

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	24-04-2026 17:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	24-04-2026 17:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	120 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Power
विभाग का नाम/Department Name	Na
संगठन का नाम/Organisation Name	Nhpc Limited
कार्यालय का नाम/Office Name	Nhpc
वस्तु श्रेणी /Item Category	Facility Management Service- Manpower based (Version 2) - Industrial; Providing Assistance in O&M of Electrical installation and telephone lines of Mashka at Sewa-II Power Station; Skilled , Facility Management Service- Manpower based (Version 2) - Industrial; Providing Assistance in O&M of Electrical installation and telephone lines of Mashka at Sewa-II Power Station; Semi-skilled , Facility Management Service- Manpower based (Version 2) - Industrial; Providing Assistance in O&M of Electrical installation and telephone lines of Mashka at Sewa-II Power Station; Unskilled
अनुबंध अवधि /Contract Period	2 Year(s) 1 Day(s)
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेन् है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	No

बिड विवरण/Bid Details	
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	5
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	3
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	3 Days
अनुमानित बिड मूल्य / Estimated Bid Value	9221236.26
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / Financial Document Indicating Price Breakup Required	Yes
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	188000

ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईपीबीजी प्रतिशत (%) /ePBG Percentage(%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	27

(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित कटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज प्रस्तुत करने हैं। एमएसई कटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this

Policy.

(b). ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

Sector-33, Faridabad
Nhpc, NA, NHPC Limited, Ministry of Power
(Nhpc Limited)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
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एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within L1+X%	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	100

1. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.

2. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

एक्सेल में अपलोड किए जाने की आवश्यकता /Excel Upload Required :

Schedule of Quantities and Prices - [1774422120.xlsx](#)

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Scope of work & Job description:[1774422166.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:1774422204.pdf

Facility Management Service- Manpower Based (Version 2) - Industrial; Providing Assistance In O&M Of Electrical Installation And Telephone Lines Of Mashka At Sewa-II Power Station; Skilled (9)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Premise	Industrial
Type of Services Required	Providing Assistance in O&M of Electrical installation and telephone lines of Mashka at Sewa-II Power Station
Skill Category	Skilled
Type of Function	Others
List of Profiles	As per scope of work
Educational Qualification	As per scope of work
Specialization	As per scope of work
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	As per scope of work
State	NA
Zipcode	NA
District	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	
Consumables to be provided by Service Provided	NA
High End Machinery and Equipments to be provided by Service Provider	NA
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	Gratuity
Title for Optional Allowances 2	Conveyance
Title for Optional Allowances 3	Leave + Holiday
Designation	skilled

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

No

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Ashok Kumar	184201,Sewa II Power Station, NHPC Limited, Mashka, Tehsil Basohli, Distt. Kathua, Jammu and Kashmir (Post office Khairi- 176325 for postal address), KATHUA, 184201	9	<ul style="list-style-type: none">• Minimum daily wage (INR) exclusive of GST : 760• Bonus (INR per day) : 63.31• EDLI (INR per day) : 2.88• EPF Admin Charge (INR per day) : 2.88• Optional Allowances 1 (INR per day) : 36.63• Optional Allowances 2 (INR per day) : 19.23• Optional Allowances 3 (INR per day) : 45.3• ESI (INR per day) : 24.7• Number of working days in a month : 26• Provident Fund (INR per day) : 69.23• Tenure/ Duration of Employment (in months) : 24

Facility Management Service- Manpower Based (Version 2) - Industrial; Providing Assistance In O&M Of Electrical Installation And Telephone Lines Of Mashka At Sewa-II Power Station; Semi-skilled (2)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Premise	Industrial

विवरण/ Specification	मूल्य/ Values
Type of Services Required	Providing Assistance in O&M of Electrical installation and telephone lines of Mashka at Sewa-II Power Station
Skill Category	Semi-skilled
Type of Function	Others
List of Profiles	As per scope of work
Educational Qualification	As per scope of work
Specialization	As per scope of work
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	As per scope of work
State	NA
Zipcode	NA
District	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	
Consumables to be provided by Service Provided	NA
High End Machinery and Equipments to be provided by Service Provider	NA
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	Gratuity
Title for Optional Allowances 2	Conveyance
Title for Optional Allowances 3	Leave + Holiday
Designation	Semi-skilled

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज /Additional Specification Documents

प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Ashok Kumar	184201,Sewa II Power Station, NHPC Limited, Mashka, Tehsil Basohli, Distt. Kathua, Jammu and Kashmir (Post office Khairi-176325 for postal address), KATHUA, 184201	2	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 632 • Bonus (INR per day) : 52.65 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 30.46 • Optional Allowances 2 (INR per day) : 19.23 • Optional Allowances 3 (INR per day) : 37.67 • ESI (INR per day) : 20.54 • Number of working days in a month : 26 • Provident Fund (INR per day) : 69.23 • Tenure/ Duration of Employment (in months) : 24

Facility Management Service- Manpower Based (Version 2) - Industrial; Providing Assistance In O&M Of Electrical Installation And Telephone Lines Of Mashka At Sewa-II Power Station; Unskilled (1)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Premise	Industrial
Type of Services Required	Providing Assistance in O&M of Electrical installation and telephone lines of Mashka at Sewa-II Power Station
Skill Category	Unskilled
Type of Function	Others
List of Profiles	As per scope of work
Educational Qualification	As per scope of work
Specialization	As per scope of work

विवरण/ Specification	मूल्य/ Values
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	As per scope of work
State	NA
Zipcode	NA
District	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addons	
Consumables to be provided by Service Provider	NA
High End Machinery and Equipments to be provided by Service Provider	NA
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	Gratuity
Title for Optional Allowances 2	Conveyance
Title for Optional Allowances 3	Leave + Holiday
Designation	Unskilled

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Ashok Kumar	184201,Sewa II Power Station, NHPC Limited, Mashka, Tehsil Basohli, Distt. Kathua, Jammu and Kashmir (Post office Khairi- 176325 for postal address), KATHUA, 184201	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 541 • Bonus (INR per day) : 45.07 • EDLI (INR per day) : 2.71 • EPF Admin Charge (INR per day) : 2.71 • Optional Allowances 1 (INR per day) : 26.08 • Optional Allowances 2 (INR per day) : 19.23 • Optional Allowances 3 (INR per day) : 32.24 • ESI (INR per day) : 17.58 • Number of working days in a month : 26 • Provident Fund (INR per day) : 64.92 • Tenure/ Duration of Employment (in months) : 24

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

Bidder should submit Account Payee Demand Draft (DD)/Bank Guarantee (**as per BG Format attached in SCC**) as EMD, **In favour of: Sewa-II Power Station, NHPC Limited, Payable at Bank: State Bank of India, Branch: Khairi , IFSC Code: SBIN0008844** at following address within 5 working days of bid opening, failing which the bid may be treated as incomplete & may lead to rejection of the bid by buyer without making any reference to the seller:-

Group Senior Manager (C&P)

Sewa-II Power Station

Post office: Khairi

Distt:Chamba-176325(H.P.)

Bids of those Bidders who have not submitted the valid Earnest Money Deposit (EMD)/UDYAM Certificate shall not be considered for evaluation. Only Service Providers for Services (Primary Service of Tender) having UDYAM registration (Micro/Small enterprises) are eligible for exemption from EMD. Traders are excluded from this purview.

1.The bidders must fulfil the following minimum Qualifying Criteria:

All bidders shall include the following information and documents with their bids in, qualification Information unless otherwise stated:

- (a) Copies of original documents defining the constitution or legal status, Memorandum of Understanding & Articles of Association, place of registration and principal place of business; written Power of Attorney along with a copy of board resolution. In case of General Power of Attorney, a true copy of the POA shall be notarised/ self-attested and in case of a specific Power of Attorney, the original POA.
- (b) **Work experience of minimum one year supported by satisfactory performance certificate to demonstrate meeting the criteria stipulated below as Clause d(i).** The work experience shown shall be supported with certificate(s) from the Engineer-in-charge/ Project Head of the concerned work. In case the contractor produces the experience of a private work, the TDS certificate shall be submitted to establish that the particular work of particular value has actually been done by the contractor.

On-going works continued beyond original contract period/ extensions (if any), as on stipulated date shall be considered for evaluation. However, the actual executed value of work done beyond the original contract period will not be considered for evaluation purpose.

- (c) Information on financial criteria i.e. Achieved in any one year in last three year a minimum Annual turnover of at least equivalent to the estimated cost of works i.e. Rs. 94,03,479/- for which bid has been invited (Last three years are FY 2022-23, FY 2023-24 & FY 2024-25). **Copy of Certificate of CA mentioning Financial Turnover along-with Balance Sheet & Profit and Loss statement of last 03 (three) years is required** to submit for ascertaining the bidder's meeting the financial criteria. **The CA Certificate should have the Unique Document Identification Number (UDIN) as per Gazette Notification No. 1-CA(7)/192/2019 dated 02.08.2019**

- (a) To qualify for award of the Contract, bidder should have:

- (i) Satisfactorily completed at least one similar work equal in value to 80% of estimated cost (₹ 75,22,783.00) or two works equal in value to 50% of estimated cost (₹ 47,01,740.00) or three works equal in value to 40% of estimated cost (₹ 37,61,392.00) in last seven (07) years.

Similar nature of work means Operation / maintenance/ repairs of medium voltage or higher sub-station/ Power House/ electrical transmission lines.

- (e) Self attested copy of License/ Registration Certificate as Class-A or Class -I Electrical Contractor with any state/UT.

2. The previous financial year means the Financial Year previous to the year of issue of NIT.

3. The reference date for considering the period for eligibility/ qualification

requirements above shall be the last day of the month previous to the one in which tenders are invited.

4. Each bidder must also produce with their Bid :-

- PAN;
- Goods & Services Tax Identification No. (GSTIN);
- EPF Registration No.;
- ESIC Registration No.;
- Bank Account details;
- Annexure-I, II, III, IV, V on their letter head;
- Acceptance of Integrity Pact;
- Acceptance of Scope of work
- Acceptance of Special Conditions of Contract (SCC);

Note: In case the bidder does not cover under ESIC including the present contract as per the ESI Act then he should submit an undertaking in this regard. Further, in case the bidder is covered under ESI but not having the ESIC then he may submit the undertaking that in case the bidder is found as L-1, then such L-1 bidder will submit the required ESIC document before issuing of Letter of Intent/ Letter of Award.

5. Bids of only those Bidders who are meeting the Eligibility Criteria specified above will be considered for evaluation and award of the Contract. Bidders will submit duly notarised/ self-attested requisite supporting documents i.e. documents defining the constitution or legal status, place of registration and principal place of business, written Power of Attorney along with a copy of board resolution and testimonials with their Bids to prove their credentials and claim of meeting the Eligibility Criteria. **All uploaded documents of bid shall be signed along with seal of the authorized person of the company.**

3. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

4. Generic

Buyer Organization specific Integrity Pact shall have to be complied by all bidders. Bidders shall have to upload scanned copy of signed integrity pact as per Buyer organizations policy along with bid. [Click here to view the file](#)

5. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

6. Payment

PAYMENT OF SALARIES AND WAGES: Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to

exemption provided to such sellers under GeM GTC.

3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---