOHANTY	Male	SENIOR MANAGER (FINANCE)	17-Jun-1984	17-Dec-2007	35271

214	103591V	RAJDEEP BHATTACHARJEE	Male	SENIOR MANAGER (ELECTRICAL)	12-May-1986	8-Sep-2008	53275
215	103709L	DEVENDRA KUMAR	Male	SENIOR MANAGER (ELECTRICAL)	7-Aug-1978	4-Sep-2009	886016
216	103913K	KESH RAM	Male	MANAGER (ELECTRICAL)	8-Jul-1987	9-Dec-2011	257757
217	103916X	SOURAV KANT	Male	MANAGER (ELECTRICAL)	5-Sep-1987	10-Dec-2011	875469
218	104106F	ARDHENDU SEKHAR PRADHAN	Male	MANAGER (ELECTRICAL)	17-Jan-1990	12-May-2014	807170
219	104121W	DUSHYANT KUMAR GAUTAM	Male	MANAGER (ELECTRICAL)	13-Jul-1989	22-May-2014	277976
220	104470A	ANKITA AGGARWAL	Female	DEPUTY MANAGER (FINANCE)	27-Feb-1990	4-Aug-2016	733257
221	111799X	HEM RAJ GAUTAM	Male	DEPUTY MANAGER (CIVIL)	24-Jul-1974	9-May-2001	933050
222	112277T	ANURAG GAUTAM	Male	DEPUTY MANAGER (MECHANICAL)	20-Dec-1979	12-Jan-2004	683581
223	112301Y	SHASHI BHUSHAN KUMAR	Male	SENIOR MANAGER (ELECTRICAL)	8-Oct-1982	19-Jan-2004	35890
224	112336V	SUSHIL SHARMA	Male	ASSISTANT MANAGER (E&C)	5-May-1982	26-Dec-2003	191066
225	112504H	AMIT KUMAR	Male	DEPUTY MANAGER (ELECTRICAL)	2-Jun-1975	27-Jan-2004	38199
226	112872X	VIPAN JAIN	Male	DEPUTY GENERAL MANAGER (FINANCE)	22-Nov-1975	9-Dec-2004	34206
227	103514A	VANDNA BHUTANI	Female	DEPUTY GENERAL MANAGER (LAW)	24-Dec-1969	4-Nov-2004	740710
228	112132H	RAVI DATT UNIYAL	Male	ASSISTANT MANAGER (ELECTRICAL)	2-May-1971	14-Sep-2001	834315
229	112185F	MUKESH CHAND GOSWAMI	Male	MANAGER (FINANCE)	14-Nov-1969	22-Mar-2002	1004428
230	180313A	ANURADHA SHARMA	Female	SPL. PRIVATE SECRETARY	19-May-1967	26-Dec-1986	277976
231	183709V	DIL BAHADUR GHALE	Male	COOK GR-II	28-Mar-1965	18-Sep-1986	40831
232	101565V	DEEPAK RATTAN SAGAR	Male	GROUP GENERAL MANAGER (CIVIL)-HoP	3-Apr-1968	10-Jul-1991	375401
233	102141L	RAJIV HEMBROM KOOMAR	Male	GENERAL MANAGER (CIVIL)	1-Aug-1974	5-Nov-1998	1086458
234	102286W	SHYAM LAL	Male	DEPUTY GENERAL MANAGER (CIVIL)	4-Jul-1975	2-May-2001	25427
235	102408V	CHARLES SUKUMARI WALTER	Male	DEPUTY GENERAL MANAGER (ENVIRONMENT)	25-May-1968	28-May-2001	254359
236	102882H	NAMLOO NALO	Male	GROUP SR. DEPUTY CHIEF MEDICAL OFFICER	7-May-1972	13-Oct-2003	956119
237	103149K	BENGIA NYER	Male	DEPUTY GENERAL MANAGER (CIVIL)	9-Sep-1976	5-Feb-2004	30519
238	103331K	TOMI BASAR	Male	SENIOR MANAGER (ELECTRICAL)	1-Mar-1973	21-Apr-2004	1020237
239	103414V	KITO DULAM	Male	SENIOR MANAGER (ELECTRICAL)	4-Apr-1976	21-Jun-2004	352318
240	103518W	TAJEN DULOM	Male	SENIOR MANAGER (CIVIL)	18-Nov-1977	13-Sep-2004	1117386
241	103614L	RAJESH KUMAR	Male	MANAGER (FINANCE)	21-Dec-1979	22-Dec-2008	760946
242	103809W	KHWAIRAKPAM BALJIT SINGH	Male	MANAGER (GEOLOGY)	3-May-1980	2-Dec-2010	947414
243	111959N	PITABAS MONDAL	Male	MANAGER (MECHANICAL)	23-Dec-1974	25-Jun-2001	233854
244	475057T	GEPU MARDE	Male	SR. SUPERVISOR (SURVEY) GR.I	15-May-1969	16-Oct-2001	126798
245	101766T	LAKHMI CHAND	Male	GROUP GENERAL MANAGER (ELECTRICAL)	10-Jul-1970	16-Dec-1996	135708
246	102305W	SOM NATH	Male	GENERAL MANAGER (CIVIL)	8-Jan-1977	8-May-2001	162316
247	102441N	SAKTI PRASAD RATH	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	5-Jul-1975	19-May-2001	1349938
248	102597K	BINOD KUMAR CHAUDHARY	Male	DEPUTY GENERAL MANAGER (CIVIL)	2-Dec-1971	25-May-2001	134692
249	102768L	AKHILESH	Male	GROUP SENIOR MANAGER (IT)	9-Dec-1975	1-Oct-2001	469737
250	102795V	MOHAN LAL	Male	GROUP SENIOR MANAGER (E&C)	15-Jun-1973	1-Dec-2001	1059541
251	103068K	GIRENDRA KUMAR	Male	GROUP SENIOR MANAGER (MECHANICAL)-PVC	4-Apr-1978	9-Feb-2004	118309
252	103172X	ARVIND KUMAR SOLANKI	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	10-Aug-1977	27-Jan-2004	451761
253	103194W	ARUN KUMAR	Male	DEPUTY GENERAL MANAGER (CIVIL)	15-Jan-1974	7-Feb-2004	828207
254	103341T	MANISHKANT GAURAV	Male	GROUP SENIOR MANAGER (HR)	5-Mar-1973	17-Mar-2004	1202885
255	103872L	Roomana Hameed Wani	Female	DEPUTY CHIEF MEDICAL OFFICER	15-Aug-1981	14-Nov-2011	806314
256	104350F	MANJEET KUMAR	Male	DEPUTY MANAGER (MECHANICAL)	1-Jul-1992	24-Nov-2015	348876
257	111420H	SANJEEV KUMAR ARYA	Male	MANAGER (ELECTRICAL)	18-Mar-1977	10-Dec-1998	1127419
258	112348K	AMAR NATH MANDAL	Male	ASSISTANT MANAGER (E&C)	11-Oct-1975	5-Jan-2004	155770
259	112547X	PRABHAT KUMAR	Male	MANAGER (ELECTRICAL)	5-Dec-1977	14-Jan-2004	158254
260	112612N	MANISH KUMAR SINGH	Male	ASSISTANT MANAGER (CIVIL)	14-Nov-1974	19-Jan-2004	575380
261	112806V	VINOD KUMAR VYAS	Male	DEPUTY MANAGER (ELECTRICAL)	11-Sep-1973	21-Jun-2004	520340
262	210064Y	MANOJ MEHRA	Male	MANAGER (HR)	13-May-1976	16-Feb-2004	701718
263	214255L	MOHD. SIDIQUE KHAN	Male	SUPERVISOR (DRIVER) GR.III	10-Nov-1969	30-Nov-1996	414475
264	214292Y	REYAZUL HASSAN .SHAH	Male	SUPERVISOR (DRIVER) GR.II	1-Apr-1972	30-Nov-1996	24844
265	214364X	JAYEED AHMAD QARESHI	Male	OPERATOR (UTILITY) SPL	3-Apr-1966	30-Nov-1996	144295
266	103328K	SUDHANSU KUMAR MOHAPATRA	Male	DEPUTY GENERAL MANAGER (HR)	15-Jan-1978	23-Feb-2004	1142745
267	104018L	SUDHIR MANI TRIPATHI	Male	MANAGER (CIVIL)	5-Apr-1984	2-Jan-2012	558931
268	111984L	AKHILESH KUMAR MAURYA	Male	ASSISTANT MANAGER (CIVIL)	1-Jul-1973	14-Aug-2001	248342
269	101710F	UPENDRA HAJRA	Male	GROUP GENERAL MANAGER (ELECTRICAL)-HOF	3-Feb-1971	13-Nov-1995	418783
270	101942A	SIRAJ AHMAD	Male	GROUP DEPUTY GENERAL MANAGER (HR)	1-Jul-1973	5-Jan-1999	1480366
271	102126W	RAJIV DHAR PRASAD	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	7-Nov-1971	8-Mar-1999	731255
272	102450T	ABHIJIT GHOSH	Male	GROUP SENIOR MANAGER (ELECTRICAL)	12-Dec-1970	13-Jun-2001	1275226
273	102603N	DHANANJAY KUMAR MUSHAHARY	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	7-Aug-1976	15-Jun-2001	125070
274	102834H	LOKESH GUPTA	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)-PVC	7-May-1978	16-Jul-2001	349422
275	102868W	ROBINDRA DEURI	Male	GROUP SENIOR MANAGER (MECH)	8-May-1977	22-Aug-2001	217058
276	103374Y	RAMANUJ KUMAR	Male	GROUP SENIOR MANAGER (CIVIL)	10-Jan-1975	15-Mar-2004	68869
277	103480X	AKAN BASUMATARY	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	20-Dec-1980	24-Jan-2004	121880
278	103486Y	C L Khayuingam	Male	SENIOR MANAGER (ELECTRICAL)	24-Feb-1979	19-Aug-2004	415253
279	103608X	JUMKAR DABI	Male	SENIOR MANAGER (ELECTRICAL)	2-Aug-1985	8-Sep-2008	316547
280	103755A	Rajkumar Tenzing Meitei	Male	MANAGER ELECTRICAL	25-Dec-1985	9-Aug-2010	137660
281	111497L	DAYANAND PRASAD YADAV	Male	SENIOR MANAGER (ELECTRICAL)	1-Jan-1974	2-Feb-1999	579345
282	111968T	GAUTAM KUMAR	Male	ASSISTANT MANAGER (ELECTRICAL)	12-Dec-1976	16-Jul-2001	24311
283	112115H	BHUPENDRA KUMAR SAHU	Male	SENIOR MANAGER (ELECTRICAL)	6-Jul-1976	26-May-2001	214430
284	112131A	PADMANABH KUMAR RAJEEV	Male	DEPUTY MANAGER (MECHANICAL)	10-Oct-1978	18-Dec-2001	113989
285	112614X	SWAPNIL RAJ	Male	ASSISTANT MANAGER (IT)	12-Aug-1975	16-Feb-2004	86508

286	112746L	SANTOSH KUMAR	Male	ASSISTANT MANAGER (ELECTRICAL)	5-Jan-1980	16-Mar-2004	75098
287	112837V	ANIL KUMAR PATRA	Male	ASSISTANT MANAGER (ELECTRICAL)	2-Jun-1979	19-Jul-2004	90285
288	112846W	THOUDAM SOMANANDA SINGH	Male	ASSISTANT MANAGER (IT)	3-Mar-1975	3-Aug-2004	49055
289	151531V	CH KAMINI SINGH	Male	SUPERVISOR (LAB TECHNICIAN) GR.I	1-Mar-1967	20-Dec-1991	7105
290	102758F	Sanjeev Kumar	Male	DEPUTY GENERAL MANAGER (IT)	1-Jan-1975	8-Oct-2001	184316
291	103121K	LALIT MOHAN JOSHI	Male	GROUP SENIOR MANAGER (MECHANICAL)	23-Apr-1974	27-Jan-2004	425429
292	102151V	HARENDRA PRATAP SINGH	Male	GENERAL MANAGER (IT)	17-Nov-1972	18-Nov-1998	774299
293	102821L	MANOJ KUMAR DHURUWEY	Male	GROUP SENIOR MANAGER (IT)	11-Oct-1974	28-Sep-2001	828699
294	103639X	SHIV CHARAN ASWAR	Male	SENIOR MANAGER (FINANCE)	12-Aug-1982	16-Jun-2009	947471
295	103858Y	RAJESH KUMAR	Male	MANAGER (ELECTRICAL)	10-May-1983	7-Jan-2011	130581
296	111619K	BIHARI LAL	Male	PROGRAMMER-E02	21-Nov-1971	21-Apr-2001	800738
297	111638V	DHARMENDRA KUMAR VINKER	Male	PROGRAMMER-E02	13-Sep-1976	8-May-2001	28098
298	112660N	SANJAY KUMAR VERMA	Male	DEPUTY MANAGER (CIVIL)	1-Jan-1970	16-Mar-2004	578555
299	104357L	NARENDRA MEENA	Male	DEPUTY MANAGER (CIVIL)	2-Jul-1993	26-Nov-2015	386125
300	112636W	SHANKAR SINGH	Male	DEPUTY MANAGER (MECHANICAL)	1-Mar-1982	13-Jan-2004	928336
301	112847Y	MANISH SINGH THAKUR	Male	ASSISTANT MANAGER (ELECTRICAL)	11-Oct-1974	16-Aug-2004	753128
302	101126K	DHARMENDRA KUMAR JAIN	Male	GROUP GENERAL MANAGER (CIVIL)	13-Jun-1965	5-Oct-1987	193596
303	101162V	RAJEEV KUMAR JERATH	Male	GROUP GENERAL MANAGER (CIVIL)	7-Jan-1965	7-Oct-1987	16608
304	101339X	HASAN NADEEM	Male	EXECUTIVE DIRECTOR	27-Sep-1965	27-Apr-1989	272107
305	101340N	RAJAT GUPTA	Male	EXECUTIVE DIRECTOR	26-Jan-1966	15-Apr-1989	119107
306	101350W	SANDEEP KUMAR	Male	EXECUTIVE DIRECTOR	16-Dec-1965	25-Apr-1989	104085
307	101581N	MADAN MOHAN	Male	GENERAL MANAGER (CIVIL)	2-Jan-1968	12-Aug-1991	435850
308	101635H	ARUN PRAKASH SINGH	Male	GROUP GENERAL MANAGER (MECHANICAL)	6-May-1966	24-Aug-1993	105599
309	101652H	CHITTA RANJAN DAS	Male	GROUP GENERAL MANAGER (ELECTRICAL)	6-Mar-1966	26-May-1994	194537
310	101665A	ASHOK KUMAR NELATURI	Male	GROUP GENERAL MANAGER(E&C)	25-Aug-1970	14-Nov-1995	130633
311	101677V	ANAND KUMAR TEMBHARE	Male	GENERAL MANAGER (HR)	4-Aug-1971	13-Nov-1995	24808
312	101678X	BAURI BANDHU SETHI	Male	GENERAL MANAGER (HR)	7-Feb-1967	14-Nov-1995	149958
313	101687Y	RAMESH KUMAR VERMA	Male	GENERAL MANAGER (HR)	6-Mar-1972	14-Nov-1995	76650
314	101697H	INDRADEO PRASAD RANJAN	Male	GROUP GENERAL MANAGER (ELECTRICAL)	7-Jun-1973	13-Nov-1995	527285
315	101727V	MITHILESH PRASAD DINKAR	Male	GENERAL MANAGER (ELECTRICAL)	25-Jan-1970	9-Jun-1997	57483
316	101749T	RANJEET THAKUR	Male	GENERAL MANAGER (ELECTRICAL)	12-Feb-1972	30-Jul-1997	277219
317	101750H	AJAI KUMAR YADAV	Male	GENERAL MANAGER (ELECTRICAL)	30-Jan-1968	30-Jul-1997	121483
318	101768Y	RAKESH KUMAR	Male	GENERAL MANAGER (ELECTRICAL)	1-Jan-1965	14-Dec-1996	251012
319	101800H	RAMESH PRASAD SINGH	Male	GENERAL MANAGER (CIVIL)	5-Feb-1971	28-Oct-1998	528418
320	101833T	SHILPEE SAMAIYAR	Female	DEPUTY GENERAL MANAGER (MECHANICAL)	21-Jun-1976	10-Nov-1998	1461329
321	101834W	NIRAJ KUMAR SINGH	Male	GENERAL MANAGER (ELECTRICAL)	10-Nov-1974	5-Nov-1998	1166498
322	101858A	ASHWATTHAMA TIWARY	Male	GENERAL MANAGER (ELECTRICAL)	5-May-1974	20-Nov-1998	1454199
323	101865W	MUDILI ACHYUTA KUMAR	Male	GROUP SENIOR MANAGER (MECHANICAL)	3-Nov-1969	25-Nov-1998	59953
324	101871K	PALLAV .	Male	GENERAL MANAGER (FINANCE)	12-Jun-1974	28-Nov-1998	1489375
325	101885K	MANOJ KUMAR SINGH	Male	GENERAL MANAGER (MECHANICAL)	5-May-1972	17-Dec-1998	179255
326	101886N	SHUBHALAKSHMI GUPTA	Female	DEPUTY GENERAL MANAGER(E&C)	26-Jun-1975	16-Dec-1998	1461563
327	101915W	RAJESH OJHA	Male	GENERAL MANAGER (CIVIL)	11-Sep-1972	16-Dec-1998	37389
328	101925A	SANJAY KUMAR	Male	GENERAL MANAGER (MECHANICAL)	22-Nov-1973	16-Nov-1998	1446001
329	101928T	SANTOSH KUMAR CHANDRAKAR	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	30-Mar-1974	16-Nov-1998	969846
330	101945T	DHARMESH KUMAR SINGH	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	9-Aug-1973	13-Nov-1998	1217153
331	101946W	MANOJ KUMAR JHA	Male	GENERAL MANAGER (MECHANICAL)	5-Jan-1973	9-Nov-1998	378643
332	101958L	KANCHAN KR. THAKUR	Male	DEPUTY GENERAL MANAGER (INDL. ENGG.)	18-Mar-1974	14-Dec-1998	1081402
333	101990A	KAMESH KUMAR CHAUDHARY	Male	GENERAL MANAGER (MECHANICAL)	25-May-1974	13-Nov-1998	468502
334	102010A	SURENDRA KUMAR MISHRA	Male	GENERAL MANAGER (ELECTRICAL)	29-Jun-1974	16-Nov-1998	9881
335	102011H	DHARMENDRA KUMAR	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	1-Jan-1972	16-Nov-1998	104470
336	102013T	AMRENDRA KUMAR CHOUDHARY	Male	GENERAL MANAGER (MECHANICAL)	16-Nov-1976	23-Nov-1998	921960
337	102023X	RAJESH KUMAR	Male	GROUP SENIOR MANAGER (MECHANICAL)	7-Jul-1973	23-Nov-1998	413940
338	102026L	UTKARSH SRIVASTAVA	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	15-Nov-1973	25-Feb-1999	1061723
339	102027T	AMIT GUPTA	Male	GENERAL MANAGER (CIVIL)	18-Mar-1977	27-Feb-1999	32332
340	102037X	PANKAJ GUPTA	Male	GENERAL MANAGER (ELECTRICAL)	19-Nov-1975	25-Feb-1999	1261878
341	102078F	DURGESH KUMAR	Male	GENERAL MANAGER (IT)	19-Jun-1968	30-Nov-1998	3029
342	102122A	RAJEEV RANJAN ASTHANA	Male	GENERAL MANAGER (HR)	25-Jul-1966	29-Apr-1999	116601
343	102129K	PRASHANTA KUMAR PARIDA	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	18-Mar-1972	27-Feb-1999	1180558
344	102144Y	RAJESH KUMAR	Male	GENERAL MANAGER (CIVIL)	12-Jun-1970	6-Jan-1999	1039816
345	102149X	AJAY KUMAR JAIN	Male	GENERAL MANAGER (FINANCE)	9-Feb-1973	15-Jun-1999	92524
346	102194K	PARVINDER SUMAN	Female	GENERAL MANAGER (LAW)	25-Mar-1969	27-Jan-2000	481390
347	102201V	BINOD KUMAR	Male	DEPUTY GENERAL MANAGER (FINANCE)	26-Dec-1973	3-Jul-2000	1577021
348	102202X	MAHESH KUMAR SHARMA	Male	GENERAL MANAGER (FINANCE)	31-Mar-1971	4-Jul-2000	1364250
349	102207W	SUNIL SINHA	Male	GENERAL MANAGER (FINANCE)	29-Aug-1969	11-Jul-2000	820827
350	102230K	AJAY KUMAR ARORA	Male	DEPUTY GENERAL MANAGER (LAW)	15-Jan-1969	11-Aug-2000	1021381
351	102236L	MUKESH GUPTA	Male	DEPUTY GENERAL MANAGER (LAW)	16-Dec-1972	4-Aug-2000	102399
352	102237T	SARIKA RAJPAL	Female	GROUP DEPUTY GENERAL MANAGER (PR)	27-Mar-1968	22-Sep-2000	22759
353	102242Y	SAROJ KUMAR ROY	Male	GENERAL MANAGER (FINANCE)	7-Jul-1972	5-Oct-2000	726600
354	102263V	AVINASH KUMAR	Male	GENERAL MANAGER (ENVIRONMENT)	1-Oct-1970	17-Jan-2001	357140
355	102278X	SHYAM DHAR SHUKLA	Male	GENERAL MANAGER (CIVIL)	28-Jul-1976	27-Apr-2001	459167
356	102287Y	GHAMNDI LAL MEENA	Male	GENERAL MANAGER (CIVIL)	5-Oct-1976	2-May-2001	2765
357	102295X	MANDAPATI CHANDRA SEKHAR	Male	GENERAL MANAGER (CIVIL)	6-Aug-1976	9-May-2001	94663

358	102304T	SUMAN KUMAR JHA	Male	DEPUTY GENERAL MANAGER (CIVIL)	15-Aug-1973	4-May-2001	859158
359	102309N	MOUSUMI NATH	Female	GROUP SENIOR MANAGER (CIVIL)	4-Nov-1974	9-May-2001	459167
360	102317L	AWINASH KUMAR YADAV	Male	DEPUTY GENERAL MANAGER (CIVIL)	19-Nov-1973	11-May-2001	407841
361	102329A	VISHWA NATH TRIPATHI	Male	GROUP SENIOR MANAGER (ELECTRICAL)	2-Jul-1971	22-May-2001	398922
362	102330V	RATAN KUMAR DAS	Male	GROUP SENIOR MANAGER (GEOLOGY)	29-Sep-1973	22-May-2001	130989
363	102336W	GAURAV BINDAL	Male	DEPUTY GENERAL MANAGER (FINANCE)	6-Jan-1976	25-May-2001	1030763
364	102340Y	KUMAR VIVEK	Male	GENERAL MANAGER (MECHANICAL)	3-Dec-1975	29-May-2001	1410942
365	102341F	MANISH DHAWAN	Male	DEPUTY GENERAL MANAGER (FINANCE)	16-Feb-1976	29-May-2001	969740
366	102344V	SHAHID KHAN	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	1-Jul-1975	21-May-2001	1135650
367	102357N	SWARUP KUMAR DAS	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	24-Oct-1976	11-May-2001	523400
368	102358V	SANJEEV KUMAR	Male	GROUP SENIOR MANAGER (ELECTRICAL)	5-Aug-1973	31-May-2001	1428853
369	102362X	AMIT GARG	Male	GENERAL MANAGER (CIVIL)	6-Jun-1978	1-Jun-2001	349372
370	102368Y	NAGENDRA CHATURVEDI	Male	DEPUTY GENERAL MANAGER (CIVIL)	1-Apr-1971	4-Jun-2001	47261
371	102370W	ASHWINI KUMAR	Male	GROUP SENIOR MANAGER (ELECTRICAL)	20-Jul-1977	4-Jun-2001	738879
372	102375V	SAKET KUMAR	Male	GENERAL MANAGER (CIVIL)	12-Nov-1975	28-May-2001	1457457
373	102377A	ASHISH KUMAR JHA	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	30-Aug-1976	6-Jun-2001	1125015
374	102388N	SURENDRA KUMAR MEENA	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	1-Jul-1976	8-Jun-2001	1191016
375	102389V	Rajesh Kumar Gupta	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	1-Nov-1973	11-Jun-2001	407676
376	102390K	SANJAY KUMAR	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	24-Aug-1971	11-Jun-2001	1056197
377	102397T	ANURAG GUPTA	Male	GROUP SENIOR MANAGER (E&C)	1-Mar-1971	8-Jun-2001	216067
378	102415L	SUDHIR KUMAR PADHI	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	4-Jul-1978	15-Jun-2001	960613
379	102416T	PRAVEEN KUMAR SINGH	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	25-Mar-1974	15-Jun-2001	854526
380	102421Y	ASIM KUMAR SRIVASTAVA	Male	GENERAL MANAGER (CIVIL)	2-Aug-1972	15-Jun-2001	365270
381	102437K	KUNJ BIHARI	Male	DEPUTY GENERAL MANAGER (CIVIL)	26-Feb-1976	8-May-2001	1260674
382	102449Y	ANAND KUMAR CHOUDHARY	Male	DEPUTY GENERAL MANAGER (CIVIL)	1-Jan-1974	12-Jun-2001	472134
383	102466Y	ANSHUMAN DUTTA	Male	GROUP SENIOR MANAGER (GEOLOGY)	19-Nov-1977	23-Jun-2001	63232
384	102469N	VIJAY KUMAR JHA	Male	DEPUTY GENERAL MANAGER (CIVIL)	4-Jul-1975	27-Jun-2001	37812
385	102470F	KURUBA HARI BABU	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	26-Jun-1976	27-Jun-2001	375377
386	102485K	NITIN AGARWAL	Male	DEPUTY GENERAL MANAGER (CIVIL)	25-Jun-1978	4-Jul-2001	1198489
387	102490V	MITESH KUMAR	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	18-Jun-1975	5-Jul-2001	249608
388	102496W	SHATESH KUMAR SINGH	Male	GENERAL MANAGER (CIVIL)	29-Dec-1974	10-Jul-2001	20002
389	102507X	UTPAL KUMAR	Male	DEPUTY GENERAL MANAGER (HR)	18-Mar-1974	10-Jul-2001	1261473
390	102516Y	AYUSH KUMAR SINHA	Male	GENERAL MANAGER (IT)	10-Apr-1976	16-Jul-2001	55773
391	102527L	ARVIND KUMAR SHARMA	Male	DEPUTY GENERAL MANAGER (ENVIRONMENT)	15-Dec-1966	28-May-2001	241297
392	102539A	BACHASPATI SINHA	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	8-Nov-1972	11-Jun-2001	362682
393	102540V	PAWAN KUMAR	Male	DEPUTY GENERAL MANAGER (CIVIL)	1-Apr-1976	11-Jun-2001	1198411
394	102542A	PRAMOD KUMAR	Male	GROUP SENIOR MANAGER (MECHANICAL)	1-Mar-1977	15-Jun-2001	60649
395	102544L	SUDHIR KUMAR	Male	GENERAL MANAGER (MECHANICAL)	8-Nov-1976	15-Jun-2001	913747
396	102563W	SHIV SHANKER SHARMA	Male	GENERAL MANAGER (CIVIL)	15-Oct-1971	12-Jul-2001	924218
397	102583K	OM BIR SINGH	Male	DEPUTY GENERAL MANAGER (CIVIL)	9-Jun-1976	25-Jun-2001	1149369
398	102584N	DEEPAK SINGH	Male	DEPUTY GENERAL MANAGER (CIVIL)	3-Dec-1974	23-Jun-2001	392141
399	102590A	MAHESH KUMAR VIJAY	Male	DEPUTY GENERAL MANAGER (CIVIL)	17-Jan-1976	20-Jul-2001	409772
400	102591H	NITENDRA KUMAR CHATURVEDI	Male	GROUP SENIOR MANAGER (CIVIL)	20-Oct-1972	23-Jul-2001	913253
401	102595Y	LAXMI KANT	Male	DEPUTY GENERAL MANAGER (IT)	14-Dec-1975	12-Jul-2001	945056
402	102596F	VACHASPATI PANDEY	Male	GENERAL MANAGER (GEOLOGY)	12-Jun-1972	22-May-2001	120794
403	102614Y	SUNIL JAIDEO GANVIR	Male	DEPUTY GENERAL MANAGER (GEOLOGY)	20-Nov-1969	25-Jun-2001	899400
404	102618V	DINESH	Male	DEPUTY GENERAL MANAGER (CIVIL)	12-Nov-1977	15-Jun-2001	1415905
405	102620N	SHWETA MISHRA	Female	DEPUTY GENERAL MANAGER (IT)	14-Aug-1978	26-Jul-2001	793680
406	102621V	SUJIT KUMAR	Male	DEPUTY GENERAL MANAGER (HR)	13-Oct-1971	19-Jun-2001	443
407	102623A	Kaushal Kumar Singh	Male	GROUP SENIOR MANAGER (ELECTRICAL)	10-Dec-1968	28-Jun-2001	641396
408	102626T	RANJAN KUMAR	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	24-Apr-1973	22-May-2001	1191581
409	102629F	AJAY KUMAR VERMA	Male	GENERAL MANAGER (GEOLOGY)	20-Oct-1974	21-May-2001	1099
410	102633K	PRASHANT JAISWAL	Male	GENERAL MANAGER (CIVIL)	10-May-1974	25-May-2001	188285
411	102646F	PRABIR KUMAR PANDA	Male	DEPUTY GENERAL MANAGER(E&C)	22-May-1972	20-Jul-2001	893180
412	102649V	ASIT RANJAN PATNAIK	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	30-May-1972	31-Jul-2001	68159
413	102650K	RAHUL BHUSHAN AMBEDKAR	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	27-Jan-1972	2-Jul-2001	1283246
414	102652V	ATUL BHARGAVA	Male	DEPUTY GENERAL MANAGER (HR)	2-Sep-1976	3-Jul-2001	129412
415	102665N	Nilesh Kumar	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	19-Feb-1978	11-Jun-2001	365344
416	102672H	VIRENDRA KUMAR SRIVASTAVA	Male	GROUP SENIOR MANAGER (E&C)	2-Jul-1978	16-Jul-2001	1230536
417	102676Y	RAJESH KUMAR	Male	GROUP SENIOR MANAGER (E&C)	1-Dec-1973	14-Aug-2001	1188269
418	102683V	BIJAY SINGH	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	20-Jan-1976	9-Jul-2001	1248965
419	102697V	ASHOK KUMAR	Male	GROUP SENIOR MANAGER (ELECTRICAL)	6-Apr-1974	22-Aug-2001	1342914
420	102710T	JAYAKRISHNAN KODIATH	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	27-Apr-1978	30-Aug-2001	564203
421	102711W	DEVENDRA KUMAR	Male	DEPUTY GENERAL MANAGER (INDL. ENGG.)	13-Mar-1974	4-Sep-2001	26661
422	102715N	LALAN KUMAR JHA	Male	DEPUTY GENERAL MANAGER (CIVIL)	20-Jan-1970	14-Aug-2001	1331524
423	102728K	NIRAJ KUMAR SINGH	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	26-Apr-1976	28-Aug-2001	10697
424	102732N	UTTAM KUMAR	Male	DEPUTY GENERAL MANAGER (CIVIL)	15-Aug-1977	7-Jul-2001	1036488
425	102750V	ANIL KUMAR BARNWAL	Male	GROUP SENIOR MANAGER (ELECTRICAL)	15-Dec-1972	24-Sep-2001	22750
426	102754L	ANNAPURNA SINGH	Female	DEPUTY GENERAL MANAGER (ELECTRICAL)	14-Aug-1977	26-Sep-2001	405506
427	102757Y	PRAJITHA C V	Female	DEPUTY GENERAL MANAGER (ELECTRICAL)	6-Apr-1976	3-Oct-2001	993170
428	102765X	RAM PHAL MEENA	Male	GROUP SENIOR MANAGER (CIVIL)	5-Jan-1975	18-Sep-2001	40296
429	102769T	HRISHIKESH	Male	DEPUTY GENERAL MANAGER (CIVIL)	9-Sep-1973	1-Oct-2001	971604

430	102775F	RAJESH KUMAR	Male	DEPUTY GENERAL MANAGER (HR)	5-Sep-1971	20-Jun-2001	969182
431	102777N	NAVIN KUMAR SINGH	Male	DEPUTY GENERAL MANAGER(E&C)	1-Mar-1977	10-Sep-2001	413940
432	102778V	MUNNA KUMAR PAL	Male	GROUP SENIOR MANAGER (MECHANICAL)	1-Jan-1974	13-Sep-2001	13932
433	102791Y	DHARAMPAL RATHORE	Male	GROUP DEPUTY GENERAL MANAGER (ENVIRON	26-Oct-1969	24-Jan-2001	92806
434	102792F	MANISH KUMAR	Male	GROUP SENIOR MANAGER (ELECTRICAL)	31-Mar-1974	1-Dec-2001	154085
435	102798H	LOKESH KUMAR JAISWAL	Male	GROUP SENIOR MANAGER (GEOLOGY)	15-Dec-1969	18-Dec-2001	342613
436	102805T	SANTANU BORAH	Male	DEPUTY GENERAL MANAGER (CIVIL)	13-Sep-1972	2-Jun-2001	722256
437	102813N	VIJAY KUMAR	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	23-Sep-1975	29-Sep-2001	318915
438	102818L	MANISH KUMAR	Male	DEPUTY GENERAL MANAGER (HR)	6-Jun-1974	1-Oct-2001	385090
439	102819T	NITI SINGH	Female	DEPUTY GENERAL MANAGER (LAW)	17-Jan-1971	27-Dec-2001	899590
440	102826K	DEVRAJ BARUA	Male	DEPUTY GENERAL MANAGER (ENVIRONMENT)	27-Oct-1971	24-Jan-2002	1053603
441	102838Y	GOUTAM MONDAL	Male	DEPUTY GENERAL MANAGER (INDL. ENGG.)	15-Feb-1975	20-Sep-2001	935200
442	102841Y	ANURADHA BAI PAYEE	Female	DEPUTY GENERAL MANAGER (ENVIRONMENT)	6-Jan-1975	16-Feb-2002	347683
443	102860K	ADARSH KUMAR SRIVASTAVA	Male	GROUP SENIOR MANAGER (E&C)	13-Dec-1975	24-Jul-2001	1316064
444	102863X	RAJESH SINGH	Male	MANAGER (ELECTRICAL)	1-Aug-1972	22-Sep-2001	1805
445	102883L	AJAY KUMAR SINGH	Male	GROUP SR. DEPUTY CHIEF MEDICAL OFFICER	5-Jan-1972	17-Oct-2003	1191075
446	102889N	RUNA GOGOI	Female	GROUP SR. DEPUTY CHIEF MEDICAL OFFICER	30-Sep-1975	20-Oct-2003	926744
447	102894X	BINIT SHEKHAR	Male	CHIEF MEDICAL OFFICER	13-Dec-1969	17-Oct-2003	211234
448	102903T	ANAND KUMAR GUPTA	Male	GROUP SR. DEPUTY CHIEF MEDICAL OFFICER	25-Apr-1973	18-Oct-2003	483180
449	102905Y	SANJANA SINGH	Female	GROUP SENIOR MANAGER (LIBRARY)	13-Aug-1972	28-Oct-2003	933634
450	102912V	TRILOKI NATH DAS	Male	CHIEF MEDICAL OFFICER	4-Jan-1973	20-Oct-2003	1026188
451	102923F	PRANAV KUMAR	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	25-Jan-1974	1-Jan-2004	1127845
452	102931A	YOGESH JAISWAL	Male	DEPUTY GENERAL MANAGER (PR)	15-Aug-1974	6-Jan-2004	741642
453	102945A	REKHA KUMARI	Female	GROUP SENIOR MANAGER (MECHANICAL)	18-Jan-1977	13-Jan-2004	739028
454	102946H	DEEPAK KUMAR RAWAT	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	1-Dec-1975	19-Jan-2004	89901
455	102956N	VIJAY KUMAR	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	31-Aug-1979	13-Jan-2004	916631
456	102958X	PANKAJ PRASOON	Male	GROUP SENIOR MANAGER (ELECTRICAL)	1-Mar-1978	19-Jan-2004	855241
457	102961X	ANURAG SINGH	Male	GROUP SENIOR MANAGER (MECHANICAL)	19-Nov-1977	6-Jan-2004	1140617
458	102963H	MANISH TOKAS	Male	GROUP SENIOR MANAGER (E&C)	5-Aug-1977	14-Jan-2004	407651
459	102967Y	NAVEEN KUMAR PANDEY	Male	GROUP SENIOR MANAGER (GEOPHYSICS)	10-Jul-1980	22-Jan-2004	1141750
460	102980H	BIRENDRA KUMAR NISHAD	Male	GROUP SENIOR MANAGER (ELECTRICAL)	6-Jan-1979	27-Jan-2004	949129
461	102983W	UMA KANT RAI	Male	GROUP SENIOR MANAGER (FINANCE)	2-May-1975	20-Jan-2004	977493
462	103009X	ANIRUDH SINGH	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	20-Feb-1975	9-Jan-2004	997340
463	103011V	NARAYANAN BALAJI	Male	GROUP SENIOR MANAGER (FINANCE)	21-May-1977	27-Jan-2004	1068172
464	103017W	MOHAMMAD GHALIB AZIZ	Male	DEPUTY GENERAL MANAGER (CIVIL)	1-Dec-1978	3-Feb-2004	1229343
465	103032L	SIVANNARAYANA CHEEDELLA	Male	GROUP SENIOR MANAGER (CIVIL)	10-Feb-1976	9-Feb-2004	134961
466	103048W	VIBHU KUMAR	Male	GROUP SENIOR MANAGER (ELECTRICAL)	10-Apr-1976	27-Jan-2004	178022
467	103059H	SHITANSHU SHEKHAR	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	15-Dec-1976	19-Jan-2004	1224887
468	103063L	KANTI SONI	Female	GROUP SENIOR MANAGER (MECHANICAL)	21-Jul-1979	11-Feb-2004	897441
469	103067F	PRADEEP KUMAR GARNAYAK	Male	DEPUTY GENERAL MANAGER (CIVIL)	18-Jun-1977	9-Feb-2004	1106496
470	103080L	MOHAMMAD NAUSHAD HAROON	Male	GROUP SENIOR MANAGER (ELECTRICAL)	1-Jul-1974	29-Jan-2004	584636
471	103085K	SANJEEV KUMAR MISHRA	Male	DEPUTY GENERAL MANAGER (FINANCE)	23-Mar-1977	27-Jan-2004	75544
472	103088X	MD. MANZER ALAM	Male	GROUP SENIOR MANAGER (CIVIL)	1-Jan-1974	29-Jan-2004	1002510
473	103089A	AJAY KUMAR SAHANI	Male	GROUP SENIOR MANAGER (CIVIL)	30-Jul-1976	29-Jan-2004	217596
474	103092A	SHANKAR KUMAR	Male	DEPUTY GENERAL MANAGER (CIVIL)	6-Jul-1977	3-Feb-2004	168355
475	103093H	AJEET KUMAR	Male	DEPUTY GENERAL MANAGER (CIVIL)	25-Dec-1975	3-Feb-2004	655283
476	103103F	SHALINI MARIE PRABAL	Female	GROUP SENIOR MANAGER (HR)	13-Oct-1978	23-Feb-2004	436880
477	103110X	ANAND KUMAR	Male	GROUP SENIOR MANAGER (FINANCE)	1-May-1973	23-Jan-2004	217730
478	103125A	SHIV KUMAR	Male	DEPUTY GENERAL MANAGER (CIVIL)	21-Oct-1978	16-Feb-2004	1212239
479	103129W	SONARAM MARANDI	Male	GROUP SENIOR MANAGER (MECHANICAL)	3-Nov-1973	5-Jan-2004	442062
480	103143H	ANAND KUMAR	Male	DEPUTY GENERAL MANAGER (CIVIL)	1-Mar-1977	5-Feb-2004	1171583
481	103145T	RAJU KUMAR	Male	DEPUTY GENERAL MANAGER (CIVIL)	15-Dec-1975	13-Feb-2004	620700
482	103155X	PRASHANT KUMAR KHUNTIA	Male	DEPUTY GENERAL MANAGER (HR)	13-Nov-1978	23-Feb-2004	90317
483	103173A	RAJESH KUMAR CHOUDHARY	Male	GROUP SENIOR MANAGER (ELECTRICAL)	19-Jul-1973	28-Jan-2004	237329
484	103176T	ANAND SRIVASTAVA	Male	DEPUTY GENERAL MANAGER (CIVIL)	30-Jun-1978	30-Jan-2004	1228587
485	103190A	ASHOK KUMAR DHANWAL	Male	GROUP SENIOR MANAGER (HR)	25-Nov-1975	21-Feb-2004	776582
486	103195Y	LALIT NARAYAN YADAV	Male	DEPUTY GENERAL MANAGER (CIVIL)	18-Mar-1978	7-Feb-2004	1127367
487	103197K	MANOJ KUMAR KUSHWAHA	Male	GROUP SENIOR MANAGER (ENVIRONMENT)	4-Feb-1975	21-Jan-2004	1103800
488	103213W	HEMANT SHARAN	Male	GROUP SENIOR MANAGER (CIVIL)	8-Jun-1973	23-Feb-2004	19704
489	103215F	NAGENDRA KUMAR SINGH	Male	GROUP SENIOR MANAGER (IT)	12-Feb-1979	17-Feb-2004	1117937
490	103221V	SANTOSH SHOURABH	Male	GROUP SENIOR MANAGER (HR)	5-Dec-1974	1-Mar-2004	1114322
491	103223A	ANJANA RANI ARCHANA TIRKEY	Female	GROUP SENIOR MANAGER (PR)	22-Dec-1973	8-Jan-2004	104549
492	103229F	MANOJ KUMAR SINGH	Male	GROUP SENIOR MANAGER (ENVIRONMENT)	3-Jul-1972	5-Feb-2004	285581
493	103238H	RITUMALA GUPTA	Female	GROUP SENIOR MANAGER (ENVIRONMENT)	1-May-1978	12-Mar-2004	661135
494	103253X	VISHESH SAXENA	Male	DEPUTY GENERAL MANAGER (CIVIL)	4-Oct-1976	22-Mar-2004	470948
495	103256L	KUMAR SHIVAM	Male	GROUP SENIOR MANAGER (MECHANICAL)	18-May-1980	19-Mar-2004	884648
496	103263F	BRAJESH KUMAR	Male	DEPUTY GENERAL MANAGER (HR)	16-Jan-1973	5-Mar-2004	1044844
497	103264K	MILIN KUMAR JHA	Male	GROUP SENIOR MANAGER (ELECTRICAL)	1-Mar-1979	15-Mar-2004	469737
498	103275W	NITIN SHARMA	Male	DEPUTY GENERAL MANAGER (CIVIL)	27-Jun-1978	19-Mar-2004	1206449
499	103276Y	VIVEK ANAND	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	29-Jul-1977	22-Mar-2004	1136745
500	103279N	RENU BHADRASEN	Female	GROUP SENIOR MANAGER (CIVIL)	17-Jun-1976	22-Mar-2004	986927
501	103280F	THOTA VENUGOPAL	Male	DEPUTY GENERAL MANAGER (CIVIL)	1-Mar-1975	20-Mar-2004	156201

502	103282N	MAYANK KISHORE	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	9-Oct-1973	17-Mar-2004	176261
503	103288T	JAYANT KUMAR	Male	SENIOR MANAGER (CIVIL)	11-May-1973	15-Mar-2004	1018137
504	103291T	SUNDEEP KUMAR	Male	GROUP SENIOR MANAGER (FINANCE)	20-Oct-1973	24-Mar-2004	1070473
505	103294F	VINAY KUMAR JHA	Male	GROUP SENIOR MANAGER (MECHANICAL)	7-Jan-1976	30-Mar-2004	1061038
506	103323L	PIYUSH KUMAR	Male	DEPUTY GENERAL MANAGER (CIVIL)	22-Jul-1976	18-Mar-2004	1053949
507	103324T	MD. ARIF JAMIL	Male	GROUP SENIOR MANAGER (CIVIL)	21-Apr-1972	22-Mar-2004	898433
508	103330F	RAJEEV KUMAR	Male	GROUP SENIOR MANAGER (CIVIL)	24-Apr-1975	29-Mar-2004	265166
509	103337L	BRAJ NANDAN RAM	Male	GROUP SENIOR MANAGER (ELECTRICAL)	1-Jan-1976	27-Jan-2004	928181
510	103340L	NIKHIL KUMAR VERMA	Male	DEPUTY GENERAL MANAGER (HR)	7-Jul-1974	4-Mar-2004	415987
511	103369T	RAJESH .	Male	GROUP SENIOR MANAGER (FINANCE)	19-Jul-1976	10-Mar-2004	1171875
512	103372T	JAI SHANKAR PRASAD	Male	DEPUTY GENERAL MANAGER (CIVIL)	12-Nov-1976	15-Mar-2004	1177389
513	103403H	DIPAK KUMAR	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	1-Mar-1981	16-Jun-2004	435104
514	103404L	PRABHAS KUMAR JHA	Male	GROUP SENIOR MANAGER (CIVIL)	26-Oct-1975	3-Feb-2004	1166861
515	103405T	TAPAN BANERJEE	Male	SENIOR MANAGER (IT)	16-Aug-1977	21-May-2004	1225841
516	103407Y	CHANDRAKANT MANI	Male	SENIOR MANAGER (CIVIL)	1-Mar-1977	29-Apr-2004	930567
517	103409K	VIVEK KUMAR JAISWAL	Male	GROUP SENIOR MANAGER (HR)	3-Jan-1979	16-Feb-2004	1204699
518	103423W	SUSHIL BHUDIYAL	Male	SENIOR MANAGER (CIVIL)	11-Dec-1978	1-Jul-2004	929639
519	103430N	SUSIL KUMAR MARANDI	Male	GROUP SENIOR MANAGER (GEOLOGY)	28-Jul-1978	24-Jan-2004	969641
520	103433A	ANIL KUMAR BHARTI	Male	GROUP SENIOR MANAGER (CIVIL)	1-Jan-1974	29-Jan-2004	912990
521	103439F	SANJEEV KUMAR	Male	DEPUTY GENERAL MANAGER (HR)	1-Jun-1976	25-Jun-2004	243280
522	103444N	SHASHI BHUSHAN PRASAD	Male	DEPUTY GENERAL MANAGER (CIVIL)	25-Feb-1979	9-Feb-2004	1179929
523	103452L	ANIL KUMAR	Male	SENIOR MANAGER (E&C)	5-Feb-1974	24-Jun-2004	1189399
524	103477X	KAPIL KUMAR SRIVASTAVA	Male	DEPUTY GENERAL MANAGER (IT)	17-Aug-1977	9-Aug-2004	443740
525	103492N	VINOD KUMAR	Male	DEPUTY GENERAL MANAGER (IT)	13-Jul-1976	19-Aug-2004	775886
526	103497L	VIVEK SHARMA	Male	DEPUTY GENERAL MANAGER (GEOLOGY)	5-Mar-1979	26-Jul-2004	1170543
527	103498T	SUMIT DABRAL	Male	SENIOR MANAGER (GEOLOGY)	15-Aug-1975	17-Aug-2004	4120
528	103503T	BIDYADHAR BEHERA	Male	SENIOR MANAGER (HR)	28-Jun-1978	21-Jun-2004	1079504
529	103505Y	PALLAVI KHANNA	Female	SENIOR MANAGER (GEOPHYSICS)	5-Sep-1972	15-Sep-2004	48043
530	103540F	PRONOV KUMAR BHARTIYA	Male	SENIOR MANAGER (FINANCE)	18-Apr-1975	17-Dec-2007	561432
531	103552W	VISHAL PACHNANDA	Male	SENIOR MANAGER (FINANCE)	2-Jan-1984	17-Dec-2007	945910
532	103557V	KAPIL DEV	Male	SENIOR MANAGER (FINANCE)	6-Apr-1983	17-Dec-2007	1045768
533	103565T	ANAMA CHARANA BEHERA	Male	SENIOR MANAGER (FINANCE)	1-Jul-1984	17-Dec-2007	1088637
534	103570Y	PAYAL TARACHAND TEKCHANDANI	Female	MANAGER (FINANCE)	4-Dec-1983	17-Dec-2007	497048
535	103575X	PAVEEN GHANSELA	Male	SENIOR MANAGER (FINANCE)	15-Nov-1984	18-Dec-2007	729321
536	103602W	GAJENDRA SINGH SIKARWAR	Male	SENIOR MANAGER (MECHANICAL)	18-Nov-1985	5-Sep-2008	1001250
537	103604F	ASHISH KUMAR	Male	SENIOR MANAGER (ELECTRICAL)	17-Mar-1985	29-Aug-2008	1004219
538	103612A	LOKESH GUPTA	Male	SENIOR MANAGER (FINANCE)	18-Apr-1984	22-Dec-2008	96467
539	103613H	VINOD CHANDRA JOSHI	Male	SENIOR MANAGER (FINANCE)	27-Aug-1982	18-Dec-2008	1076344
540	103650W	AJAY KUMAR	Male	SENIOR MANAGER (PR)	11-Dec-1983	16-Jul-2009	584566
541	103652F	LOKESH KUMAR	Male	SENIOR MANAGER (MECHANICAL)	14-Jul-1976	9-Jul-2009	985717
542	103660A	RAMESH KUMAR	Male	SENIOR MANAGER (PR)	5-Oct-1982	23-Jul-2009	995497
543	103665Y	HIMANSHU DESHMUKH	Male	SENIOR MANAGER (ELECTRICAL)	26-Jul-1987	4-Jul-2009	784180
544	103672V	AMIT BHADULA	Male	MANAGER (ENVIRONMENT)	24-Apr-1982	1-Jul-2009	99200
545	103674A	LOKESH KUMAR AGRAWAL	Male	SENIOR MANAGER (FINANCE)	12-Jul-1984	29-Jun-2009	63658
546	103680T	JAGANATH PANI	Male	SENIOR MANAGER (ELECTRICAL)	9-Nov-1986	2-Jul-2009	891187
547	103699N	ABINASH KUMAR GUPTA	Male	SENIOR MANAGER (GEOLOGY)	1-Feb-1986	3-Sep-2009	797910
548	103719V	SUBODH KUMAR	Male	SENIOR MANAGER (CIVIL)	9-Dec-1985	18-Sep-2009	944012
549	103733F	PRADEEP SINGH	Male	SENIOR MANAGER (GEOLOGY)	15-Apr-1984	14-Sep-2009	138921
550	103747F	ASHISH RAO	Male	MANAGER (CIVIL)	3-Jan-1988	10-Aug-2010	873852
551	103775T	ANISH MOHAN	Male	MANAGER (GEOLOGY)	25-Dec-1983	6-Dec-2010	927142
552	103783N	BHARAT SINGH	Male	SENIOR MANAGER (ELECTRICAL)	22-Sep-1987	3-Dec-2010	917018
553	103794Y	RAJIV KUMAR SINGH	Male	SENIOR MANAGER (ELECTRICAL)	2-Jun-1985	29-Nov-2010	615129
554	103807L	Rajesh Kumar M	Male	SENIOR MANAGER (CIVIL)	10-Apr-1987	6-Dec-2010	931912
555	103844Y	AMIT KUMAR KHARE	Male	SENIOR MANAGER (CIVIL)	1-Apr-1987	11-Feb-2011	987900
556	103846K	VIPUL KUMAR AGRAWAL	Male	MANAGER (CIVIL)	18-Dec-1986	11-Feb-2011	713633
557	103849X	PRANAV KUMAR	Male	SENIOR MANAGER (ELECTRICAL)	22-Sep-1987	7-Feb-2011	924383
558	103866X	RAVI KIRAN ELAPATI	Male	MANAGER (CIVIL)	13-Aug-1979	24-Mar-2011	145914
559	103867A	SURAJ KUMAR	Male	MANAGER (CIVIL)	22-Dec-1987	4-Apr-2011	339248
560	103871H	SAURABH CHAKRAVORTY	Male	MANAGER (COMPANY SECRETARY)	29-Jan-1988	21-Nov-2011	930795
561	103894K	ADITI BISHT	Female	MANAGER (CIVIL)	7-Aug-1989	7-Dec-2011	212832
562	103898A	SAMEER SRIVASTAVA	Male	MANAGER (CIVIL)	12-Mar-1988	5-Dec-2011	235245
563	103907W	ANINDITA CHAUDHURI	Female	MANAGER (CIVIL)	25-Oct-1986	8-Dec-2011	207951
564	103910W	PAWAN KUMAR	Male	DEPUTY CHIEF MEDICAL OFFICER	20-Mar-1978	21-Nov-2011	937293
565	103971T	PUJA KUMARI	Female	MANAGER (CIVIL)	19-Jan-1986	22-Dec-2011	150210
566	103985T	MANISH SINGH	Male	MANAGER (MECHANICAL)	1-Oct-1990	29-Nov-2011	867240
567	103999T	ROHIT KUMAR CHAURASIA	Male	MANAGER (CIVIL)	16-Dec-1987	12-Dec-2011	88074
568	104013N	SHYAM AGNIHOTRI	Male	MANAGER (ELECTRICAL)	2-Oct-1990	5-Dec-2011	31262
569	104029X	PUNEET KUMAR SWARNAKAR	Male	MANAGER (CIVIL)	15-Sep-1985	10-Jan-2012	862248
570	104042F	M PADMAWATI	Female	MANAGER (FINANCE)	27-Nov-1986	16-Feb-2012	634817
571	104051H	SETU SHARAD SRIVASTAVA	Male	MANAGER (CIVIL)	9-Sep-1988	6-Mar-2012	384959
572	104056F	JAGVIR SINGH	Male	MANAGER (ELECTRICAL)	15-Jan-1985	21-Mar-2012	871144
573	104076V	Sangati Ganeshkumar Reddy	Male	MANAGER (ELECTRICAL)	19-Jul-1991	20-Aug-2013	619716

574	104093V	AMIT RATHOR	Male	MANAGER (ELECTRICAL)	1-Nov-1991	14-Mar-2014	22624
575	104103T	BIBHU PRATAP SINGH	Male	MANAGER (ELECTRICAL)	20-Jul-1991	12-May-2014	724403
576	104117T	ANUJ KUMAR	Male	MANAGER (ELECTRICAL)	8-Nov-1992	12-May-2014	758192
577	104118W	ANAND KISHOR MISHRA	Male	MANAGER (ELECTRICAL)	8-Jul-1992	13-May-2014	38200
578	104125N	MONIKA SINGH	Female	MANAGER (ELECTRICAL)	15-Jun-1991	14-May-2014	738481
579	104146H	DURGAM RAJABABU	Male	DEPUTY MANAGER (GEOLOGY)	18-Dec-1986	23-May-2014	769400
580	104152W	ABHISHEK CHAUDHARY	Male	DEPUTY MANAGER (ELECTRICAL)	3-Nov-1985	27-May-2014	262088
581	104174V	JUTU BASANTA	Male	MANAGER (HR)	10-Jun-1986	11-Jun-2014	49774
582	104302F	SANDEEP SONI	Male	DEPUTY MANAGER (MECHANICAL)	15-Nov-1991	20-Oct-2015	694316
583	104304N	CHANDAN KUMAR	Male	DEPUTY MANAGER (CIVIL)	10-Jan-1991	23-Oct-2015	778427
584	104306X	VIRENDRA KUMAR	Male	DEPUTY MANAGER (CIVIL)	13-Dec-1991	21-Oct-2015	767673
585	104320K	ANKITA ADARSH	Female	DEPUTY MANAGER (CIVIL)	26-Jan-1990	23-Oct-2015	482481
586	104336V	BHAVESH SAHU	Male	DEPUTY MANAGER (CIVIL)	10-Nov-1992	20-Oct-2015	802120
587	104343L	TARUN AHUJA	Male	DEPUTY COMPANY SECRETARY	13-Sep-1991	16-Nov-2015	603303
588	104349N	ROHIT KANNOJIA	Male	DEPUTY MANAGER (LAW)	20-Sep-1990	16-Nov-2015	782472
589	104353V	NADEEM AHMAD	Male	DEPUTY MANAGER (CIVIL)	10-Oct-1992	26-Nov-2015	633692
590	104355A	PRABHAT KUMAR ASIWAL	Male	DEPUTY MANAGER (CIVIL)	3-Apr-1990	2-Dec-2015	608825
591	104373H	BHAWNA *	Female	DEPUTY MANAGER (LAW)	3-Dec-1986	9-Feb-2016	737719
592	104392T	ABHISHEK DAGUR	Male	DEPUTY MANAGER (COMPANY SECRETARY)	19-Nov-1989	16-Feb-2016	613639
593	104393W	MANISH KUMAR	Male	DEPUTY MANAGER (FISHERIES)	11-Jul-1989	17-Feb-2016	108221
594	104420V	HEMANT NARNOLI	Male	DEPUTY MANAGER (FINANCE)	8-Nov-1990	12-Feb-2016	565706
595	104423H	GAURAV KUMAR KHANDELWAL	Male	DEPUTY MANAGER (FINANCE)	19-Oct-1991	22-Feb-2016	553601
596	104436A	VINIT KUMAR GUPTA	Male	DEPUTY MANAGER (PR)	11-Nov-1986	19-May-2016	747547
597	104464N	VINAY KUMAR	Male	DEPUTY MANAGER (CIVIL)	5-Feb-1992	12-Jul-2016	749473
598	104474W	AMAR JEET YADAV	Male	DEPUTY MANAGER (MECHANICAL)	27-Feb-1991	8-Aug-2016	339161
599	104479V	SHAILENDRA KUMAR YADAV	Male	DEPUTY MANAGER (PR)	14-Dec-1988	17-Jan-2017	661956
600	104490T	YAGYESH KUMAR PATHAK	Male	ASSISTANT MANAGER (LAW)	10-Jul-1995	14-Dec-2020	549128
601	104493F	PRACHI VERMA	Female	LAW OFFICER-E02	5-Sep-1995	17-Dec-2020	554042
602	104517A	DEEPAK JAIN	Male	ASSISTANT COMPANY SECRETARY	10-Dec-1997	11-Mar-2022	596607
603	104533X	ANMOL VERMA	Female	ASSISTANT COMPANY SECRETARY	11-Nov-1993	23-Mar-2022	596607
604	110536N	RESHMA HEMRAJANI	Female	GROUP GENERAL MANAGER (FINANCE)-IA	28-Nov-1967	18-Nov-1987	621876
605	110965T	ANUJ KAPOOR	Male	EXECUTIVE DIRECTOR	30-Dec-1967	17-Sep-1990	203488
606	111075A	HARI RAM	Male	SENIOR MANAGER (CIVIL)	19-Mar-1970	28-Feb-1991	49774
607	111294F	SATYAPAL SINGH RANA	Male	SENIOR MANAGER (FINANCE)	28-Aug-1968	7-Oct-1998	3040
608	111296N	SANJEET PANDEY	Male	DEPUTY GENERAL MANAGER (FINANCE)	15-Sep-1969	6-Oct-1998	992542
609	111297V	VIKASH PAL SINGH	Male	MANAGER (FINANCE)	25-Aug-1969	29-Sep-1998	93128
610	111298X	PRANAY KUMAR VERMA	Male	DEPUTY GENERAL MANAGER (FINANCE)	9-Jul-1969	6-Oct-1998	40701
611	111320X	BHARTI AGGARWAL	Female	DEPUTY GENERAL MANAGER (ELECTRICAL)	13-Sep-1975	9-Dec-1998	1170432
612	111326Y	BHUVAN CHAND PANDAY	Male	SENIOR MANAGER (IT)	25-Jul-1972	15-Feb-1999	951058
613	111355T	PRAVEEN KUMAR	Male	SENIOR MANAGER (CIVIL)	20-Mar-1975	2-Dec-1998	568189
614	111365X	PRADEEP KUMAR MAMGAIN	Male	MANAGER (MECHANICAL)	19-Sep-1974	14-Dec-1998	245841
615	111367H	SATYAM KUMAR JHA	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	12-Jan-1974	14-Dec-1998	63876
616	111368L	SUDHIR KUMAR MISHRA	Male	MANAGER (MECHANICAL)	26-Dec-1975	14-Dec-1998	420570
617	111382X	BIRENDRA KUMAR SINGH	Male	DEPUTY GENERAL MANAGER (FINANCE)	4-May-1967	26-Oct-1998	278450
618	111433A	ANIL SINGH BHANDARI	Male	DEPUTY GENERAL MANAGER (CIVIL)	2-Jun-1972	12-Dec-1998	456278
619	111446X	NEERAJ KUMAR	Male	MANAGER (MECHANICAL)	5-Jul-1978	4-Jan-1999	1028347
620	111449L	DHARMENDRA SHARMA	Male	MANAGER (IT)	3-May-1972	19-Nov-1998	1076470
621	111451H	K P S CHAUDHARY	Male	MANAGER (IT)	10-Sep-1974	27-Jan-1999	36105
622	111460K	KAMESH KUMAR MATHUR	Male	PROGRAMMER-E02 - DMC CELL	8-Mar-1969	15-Feb-1999	90120
623	111469Y	SANJAYA KUMAR SRIVASTAVA	Male	MANAGER (CIVIL)	1-Jun-1972	18-Jan-1999	1116761
624	111476V	REENA ARYA	Female	DEPUTY MANAGER (ELECTRICAL)	24-Jun-1975	8-Mar-1999	46624
625	111496H	PUTTA SREENIVASA RAO	Male	MANAGER (ELECTRICAL)	1-Jun-1978	3-Mar-1999	49868
626	111503T	SURESH KUMAR SANJEEVI	Male	SENIOR MANAGER (CIVIL)	8-Jul-1976	4-Mar-1999	1108547
627	111504W	RAJESH KUMAR MEHTA	Male	MANAGER (CIVIL)	19-Nov-1973	26-Feb-1999	489832
628	111516L	RAJNISH BHATNAGAR	Male	MANAGER (IT)	5-Jun-1970	8-Feb-1999	939524
629	111521W	SANJEEV KUMAR	Male	DEPUTY MANAGER (MECHANICAL)	28-Oct-1973	4-Mar-1999	1220348
630	111544X	AMIT SINGHAL	Male	SENIOR MANAGER (FINANCE)	7-Feb-1977	1-Mar-2001	1045835
631	111545A	NEERAJ SHARMA	Male	MANAGER (FINANCE)	25-Feb-1972	2-Mar-2001	701595
632	111546H	GOPAL KRISHNA SHARMA	Male	DEPUTY GENERAL MANAGER (FINANCE)	5-Apr-1975	12-Mar-2001	1249106
633	111566W	RAKESH KUMAR	Male	SENIOR MANAGER (FINANCE)	15-Nov-1972	19-Mar-2001	35608
634	111580H	SORABH SHARMA	Male	MANAGER (FINANCE)	4-Oct-1971	13-Mar-2001	911596
635	111588V	VISHAL NASSA	Male	PROGRAMMER	4-Sep-1974	19-Apr-2001	1059000
636	111589X	KAMLESH KUMAR DHIMAN	Male	DEPUTY GENERAL MANAGER (FINANCE)	15-Mar-1972	20-Mar-2001	239329
637	111595L	UPENDRA KUMAR SAHOO	Male	DEPUTY GENERAL MANAGER (FINANCE)	22-Jan-1971	3-Apr-2001	285152
638	111601T	DEEPAK KAUNDAL	Male	MANAGER (IT)	17-Dec-1971	25-Apr-2001	843960
639	111614L	SARMENDRA RANJAN SAHOO	Male	ASSISTANT MANAGER (IT)	1-Mar-1973	2-May-2001	2223
640	111618F	SANJEEV SINGHAL	Male	SENIOR MANAGER (IT)	20-Jan-1977	26-Apr-2001	1090046
641	111636K	PUNIT TAYAL	Male	ASSISTANT MANAGER (IT)	26-May-1973	7-May-2001	1085913
642	111641V	KRISHNA KUMAR	Male	ASSISTANT MANAGER (IT)	4-Apr-1975	28-Apr-2001	23340
643	111644H	RAJESH KUMAR	Male	ASSISTANT MANAGER (IT)	2-Oct-1969	8-May-2001	1005594
644	111645L	NIRAJ KUMAR	Male	MANAGER (IT)	18-Jul-1970	30-Apr-2001	952487
645	111646T	RAKESH KUMAR	Male	ASSISTANT MANAGER (IT)	3-Aug-1976	23-Apr-2001	277976



646	111660A	JEETENDAR KUMAR MANISHI	Male	SENIOR MANAGER (FINANCE)	3-Mar-1970	23-Apr-2001	134915
647	111683F	RAHUL SINGHAL	Male	DEPUTY MANAGER (ELECTRICAL)	20-Mar-1976	23-May-2001	1012249
648	111685N	INDRADEO KUMAR VERMA	Male	DEPUTY MANAGER (ELECTRICAL)	10-Jan-1977	26-May-2001	1087729
649	111689H	RANJAY KUMAR SINGH	Male	DEPUTY MANAGER (MECHANICAL)	5-Jul-1974	26-May-2001	906535
650	111691A	NAYAN KUMAR VERMA	Male	ASSISTANT MANAGER (MECHANICAL)	5-May-1971	2-Jun-2001	1090000
651	111701Y	LOVKESH KUMAR AHUJA	Male	ASSISTANT MANAGER (E&C)	29-Aug-1972	19-Jun-2001	1047969
652	111713T	ANITA MADAN	Female	DEPUTY MANAGER (E&C)	11-Sep-1976	9-Jul-2001	637696
653	111721N	SUNIL KUMAR SINGH	Male	ASSISTANT MANAGER (CIVIL)	16-Dec-1979	22-May-2001	209638
654	111776W	GOVERDHAN DOBHAL	Male	SENIOR MANAGER (E&C)	10-Feb-1980	12-Jun-2001	1078104
655	111802N	CHANDRA PRAKASH	Male	DEPUTY MANAGER (CIVIL)	1-Dec-1969	18-May-2001	207951
656	111804X	AAKASH DEEP KUMAR	Male	SENIOR MANAGER (CIVIL)	18-Sep-1975	31-May-2001	228143
657	111824L	PRADEEP MAURYA	Male	DEPUTY MANAGER (CIVIL)	30-Nov-1973	28-May-2001	12750
658	111826W	REENA MAHESHWARI	Female	ASSISTANT MANAGER (E&C)	14-Jan-1977	20-Jul-2001	637745
659	111828F	RAJIV RANJAN SINHA	Male	ASSISTANT MANAGER (IT)	19-Feb-1972	23-Jul-2001	26915
660	111829K	VISHAL RUSTAGI	Male	SENIOR MANAGER (FINANCE)	3-Nov-1974	25-Jun-2001	25336
661	111831F	NAWNIT KUMAR	Male	DEPUTY MANAGER (ELECTRICAL)	5-Mar-1976	25-Jun-2001	890542
662	111832K	SHIV NARAIN BHATT	Male	DEPUTY MANAGER (ELECTRICAL)	1-Dec-1976	21-May-2001	271960
663	111867A	RAKESH KUMAR ASTHANA	Male	DEPUTY MANAGER (ELECTRICAL)	3-Jul-1975	11-Jun-2001	277161
664	111874W	Anil Kumar	Male	ASSISTANT MANAGER (IT)	30-Jun-1976	28-Apr-2001	181177
665	111879V	PRADIP NANDI	Male	DEPUTY MANAGER (CIVIL)	15-Jan-1974	16-Jun-2001	57858
666	111880K	AJAY SINGH	Male	ASSISTANT MANAGER (E&C)	6-Aug-1974	11-Jul-2001	839998
667	111886L	CHITRANJAN MALAVIYA	Male	ASSISTANT MANAGER (ELECTRICAL)	20-Nov-1973	31-Jul-2001	914557
668	111898A	SUNIL KUMAR	Male	SENIOR MANAGER (CIVIL)	1-Jul-1968	25-Jun-2001	897794
669	111904H	KUNDAN SINGH	Male	ASSISTANT MANAGER (IT)	28-Jun-1970	16-Jul-2001	201236
670	111923T	AMIT SHARMA	Male	ASSISTANT MANAGER (IT)	1-Dec-1976	26-Jul-2001	107301
671	111948A	PANKAJ KUMAR SHARMA	Male	ASSISTANT MANAGER (IT)	10-May-1976	25-Jul-2001	840877
672	111981X	DULI CHAND GUPTA	Male	ASSISTANT MANAGER (CIVIL)	4-Mar-1965	23-Aug-2001	1443
673	111995X	ROHIT PRAKASH	Male	ASSISTANT MANAGER (IT)	30-Apr-1975	10-Aug-2001	957492
674	112003H	VISHAL KUMAR TYAGI	Male	SENIOR MANAGER (CIVIL)	15-Jul-1975	27-Aug-2001	1064285
675	112007Y	SATYENDRA KUMAR SINGH	Male	ASSISTANT MANAGER (CIVIL)	8-Jul-1974	24-Aug-2001	102226
676	112020H	MOHAN SINGH	Male	ASSISTANT MANAGER (E&C)	13-Feb-1978	9-Jul-2001	913185
677	112026K	MUKESH KUMAR	Male	ASSISTANT MANAGER (CIVIL)	15-May-1977	17-Aug-2001	3168
678	112027N	VISHAL SHARMA	Male	ASSISTANT MANAGER (CIVIL)	16-Nov-1975	29-Aug-2001	85559
679	112029X	BHARAT BHUSHAN DEYLAN	Male	ASSISTANT MANAGER (CIVIL)	1-May-1967	29-Aug-2001	824413
680	112050A	RAHUL SHARMA	Male	ASSISTANT MANAGER (CIVIL)	28-Aug-1974	11-Oct-2001	139775
681	112055Y	SUNAHARI LAL JATAV	Male	DEPUTY MANAGER (CIVIL)	21-Mar-1974	11-Oct-2001	983979
682	112064A	BRAJESH KUMAR SINGH	Male	DEPUTY MANAGER (IT)	1-Jan-1976	1-Oct-2001	133922
683	112066L	RAVINDER BHUSHAN SHRIVASTAV	Male	DEPUTY MANAGER (IT)	18-May-1972	3-Oct-2001	199520
684	112067T	RAVI GURNANI	Male	PROGRAMMER-E02	5-Nov-1972	3-Oct-2001	732667
685	112093V	HARI MOHAN	Male	SENIOR MANAGER (FINANCE)	28-Feb-1969	14-Jun-2001	201251
686	112110K	AMIT KUMAR SHARMA	Male	ASSISTANT MANAGER (IT)	1-Jan-1975	15-Nov-2001	217581
687	112112V	TUSHAR SINGH CHAUHAN	Male	DEPUTY MANAGER (MECHANICAL)	27-Sep-1978	3-Dec-2001	1048694
688	112189X	NARESH KUMAR BANSAL	Male	MANAGER (FINANCE)	12-Sep-1972	26-Mar-2002	1008375
689	112195L	ANJANI KUMAR LAL	Male	MANAGER (FINANCE)	4-Jan-1972	3-Apr-2002	528113
690	112227H	KUMAR RAJESH SINHA	Male	ASSISTANT MANAGER (CIVIL)	2-Jan-1973	18-Nov-2002	42745
691	112247W	ARCHNA	Female	ASSISTANT MANAGER (E&C)	25-Oct-1979	31-Dec-2003	923141
692	112248Y	RANJANA KUMARI	Female	ASSISTANT MANAGER (E&C)	1-Mar-1980	7-Jan-2004	228158
693	112267K	RITU SHIL VERMA	Male	ASSISTANT MANAGER (IT)	20-Sep-1978	14-Jan-2004	909828
694	112268N	BINOY SHIL VERMA	Male	ASSISTANT MANAGER (IT)	29-Aug-1980	14-Jan-2004	917801
695	112270K	OM PRAKASH GAUTAM	Male	PROGRAMMER-E02	22-Apr-1977	15-Jan-2004	910416
696	112272V	SHASHI SILPA KUMARI	Female	MANAGER (CIVIL)	4-Dec-1978	16-Jan-2004	793174
697	112282Y	RAJNEESH KUMAR VERMA	Male	ASSISTANT MANAGER (E&C)	1-Jul-1977	12-Jan-2004	889373
698	112349N	MANISH SAMAR	Male	ASSISTANT MANAGER (E&C)	8-Oct-1976	26-Dec-2003	866668
699	112370V	SANJEEV KUMAR DHIMAN	Male	ASSISTANT MANAGER (IT)	21-Dec-1977	27-Jan-2004	143193
700	112386A	RAVI KANT SINGH	Male	DEPUTY GENERAL MANAGER (FINANCE)	24-May-1978	19-Jan-2004	983223
701	112388L	BHARAT JHA	Male	DEPUTY MANAGER (CIVIL)	1-Mar-1979	16-Jan-2004	118105
702	112415K	SURESH KUMAR	Male	ASSISTANT MANAGER (MECHANICAL)	25-Dec-1982	20-Jan-2004	152675
703	112424L	UPENDRA KUMAR CHOUDHARY	Male	ASSISTANT MANAGER (SURVEY)	15-Jan-1977	20-Jan-2004	87562
704	112456T	PRASANTA KUMAR SAHU	Male	ASSISTANT MANAGER (IT)	6-Jul-1973	28-Jan-2004	681342
705	112460W	BHARAT BHUSHAN	Male	ASSISTANT MANAGER (IT)	4-Apr-1976	10-Feb-2004	408474
706	112464N	KAMLESH KUMAR SEN	Male	ASSISTANT MANAGER (IT)	24-Aug-1972	29-Jan-2004	682956
707	112534A	SWATANTRA RANJAN KULSHRESHT	Male	SENIOR MANAGER (MECHANICAL)	23-Nov-1972	11-Feb-2004	598433
708	112555W	RAKESH VERMA	Male	DEPUTY MANAGER (ELECTRICAL)	24-Aug-1975	11-Mar-2004	762335
709	112556Y	NARAYAN SOLANKI	Male	ASSISTANT MANAGER (LIBRARY)	11-Oct-1978	16-Feb-2004	215005
710	112582A	SANTOSH KUMAR	Male	ASSISTANT MANAGER (CIVIL)	21-Dec-1982	12-Mar-2004	838485
711	112602H	PREM RANJAN KUMAR	Male	ASSISTANT MANAGER (CIVIL)	5-Jul-1975	4-Mar-2004	724636
712	112606Y	RAJNI KANT	Male	SENIOR MANAGER (FINANCE)	15-Feb-1975	25-Mar-2004	275486
713	112607F	NAGESWARA RAO THOTA	Male	ASSISTANT MANAGER (SURVEY)	15-Jan-1978	25-Mar-2004	134087
714	112637Y	PINTU KUMAR MISHRA	Male	ASSISTANT MANAGER (SURVEY)	15-Jan-1979	22-Jan-2004	138388
715	112675V	RAKESH ROUSHAN	Male	DEPUTY MANAGER (CIVIL)	5-Oct-1981	22-Mar-2004	249586
716	112699Y	MOHIT KUMAR ARORA	Male	MANAGER (FINANCE)	2-Dec-1977	26-Mar-2004	954031
717	112731H	AMAR KUMAR	Male	DEPUTY MANAGER (CIVIL)	25-Apr-1976	13-Apr-2004	541512

718	112742V	SANTOSH KUMAR GUPTA	Male	ASSISTANT MANAGER (CIVIL)	5-May-1980	8-Apr-2004	937382
719	112752Y	NAMITA KUMARI	Female	ASSISTANT MANAGER (CIVIL)	16-Feb-1978	16-Jan-2004	114763
720	112762H	DEEPAK PANDEY	Male	DEPUTY MANAGER (CIVIL)	19-Sep-1972	8-Mar-2004	31262
721	112764T	BALWANT SINGH	Male	DEPUTY MANAGER (CIVIL)	9-Feb-1982	13-Mar-2004	86175
722	112785K	PRADEEP MOHAN DUBEY	Male	ASSISTANT MANAGER (LIBRARY)	25-Oct-1975	22-Apr-2004	611483
723	112797Y	MAHADEV PRASAD MEENA	Male	ASSISTANT MANAGER (LIBRARY)	1-Nov-1971	10-Jun-2004	47618
724	112812H	VINAY KUMAR	Male	ASSISTANT MANAGER (CIVIL)	17-Jul-1979	26-Jun-2004	49774
725	112818K	ARUNABHA MUKHERJEE	Male	ASSISTANT MANAGER (ELECTRICAL)	1-Jan-1975	25-Jun-2004	799844
726	112831T	RAM NAGINA	Male	ASSISTANT MANAGER (CIVIL)	18-Jul-1969	21-Jun-2004	797872
727	112833Y	RAGHU NANDAN MISHRA	Male	DEPUTY GENERAL MANAGER (FINANCE)	15-Mar-1974	8-Jul-2004	1030271
728	112839A	SUNIL KUMAR VERMA	Male	ASSISTANT MANAGER (CIVIL)	2-Jun-1979	26-Jul-2004	22327
729	112851F	SANJAY KUMAR BHARTI	Male	MANAGER (MECHANICAL)	1-Jun-1979	1-Sep-2004	162200
730	112856A	PANKAJ KUMAR SHRIVASTAV	Male	ASSISTANT MANAGER (E&C)	20-Oct-1977	4-Oct-2004	935848
731	112875L	JAGAT PRAKASH SINGH	Male	DEPUTY MANAGER (CIVIL)	5-Nov-1978	23-Jun-2005	167965
732	112907H	JITENDRA PRATAP SINGH	Male	MANAGER (RAJBHASHA)	6-Jan-1977	29-Apr-2009	197790
733	112914Y	HARI OM SHUKLA	Male	MANAGER (RAJBHASHA)	2-Jan-1978	7-Jan-2011	764459
734	120476F	BALINDER SINGH BINDRA	Male	OFFICE SUPERINTENDENT GR.I	3-Feb-1965	28-Oct-1983	12453
735	120624F	JAIDEEP SAXENA	Male	GROUP SENIOR MANAGER (IT)	2-Feb-1966	19-Apr-1989	61618
736	120636W	KALYAN CHAND	Male	SR. OFFICE SUPERINTENDENT GR-II	2-Mar-1966	7-Jul-1989	152984
737	120648L	JYOTI MENDIRATTA	Female	MANAGER (SECRETARY)	2-Apr-1968	28-Aug-1990	98108
738	120649T	PRADEEP KUMAR	Male	MANAGER (SECRETARY)	4-Sep-1970	29-Aug-1990	649998
739	120686F	BINACHAL KUMAR	Male	SR. OFFICE SUPRINTENDENT GR-II	4-Oct-1974	18-Aug-1993	388925
740	120714H	DAYA RAM	Male	DEPUTY GENERAL MANAGER (LAW)	12-Mar-1965	18-Dec-1996	32385
741	120723K	LALIT KUMAR	Male	SR. OFFICE SUPRINTENDENT GR-II	5-Mar-1974	5-May-1997	382731
742	120728H	VIJAY KUMAR	Male	DEPUTY MANAGER (SECRETARY)	12-Mar-1974	3-Jun-1997	38204
743	120736F	SATPAL SINGH	Male	DEPUTY MANAGER (SECRETARY)	3-Mar-1974	1-Jul-1997	868391
744	120738N	BARIGEDA HEMLATA	Female	DEPUTY MANAGER (SECRETARY)	25-Nov-1975	25-Jun-1999	734909
745	120740K	SNEH GORA	Female	ASSISTANT MANAGER (SECRETARY)	8-Jul-1976	28-Jun-1999	711473
746	120742V	SHAIBI J. SEBASTIAN	Female	DEPUTY MANAGER (SECRETARY)	24-Dec-1968	28-Jun-1999	627009
747	120744A	ANJU	Female	SPL. PRIVATE SECRETARY	16-Mar-1974	30-Jun-1999	354360
748	120745H	VINEETA TAILWAL	Female	DEPUTY MANAGER (SECRETARY)	30-Jun-1977	30-Jun-1999	28064
749	120746L	ACHLA MADAAN	Female	DEPUTY MANAGER (SECRETARY)	23-Aug-1978	30-Jun-1999	108329
750	120747T	NEERU BALA	Female	ASSISTANT MANAGER (SECRETARY)	28-Sep-1976	30-Jun-1999	898500
751	120750T	RADHA GUPTA	Female	DEPUTY MANAGER (SECRETARY)	16-Jan-1974	1-Jul-1999	278776
752	120758A	RINKU CHANDHOKE	Female	ASSISTANT MANAGER (SECRETARY)	22-May-1978	2-Jul-1999	567144
753	120760X	ASHA SHARMA	Female	ASSISTANT MANAGER (SECRETARY)	23-Nov-1974	12-Jul-1999	727733
754	120773V	GARIMA KUMAR	Female	DEPUTY MANAGER (SECRETARY)	27-Nov-1976	27-Aug-1999	616081
755	120776H	KAVITA DHAMEJA	Female	ASSISTANT MANAGER (SECRETARY)	27-Jul-1973	14-Dec-1999	539598
756	120781T	UPENDRA KUMAR MAHTO	Male	ELECTRICIAN SPL	11-Mar-1976	11-Oct-2002	594660
757	120783Y	SHYAM DEV RAI	Male	SR. SUPERVISOR (ELECT.) GR-II	8-Aug-1974	11-Oct-2002	385301
758	121503N	SUKHDEV SINGH	Male	SR. OFFICE SUPERINTENDENT GR-II	9-Jan-1965	5-Aug-1980	108
759	130510V	BABITA KAILA	Female	SR. PRT GR SPL	19-Apr-1965	16-Jul-1987	1088
760	138166K	VINOD KUMAR	Male	OFFICE SUPERINTENDENT GR.I	1-Jan-1965	14-Mar-1984	99470
761	140217W	MANISH PANDEY	Male	ASSISTANT MANAGER (SECRETARY)	16-Dec-1971	3-Aug-1999	790335
762	140223K	SONIA ARYA	Female	PRIVATE SECREATRY GR-I	30-Nov-1978	16-Jan-2004	326524
763	160073W	AMBATI RAVI KUMAR	Male	ASSISTANT MANAGER (SECRETARY)	11-May-1970	19-Jul-1999	522454
764	180193N	MANOHAR LAL KAUSHAL	Male	SENIOR MANAGER (SECRETARY)	4-Apr-1963	28-Jun-1984	1272
765	180509T	NITIN VERMA	Male	DEPUTY MANAGER (HR)	17-Aug-1975	19-Jul-1999	990000
766	180513W	AMITABH SINGH	Male	MANAGER (RAJBHASHA)	20-Sep-1972	16-Aug-2000	164368
767	180516K	ANUJ KHOSLA	Female	SPL. PRIVATE SECRETARY	17-Nov-1974	16-Feb-2004	758530
768	190009V	DEEP CHAND DWIVEDI	Male	MANAGER(ED)	6-Jul-1966	8-Jun-1984	5185
769	190121F	OM PRAKASH	Male	SR. OFFICE SUPERINTENDENT GR-II	1-May-1967	1-Sep-1987	12612
770	220025Y	SHAILENDRA KUMAR SRIVASTAVA	Male	ASSISTANT MANAGER (SECRETARY)	1-Jul-1976	8-Jul-1999	954456
771	220027K	JEESHESH NARAYAN SINHA	Male	ASSISTANT MANAGER (SECRETARY)	25-Dec-1975	9-Aug-1999	241978
772	222206H	PARMINDER SINGH	Male	SUPERVISOR (DRIVER) GR.III	12-Jul-1975	28-Jan-1995	378100
773	310028L	Dr DEVENDRA KUMAR TEWARI	Male	SENIOR MANAGER (RAJBHASHA)	10-Sep-1968	11-Feb-1999	744665
774	310029T	ASHOK KUMAR	Male	DEPUTY MANAGER (SECRETARY)	5-Jun-1973	29-Jun-1999	78254
775	310030H	SURESH KUMAR	Male	ASSISTANT MANAGER (SECRETARY)	2-Jul-1973	7-Jul-1999	112922
776	310053K	MEENAKSHI KALRA	Female	PRIVATE SECREATRY GR-I	15-May-1983	16-Mar-2004	593750
777	405036N	SANJAY UPADHYAY	Male	ASSISTANT MANAGER (SECRETARY)	8-Oct-1974	5-Jul-1999	408219
778	405039A	BANSHI LAL GUJAR	Male	ASSISTANT MANAGER (SECRETARY)	19-Jul-1970	14-Jul-1999	62501
779	405048F	NIRMAL KUMAR MANDAL	Male	SENIOR MANAGER (RAJBHASHA)	3-Jan-1973	9-Aug-2000	771567
780	455026W	OM PRAKASH	Male	OFFICE SUPERINTENDENT GR.III	1-May-1968	9-Nov-2002	385924
781	475059Y	AMAR DEEP KUMAR	Male	SR. OFFICE SUPERINTENDENT GR-II	8-Mar-1977	31-Oct-2002	353543
782	475081K	BANWARI LAL BADOTIA	Male	PRIVATE SECREATRY GR-I	26-Mar-1979	8-Jan-2004	592630
783	475094F	MD. RAFIQUZ ZAMAN HAZARIKA	Male	ASSISTANT OFFICER (HOSPITAL)	19-May-1978	26-Apr-2006	610526
784	490101A	BARATAM SRINIVAS	Male	SPL. PRIVATE SECRETARY	2-Apr-1972	9-Apr-2004	204085
785	530006Y	RAJIV KUMAR PANDEY	Male	SR. OFFICE SUPRINTENDENT GR-II	27-Sep-1974	19-Nov-2002	502006
786	530007F	DINESH KUMAR	Male	SUPERVISOR (DRIVER) GR.III	2-Jan-1973	14-Nov-2002	287690
787	530014X	CHHABI MAHATO	Male	COOK SPL	9-Jun-1974	28-Nov-2002	551257
788	101684L	RAJENDER PRASAD MAURYA	Male	GENERAL MANAGER (HR)	22-Mar-1971	13-Nov-1995	304930
789	102032Y	PANKAJ VASHISTHA	Male	GENERAL MANAGER (CIVIL)	3-Mar-1975	10-Nov-1998	1472813

790	102075T	DINABANDHU BORAL	Male	GENERAL MANAGER (CIVIL)	24-Sep-1972	1-Mar-1999	295524
791	102226F	MAHESH KUMAR	Male	DEPUTY GENERAL MANAGER (LAW)	19-Nov-1968	27-Jul-2000	1200000
792	103049Y	RAJESH AGARWAL	Male	GROUP SENIOR MANAGER (CIVIL)	24-Jul-1973	27-Jan-2004	461957
793	103211L	SAURABH KUMAR	Male	GROUP SENIOR MANAGER (HR)	10-Mar-1976	17-Feb-2004	998000
794	103874W	Dr. KARAM VIR HANS	Male	DEPUTY CHIEF MEDICAL OFFICER	14-Dec-1974	21-Nov-2011	587765
795	111112H	MILAP SINGH	Male	SENIOR MANAGER (CIVIL)	15-Nov-1968	4-Mar-1991	1217253
796	111567Y	MANISH KUMAR AMBASTA	Male	GROUP SENIOR MANAGER (FINANCE)	5-Oct-1972	12-Mar-2001	1087081
797	111616W	CHANDRA SHEKHAR JOSHI	Male	ASSISTANT MANAGER (IT)	18-Jul-1974	19-Apr-2001	894676
798	111662L	HARJIT SINGH	Male	SENIOR MANAGER (FINANCE)	26-Jun-1968	27-Apr-2001	901252
799	112566H	RAVI RANJAN	Male	ASSISTANT MANAGER (CIVIL)	2-Jul-1972	17-Mar-2004	423193
800	120687K	JIWAN SINGH	Male	SR. OFFICE SUPRINTENDENT GR-II	26-Jan-1975	26-Aug-1993	38318
801	130539X	JYOTI SHARMA	Female	SR. PRT GR SPL	24-Apr-1971	11-Nov-1997	14125
802	101820W	PRAKASH CHAND UPADHYAYA	Male	GENERAL MANAGER (CIVIL) - HOP	18-Jun-1975	23-Oct-1998	325218
803	102588H	PRASUN KUMAR	Male	GENERAL MANAGER (CIVIL)	9-Jul-1973	19-Jul-2001	1124890
804	104111N	YOGESH	Male	DEPUTY MANAGER(ENVIRONMENT)	20-Mar-1990	22-May-2014	768564
805	111699N	BHUPENDRA RAWAT	Male	MANAGER (ELECTRICAL)	12-Jul-1975	18-Jun-2001	845909
806	112081A	RAMESHWAR SINGH	Male	DEPUTY MANAGER (CIVIL)	20-May-1975	17-Oct-2001	108221
807	112525Y	SURESH CHANDRA MEENA	Male	ASSISTANT MANAGER (CIVIL)	11-Jul-1976	7-Feb-2004	125475
808	112604T	SUKANTA KOLEY	Male	ASSISTANT MANAGER(SURVEY)	10-Jun-1976	23-Mar-2004	28948
809	102783A	SURAJIT DUTTA	Male	DEPUTY GENERAL MANAGER (CIVIL)	11-Nov-1976	31-May-2001	836630
810	102878A	CHANDRAKANT PANDEY	Male	GROUP SR. DEPUTY CHIEF MEDICAL OFFICER	13-Nov-1971	15-Oct-2003	294974
811	103240A	RAJESH KUMAR	Male	GROUP SENIOR MANAGER (MECHANICAL)	1-Aug-1973	25-Feb-2004	53367
812	103703K	AKHIL SHARMA	Male	SENIOR MANAGER (CIVIL)	24-Jul-1987	3-Sep-2009	207951
813	104096H	ALOK KUMAR GUPTA	Male	MANAGER (ELECTRICAL)	18-Aug-1989	7-May-2014	769400
814	111992K	UMESH SINGH	Male	DEPUTY MANAGER (ELECTRICAL)	2-Nov-1973	22-Aug-2001	1015437
815	112126V	NARENDRA SINGH	Male	SENIOR MANAGER (ELECTRICAL)	15-Nov-1976	22-May-2001	1116120
816	112142N	MANJEET SINGH NEGI	Male	ASSISTANT MANAGER (E&C)	12-Mar-1975	27-Nov-2001	502594
817	112316F	ARUN JOSHI	Male	ASSISTANT MANAGER (IT)	16-Mar-1975	15-Jan-2004	116197
818	112490T	PRABAL KARKUN	Male	ASSISTANT MANAGER (MECHANICAL)	20-Jun-1976	27-Jan-2004	824540
819	112751W	NAVIN KUMAR	Male	SENIOR MANAGER (ELECTRICAL)	1-Mar-1978	20-Jan-2004	93258
820	112807X	UMESH KUMAR RAM	Male	ASSISTANT MANAGER (ELECTRICAL)	1-Jan-1979	21-Jun-2004	279577
821	101854K	SHAJI KUNJUMMANDI	Male	GENERAL MANAGER (ELECTRICAL)	1-Jun-1974	20-Nov-1998	925780
822	101855N	NATTA VENKATA DURGA PRASAD	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	3-Jul-1973	23-Nov-1998	1380824
823	101897Y	SHWETA OJHA	Female	DEPUTY GENERAL MANAGER (HR)	14-Oct-1973	24-Dec-1998	1465039
824	101934F	RANJIT SINGH	Male	GENERAL MANAGER (MECHANICAL)	5-Apr-1976	26-Oct-1998	1482319
825	102273Y	SUSHIL KUMAR	Male	GENERAL MANAGER (CIVIL)	10-Nov-1970	26-Apr-2001	280574
826	102282A	ANGAD KUMAR	Male	GENERAL MANAGER (CIVIL)	16-Aug-1977	1-May-2001	534
827	102301A	PRADEEP KUMAR SINGH	Male	DEPUTY GENERAL MANAGER (CIVIL)	7-Feb-1977	1-May-2001	1139853
828	102503F	RAKESH SINGH NARWARIA	Male	DEPUTY GENERAL MANAGER (CIVIL)	8-Apr-1974	7-Jul-2001	405305
829	102635V	SHARDA NAND JHA	Male	DEPUTY GENERAL MANAGER (CIVIL)	1-Mar-1977	30-Apr-2001	1345478
830	102828V	MANJIT SINGH	Male	DEPUTY GENERAL MANAGER (IT)	19-Jul-1975	18-Jan-2002	1368284
831	102853T	RAJESH NEGI	Male	GROUP SENIOR MANAGER (IT)	12-Feb-1972	6-Mar-2002	396500
832	102890F	PINKI KUMARI ROY	Female	CHIEF MEDICAL OFFICER	3-Jan-1976	20-Oct-2003	1146375
833	102951T	NIRMAL CHAND	Male	GROUP SENIOR MANAGER (MECHANICAL)	29-Dec-1970	6-Jan-2004	32321
834	102971F	KARUNAKAR ARIGELA	Male	GROUP SENIOR MANAGER (ELECTRICAL)	1-May-1977	14-Jan-2004	1155803
835	103074X	VIDYA SAGAR NEGI	Male	GROUP SENIOR MANAGER (ELECTRICAL)	12-May-1977	23-Jan-2004	26806
836	103271A	SANTOSH KUMAR	Male	GROUP SENIOR MANAGER (ENVIRONMENT)	12-Jun-1976	15-Mar-2004	226678
837	103516L	MAINAK GHOSH ROY	Male	SENIOR MANAGER (GEOLOGY)	27-Jan-1978	30-Sep-2004	991329
838	103567Y	MAIPIN KUMAR	Male	SENIOR MANAGER (FINANCE)	21-Jun-1983	17-Dec-2007	974717
839	103634Y	AJIT KUMAR	Male	SENIOR MANAGER (LAW)	15-Jan-1980	19-Jun-2009	232448
840	103690X	SHVETA KHERA	Female	SENIOR MANAGER (CIVIL)	7-Oct-1987	4-Sep-2009	87102
841	104034H	BASAVARAJ LAXMAN BANDIWADD	Male	MANAGER (FINANCE)	24-May-1983	14-Feb-2012	768532
842	104084T	U.Hari Krishna	Male	MANAGER (ELECTRICAL)	4-Aug-1991	30-Sep-2013	719427
843	104187N	AMANDEEP	Male	DEPUTY MANAGER (ELECTRICAL)	11-Aug-1991	11-Jun-2014	845600
844	104288A	SINDHWESH KUMAR	Male	DEPUTY MANAGER (ELECTRICAL)	15-Jun-1988	28-Sep-2015	727286
845	104352N	S PRASANNA BABU	Male	DEPUTY MANAGER (CIVIL)	30-Aug-1992	24-Nov-2015	728168
846	111111A	RAKESH KUMAR	Male	SENIOR MANAGER (CIVIL)	22-Jun-1966	20-Mar-1991	575893
847	111792T	DINESH KUMAR	Male	DEPUTY MANAGER (CIVIL)	12-Aug-1973	31-May-2001	920705
848	111837H	LALI PRASAD	Male	DEPUTY MANAGER (CIVIL)	30-Nov-1975	25-Jun-2001	894825
849	111853A	SHIVDEO RAUT	Male	SENIOR MANAGER (MECHANICAL)	27-Jul-1975	28-May-2001	145569
850	112035L	MOHIT MATHUR	Male	MANAGER (E&C)	6-Feb-1977	23-Jul-2001	925122
851	112157V	JATINDER MOUDGIL	Male	ASSISTANT MANAGER (IT)	8-Apr-1974	23-Nov-2001	442309
852	112177H	PARMINDER SINGH	Male	ASSISTANT MANAGER (CIVIL)	26-Sep-1971	7-Feb-2002	12632
853	112183W	MAHESH KUMAR	Male	MANAGER (CIVIL)	1-Sep-1973	25-Feb-2002	930804
854	112312L	PAVAN KUMAR SINGH	Male	SENIOR MANAGER (MECHANICAL)	15-Apr-1975	14-Jan-2004	1042749
855	112344T	DEEPAK KUMAR SINGH	Male	DEPUTY MANAGER (CIVIL)	5-Feb-1977	19-Jan-2004	901842
856	112400F	HITENDER KUMAR SHARMA	Male	ASSISTANT MANAGER (CIVIL)	2-Feb-1975	19-Jan-2004	651376
857	112416N	KUMAR SANJAY	Male	ASSISTANT MANAGER (MECHANICAL)	21-May-1973	14-Jan-2004	610600
858	112477K	PREM MANIKRAO MAHAJAN	Male	DEPUTY MANAGER (ELECTRICAL)	27-Sep-1973	6-Feb-2004	49998
859	112583H	MANISH SHARAN	Male	DEPUTY MANAGER (CIVIL)	6-Dec-1981	12-Mar-2004	866112
860	112652T	RAM PRAKASH MEENA	Male	DEPUTY MANAGER (ELECTRICAL)	5-May-1979	22-Mar-2004	197281
861	112716T	AJAY KUMAR	Male	ASSISTANT MANAGER (CIVIL)	15-Jan-1972	25-Mar-2004	219134

862	112722F	ARUN KUMAR	Male	ASSISTANT MANAGER (CIVIL)	22-Oct-1978	2-Apr-2004	950757
863	183365F	NARESH KUMAR	Male	SUPERVISOR (DRIVER) GR.III	27-Jun-1966	6-Nov-1985	262815
864	184082N	KULDEEP SINGH	Male	SUPERVISOR (DRIVER) GR.III	14-Nov-1980	9-Mar-1999	374756
865	425013H	TARAK CHANDRA MONDAL	Male	ASSISTANT MANAGER(SURVEY)	12-Dec-1976	5-Jul-2002	31262
866	101504X	A SHANMUGAM	Male	GENERAL MANAGER (CIVIL)	26-May-1965	4-Feb-1991	8598
867	101874X	SUNEEL KUMAR	Male	GENERAL MANAGER (IT)	28-Sep-1970	27-Nov-1998	121102
868	101989L	RANJIT KUMAR	Male	GENERAL MANAGER (MECHANICAL)	15-Feb-1975	13-Nov-1998	1389064
869	102395H	JAGDISH PRASAD	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	10-Oct-1977	11-Jun-2001	1197196
870	102575L	DHARMENDRA CHOUDHARY	Male	GROUP SENIOR MANAGER (MECHANICAL)	3-Oct-1973	6-Jun-2001	17487
871	102952W	GOPAL KRISHAN	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	4-Jan-1980	9-Jan-2004	1093508
872	103304A	AMIT DAYAL	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	21-Sep-1979	22-Mar-2004	18535
873	103316V	SURESH RAM	Male	SENIOR MANAGER (CIVIL)	6-Mar-1972	21-Apr-2004	259146
874	103762W	OWAIS MUJAHID	Male	SENIOR MANAGER (ELECTRICAL)	3-Oct-1987	19-Aug-2010	911888
875	104209A	ANURAG SHARMA	Male	DEPUTY MANAGER (ELECTRICAL)	15-Jul-1990	25-Jun-2014	765691
876	111063L	BIJAY SINGH	Male	GROUP SENIOR MANAGER (CIVIL)	8-Jan-1967	23-Feb-1991	686722
877	111269H	AKHILESH SINGH	Male	MANAGER (ELECTRICAL)	29-May-1974	12-Jun-1997	1285132
878	111663T	PRASUN KUMAR	Male	SENIOR MANAGER (FINANCE)	3-Dec-1969	19-Mar-2001	1062008
879	111779K	MANEESH KUMAR	Male	DEPUTY MANAGER (CIVIL)	15-Jan-1978	17-May-2001	41899
880	111916X	ANWER UZZAMA	Male	ASSISTANT MANAGER (CIVIL)	17-Oct-1974	28-May-2001	593630
881	112274A	AJAY KUMAR	Male	DEPUTY MANAGER (E&C)	23-Aug-1980	7-Jan-2004	900846
882	112528N	MOHINDER KUMAR KUNDARA	Male	DEPUTY MANAGER (CIVIL)	25-Sep-1973	20-Feb-2004	709415
883	112681H	SANDEEP KUMAR	Male	DEPUTY MANAGER (ELECTRICAL)	13-Nov-1977	20-Mar-2004	901463
884	112808A	SHAILESH SHARMA	Male	ASSISTANT MANAGER (ELECTRICAL)	18-May-1975	21-Jun-2004	937166
885	180201A	RAJ PAUL RANA	Male	MANAGER (SECRETARY)	20-Sep-1966	5-Oct-1984	847908
886	180306K	PARWIN SINGH	Male	MANAGER (HR)	5-Sep-1966	17-Jun-1986	546569
887	101588W	SUDHIR KUMAR YADAV	Male	EXECUTIVE DIRECTOR	22-Jul-1966	3-Sep-1991	35873
888	101998N	RAJESH KUMAR	Male	GENERAL MANAGER (CIVIL)	7-Jan-1971	25-Jan-1999	174527
889	102493H	PRAVEEN KUMAR	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	3-Mar-1977	5-Jul-2001	32317
890	103216K	Rajesh Sinha	Male	GROUP SENIOR MANAGER (HR)	30-Apr-1975	21-Feb-2004	943954
891	103453T	SUJEET KUMAR	Male	SENIOR MANAGER (CIVIL)	5-Nov-1975	28-Jun-2004	75357
892	103589X	GOBINDA LAHKAR	Male	SENIOR MANAGER (CIVIL)	8-Mar-1986	4-Sep-2008	922278
893	104432K	PANKAJ RAWAT	Male	DEPUTY MANAGER (GEOLOGY)	9-Apr-1992	30-May-2016	64815
894	111332N	ASHISH KUMAR SAHA	Male	MANAGER (CIVIL)	1-Mar-1975	14-Dec-1998	212832
895	112117T	ANOOP AIND	Male	DEPUTY MANAGER (CIVIL)	18-Dec-1976	21-May-2001	9200
896	112774X	JYOTIRMAJ SARKAR	Male	ASSISTANT MANAGER (MECHANICAL)	26-Feb-1973	17-Jan-2004	95889
897	112778T	SRIKRISHNA DAS ADHIKARY	Male	ASSISTANT MANAGER(SURVEY)	6-Feb-1978	24-Jan-2004	181598
898	101780A	SHRAWAN KUMAR MISHRA	Male	GENERAL MANAGER (ELECTRICAL)	10-Jan-1974	2-Dec-1997	1476762
899	102689W	PANDU GAGRAI	Male	Group Senior Manager (HR)	24-Jan-1976	4-Jul-2001	1351771
900	103146W	SAKET RANJAN	Male	DEPUTY GENERAL MANAGER (CIVIL)	8-Apr-1975	14-Feb-2004	1033486
901	103237A	PRAVEEN CHANDRA SUBARNA	Male	GROUP SENIOR MANAGER (HR)	16-Mar-1974	15-Mar-2004	1130750
902	103698K	PARTHA SARATHI PARIDA	Male	SENIOR MANAGER (FINANCE)	4-Jul-1982	18-Aug-2009	225985
903	103852X	GAURAV JAISWAL JAISWAL	Male	SENIOR MANAGER (ELECTRICAL)	1-Feb-1986	10-Feb-2011	955253
904	104089N	THANDRANGI BALAMURALI	Male	MANAGER (ELECTRICAL)	1-Aug-1991	19-Nov-2013	867078
905	111745W	NARAYAN SAGAR	Male	ASSISTANT MANAGER (ELECTRICAL)	8-Feb-1973	28-May-2001	70954
906	111755A	SHIB KUMAR MAHATO	Male	DEPUTY MANAGER (ELECTRICAL)	4-Jul-1973	25-May-2001	753882
907	112192X	SANJAY KUMAR	Male	SENIOR MANAGER (FINANCE)	19-Mar-1971	27-Mar-2002	780959
908	112230H	BABBU PRASAD SINGH	Male	ASSISTANT MANAGER (CIVIL)	2-Jul-1967	18-Nov-2002	86091
909	112866K	RAHUL KUMAR BARIK	Male	DEPUTY MANAGER (ELECTRICAL)	7-Jan-1970	4-Nov-2004	10155
910	492002W	NILDEEP CHAKRABARTI	Male	DEPUTY MANAGER (CIVIL)	7-Dec-1974	12-Dec-2001	937382
911	101396Y	ASHOK KUMAR NAURIYAL	Male	EXECUTIVE DIRECTOR	21-Jun-1967	22-May-1989	759726
912	102055A	PRAVEEN KUMAR SIDHU	Male	GENERAL MANAGER (CIVIL)	17-Jul-1973	31-Dec-1998	146085
913	102077Y	ASWINI KUMAR SAHU	Male	DEPUTY GENERAL MANAGER (HR)	21-Nov-1969	1-Feb-1999	1103125
914	102486N	KAMLESH MANI TRIPATHI	Male	DEPUTY GENERAL MANAGER (CIVIL)	20-May-1970	4-Jul-2001	30197
915	102582F	RAJEEV SAXENA	Male	GROUP SENIOR MANAGER (GEOLOGY)	13-Aug-1975	22-Jun-2001	937858
916	102752A	ARCHANA PRAKASH	Female	GENERAL MANAGER (CIVIL)	14-Apr-1973	24-Sep-2001	422005
917	103544X	PRASANTA KUMAR PAUL	Male	SENIOR MANAGER (FINANCE)	15-Jul-1979	17-Dec-2007	384579
918	111658H	SANDEEP KUMAR	Male	MANAGER (CIVIL)	4-Mar-1971	14-May-2001	6069
919	112285N	PARVEEN KUMAR THAPA	Male	DEPUTY MANAGER (MECHANICAL)	24-Dec-1974	16-Jan-2004	783873
920	112998Y	DHARMENDRA KUMAR RAY	Male	JUNIOR ENGR. (CIVIL) GR-II	6-Dec-1994	30-Jun-2022	193175
921	101728X	ABHAYANAND THAKUR	Male	GROUP GENERAL MANAGER (ELECTRICAL)	15-Oct-1969	9-Jun-1997	58480
922	102347H	KUMAR SUDHANSHU	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	1-Jan-1970	21-May-2001	112370
923	102809K	SURAJ KUMAR RAJ	Male	GROUP SENIOR MANAGER (ELECTRICAL)	10-Jan-1970	24-Aug-2001	417659
924	102949W	G RAJESH	Male	GROUP SENIOR MANAGER (FINANCE)	19-Feb-1978	16-Jan-2004	23
925	103046L	AMIT KUMAR	Male	GROUP SENIOR MANAGER (ELECTRICAL)	1-Mar-1979	27-Jan-2004	1042817
926	103293Y	BINOD KUMAR RAI	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	17-Jan-1976	24-Mar-2004	468798
927	103777Y	LIPIKA PRADHAN	Female	MANAGER (CIVIL)	22-Jun-1982	6-Dec-2010	276346
928	104316F	PIYUSH KANT BHASKER	Male	DEPUTY MANAGER (SAFETY)	11-Apr-1985	23-Oct-2015	387424
929	104371X	AMIT SHARAN	Male	DEPUTY MANAGER (PR)	4-Jun-1977	1-Feb-2016	50189
930	111306L	DEEPAK KUMAR BURNWAL	Male	DEPUTY GENERAL MANAGER (FINANCE)	8-Apr-1968	23-Sep-1998	752359
931	111471W	BISWARUP MAJUMDAR	Male	DEPUTY MANAGER (ELECTRICAL)	6-Mar-1974	21-Jan-1999	1050765
932	111664W	PARTHA SARATHI MUKHERJEE	Male	SENIOR MANAGER (FINANCE)	23-Dec-1973	17-Mar-2001	962874
933	111845F	TATHAGAT CHARAN	Male	PROGRAMMER-E02	12-Oct-1969	25-Jul-2001	112912

934	111850N	RAJESH NANDAN PRASAD	Male	DEPUTY MANAGER (MECHANICAL)	5-Feb-1973	4-Jun-2001	214838
935	112429K	KALYAN BANERJEE	Male	DEPUTY MANAGER (CIVIL)	4-Sep-1976	22-Jan-2004	16997
936	112915F	Satyendra Kumar Singh	Male	MANAGER (RAJBHASHA)	15-Jan-1976	17-Feb-2011	664554
937	180484N	UMESH KUMAR SINGH	Male	SENIOR MANAGER (RESEARCH)	26-Apr-1968	13-Jan-1993	1043925
938	465039N	RITESH KUMAR VERMA	Male	SR. OFFICE SUPRINTENDENT GR-II	1-Mar-1977	18-Nov-2002	540754
939	101134H	VIVEK RANJAN SHRIVASTAVA	Male	EXECUTIVE DIRECTOR	12-Jan-1965	5-Oct-1987	11344
940	101735T	SHIV PRASAD RATHOUR	Male	GROUP GENERAL MANAGER (ELECTRICAL)	16-Jan-1972	10-Jun-1997	1478364
941	101764H	RAMAKANTA MALIK	Male	GROUP GENERAL MANAGER (ELECTRICAL)	29-Aug-1968	4-Dec-1996	962490
942	102400H	KRISHNA KANT	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	25-Feb-1978	12-Jun-2001	450206
943	102411V	SREEJA KOCHUTHUNDIL LALITHA	Female	GROUP SENIOR MANAGER (ELECTRICAL)	5-Oct-1974	14-Jun-2001	1036620
944	102438N	CHOUDHARY PANKAJ KUMAR ROY	Male	GENERAL MANAGER (CIVIL)	12-May-1977	8-May-2001	1371703
945	102645Y	PADHIYAR ANISH H	Male	DEPUTY GENERAL MANAGER (CIVIL)	5-Jun-1975	27-Jul-2001	1306203
946	103631L	VIKAS MEENA	Male	SENIOR MANAGER (ELECTRICAL)	1-Jul-1986	25-Jun-2009	942485
947	103899H	DHANUSH C K	Male	MANAGER (ELECTRICAL)	16-May-1987	5-Dec-2011	922565
948	104021L	KUNDAN KUMAR	Male	MANAGER (ELECTRICAL)	28-Dec-1988	4-Jan-2012	127876
949	111461N	RAJESH VERMA	Male	MANAGER (E&C)	9-Aug-1973	28-Jan-1999	79764
950	112074K	SREEKUMAR M	Male	DEPUTY MANAGER (CIVIL)	14-Apr-1977	27-Oct-2001	220672
951	112711V	SHEEJA V S	Female	ASSISTANT MANAGER (CIVIL)	1-Apr-1981	31-Mar-2004	23
952	102205L	SANJAY VERMA	Male	GENERAL MANAGER (FINANCE)	20-Aug-1970	10-Jul-2000	993752
953	102459H	AMIT SAINI	Male	GROUP SENIOR MANAGER (ELECTRICAL)	9-May-1979	4-Jun-2001	166475
954	102836T	ANURAG CHOUDHARY	Male	GROUP SENIOR MANAGER (E&C)	4-Nov-1977	9-Jul-2001	425853
955	103192L	AJAY KUMAR	Male	GROUP SENIOR MANAGER (CIVIL)	5-Aug-1973	9-Feb-2004	464649
956	103232F	HARNAM SINGH	Male	GROUP SENIOR MANAGER (IT)	5-Apr-1976	6-Feb-2004	1020332
957	103670K	DOLLY SINGH	Female	SENIOR MANAGER (PR)	24-Jul-1986	20-Jun-2009	500491
958	104002A	ANJALI KUMARI	Female	MANAGER (FINANCE)	1-Jan-1990	24-Dec-2011	620092
959	104465V	VIKRANT KUMAR	Male	DEPUTY MANAGER (ELECTRICAL)	15-Aug-1992	11-Jul-2016	672416
960	111343Y	DEEPAK KUMAR SHARMA	Male	DEPUTY MANAGER (CIVIL)	5-May-1975	2-Dec-1998	30894
961	111562A	TARUN KUMAR SHUKLA	Male	MANAGER (FINANCE)	20-Aug-1973	29-Mar-2001	7357
962	112289H	AMIT KUMAR	Male	ENGINEER (E&C)-E02	1-Dec-1979	1-Jan-2004	194080
963	112317K	SARITA KUMARI	Female	LIBRARY OFFICER-E02	11-Oct-1973	15-Jan-2004	13545
964	112328W	AMIT PAUL	Male	PROGRAMMER-E02	29-Aug-1975	14-Jan-2004	686029
965	112433N	RAJEEV KUMAR SHARMA	Male	DEPUTY MANAGER (ELECTRICAL)	16-Sep-1975	19-Jan-2004	57114
966	112581X	REENA MADAAN	Female	ENGINEER (E&C)-E02	13-Sep-1974	9-Mar-2004	624610
967	112779W	RAJESH RANGNATH BOKADE	Male	ASSISTANT MANAGER (IT)	25-Dec-1978	29-Jan-2004	576486
968	101817W	POONAM JHA	Female	GENERAL MANAGER (ELECTRICAL)	25-Sep-1973	2-Nov-1998	1254685
969	102718A	MANISH CHANDRA	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	21-Mar-1974	1-Sep-2001	459167
970	102748X	SEEMA SHARMA	Female	SENIOR MANAGER (E&C)	31-Aug-1976	24-Sep-2001	124387
971	102816A	MANOJ KUMAR	Male	GROUP SENIOR MANAGER (ELECTRICAL)	7-Jul-1976	25-Sep-2001	856877
972	103227W	Ajay Kumar	Male	GROUP SENIOR MANAGER (ELECTRICAL)	6-Aug-1978	27-Jan-2004	587203
973	103329N	KOUSIK DAS	Male	DEPUTY GENERAL MANAGER (HR)	20-Jul-1974	3-Mar-2004	66565
974	103484T	KAMAL JOSEPH KUJUR	Male	SENIOR MANAGER (CIVIL)	7-Oct-1979	31-May-2004	843877
975	103851V	ARUNA DHIMAN	Female	SENIOR MANAGER (FINANCE)	2-Feb-1985	3-Feb-2011	42219
976	104022T	Deepak Kumar	Male	MANAGER (MECHANICAL)	12-Jan-1985	19-Jan-2012	332346
977	104047A	SANJEEV KUMAR	Male	MANAGER (CIVIL)	2-Feb-1988	14-Feb-2012	701681
978	104061N	MD. SARFRAJ ANSARI	Male	MANAGER (ELECTRICAL)	10-Dec-1984	14-Mar-2012	3494
979	104066L	RAMESH TIWARI	Male	MANAGER (MECHANICAL)	19-Nov-1987	13-Feb-2012	91561
980	104184Y	Sri Ram Appari	Male	DEPUTY MANAGER (ELECTRICAL)	12-Jun-1985	11-Jun-2014	743492
981	104220Y	MOHNISH LODHI	Male	MANAGER (CIVIL)	23-Apr-1991	9-Jul-2014	583304
982	104412W	BINIT SAHO	Male	DEPUTY MANAGER (SAFETY)	6-Jul-1987	15-Feb-2016	275486
983	104428F	SHIVRAJ NAGAR	Male	DEPUTY MANAGER (MECHANICAL)	5-Jul-1992	24-May-2016	662184
984	104435X	JAIBEER BHANDARI	Male	DEPUTY MANAGER (CIVIL)	1-Jul-1994	20-May-2016	323998
985	104468H	SHIVENDRA PRAKASH PANDEY	Male	DEPUTY MANAGER (ELECTRICAL)	1-Jan-1993	8-Aug-2016	666658
986	104472L	YASHAVANT KUMAR MOURYA	Male	DEPUTY MANAGER (ELECTRICAL)	24-Nov-1989	8-Jul-2016	752026
987	111287L	RAJESH DASARAM NAGDEVE	Male	MANAGER (STATISTICS)	3-Sep-1969	24-Jul-1998	652560
988	111706X	MANOJ KUMAR	Male	DEPUTY MANAGER (CIVIL)	14-Apr-1976	24-May-2001	209593
989	111944K	SUBHASH CHAND	Male	DEPUTY MANAGER (ELECTRICAL)	6-Jun-1970	26-Jun-2001	154133
990	111988F	JAY PRAKASH NARAYAN SINGH	Male	ASSISTANT MANAGER (E&C)	10-May-1975	11-Jul-2001	937191
991	112600X	NAYYAR SHAHNAWAJ	Male	DEPUTY MANAGER (MECHANICAL))	15-Aug-1972	24-Feb-2004	86260
992	112740K	DIPAK KUMAR DASH	Male	DEPUTY MANAGER (CIVIL)	1-May-1976	16-Mar-2004	477942
993	112777L	SANJEEV KUMAR	Male	ASSISTANT MANAGER (ELECTRICAL)	14-Dec-1978	19-Jan-2004	103540
994	112867N	UPENDRA PASWAN	Male	ASSISTANT MANAGER (MECHANICAL)	12-Apr-1978	6-Nov-2004	158233
995	101699T	KALPATARU NAYAK	Male	GENERAL MANAGER (ELECTRICAL)	19-Jun-1971	13-Nov-1995	125112
996	101929W	SUNIL KUMAR	Male	GROUP DEPUTY GENERAL MANAGER (FINANCE)	1-Jan-1972	11-Nov-1998	957097
997	102948T	REJISH TIRU	Male	GROUP SENIOR MANAGER (E&C)	16-Jun-1975	15-Jan-2004	181553
998	102993A	C VINOD	Male	SENIOR MANAGER (ELECTRICAL)	16-Sep-1972	27-Jan-2004	384411
999	103863K	RAGHVENDRA KUMAR	Male	SENIOR MANAGER (ELECTRICAL)	15-Sep-1988	9-Feb-2011	236621
1000	103892Y	SAURABH KUMAR	Male	MANAGER (HR)	3-Dec-1981	28-Nov-2011	902585
1001	103957F	DHEERAJ BINJOLA	Male	MANAGER (MECHANICAL)	24-Mar-1989	2-Dec-2011	802242
1002	104079H	HEMANT MITTAL	Male	MANAGER (ELECTRICAL)	28-May-1990	21-Aug-2013	239286
1003	104438L	JAIDEEP SINGH	Male	DEPUTY MANAGER (FINANCE)	10-Jul-1992	23-May-2016	763658
1004	111450A	MANISH KUMAR	Male	SENIOR MANAGER (IT)	9-Jan-1973	14-Nov-1998	53096
1005	111951A	AJAY KUMAR BHATI	Male	ASSISTANT MANAGER (CIVIL)	28-Aug-1973	11-Jul-2001	927754

1006	112420V	VIVEK KUMAR VERMA	Male	ASSISTANT MANAGER (MECHANICAL)	1-Jul-1974	19-Jan-2004	948298
1007	112630V	FAIZE BARI SIDDIQUI	Male	DEPUTY MANAGER (ELECTRICAL)	7-Jul-1977	24-Jan-2004	920370
1008	112639K	TRIBANKI NATH SAHAY	Male	DEPUTY MANAGER (E&C)	30-Nov-1980	16-Jan-2004	949456
1009	180508L	DAYAL SINGH NEGI	Male	MANAGER (HR)	11-Jul-1974	30-Jun-1999	118703
1010	183688K	KALA RAM	Male	SR. SUPERVISOR (FIRE/SAFETY) GR-II	10-Apr-1968	29-Aug-1986	380470
1011	203051T	SUBHASH CHAND	Male	SR. OFFICE SUPERINTENDENT GR-II	21-Jul-1966	1-Apr-1989	425626
1012	220013K	SATYANARAYAN PADHI	Male	SENIOR MANAGER (IT)	30-Jun-1965	20-Sep-1991	20656
1013	101679A	G R MEENA	Male	GENERAL MANAGER (HR)	4-Jul-1966	13-Nov-1995	81072
1014	101913L	AMAR NATH JHA	Male	GENERAL MANAGER (CIVIL)	5-Nov-1971	23-Dec-1998	224829
1015	102680F	GYATI AAPA	Male	GROUP SENIOR MANAGER (ELECTRICAL)	20-Aug-1974	5-Jul-2001	1205800
1016	112287X	SANJAY KUMAR	Male	PROGRAMMER-E02	27-Apr-1970	20-Jan-2004	15888
1017	112554T	MANEESH SAXENA	Male	MANAGER (CIVIL)	6-Sep-1975	11-Mar-2004	193364
1018	112786N	UKKA POTOM	Male	ASSISTANT MANAGER (CIVIL)	10-Feb-1976	19-Mar-2004	1184395
1019	101720L	INDRAJIT NATH	Male	GENEARL MANAGER (MEDICAL SERVICES)	19-Jan-1965	10-Oct-1996	6077
1020	101802T	RAJESH KUMAR	Male	GENERAL MANAGER (CIVIL)	20-Dec-1970	30-Oct-1998	1218984
1021	102074L	BIMAN GHOSH	Male	GENERAL MANAGER (CIVIL)	18-Jan-1971	12-Feb-1999	415987
1022	102272W	SUJIT KUMAR	Male	GENERAL MANAGER (CIVIL)	26-Nov-1974	24-Apr-2001	401141
1023	102359X	RAM NARESH SINGH	Male	GENERAL MANAGER (MECHANICAL)	15-May-1975	31-May-2001	429627
1024	102384W	LOKANATH BUDEK	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	10-Jun-1977	19-May-2001	907820
1025	102716V	MRINAL KANTI DEBA SARMA	Male	DEPUTY GENERAL MANAGER (CIVIL)	7-Jan-1976	16-Aug-2001	1156950
1026	102845V	DHIRENDRA PRATAP PATEL	Male	GROUP SENIOR MANAGER (ELECTRICAL)	14-Apr-1975	22-Jan-2002	34710
1027	102880X	AMRAT LAL NIRANJAN	Male	GROUP SENIOR MANAGER (LIBRARY)	8-Apr-1967	17-Oct-2003	419882
1028	102999F	JYOTIRMOY .	Male	GROUP SENIOR MANAGER (GEOPHYSICS)	9-Oct-1976	19-Jan-2004	1007938
1029	103037K	MANAS RANJAN BHOI	Male	GROUP SENIOR MANAGER (ELECTRICAL)	6-Jun-1975	30-Jan-2004	772273
1030	103111A	SUNIL KANDULNA	Male	GROUP SENIOR MANAGER (MECHANICAL)	22-Dec-1975	23-Jan-2004	944778
1031	103133Y	PRODIP KUMAR DOLEY	Male	GROUP SENIOR MANAGER (ELECTRICAL)	1-Feb-1974	14-Jan-2004	1155447
1032	103135K	NARANG RANDA	Male	GROUP SENIOR MANAGER (ELECTRICAL)	30-May-1974	30-Jan-2004	1079762
1033	103185V	SUMEGH MEGHRAJ KAWADE	Male	DEPUTY GENERAL MANAGER (CIVIL)	5-Sep-1977	9-Feb-2004	27693
1034	103235V	BILIYOL MOSHAHARY	Male	GROUP SENIOR MANAGER (HR)	16-Oct-1974	23-Feb-2004	991040
1035	103312Y	MHONBEMO NGULLIE	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	14-Jan-1974	12-Apr-2004	1110784
1036	103362K	BENGIA GUMA	Male	DEPUTY GENERAL MANAGER (CIVIL)	5-Nov-1973	26-Mar-2004	251813
1037	103370H	KUMAR MANORANJAN SINGH	Male	DEPUTY GENERAL MANAGER (ENVIRONMENT)	1-Jan-1977	11-Mar-2004	226693
1038	103427N	TAGE LOMDAK	Male	GROUP SENIOR MANAGER (CIVIL)	7-Nov-1970	9-Mar-2004	212033
1039	103446X	RENTSANTHUNG LOTHIA	Male	GROUP SENIOR MANAGER (ELECTRICAL)	17-Nov-1976	27-Jan-2004	1106189
1040	103473F	ABU TABA	Male	CHIEF MEDICAL OFFICER	16-Nov-1975	7-Jun-2004	188067
1041	103590N	PULAK DEKA	Male	SENIOR MANAGER (MECHANICAL)	29-Mar-1985	8-Sep-2008	993523
1042	103592X	ANIRBAN BHATTACHARJEE	Male	SENIOR MANAGER (ELECTRICAL)	29-Oct-1984	8-Sep-2008	848520
1043	103595L	SENMO KARLO	Male	SENIOR MANAGER (CIVIL)	9-Sep-1983	5-Sep-2008	67954
1044	103667K	BHARATBHUSHAN PHURITSHABAN	Male	SENIOR MANAGER (HR)	12-Oct-1980	15-Jun-2009	172258
1045	103903A	YOGESH CHANDRA BISHT	Male	MANAGER (CIVIL)	14-Jul-1988	1-Dec-2011	56010
1046	103927K	DEEPAK KUMAR NAYAK	Male	MANAGER (MECHANICAL)	2-Jul-1988	3-Dec-2011	164325
1047	104027N	BIKASH JYOTI NATH	Male	DEPUTY CHIEF MEDICAL OFFICER	30-Sep-1978	17-Jan-2012	936003
1048	104031V	BARUN KUMAR MISHRA	Male	MANAGER (CIVIL)	28-Jan-1982	13-Feb-2012	626270
1049	104135W	Nikhil Sain	Male	MANAGER (ELECTRICAL)	19-Aug-1991	12-May-2014	863885
1050	104218F	CHUKKALA SREENU	Male	MANAGER (GEOPHYSICS)	25-May-1989	17-Jul-2014	237982
1051	104272V	RAJESH KUMAR PATEL	Male	DEPUTY MANAGER (ELECTRICAL)	15-Aug-1991	29-May-2015	714610
1052	104367V	DINESH .	Male	DEPUTY MANAGER (FINANCE)	20-Nov-1988	15-Jan-2016	384962
1053	104409W	RAUSHAN KUMAR	Male	DEPUTY MANAGER (FISHERIES)	15-Aug-1989	12-Feb-2016	654284
1054	104461Y	AMIT KUMAR	Male	DEPUTY MANAGER (CIVIL)	12-Sep-1991	8-Jul-2016	673803
1055	104553L	PRINCY N	Female	SR MEDICAL OFFICER	25-May-1994	25-Apr-2022	548252
1056	111358F	KALYAN RATNA	Male	MANAGER (MECHANICAL)	29-Nov-1974	14-Dec-1998	129344
1057	111473F	SANJOY KUMAR CHOUDHURY	Male	PROGRAMMER-E02	26-Jun-1968	12-Feb-1999	706594
1058	111643A	NAVNEET DAS BATHRI	Male	ASSISTANT MANAGER (IT)	13-Sep-1973	8-May-2001	869785
1059	111785X	AMAR NATH PRASAD	Male	MANAGER (CIVIL)	5-Jan-1972	18-May-2001	214445
1060	111790H	BRIJ MOHAN SINGH	Male	ASSISTANT MANAGER (CIVIL)	1-Jul-1975	24-May-2001	621862
1061	111796K	VIRENDRA SINGH	Male	SENIOR MANAGER (CIVIL)	8-Oct-1965	16-May-2001	298744
1062	111929V	RAMAKANT PRAJAPATI	Male	ASSISTANT MANAGER (CIVIL)	15-Jan-1975	13-Aug-2001	30308
1063	112032X	ANUP KUMAR	Male	ASSISTANT MANAGER (E&C)	2-Jan-1978	24-Jul-2001	837862
1064	112049L	MANISH KUMAR	Male	DEPUTY MANAGER (CIVIL)	14-Jun-1976	29-Sep-2001	32291
1065	112057K	HASIBUR RAHAMAN	Male	DEPUTY MANAGER (ELECTRICAL)	20-Sep-1975	24-Sep-2001	907872
1066	112150L	SUDHIR KUMAR	Male	DEPUTY GENERAL MANAGER (CIVIL)	1-Mar-1977	11-May-2001	463315
1067	112180H	KRISHNENDU PAUL	Male	SENIOR MANAGER (FINANCE)	16-Dec-1972	20-Mar-2002	473503
1068	112218F	SUDHIR KUMAR PANDA	Male	MANAGER (FINANCE)	28-May-1972	3-May-2002	2
1069	112292H	SUNIL KUMAR	Male	ASSISTANT MANAGER (MECHANICAL)	4-Feb-1975	13-Jan-2004	90012
1070	112507W	NITIN KASLIKAR	Male	SENIOR MANAGER (CIVIL)	14-Jul-1979	31-Jan-2004	247099
1071	112573Y	PRATEEK TIWARI	Male	DEPUTY MANAGER (CIVIL)	25-Aug-1981	8-Mar-2004	942628
1072	112858L	MOBOM RIBA	Male	ASSISTANT MANAGER (CIVIL)	15-Jun-1983	15-Oct-2004	966806
1073	180483K	VINOY SHANKER	Male	DEPUTY GENERAL MANAGER (RESEARCH)	2-Dec-1965	11-Jan-1993	36029
1074	455007L	ANIMAL SAIKIA	Female	SUPERVISOR (TIME KEEPER) GR.III	1-Mar-1974	1-Jun-2000	235018
1075	465043V	SANTOSH KUMAR MISHRA	Male	SR. SUPERVISOR (STORE)	3-Jan-1968	21-Nov-2002	242073
1076	475056L	RITU MONI HAZARIKA	Male	ASSISTANT SURVEY OFFICER	1-Mar-1975	8-Oct-2001	386777
1077	111062H	R MUTHARASU	Male	GROUP SENIOR MANAGER (CIVIL)	11-May-1966	27-Feb-1991	752142

1078	101773K	Md. Javed Ansari	Male	GENERAL MANAGER (ELECTRICAL)	4-Sep-1971	1-Dec-1997	396749
1079	102367W	PRAKASH KUMAR JAIN	Male	GROUP SENIOR MANAGER (MECHANICAL)	24-Feb-1973	4-Jun-2001	25086
1080	102425V	AJEESH M G	Male	DEPUTY GENERAL MANAGER (CIVIL)	31-May-1974	18-Jun-2001	968845
1081	102525A	BRAJ KISHOR SINGH	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	15-Jun-1973	8-Jun-2001	775500
1082	102671A	PIYUSH KANT KULSHRESTHA	Male	DEPUTY GENERAL MANAGER (HR)	8-Dec-1973	19-Jun-2001	1351290
1083	102727F	HIRAJ KUMAR DHURUW	Male	GROUP SENIOR MANAGER (ELECTRICAL)	1-Jul-1974	5-Sep-2001	323820
1084	103548T	KUMAR VINAY VEDPRAKASH	Male	SENIOR MANAGER (FINANCE)	2-Dec-1983	17-Dec-2007	2337
1085	103586K	DEEPAK TAMTA	Male	SENIOR MANAGER (ELECTRICAL)	30-Jun-1987	22-Aug-2008	257772
1086	103663T	SAURABH NAMDEO	Male	SENIOR MANAGER (ELECTRICAL)	17-Jul-1985	4-Jul-2009	826595
1087	104074K	Shivendra Singh	Male	MANAGER (ELECTRICAL)	2-Dec-1989	16-Aug-2013	25727
1088	104109V	Ashik Ali	Male	DEPUTY MANAGER (ELECTRICAL)	7-Aug-1989	15-May-2014	152433
1089	104134T	AISHWARYA VERMA	Male	MANAGER (ELECTRICAL)	27-Jul-1991	13-May-2014	698850
1090	104141K	MAHENDRA SINGH	Male	MANAGER (MECHANICAL)	15-Feb-1986	27-May-2014	4959
1091	104145A	ASHISH SINGH	Male	MANAGER (MECHANICAL)	15-Jan-1992	26-May-2014	802533
1092	104399X	JITENDRA SINGH PAL	Male	DEPUTY MANAGER (CIVIL)	20-Jul-1993	12-Feb-2016	747270
1093	104410L	PABITRA KULDIP	Male	DEPUTY MANAGER (HR)	1-Jul-1991	15-Feb-2016	39932
1094	111258W	RAM GANESH	Male	MANAGER (ELECTRICAL)	1-May-1968	27-May-1997	22006
1095	111404L	SUMIT KUMAR GUPTA	Male	DEPUTY MANAGER (ELECTRICAL)	9-Oct-1976	7-Dec-1998	143593
1096	111455Y	DEVI DUTT JOSHI	Male	SENIOR MANAGER (IT)	1-Jul-1969	1-Feb-1999	765000
1097	111861Y	ROHITASHWA RAWAT	Male	DEPUTY MANAGER (MECHANICAL)	5-Dec-1972	2-Jun-2001	36747
1098	111890T	RAMENDRA CHANDRA PATHAK	Male	ASSISTANT MANAGER (CIVIL)	14-Dec-1974	3-Aug-2001	725500
1099	112164L	MOHAMMAD TAQUI	Male	ASSISTANT MANAGER (CIVIL)	5-Jan-1977	1-Jan-2002	2319
1100	112178L	RAKESH KUMAR SINGH	Male	ASSISTANT MANAGER (CIVIL)	1-Jan-1972	10-Jan-2002	101304
1101	112275H	LALIT KUMAR	Male	DEPUTY MANAGER (MECHANICAL)	6-Jun-1976	7-Jan-2004	839219
1102	112634L	ANAND RAJ	Male	ASSISTANT MANAGER (E&C)	30-Oct-1978	6-Jan-2004	861039
1103	112645X	Karuna Pati Tiwari	Male	DEPUTY MANAGER (ELECTRICAL)	1-Jan-1978	4-Mar-2004	973886
1104	112719F	VISHNU PRATAP SINGH	Male	ASSISTANT MANAGER (ELECTRICAL)	8-Apr-1977	7-Apr-2004	2233
1105	112744A	SANJAY KUMAR	Male	ASSISTANT MANAGER (CIVIL)	5-Sep-1979	24-Mar-2004	228143
1106	120712X	SUDARSHAN KUMAR	Male	DEPUTY GENERAL MANAGER (LAW)	1-Jun-1966	26-Jun-1996	86420
1107	130537N	YOGESHWAR DAYAL	Male	SR. PRT GR SPL	30-Apr-1968	10-Nov-1997	432756
1108	130542X	JAGDISH PRASAD	Male	SR. PRT GR SPL	5-Mar-1968	10-Nov-1997	162177
1109	190863F	NANDA BALLABH PANDEY	Male	SUPERVISOR (UTILITY OPERATOR) GR.II	3-Feb-1965	1-Sep-1987	10030
1110	190926Y	MANWAR SINGH	Male	SUPERVISOR (DRIVER) GR.III	5-Mar-1968	1-Sep-1987	4529
1111	190953H	BALBIR CHAND	Male	SUPERVISOR (ELECTRICAL) GR.III	5-Mar-1968	1-Sep-1987	459000
1112	203142X	MARY MICHAEL	Female	SR. SUPERVISOR (HOSPITAL) GR-II	25-Dec-1976	19-Dec-2001	588376
1113	101850T	ASHUTOSH KUMAR	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	8-Oct-1970	13-Nov-1998	44937
1114	103122N	PRADEEPTA KUNDU	Male	GROUP SENIOR MANAGER (IT)	21-Apr-1980	31-Jan-2004	1130524
1115	103131T	SUNIL KUMAR	Male	GROUP SENIOR MANAGER (MECHANICAL)	3-May-1977	27-Jan-2004	427752
1116	103138X	HIMANSHU SHEKHAR	Male	GROUP SENIOR MANAGER (CIVIL)	28-Feb-1979	30-Jan-2004	1152595
1117	103241H	ANIMESH MARK RICHARDS	Male	GROUP SENIOR MANAGER (HR)	19-Jun-1978	25-Feb-2004	333881
1118	103243T	MEENA MARDI	Female	GROUP SENIOR MANAGER (HR)	3-Mar-1979	23-Feb-2004	74296
1119	103839T	APURBO KUMAR SARKAR	Male	SENIOR MANAGER (ELECTRICAL)	12-Jul-1987	31-Dec-2010	545290
1120	103938W	SATYABRAT NAYAK	Male	MANAGER (ELECTRICAL)	13-Apr-1987	2-Dec-2011	850209
1121	104075N	Zaki Anwar Shakoor	Male	MANAGER (ELECTRICAL)	16-Aug-1986	21-Aug-2013	199520
1122	104377Y	SOURAV SIMLAI	Male	DEPUTY MANAGER (HR)	22-Feb-1989	11-Feb-2016	519532
1123	104411T	GAUTAM KUMAR	Male	DEPUTY MANAGER (FINANCE)	4-Jan-1987	15-Feb-2016	632183
1124	111373W	HARBANS SINGH	Male	SENIOR MANAGER (MECHANICAL)	30-Jul-1977	9-Dec-1998	21760
1125	111583W	HURSI NAYAK	Male	MANAGER (FINANCE)	14-Sep-1971	7-Mar-2001	933587
1126	111926F	Sushil Kumar Tripathi	Male	DEPUTY MANAGER (CIVIL)	3-Jan-1972	8-Aug-2001	23
1127	112300W	BHARAT KUMAR	Male	DEPUTY MANAGER (CIVIL)	1-May-1977	20-Jan-2004	9279
1128	112327T	SUSHANT KUMAR DEY	Male	ASSISTANT MANAGER (ELECTRICAL)	22-Sep-1978	14-Jan-2004	158117
1129	112396K	BAIJU LAL SAO	Male	ASSISTANT MANAGER (MECHANICAL)	28-Jul-1978	17-Jan-2004	537142
1130	112407L	JAYANTA SARKAR	Male	ASSISTANT MANAGER (ELECTRICAL)	25-Dec-1971	19-Jan-2004	645442
1131	112417V	RAJESH KUMAR	Male	DEPUTY MANAGER (MECHANICAL)	3-Feb-1980	17-Jan-2004	933494
1132	102325K	ANSUMAN RAY	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	7-Feb-1975	18-May-2001	53353
1133	102532W	BIRAJ HENRY DEMTA	Male	DEPUTY GENERAL MANAGER (CIVIL)	26-Mar-1973	11-Jun-2001	92708
1134	102806W	DEEP NARAYAN RAM	Male	GROUP SENIOR MANAGER (CIVIL)	10-Jan-1973	14-Jun-2001	1011885
1135	102861N	YOGESH KUMAR	Male	DEPUTY GENERAL MANAGER (HR)	7-Nov-1974	20-Feb-2002	389799
1136	103251N	SUJATA BHUSHAN	Female	GROUP SENIOR MANAGER (HR)	10-Nov-1978	12-Mar-2004	1228852
1137	103769A	PRASHANT ICHHARAM CHAUDHARI	Male	SR. DEPUTY CHIEF MEDICAL OFFICER	12-Jun-1978	25-Oct-2010	659501
1138	104165T	JAY SHANKAR PRASAD	Male	MANAGER (ELECTRICAL)	10-Mar-1991	11-Jun-2014	574079
1139	104191V	PARASELLI RAVI TEJA	Male	MANAGER (ELECTRICAL)	30-Jun-1991	10-Jun-2014	560038
1140	111482H	SUMAN RAHA	Male	SENIOR MANAGER (IT)	12-Oct-1971	10-Feb-1999	1240000
1141	111610V	HARISH SHARMA	Male	SENIOR MANAGER (FINANCE)	5-Jun-1973	19-Mar-2001	159596
1142	111907W	RANJEET KUMAR VERMA	Male	ASSISTANT MANAGER (IT)	12-Jun-1974	6-Aug-2001	217581
1143	111932V	SHREEKANT SINGH	Male	DEPUTY MANAGER (CIVIL)	15-Jan-1970	14-Aug-2001	86880
1144	112039F	PAWAN KUMAR MISHRA	Male	ASSISTANT MANAGER (ELECTRICAL)	25-Apr-1976	27-Sep-2001	932274
1145	112219K	APURBA NATH	Male	DEPUTY MANAGER (FINANCE)	8-Dec-1968	1-Apr-2002	37788
1146	112240N	VIJAY KUMAR	Male	ASSISTANT MANAGER (CIVIL)	31-Dec-1970	18-Nov-2002	63658
1147	112296Y	JITENDRA KUMAR	Male	DEPUTY MANAGER (ELECTRICAL)	2-Jun-1974	17-Jan-2004	103457
1148	112413Y	RAM SINGH SIDAR	Male	DEPUTY MANAGER (ELECTRICAL)	10-Jan-1978	27-Jan-2004	980000
1149	112428F	SUNIL KUMAR BIHARI	Male	ASSISTANT MANAGER (MECHANICAL)	20-Feb-1974	22-Jan-2004	910929

1150	112463K	RAJESH KUMAR GUPTA	Male	ASSISTANT MANAGER (MECHANICAL)	1-Mar-1980	27-Jan-2004	900179
1151	112570L	LALIT BHUSHAN ROY	Male	ASSISTANT MANAGER (MECHANICAL)	3-Mar-1978	5-Mar-2004	3168
1152	112580V	ANAND KUMAR JHA	Male	ASSISTANT MANAGER (CIVIL)	7-Dec-1977	9-Mar-2004	926402
1153	112617L	SOURAV CHANDA	Male	DEPUTY MANAGER (CIVIL)	28-Sep-1978	21-Jan-2004	235259
1154	112661V	G C SAHU	Male	DEPUTY MANAGER (ELECTRICAL)	17-Mar-1975	19-Mar-2004	556636
1155	112732L	RANJIT KUMAR	Male	ASSISTANT MANAGER (ELECTRICAL)	5-Oct-1979	5-Apr-2004	801648
1156	112747T	MITHILESH KUMAR	Male	ASSISTANT MANAGER (ELECTRICAL)	2-Jun-1975	18-Mar-2004	69342
1157	112760X	AMITESH KASHYAP	Male	ASSISTANT MANAGER (CIVIL)	3-Aug-1977	10-Mar-2004	23163
1158	112928Y	RANJAN KUMAR SAH	Male	JUNIOR ENGR. (MECHANICAL) GR-I	5-Nov-1994	18-Feb-2016	370388
1159	400048X	MANISHA SHARAN	Female	SUPERVISOR (STAFF NURSE) GR.III	12-Mar-1975	20-Jul-2004	502006
1160	435020X	SANJAY SUTRADHAR	Male	SR. SUPERVISOR (MECH.) GR-II	1-May-1977	23-Nov-2002	600000
1161	475060T	RUPESH CHANDRA VERMA	Male	SUPERVISOR (ELECTRICAL) GR.III	2-Mar-1978	31-Oct-2002	614987
1162	475069H	RAVI RANJAN	Male	SUPERVISOR (ELECTRICAL) GR.III	20-Jun-1978	20-Nov-2002	614856
1163	475076Y	SHYAM BABU PANDEY	Male	SUPERVISOR (DRIVER) GR.III	20-Jan-1976	29-Nov-2002	229512
1164	101807N	SAURABH SAXENA	Male	GENERAL MANAGER (CIVIL)	12-Apr-1973	2-Nov-1998	346783
1165	101836F	MAHENDRA SINGH	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	15-May-1973	11-Nov-1998	104549
1166	101987A	SHYAMLAL MARANDI	Male	GENERAL MANAGER (CIVIL)	10-Oct-1976	4-Jan-1999	1469063
1167	102166X	RANVIR SINGH RATHI	Male	GENERAL MANAGER (MEDICAL SERVICES)	5-Jul-1967	24-May-1999	765474
1168	102373K	MANOJ KUMAR ROY	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	21-Apr-1972	21-May-2001	1206077
1169	102465W	SAKET NANDAN NIRAJ	Male	DEPUTY GENERAL MANAGER (CIVIL)	3-Nov-1976	20-Jun-2001	807447
1170	102736H	ZABIULLAH	Male	GROUP SENIOR MANAGER (MECHANICAL)	15-Jun-1973	28-Aug-2001	3771
1171	103165F	RANJAN KUMAR	Male	GROUP SENIOR MANAGER (ELECTRICAL)	1-Mar-1977	23-Jan-2004	632227
1172	103268A	MANOJ KUMAR	Male	GROUP SENIOR MANAGER (HR)	25-Aug-1971	10-Mar-2004	913078
1173	103339W	RAJANI KANT PRASAD	Male	GROUP SENIOR MANAGER (CIVIL)	23-Nov-1973	29-Jan-2004	172045
1174	103380N	SANJEEV KUMAR SUMAN	Male	DEPUTY GENERAL MANAGER (CIVIL)	9-Dec-1974	22-Mar-2004	202221
1175	103468W	ABHISHEK KUMAR	Male	SENIOR MANAGER (HR)	15-Oct-1975	14-Jul-2004	464649
1176	103596T	TH. TUANKHANLAL	Male	SENIOR MANAGER (ELECTRICAL)	14-Sep-1985	8-Sep-2008	976502
1177	104088K	MOHD RASHID PC	Male	MANAGER (ELECTRICAL)	7-Feb-1990	14-Nov-2013	685584
1178	104157V	VINIT KUMAR	Male	MANAGER (CIVIL)	2-Feb-1990	26-May-2014	360121
1179	104163H	PAWAN TIGGA	Male	DEPUTY MANAGER (ELECTRICAL)	19-Apr-1991	10-Jun-2014	482563
1180	111621F	RAHUL SHUKLA	Male	MANAGER (IT)	30-Sep-1972	1-May-2001	166173
1181	111678W	CHINMAYA KUMAR GANDHI NAYA	Male	DEPUTY MANAGER (E&C)	2-Oct-1974	12-Jun-2001	185278
1182	111763Y	SONAM THENDUP BHUTIA	Male	DEPUTY MANAGER (ELECTRICAL)	5-Aug-1970	26-May-2001	612686
1183	112013N	JITENDRA KUMAR SRIVASTAVA	Male	ASSISTANT MANAGER (CIVIL)	19-Jul-1975	18-Aug-2001	580732
1184	112454H	RAM SUBODH MISHRA	Male	ASSISTANT MANAGER (MECHANICAL)	7-Dec-1977	20-Jan-2004	123582
1185	112483X	KUMAR RAKESH MOHAN	Male	DEPUTY MANAGER (CIVIL)	12-Aug-1977	22-Jan-2004	219134
1186	112513K	KRISHNA KUMAR MAHESHWARI	Male	DEPUTY MANAGER (MECHANICAL)	8-Mar-1975	27-Jan-2004	682168
1187	112551A	OM PRAKASH	Male	ASSISTANT MANAGER (ELECTRICAL)	30-Jun-1977	21-Jan-2004	84279
1188	112586W	NALLAGANTI RAVI	Male	ASSISTANT MANAGER (E&C)	20-Oct-1980	12-Feb-2004	217581
1189	112641F	RAMJIYOTI MUKHERJEE	Male	ASSISTANT MANAGER (E&C)	29-Mar-1979	3-Feb-2004	693875
1190	112748W	RAJESH KUMAR MADHUKAR	Male	ASSISTANT MANAGER (MECHANICAL)	19-Jan-1979	19-Mar-2004	70221
1191	112767F	NIROD KUMAR SAHOO	Male	DEPUTY MANAGER (CIVIL)	1-Jul-1983	24-Apr-2004	649128
1192	455031F	DAYANAND YADAV	Male	SUPERVISOR (DRIVER) GR.III	2-May-1976	18-Nov-2002	578480
1193	475062Y	RAJESH KUMAR SINGH	Male	SR. SUPERVISOR (MECH.) GR-I	22-May-1978	18-Nov-2002	615324
1194	475071A	RABI BHUSHAN PRASAD SINGH	Male	SR. SUPERVISOR (MECH.) GR-I	10-Jan-1970	20-Nov-2002	498490
1195	530002H	CHUN CHUN KUMAR	Male	OFFICE SUPERINTENDENT GR.III	11-Jan-1971	14-Nov-2002	587083
1196	101689K	VIJAY KUMAR LAKRA	Male	GROUP DEPUTY GENERAL MANAGER (HR)	7-Dec-1970	14-Nov-1995	352545
1197	101907X	RAVI KUMAR	Male	GENERAL MANAGER (CIVIL)	31-Mar-1971	30-Dec-1998	1295581
1198	101947Y	KAMLESH KUMAR AHARWAL	Male	GENERAL MANAGER (CIVIL)	11-Jul-1969	2-Nov-1998	238598
1199	102070V	MANOJ KUMAR LAKRA	Male	GENERAL MANAGER (CIVIL)	27-Jun-1971	5-Nov-1998	133326
1200	102451W	MD. SAMS TANWEER	Male	DEPUTY GENERAL MANAGER (CIVIL)	3-Feb-1975	31-May-2001	69893
1201	102578Y	PRADEEP KUMAR JHA	Male	DEPUTY GENERAL MANAGER (CIVIL)	5-Nov-1973	4-Jun-2001	764969
1202	102722H	SILENDRA SINGH BARIHA	Male	DEPUTY GENERAL MANAGER (GEOLOGY)	1-Jul-1975	22-Jun-2001	1106499
1203	103348X	ARVIND KUMAR	Male	GROUP SENIOR MANAGER (CIVIL)	2-Jan-1973	16-Mar-2004	895294
1204	103355T	AMIT KUMAR	Male	DEPUTY GENERAL MANAGER (MECHANICAL)	1-Mar-1978	6-Jan-2004	1185357
1205	103991F	AZAD CHANDRA SHEKHAR	Male	MANAGER (CIVIL)	15-Aug-1984	8-Dec-2011	221262
1206	104064A	MANOJ KUMAR SAH	Male	MANAGER (CIVIL)	12-Jan-1983	27-Mar-2012	127901
1207	111347V	KRISHNA KUMAR DASS	Male	DEPUTY MANAGER (CIVIL)	12-May-1976	10-Dec-1998	747195
1208	111759W	RAKESH KUMAR SINGH	Male	DEPUTY MANAGER (ELECTRICAL)	4-Jan-1971	25-May-2001	939565
1209	111778F	AMIT KUMAR	Male	ASSISTANT MANAGER (CIVIL)	2-Oct-1976	28-May-2001	431508
1210	111805A	PRASHANT KUMAR DAS	Male	ASSISTANT MANAGER (IT)	26-Mar-1979	18-Jul-2001	1043274
1211	112059V	RAJESH KUMAR	Male	DEPUTY MANAGER (E&C)	28-Feb-1979	25-Sep-2001	136231
1212	112225X	PRABHANJAN KUMAR	Male	ASSISTANT MANAGER (CIVIL)	25-Oct-1972	14-Nov-2002	822932
1213	112229T	SANJAY KUMAR	Male	ASSISTANT MANAGER (CIVIL)	6-Feb-1972	18-Nov-2002	766545
1214	112235F	DEEPAK KUMAR	Male	ASSISTANT MANAGER (CIVIL)	6-Dec-1975	19-Nov-2002	214428
1215	112338A	RATNESH KUMAR THAKUR	Male	DEPUTY MANAGER (CIVIL)	20-Mar-1978	13-Jan-2004	219177
1216	112345W	RAJESH KUMAR	Male	ASSISTANT MANAGER (CIVIL)	15-Jun-1977	19-Jan-2004	935970
1217	112411T	JITENDRA BEHERA	Male	DEPUTY MANAGER (ELECTRICAL)	23-Jul-1978	24-Jan-2004	971066
1218	112414F	KRISHNA MOHAN KUMAR	Male	DEPUTY MANAGER (CIVIL)	10-Sep-1981	21-Jan-2004	247113
1219	112418X	SUMIT DAS	Male	ASSISTANT MANAGER (CIVIL)	4-Jan-1974	17-Jan-2004	128591
1220	112470A	VISHWANATH PRASAD SINGH	Male	ASSISTANT MANAGER (CIVIL)	1-Jan-1976	30-Jan-2004	138757
1221	112536L	SANDEEP SHEKHAR	Male	SR SUPERVISOR IT	29-Dec-1974	30-Jan-2004	293719



1222	112565A	UPENDRA MANI	Male	ASSISTANT MANAGER (CIVIL)	5-Oct-1975	15-Mar-2004	154238
1223	112615A	JYOTI RANJAN KUMAR	Male	MANAGER (IT)	25-Dec-1970	24-Feb-2004	1050000
1224	112654Y	SIDDHARTH SENGUPTA	Male	DEPUTY MANAGER (ELECTRICAL)	24-Nov-1980	11-Mar-2004	910794
1225	435015N	BHASKAR NASKAR	Male	ASSISTANT MANAGER(SURVEY)	7-May-1978	21-Jun-2002	86778
1226	101647X	OM PRAKASH	Male	GROUP GENERAL MANAGER (ELECTRICAL)	26-Jun-1969	20-May-1994	254087
1227	101667L	K VAITHEESWARAN	Male	GENERAL MANAGER(E&C)	14-Feb-1972	13-Nov-1995	143044
1228	102514T	RAJESH RANJAN THAKUR	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	25-Dec-1975	16-Jul-2001	987952
1229	102536N	MANHAIYA PASWAN	Male	DEPUTY GENERAL MANAGER (CIVIL)	1-Dec-1972	15-Jun-2001	464649
1230	102977H	MD. IMTIYAZ MIR	Male	GROUP SENIOR MANAGER (IT)	10-Jul-1976	17-Jan-2004	17
1231	103436T	DARAKHSHAN ANJUM	Female	GROUP SR. DEPUTY CHIEF MEDICAL OFFICER	10-Jul-1973	11-Jun-2004	440359
1232	103662L	NASEER SHAFI BHAT	Male	SENIOR MANAGER (ENVIRONMENT)	5-Apr-1982	24-Jun-2009	680513
1233	103692H	RAHUL RAMAN	Male	SENIOR MANAGER (LAW)	20-Feb-1981	3-Sep-2009	138921
1234	103781F	HINA KAUSER	Female	SENIOR MANAGER (FINANCE)	4-Apr-1986	1-Nov-2010	85710
1235	103865V	ANAS KHAN	Male	MANAGER (CIVIL)	30-Jul-1981	14-Feb-2011	341046
1236	104050A	SATYANDRA SINGH	Male	MANAGER (CIVIL)	20-Aug-1986	12-Mar-2012	835083
1237	111724A	ASHOK KUMAR PRASAD	Male	DEPUTY MANAGER (ELECTRICAL)	1-Jan-1977	27-Jun-2001	235245
1238	111747F	Nelson Kindo	Male	DEPUTY MANAGER (ELECTRICAL)	10-Apr-1976	21-May-2001	501053
1239	112273X	TAMESHWAR	Male	ASSISTANT MANAGER (E&C)	16-Nov-1977	5-Jan-2004	924000
1240	112321N	MUKESH KUMAR	Male	ASSISTANT MANAGER (CIVIL)	25-Mar-1976	12-Jan-2004	123379
1241	112325H	RAM KUMAR	Male	DEPUTY MANAGER (MECHANICAL)	5-Aug-1977	14-Jan-2004	80724
1242	112700H	SUNIL KUMAR NISHAD	Male	DEPUTY MANAGER (ELECTRICAL)	25-Nov-1979	10-Mar-2004	267746
1243	112862T	BUDAMA KRISHNA CHAITHANYA	Male	MANAGER (ELECTRICAL)	12-May-1984	19-Oct-2004	6872
1244	112949V	Kesavarapu Praveen	Male	SR. ACCOUNTANT GR-III	9-Feb-1998	13-Apr-2022	603563
1245	130544H	BINDU KAPOOR	Female	MANAGER (HR)	24-Jul-1974	4-Dec-1997	8832
1246	210034F	NISAR AHMAD PIR	Male	SR. OFFICE SUPERINTENDENT GR-II	5-Jan-1967	1-Mar-1990	335828
1247	210056A	GULSHAN MOHI UDDIN	Female	SUPERVISOR (STAFF NURSE) GR.I	20-Apr-1971	31-Oct-1996	542594
1248	210057H	KULSUM AKHTAR	Female	SUPERVISOR STAFF NURSE GRADE-I	10-Apr-1972	29-Oct-1996	292510
1249	214204X	GH MOHIUDDIN WANI	Male	SUPERVISOR (UTILITY OPERATOR) GR.III	25-Apr-1968	30-Nov-1996	436693
1250	214224L	MOHD HUSSAIN	Male	COOK SPL	1-Jan-1973	30-Nov-1996	360758
1251	214233N	ABDUL MAJID BEG	Male	OFFICE SUPERINTENDENT GR.III	9-Mar-1975	30-Nov-1996	565350
1252	214257W	FAROOQ AHMAD	Male	COOK SPL	5-Jul-1971	30-Nov-1996	474170
1253	214274W	IMTIYAZ AHMAD KHAN	Male	ELECTRICIAN SPL	8-Dec-1974	30-Nov-1996	592264
1254	214279V	GHULAM NABI HURRAH	Male	SUPERVISOR (MECHANIC) GR.II	10-Nov-1967	30-Nov-1996	576000
1255	214282V	SHABEER AHMAD DANTOO	Male	SUPERVISOR (PAINTER) GR.III	3-Feb-1969	30-Nov-1996	467509
1256	214289Y	SARFARAZ AHMAD KHAN	Male	SUPERVISOR (DRIVER) GR.II	1-Apr-1966	30-Nov-1996	197112
1257	214291W	NAZIR AHMAD MALIK	Male	SUPERVISOR (DRIVER) GR.III	2-Mar-1968	30-Nov-1996	436039
1258	214385T	BASHIR AHMAD TANTRAY	Male	SUPERVISOR (COMMUNICATION) GR.III	5-Dec-1976	30-Nov-1996	457699
1259	214387Y	SAREER AHMAD LONE	Male	ELECTRICIAN SPL	2-Jan-1977	30-Nov-1996	598125
1260	214390Y	MUSHTAQ AHMAD SHEIKH	Male	ELECTRICIAN SPL	4-Feb-1972	30-Nov-1996	516119
1261	214408K	GH HASSAN WANI	Male	STENOGRAPHER SPL	2-Feb-1968	30-Nov-1996	409234
1262	214410F	ABDUL RASHID KHAN	Male	ELECTRICIAN SPL	15-Dec-1977	30-Nov-1996	601185
1263	102220A	AMARJIT SINGH	Male	DEPUTY GENERAL MANAGER (FINANCE)	8-Feb-1971	11-Jul-2000	3762
1264	102302H	OM PRAKASH GUPTA	Male	DEPUTY GENERAL MANAGER (CIVIL)	15-Oct-1974	2-May-2001	363794
1265	102349T	ASHOK KUMAR VERMA	Male	DEPUTY GENERAL MANAGER (CIVIL)	20-Nov-1971	1-May-2001	389799
1266	102555X	MANISH JAIN	Male	DEPUTY GENERAL MANAGER (ELECTRICAL)	6-Jan-1975	14-Jun-2001	1047863
1267	103039V	SANJEEV KUMAR ROY	Male	DEPUTY GENERAL MANAGER (CIVIL)	5-Feb-1977	31-Jan-2004	50925
1268	103394N	GHULAM JEELANI ZARGAR	Male	CHIEF MEDICAL OFFICER	13-Jul-1971	26-Mar-2004	15500
1269	103509V	JYOTI RANJAN DARJEE	Male	SENIOR MANAGER (ELECTRICAL)	30-Jan-1980	20-Aug-2004	688360
1270	103821X	BABA FAKRUDDIN JINKALA	Male	MANAGER (ELECTRICAL)	8-May-1986	11-Dec-2010	232502
1271	103902X	ABID NAZIR	Male	SR. DEPUTY CHIEF MEDICAL OFFICER	15-Apr-1978	21-Nov-2011	21530
1272	103941W	RAHUL SINGH	Male	MANAGER (MECHANICAL)	24-Apr-1987	14-Dec-2011	245856
1273	104004L	DEEPAK PATEL	Male	MANAGER (ELECTRICAL)	5-Jul-1988	27-Dec-2011	350850
1274	111431V	ISUKAPALLI SURESH	Male	SENIOR MANAGER (E&C)	23-Nov-1976	28-Dec-1998	747184
1275	111569K	RANJEET KUMAR PANDEY	Male	SENIOR MANAGER (FINANCE)	31-Oct-1973	15-Mar-2001	192101
1276	111756H	MUPPANA VENKATA SUBRAHMAN	Male	MANAGER (ELECTRICAL)	2-Feb-1978	26-May-2001	209593
1277	111892Y	SANJAY MISHRA	Male	DEPUTY MANAGER (CIVIL)	9-Jul-1971	22-Jun-2001	235245
1278	111978X	NEERU SINGH	Male	DEPUTY MANAGER (ELECTRICAL)	25-Jun-1977	17-Aug-2001	130757
1279	112191V	VINOD KUMAR SINGH	Male	SENIOR MANAGER (FINANCE)	20-Sep-1972	2-Apr-2002	490807
1280	112621T	RAKESH RANJAN VERMA	Male	ASSISTANT MANAGER (MECHANICAL)	6-Jul-1972	19-Jan-2004	704660
1281	210053N	MASARAT JABEEN	Female	SUPERVISOR (STAFF NURSE) GR 1	31-Dec-1972	25-Oct-1996	578972
1282	214222A	HANIF MOHD KHAN	Male	OPERATOR (UTILITY) SPL	25-Feb-1972	30-Nov-1996	521688
1283	214298A	MOHD SHAFI LONE	Male	SUPERVISOR (DRIVER) GR.III	1-Mar-1971	30-Nov-1996	503998
1284	214313K	MUKTAR HUSSAIN	Male	STENOGRAPHER SPL	31-Dec-1968	30-Nov-1996	373756
1285	214333X	ASSAIM HUSSAIN	Male	DRESSER SPL GR-II	1-Apr-1970	30-Nov-1996	425827
1286	489101H	MOHD ALTAF BHAT	Male	ELECTRICIAN SPL	31-Mar-1975	1-Dec-2001	595463
1287	489118W	SHABIR AHMED HAJAM	Male	ELECTRICIAN SPL	1-Mar-1976	1-Dec-2001	600000
1288	489131A	AB LATIEF SULTAN PURI	Male	ELECTRICIAN SPL	1-Mar-1973	1-Dec-2001	586259
1289	103490F	RAMAVTAR CHOUHAN	Male	SENIOR MANAGER (E&C)	5-Mar-1978	18-Aug-2004	1188924
1290	104290X	PAVAN KUMAR	DEPUTY M	Male	15-Jul-1986	6-Oct-2015	5682
1291	183132A	MADAN LAL	ELECTRICIA	Male	25-Apr-1967	4-Jul-1985	12499
1292	488110X	SHAMSHER SINGH	ELECTRICIA	Male	5-Mar-1971	24-Aug-2001	35376
1293	190161H	DINESH CHAND	STENOGRA	Male	9-Sep-1978	24-Mar-2008	48737

1294	203114L	HARISH SINGH	ELECTRICIA	Male	12-Aug-1979	3-Feb-2000	867
1295	112672F	MANIK MANDAL	ASSISTANT	Male	21-Dec-1978	19-Mar-2004	97105
1296	171482V	RISHI KUMAR	HELPER SP	Male	4-Apr-1967	1-Sep-1985	2046
1297	485119F	RISHI KUMAR SHARMA	ELECTRICIA	Male	10-Feb-1971	15-Dec-2001	11020
1298	184011L	RAJESH KUMAR	HOUSE KE	Male	5-Feb-1972	14-Nov-1994	1745
1299	151555Y	N JOYBIRA SINGH	ELECTRICIA	Male	6-May-1975	18-Mar-1996	53007
1300	103921H	SANJEEV KUMAR SINGH	MANAGER	Male	12-Jul-1988	3-Dec-2011	8727
1301	102717X	HARE RAM SINGH	DEPUTY GE	Male	1-Jul-1975	16-Aug-2001	1116426
1302	190836X	JAI SINGH	HELPER SP	Male	4-Jun-1967	1-Sep-1987	36624
1303	138818X	NAGPAL KANDWAL	SR. OFFICE	Male	1-Apr-1975	26-Feb-1996	9316
1304	103813Y	HARSH KUMAR TIWARI	MANAGER	Male	14-Oct-1988	13-Dec-2010	61098
1305	803001F	KULDEEP KAUR	SR. OFFICE	Female	23-Sep-1972	31-Oct-2002	51754
1306	120693X	BHARAT BHUSHAN	ELECTRICIA	Male	25-Oct-1973	30-May-1994	3353
1307	103873T	ASHWANI SINGH GAUTAM	MANAGER	Male	7-Jul-1985	18-Nov-2011	140330
1308	475098X	TAM NIAHU	ELECTRICIA	Male	1-Apr-1985	2-Jan-2012	16244
1309	475106L	AMIT HAI	ELECTRICIA	Male	5-Jul-1991	2-Jan-2012	41380
1310	475109Y	MITISH BIKU	ELECTRICIA	Male	24-Jan-1985	2-Jan-2012	10618
1311	475118A	ROTOM TETTI	SCIENTIFIC	Male	21-Sep-1981	2-Jan-2012	50058
1312	475130F	IGO BADAK	ELECTRICIA	Male	2-Mar-1987	7-Jan-2012	54449
1313	112231L	T P Pandey	ASSISTANT	Male	5-Feb-1972	18-Nov-2002	1745
1314	203099F	MAHENDER SINGH	ELECTRICIA	Male	25-Feb-1976	2-Feb-2001	859
1315	203149F	NAVEEN CHANDRA JOSHI	ELECTRICIA	Male	1-Jul-1987	20-Jul-2005	54369
1316	104411T	GAUTAM KUMAR	DEPUTY M	Male	4-Jan-1987	15-Feb-2016	5278
1317	112934N	BIJOY GHOSH	JUNIOR EN	Male	14-Feb-1991	6-Jul-2016	30544
1318	489102L	GH HASSAN MIR	ELECTRICIA	Male	24-Feb-1969	1-Dec-2001	7310
1319	489105Y	JAVID AHMED DOBI	ELECTRICIA	Male	7-Sep-1973	1-Dec-2001	27891
1320	489108N	MEHRAJ UD DIN DAR	ELECTRICIA	Male	1-Mar-1974	1-Dec-2001	26086

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## **NHPC Employees (Motor Vehicle Advance) Group Insurance Scheme**

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In order to provide insurance cover on the liability of the employees towards their outstanding Conveyance Advance and interest accrued thereon, in the event of death while in employment, it has been decided to introduce NHPC Employees (Motor Vehicle Advance) Group Insurance Scheme as at **Annexure 'A'** and to obtain insurance cover from an Insurance Company established under the licence of IRDA.

### **1.1 Coverage**

Employees who have taken Conveyance Advance from the Corporation shall be covered under the Scheme (*amended vide Part-I Office Order No.38/11, dated 02.08.2011*).

### **1.2 Insurance Policy**

In terms of the Insurance Policy, the Insurance Company shall provide insurance cover to individual conveyance advance taken by the employees to a maximum of **Rs.16.00** lakhs (principal and interest). In other words, in the event of death of an employee while in service and before repayment of the entire amount of Conveyance Advance and the interest thereon, the Insurance Company shall pay to the Corporation, the outstanding Conveyance Advance and interest thereon as on the Annual Renewal Date, limited to **Rs.16.00** lakhs. However, the outstanding Conveyance Advance and interest thereon shall not include the defaults in payments, if any, of the concerned employees. Any amount beyond the limit of **Rs.16.00** Lakhs shall be adjusted as due from the concerned employee (*Insurance coverage modified vide Part-I Office Order No.86/2020, dated 01.12.2020*).

### **1.3 Premium**

The premium towards taking the aforesaid insurance policy shall be as per the rates charged by the Insurance Company from time to time and shall be determined on the basis of the outstanding Conveyance Advance and interest thereon of the employee as on renewal date every year. The approximate rate of insurance premium as on date for the above comes to the tune of Rs.2.80 per thousand.

The premium payable under the Scheme shall be

- (i) Deleted vide Part-I Office Order No. 86/2020 dated 01.12.2020.

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*Note: Scheme introduced vide Office Order No.74/05 dated: 09.12.05*

## **NHPC Employees (Motor Vehicle Advance) Group Insurance Scheme**

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- (ii) For employees availing advance after revision of ceiling of Conveyance Advance i.e. 05.04.2011 will be borne by employee.

The premium shall be recovered from salary in 12 equal monthly installments every year.(modified vide Part-I Office Order No.38/11, dated 02.08.2011).

### **1.4 Procedure**

- 1.4.1 As on the date of implementation of the Scheme(to be notified separately) the Respective Regional Offices / Units directly reporting to Corporate Office will compile the details of opting employees in respect of Projects / Stations / Units under their Control (HR-Estt Section for employees of Corporate Office) containing name, designation, employee No., date of birth / age with outstanding balance as well as accrued interest etc. as on 01st December, 2005 (as per Annexure 'C') and forward it to HR Admn C.O. latest by 15th December,2005 in order to calculate actual premium and obtain a consolidated policy from the Insurance Company. The information with regard to outstanding balance, accrued interest and amount of monthly recovery will be intimated by the respective Finance. The options so received will be kept in the conveyance advance file of the concerned employee.
- 1.4.2 On receipt of the information from the Projects / Stations / Units including Corporate Office, HR Admn shall finalize and obtain the policy from the Insurance Company and intimate the premium determined annually on the basis of which the individuals' share of premium will be deducted from his/her salary. Starting from the month in which policy has been obtained the Regional Office / Projects / Units / Corporate Office Finance will recover monthly premium from the salary of those employees who have submitted their consent based on their amount outstanding (principal + interest).
- 1.4.3 In all cases of fresh sanction and disbursement of Conveyance Advance recovery of the premium due shall be effected by F&A. For this purpose, the concerned HR Deptt shall inform F&A through a monthly list, the DOB/age details of the employees who have been sanctioned Conveyance Advance in a particular month.
- 1.4.4 Further, every year one month ahead of the renewal date an updated list showing all the particulars as per Performa at **Annexure 'C'** will be prepared



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jointly by HR and Finance and sent by the Regional Offices / Units to Corporate HR-Admn Group, incorporating additions and deletions to enable insurance company for obtaining insurance policy and to calculate the premium payment for the year.

- 1.4.5 In case of transfer of an employee covered under the scheme to another Unit / Office, the particulars of the total Conveyance Advance and interest outstanding and the rate of recovery of monthly premium shall be shown in the LPC issued by Finance Department.
  - 1.4.6 In case of resignation from the service of the Corporation, the recovery of the premium would be effected till the month in which the employee is relieved.
  - 1.4.7 In the event of death of a covered employee while in service and in respect of whom the entire / part amount of conveyance advance and interest thereon is still to be repaid, the region / unit shall send the necessary intimation alongwith the details and death certificate of the concerned employee to HR-Admn, Corporate Office who in turn will forward it to the Insurance Company in the prescribed form. On receipt of the said intimation, Insurance Company will process the case and pay to NHPC the outstanding Conveyance Advance and Interest thereon of the employee as on Annual Renewal Date.
- 2.0 Notwithstanding the above, Insurance Coverage of Vehicle as per provision of Conveyance Advance Rules of NHPC shall also be applicable.
- 3.0 This issues with the approval of Competent Authority.



## **NHPC Employees (Motor Vehicle Advance) Group Insurance Scheme**

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### **Annexure-A**

#### **NHPC EMPLOYEES (MOTOR VEHICLE ADVANCE) GROUP INSURANCE SCHEME SECTION -I**

##### **1. DEFINITIONS:**

In these rules, the following words and expressions shall, unless repugnant to the context, have the following meanings:

- i) **"THE EMPLOYER"** shall mean **NHPC LTD.**
- ii) **"THE COMPANY"** shall mean the Life Insurance Corporation of India or any other Insurance Company established under the licence of IRDA.
- iii) **"THE SCHEME"** shall mean the NHPC Employees (Motor Vehicle Advance) Group Insurance Scheme.
- iv) **"THE RULES"** shall mean the Rules of the Scheme as set out below and as amended from time to time.
- v) **"THE BORROWER"** shall mean an employee of NHPC who has been sanctioned Motor Vehicle Advance by the employer and for whom a loan either in full or in part has been disbursed by the employer on or after the effective date, hereinafter defined.
- vi) **"THE LOAN"** shall mean the amount of Conveyance Advance raised not exceeding Rs.16.00 lakhs (*modified vide Part-I Office Order No.86/2020, dated 01.12.2020*) by the borrower member from NHPC.
- vii) **"THE MEMBER"** shall mean the particular Borrower who has been admitted to the Membership of the Scheme and on whose life an assurance has been or is to be effected in accordance with the Rules.
- viii) **"EFFECTIVE DATE"** shall mean, the date as from which the Scheme commences.
- ix) **"ENTRY DATE"** shall mean (a) in relation to the members joining Scheme on the effective date, the Effective Date and (b) in relation to the new Members admitted to the Scheme after the effective date, the date on which the loan is disbursed to them.
- x) **"ANNUAL RENEWAL DATE "** shall mean, in relation to the Scheme the renewal date(s) as required to renew the insurance in each subsequent year.
- xi) **"TERMINAL DATE"** shall mean, in relation to the Member, the 1st day of the month coincident with or next following (a) the expiration

## **NHPC Employees (Motor Vehicle Advance) Group Insurance Scheme**

of the period of repayment of loan or (b) the last date of the month in which the Member completes the age of 60 years or (c) the date on which the member leaves the employment of NHPC whichever is earlier.

- xii) **"THE ASSURANCE"** shall mean the particular assurance effected or to be effected on the life of the Member.
- xiii) **"OUTSTANDING INDEBTEDNESS"** shall mean in relation to the Member, the amounts representing from time to time the difference between the total amount of loan disbursed for the Member and the accrued interest and the aggregate of the sum repaid towards liquidation of the principal and interest on such loan. **PROVIDED HOWEVER THAT** for the purpose of the Scheme, the aggregate of such sum repaid which forms a deduction for arriving at the outstanding indebtedness shall be reckoned on the Annual Renewal Dates (ARD), notwithstanding the fact that the repayments are made in monthly installments during the relevant year.
- xiv) **"NORMAL DATE OF RETIREMENT"** shall mean the last date of month in which the member attains the age of 60 years.

### **2. EMPLOYER TO DEAL WITH THE COMPANY:**

The employer will act for and on behalf of the Member in all the matters relating to the Scheme and every act done by agreement made with and notice given to the Company by the Employer shall be binding on the members.

### **3. THE EMPLOYER TO FURNISH REQUIREMENTS:**

The Employer shall furnish to the Company the relevant particulars of the Members as are required in connection with the smooth administration of the Scheme, such as notifications regarding admission of New Members, amount of loan disbursed, defaults in repayments, repayment of full loan, death of the Members, etc. so as to enable the Company to take appropriate action.

### **4. MEMBERSHIP OF THE SCHEME:**

All employees who have been sanctioned conveyance advance and who are aged not less than 18 years and who have not attained retirement on Superannuation shall, subject to the provisions of Rule 6 thereof, be eligible to participate in the benefits of the Scheme.



## **NHPC Employees (Motor Vehicle Advance) Group Insurance Scheme**

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### **5. EVIDENCE OF AGE:**

Evidence of age satisfactory to the Company shall be furnished by every Member at the time of entry into the Scheme.

### **6. INSURABILITY CONDITION:**

The member will have to adhere to such conditions as laid down by the Company from time to time.

## **SECTION - II - ASSURANCE & PREMIUM**

### **7. ASSURANCE:**

Subject to the provisions of Rule 6, an Assurance shall be effected on the life of each member under One Year Renewal Group Term Assurance Plan for a sum assured equal to the Outstanding Indebtedness with interest, or **Rs.16.00 lakhs**, whichever is less. *(Modified vide Part-I Office Order No.86/2020, dated 01.12.2020)*

The sum assured shall be revised on the subsequent Annual Renewal Dates having regard to the aggregate of the sums since deemed to have been repaid towards part of the principal and interest thereon in the relevant year.

The Assurance shall be held by the Employer UPON TRUST for the benefit of the Members to be utilized for the purpose of liquidating their Outstanding indebtedness. The balance amount, if any, remitting out of the claim amount after setting the actual indebtedness of the deceased member, shall be paid by the Employer to the nominee of the member concerned.

### **8. PREMIUMS:**

The Employer shall pay to the Company in respect of each member on the Effective Date and on every Annual Renewal Date such premiums as are required to secure and continue the assurance on the life of the Member for the relevant Sum Assured as specified in Rule 7. The premium payable to the Company will be on the outstanding principal amount of conveyance advance and, accrued interest thereon. Adjustment of excess premium paid/deposit of additional premium in respect of previous year will, however, be made on the Annual Renewal Date.

### **9. BENEFIT ON DEATH PRIOR TO NORMAL RETIREMENT DATE:**

Upon the death of a Member whilst being covered under the Scheme, the Sum Assured under the Assurance then in force shall payable to NHPC. On production of proof of death of the member, the Company shall pay the





## **NHPC Employees (Motor Vehicle Advance) Group Insurance Scheme**

Sum Assured and the same shall be utilized by the NHPC for the purpose of liquidating the outstanding Indebtedness of the Borrower by effecting a reduction in the loan outstanding in respect of him. PROVIDED THAT, if the Sum Assured under the Assurance exceeds the outstanding indebtedness, the excess sum assured shall be paid by employer to the nominee of the member concerned.

### **10. TERMINATION OF ASSURANCE:**

The Assurance on the life of Member shall forthwith terminate upon the happening of anyone of the following events and no benefit will become payable thereunder:

- i) The member reaching the Terminal Date.
- ii) If the premium is not paid by NHPC within stipulated period.
- iii) If the Outstanding Indebtedness is extinguished any time prior to the Terminal Date.
- iv) The member ceasing to be an employee of NHPC.

## **SECTION - III - MISCELLANEOUS PROVISIONS**

### **11. RESTRAINT ON ASSIGNMENT OF ENCUMBERANCE:**

The benefits assured under the Scheme are strictly personal and cannot be assigned, charged or alienated in any way.

### **12. DISCONTINUANCE OR AMENDMENT OF THE SCHEME:**

NHPC reserves the right to discontinue the Scheme at any time or to amend the Rules thereof on any Annual Renewal Date subject to specified period of notice being given to the Company.

### **13. JURISDICTION:**

All assurances effected under the Scheme shall be Indian Contracts. They will be subject to Indian Laws including the India Insurance Act, 1938, The Life Insurance Corporation Act, 1956, The Income Tax Act, 1961 and the amendments thereto and to any legislation subsequently introduced. All benefits under the Scheme arising out of death of any Member shall be payable in Indian Rupees.

### **14. MASTER POLICY:**

The Corporation will issue to NHPC the Master Policy incorporating all the terms and conditions governing the Assurance effected under the Scheme.

### **15. RATES OF PREMIUM AND CONDITIONS OF ASSURANCE:**



**NHPC Employees (Motor Vehicle Advance)  
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The rate of premium and conditions of Assurance under which the Company is prepared to arrange the Scheme shall be subject to an agreement between NHPC and the Company. The Conditions and Assurance and the rates of premium may be varied by the Company from time to time on any Annual Renewal Date subject to specified period of notice being given to NHPC.

**Annexure 'B'**

**Performa for giving consent to become covered under the Scheme**

~~With reference to the NHPC Employees (Motor Vehicle Advance) Group Insurance Scheme circulated vide Part-I Office Order No.74/05 dated 09.12.05, I hereby give my irrevocable option to be covered under the said Scheme.~~

~~I also authorize Finance Department to recover my share of the premium for each year for getting covered under the said Scheme from my salary in 12 equal monthly installments in that year, which will be worked out on the basis of rates charged by the Company from time to time.~~

Signature : \_\_\_\_\_

Name : \_\_\_\_\_

Employee No. : \_\_\_\_\_

Designation : \_\_\_\_\_

Office  
(where posted) : \_\_\_\_\_



**NHPC Employees (Motor Vehicle Advance)  
Group Insurance Scheme**

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**Annexure 'C'**

Performa for submitting employees details to HR-Admn, C.O. on opting by employees and every year for obtaining Insurance Policy.

S No	Emp. No	Name	Design	DOB	Amount of conv. Adv of sanctioned	Date of sanction	Total Outstanding	Monthly Conv Adv Recovery	Date of release (in case of deletion only)
							Conv Adv	interest	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)11

***Addition / Deletion lists to be prepared separately***

**Annexure-J**

## HSN/SAC Code of Quoted Items in Schedule of Quantities &amp; Prices

Sl. No	Description of items	Unit	HSN/ SAC Code
1.0	Insurance Coverage of Motor Vehicle Advance under NHPC Employees (MVA) Group Insurance Scheme for a Period of One Year (24.05.2025 to 23.05.2026)	Per lakh	

Note- The bidder has to mention HSN / SAC code carefully as the same code is to be used for the Invoice.

**FORM OF AGREEMENT**

(On Non Judicial stamp paper of appropriate value)

This agreement is made on \_\_\_\_\_ day of \_\_\_\_\_ Two Thousand ----- between the NHPC Ltd., a Company registered and existing under the Laws of India and having its registered Office at NHPC Office Complex, Sector-33, Faridabad (Haryana) (hereinafter referred to as the "Employer/ Client/ Insured" which expression shall unless repugnant to the context or meaning thereof include its successors and assigns) of the one part and M/s \_\_\_\_\_ (herein after called "the Insurer" which expression shall unless repugnant to the context or meaning thereof, include its successors and permitted assigns) of the other part.

WHEREAS the Client is desirous that certain Works should be executed by the Insurer, viz: ----- and has accepted the Bid of the Consultant for the execution and completion of such Works and the remedying of any defects therein at the cost of ----- (Rupees-----).

**NOW THIS AGREEMENT WITNESSETH as follows:**

1. In this Agreement, words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract hereinafter referred to.
2. The following documents shall be deemed to form and be read and construed as part of this Agreement, viz:
  - i) Letter of Acceptance;
  - ii) Conditions of Contract (including SPECIAL Terms & Conditions of Insurance Cover)
  - iii) Schedule of Quantity and Price;
  - iv) any other documents forming part of the Contract.
3. In consideration of the payments to be made by the Employer to the Insurer as hereinafter mentioned, the Insurer hereby covenants with the Client to execute and complete the Works and remedy the defects therein in conformity in all respect in accordance with the provisions of the Contract.
4. The Employer hereby covenants to pay the Insurer in consideration of the execution and completion of the works and remedying of defects therein the Contract Price or such other sum as may become payable under the provisions of the Contract at the time and in the manner prescribed by the Contract.

In Witness whereof the parties hereto have caused this Agreement to be executed the day and year first before written.

For and on behalf of the Insurer

For and on behalf of NHPC Ltd.

Signature-----

(Designation)-----

Place:

Witnessed by:

1.-----

2.-----

Signature-----

(Designation)-----

Place:

Witnessed by:

1.-----

2.-----

**SECTION – V**

**BID PROPOSAL SHEETS**

(Scanned Price Bid Undertaking duly signed and sealed by Authorized Signatory of Bidder and uploaded online)

**PRICE BID UNDERTAKING**

From: (Full name and address of the Bidder) : -----

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To,

Dear Sir/Madam,

1. I submit the Price Bid for \_\_\_\_\_ and related activities as envisaged in the Bid document.
2. I have thoroughly examined and understood all the terms and conditions as contained in the Bid document, and agree to abide by them.
3. I offer to work at the rates as indicated in the Price Bid i.e. "Schedule of Quantities and Prices" inclusive of all applicable taxes & duties etc.

**Yours Faithfully,**

**Signature of authorized Representative:**



**BID PROPOSAL SUBMISSION FORM**

**SUB: Insurance Coverage of Motor Vehicle Advance under NHPC Employees (MVA) Group Insurance Scheme for a Period of One Year (24.05.2025 to 23.05.2026).**

Bid Ref No. and Date

Bidder's Name and Address

Person to be contacted – Name & Designation  
Telephone No.  
Fax No. / E-Mail

To.

General Manager (CC-II),  
Contracts (Civil) Division,  
NHPC LTD, NHPC Office Complex,  
Sector-33, Faridabad-121003,  
Haryana.

Dear Sir,

- 1 We hereby propose to provide “Insurance Coverage of Motor Vehicle Advance under NHPC Employees (MVA) Group Insurance Scheme for a Period of One Year (24.05.2025 to 23.05.2026)” as outlined in your bidding documents.

We have understood the instructions and terms and conditions mentioned in the bidding documents furnished by you and have thoroughly examined the detailed Scope of Insurance Coverage along with Extensions and Exclusions with other conditions laid down by you and are fully aware of nature and scope of coverage required.

We hereby confirm our unconditional and complete acceptance and compliance to the provisions contained in the bidding documents. We declare that the Insurance Coverage and Services will be rendered strictly in accordance with the requirement.

- 2 The following are hereby furnished in addition to other information as sought in bidding documents.
  - I. On line Price Schedule (Format F-2).
  - II. Undertaking for Non-Cartelization (Format F-3).
- 3 Our Price bid is submitted as per Price Schedule in line with the requirement of bidding documents.
- 4 We declare that the Total Insurance Premium quoted in Indian Rupees is on firm price basis for the entire Scope of Insurance Coverage and shall not be subject to any variation for the entire

period of the insurance cover, detailed in Bidding Documents. We further declare that the quoted price include all applicable taxes, duties, levies prevailing on 28 days prior to date of bid submission payable under aforesaid assignment.

- 5 We have furnished details of deviations and exclusions (clause wise) taken with reference to bidding documents provisions, in our offer.
- 6 Our Bid Proposal shall remain valid for acceptance for a period as per NIT from the date of closing of online bid submission or amendment thereof.
- 7 Shri \_\_\_\_\_ shall act as our representative to interact and deal with NHPC throughout the finalization, implementation and claims settlement process with respect to Insurance Covers under reference.

Date.....  
Place.....

Signatures.....  
Name.....  
Designation.....  
Seal.....

**Schedule of Quantities and Prices (BOQ)**

**Name of Work: Insurance Coverage of Motor Vehicle Advance under NHPC Employees (MVA) Group Insurance Scheme for a Period of One Year (24.05.2025 to 23.05.2026)**

BID NO: GEM/2024/B/6028790

Tender Ref. No.: NH/CCW/CC-II/CO-380/PR10024/404

Sl. No.	Item Description	Unit	Sum to be insured (in ₹)	Total Premium Amount (Including GST) (in ₹)
1	2	3	4	5
1	Insurance Coverage of Motor Vehicle Advance under NHPC Employees (MVA) Group Insurance Scheme for a Period of One Year (24.05.2025 to 23.05.2026)	Lump sum	6948.95 291 Lakh	To be quoted online
<b>Total in Figures</b>				

**Note :-**

1. Price Bid related information is to be filled online only.
2. The Bidder has to quote Premium Amount (Including GST) in Indian Currency i.e. INR (Rupees) in Column 5.
3. The rate quoted must be inclusive of all other administrative charges, stamp duties etc. for the policy & for such charges insurance company will be solely responsible.
4. The unit rates and other charges as mentioned in this schedule will remain firm till the Completion of Policy period/ subject work is completed. Further, it is confirmed that no other charges would be payable by NHPC in connection with our execution of work order except as contained in the Bid Document.
5. The Contract price shall mean gross total price in column no.-5 (i.e. L1 Bidder will be decided on the basis of column no.-5)

**Undertaking for Non-Cartelization**

I, \_\_\_\_\_ (Mr. /Ms. ABC XYZ, General Manager/ Authorized person from Head Office) of M/s \_\_\_\_\_ (name of insurance company) do hereby confirm that our quotation is purely based on our assessment of your risk and that there have been no meetings or any kind of tie ups or understanding of whatsoever nature to bid together with other insurers who were invited by NHPC to participate in the bid.

We will not share the premium under this policy, either directly or indirectly, with any unsuccessful Bidder.

(Signature)  
(Mr. /Ms. ABC XYZ)  
(General Manager/ Authorized person from Head Office)  
(Insurance co.)