

दिनांक /Dated: 02-08-2025





बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details		
बिड बंद होने की तारीख/समय /Bid End Date/Time	23-08-2025 15:00:00	
बिड खुलने की तारीख/समय /Bid Opening Date/Time	23-08-2025 15:30:00	
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	120 (Days)	
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Power	
विभाग का नाम/Department Name	Na	
संगठन का नाम/Organisation Name	Nhpc Limited	
कार्यालय का नाम/Office Name Uri Power Station		
कुल मात्रा/Total Quantity		
वस्तु श्रेणी /Item Category 1250KVA, 11/0.415KV, 3PHASE, 50HZ, COPPER WITH EN		
GeMARPTS में खोजी गई स्ट्रिंग्स / Searched Strings used in GeMARPTS 1250KVA,11/0.415KV,3PHASE, 50HZ,COPPER DISTRIBUTION TRANSFORMER-DRY TYPE WITH		
GeMARPTS में खोजा गया परिणाम / Searched Result generated in GeMARPTS	Distribution Transformer, 3 Phase, 11 kV > 200 KVA up to and Including 2500 KVA, Emergency lighting and accessories (PORTABLE EMERGENCY LIGHTING SYSTEM Tower type With AC Genset), PVC Insulated Unsheathed Cable with Flexible Conductor as per IS 694, DRY CHEMICAL POWDER (MONO-AMMONIUM PHOSPHATE BASE WITH MAP 90 % (TYPE -'B')), PVC Copper Cable Multi Core Circular Sheathed Cables with Flexible Conductor as per IS 694, Online Ups Modular Type	
अधिसूचना के लिए चयनित प्रासंगिक श्रेणियाँ / Relevant Categories selected for notification	Distribution Transformer, 3 Phase, 11 kV > 200 KVA up to and Including 2500 KVA	
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Exemption for Years of Experience and Turnover	No	
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Exemption for Years of Experience and Turnover	No	

बिड विवरण/Bid Details		
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria, OEM Authorization Certificate, Additional Doc 1 (Requested in ATC), Additional Doc 2 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer	
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को		
निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)	
बिड लगाने की समय-सीमा बढ़ाने के लिए आवश्यक न्यूनतम सहभागी विक्रेताओं की संख्या। / Minimum number of bids required to disable automatic bid extension	3	
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7	
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No	
बिड का प्रकार/Type of Bid	Two Packet Bid	
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	5 Days	
निरीक्षण आवश्यक (सूचीबद्ध निरीक्षण प्राधिकरण /जेम के साथ पूर्व पंजीकृत एजेंसियों द्वारा)/Inspection Required (By Empanelled Inspection Authority / Agencies pre-registered with GeM)	No	
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation	
मध्यस्थता खंड/Arbitration Clause	No	
सुलह खंड/Mediation Clause	No	

ईएमडी विवरण/EMD Detail

एडवाईजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	89000

ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईपीबीजी प्रतिशत (%)/ePBG Percentage(%)	5.00

ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	21
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- (a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.
- (b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance securityshould be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

NHPC LTD

NHPC Office Complex, Sector-33, Faridabad, Haryana (India)-121003 (Nhpc Ltd)

विभाजन/Splitting

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई खरीद वरीयता/MII Purchase Preference

एमआईआई खरीद वरीयता/MII Purchase Preference	Yes
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एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
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- 1. Preference to Make In India products (For bids < 200 Crore):Preference shall be given to Class 1 local supplier as defined in public procurement (Preference to Make in India), Order 2017 as amended from time to time and its subsequent Orders/Notifications issued by concerned Nodal Ministry for specific Goods/Products. The minimum local content to qualify as a Class 1 local supplier is denoted in the bid document. If the bidder wants to avail the Purchase preference, the bidder must upload a certificate from the OEM regarding the percentage of the local content and the details of locations at which the local value addition is made along with their bid, failing which no purchase preference shall be granted. In case the bid value is more than Rs 10 Crore, the declaration relating to percentage of local content shall be certified by the statutory auditor or cost auditor, if the OEM is a company and by a practicing cost accountant or a chartered accountant for OEMs other than companies as per the Public Procurement (preference to Make-in -India) order 2017 dated 04.06.2020. Only Class-I and Class-II Local suppliers as per MII order dated 4.6.2020 will be eligible to bid. Non Local suppliers as per MII order dated 04.06.2020 are not eligible to participate. However, eligible micro and small enterprises will be allowed to participate .The buyers are advised to refer the OM No.F.1/4/2021-PPD dated 18.05.2023.
- OM_No.1_4_2021_PPD_dated_18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017.
- 2. Purchase preference will be given to MSEs having valid Udyam Registration and whose credentials are validated online through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail themselves of the Purchase preference, the bidder must be the manufacturer / OEM of the offered product on GeM. Traders are

excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for any purchase preference. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service and Buyer will decide eligibility for purchase preference based on documentary evidence submitted, while evaluating the bid. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within L-1+ 15% (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for 100% (selected by Buyer) percentage of total quantity. The buyers are advised to refer the OM No. F.1/4/2021-PPD dated 18.05.2023 OM No.1 4 2021 PPD dated 18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if seller is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.

1250KVA, 11/0.415KV, 3PHASE, 50HZ, COPPER WOUND DISTRIBUTION TRANSFORMER-DRY TYPE WITH ENCLOSURE (1 pieces)

(क्रमशः श्रेणी 1 और श्रेणी 2 के स्थानीय आपूर्तिकर्ता के रूप में अर्हता प्राप्त करने के लिए आवश्यक/Minimum 50% and 20% Local Content required for qualifying as Class 1 and Class 2 Local Supplier respectively)

तकनीकी विशिष्टियाँ /Technical Specifications

क्रेता विशिष्टि दस्तावेज़ /Buyer Specification Document	<u>Download</u>
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

DrawingDocument1	<u>View</u>

परेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity

II	./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	मात्रा /Quantity	डिलीवरी के दिन/Delivery Days
1		Mukesh Kumar	193122,Group Senior Manager (Store) Uri-I Power Station, NHPC Limited Boniyaar, District-Baramulla J&K, Pin- 193122 Email:store- uri1@nhpc.nic.in Mobile :8894363747/9816712233/990 6582672 GSTIN: 01AAACN0149C3ZB	1	210

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तै/Buyer Added Bid Specific Terms and Conditions

1. Generic

Bidder shall submit the following documents along with their bid for Vendor Code Creation:

- a. Copy of PAN Card.
- b. Copy of GSTIN.
- c. Copy of Cancelled Cheque.
- d. Copy of EFT Mandate duly certified by Bank.

2. Generic

Buyer Organization specific Integrity Pact shall have to be complied by all bidders. Bidders shall have to upload scanned copy of signed integrity pact as per Buyer organizations policy along with bid. Click here to view the file

3. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

1.0 Terms of Payment:

1.1 Supply, Installation and Commissioning:

100% of the Contract Price of the material supplied, Installation & Commissioning along with 100% taxes & duties shall be released after receipt and verification of material in the Project stores and upon production of the following to the Consignee:

- i) Evidence of despatch (GR/ LR etc./ E-way bill)
- ii) Invoice in Triplicate along with detailed packing list.
- iii) Inspection Report/ Despatch Instruction.
- iv) Test Certificates, if any
- v) Insurance Intimation/ Cover (if any)
- vi) Warrantee Certificate, if any
- vii) Performance Bank Guarantee and its acceptance thereof.
- viii) Integrity pact duly Signed by the Firm (For 07 Lakh and above)
- ix)—Agreement duly signed and stamped (02 Copies)

of Installation, Testing & Commissioning Charges).

1.2 Installation and Commissioning:

Balance 30% of the supply portion and 100% of Installation, Testing & Commissioning will be paid after successful installation & Commissioning of mat erial as per direction of Engineer in Charge.

2.0 Inspection:

Inspection shall be carried out by Engineer-in-charge or his Authorized representative at the works/premises of the OEM / bidder OR at any NAB L Accredited testing laboratory (if required) before dispatch of material a s per approved QAP given at Annexure-X (in view of the schedule deliver y period). At least 15 Days advance/prior intimation to be given by Suppli er to Engineer-In Charge for deputing its representative to carry out inspection. Necessary assistance for conducting the inspection shall be provided by the Supplier free of cost and detailed test reports shall be submitted to NHPC.

3.0 Engineer-In-Charge:

Deputy General manager (Electrical) – Power House Complex, Uri Power Station, NHPC LTD, Gingle, P.O. Mohura, Distt. Baramulla, Jammu & Kash

mir shall be the Engineer-In-Charge of the aforesaid contract. **Email:phe** mm-uril@nhpc.nic.in

The 'Engineer-in-Charge' means the person appointed by the Corporation in the manner provided hereof and named as such in SCC to perform duties delegated by the Corporation. The Engineer in Charge shall represent and act for & on behalf of the Purchaser at all times during the currency of the Contract. All notices, instructions, orders, certificates, approval and all other communications under the Contract shall be given by the Engineer in Charge, except as herein otherwise provided. All notices, instructions, information and other communications given by the Contractor to the Purchaser under the Contract shall be given to the Engineer in Charge, except as herein otherwise provided.

Engineer-In-Charge shall look after all the post award activities.

4.0 **Consignee:**

Group Senior Manager (S&T), Uri Power Station, NHPC LTD, Gingle, P.O. Mohura, Distt.-Baramulla, Jammu & Kashmir. **Email:store**-

uri1@nhpc.nic.in

The Goods under this contract/Scope of Supply shall be dispatch ed to the Consignee at the following address:

Group Senior Manager (Store)
Uri-I Power Station, NHPC Limited
Boniyaar, District-Baramulla
J&K, Pin-193122

All the correspondences regarding supply of materials, submissi on of bills & payment etc sall be addressed to the consignee only.

Email:store-uri1@nhpc.nic.in

Mobile: 8894363747

GSTIN: 01AAACN0149C3ZB

5.0 Performance Guarantee (Five percent of contract price)

- **5.1** Within 28 days from the date of issue of Supply Order, the Supplie r shall furnish to the Engineer-in-Charge an unconditional Contract Perfor mance Guarantee of 05% of Awarded Value for the Warrantee period. The Performance Guarantee shall be in any of the following forms:
 - v The performance security amount can be deposited directly by the s upplier in the account of Uri-I Power Station in following bank account through NEFT/RTGS

Name of the beneficiary: NHPC Ltd, URI Power Station

Account No.: 00000011390826788

IFSC Code: SBIN0001477

Address of the Bank: SBI Baramulla, J&K

In this regard the supplier must inform and submit the copy of pay ment receipt generated during electronic payment to the Engineer-i n-Charge.

Or

Irrevocable Bank Guarantee from an Indian Nationalized Bank or an y Scheduled Bank in India as per RBI Guidelines as per the format a ppended as **Annexure-A** herewith for an amount equal to (05) Five percent of the contract price by way of guarantee valid till three mo nths beyond the warrantee period as mentioned in the Supply Orde r for the due and faithful performance of the contract along with the other terms and conditions agreed to. The Performance Guarantee shall be released after successful completion of the warrantee period. The Performance Guarantee amount will not earn any interest for the whatsoever period detained by NHPC.

Contractor shall communicate the following bank details to the issui ng Bank for online confirmation of Bank Guarantee to be submitted in terms of this clause:

Bank Account No.	00000011390826788
Beneficiary Name	NHPC Limited
Credit Bank	State Bank of India
IFSC	SBIN0001477
Branch Address	SBI Baramulla, J&K
GSTIN Number of NHPC limited, Uri I Power Station	01AAACN0149C3ZB

∨ NSIC/MSE Firms are not exempted from the Submission of Per formance Bank Guarantee.

5.2 On due completion and commissioning of work in all respect and on ex piry of the warranty period as per clause 10, the bank guarantee shall be returned to the contractor without any interest on presentation of a n absolute "No Demand Certificate" from the Purchaser and upon the r eturn, in good conditions, of any Specifications, Drawings, tools or tack les or any other property belonging to the Purchaser which may have been issued to the Contractor. Provided always that the Purchaser shall be entitled to retain, set off, deduct or adjust any claim against the C ontractor from the money deposited with or becoming payable by the Purchaser.

6.0 Completion Period & Activity Schedule:

Time is the essence of the contract. The total completion period for s ite visit, submission & approval of drawings, design, manufacture and supply of material at Uri Power Station shall be 210 days from the dat e of issue of LOA. Any delay on part of NHPC shall be excluded from completion period. The complete delivery shall include the below mentioned activities to be performed by the supplier.

The supplier shall submit the below mentioned timeline activity schedule consisting of major activities after the placement of order: -

S.No.	Activity		
1	Site visit for checking the dimensional details of transform		
	er after the placement of order and before the start of man		
	ufacturing works. Any delay on part of NHPC for site cleara		
	nce shall be excluded from completion period.		
2	Design and Engineering		
3	Submission of drawing for approval		
4	Submission of design calculation for losses (no-load and lo		
	ad losses), temperature-rise and thermal ability to withsta		
	nd short circuit.		
5	Inspection at Supplier premises / manufacturer's works.		
6	Supply at site and receipt of material		

7.0 Liquidated Damages:

If the Seller/Service Provider fails to deliver any or all of the Goods/Service s within the original/re-fixed delivery period(s) specified in the contract, the Buyer will be entitled to deduct/recover the Liquidated Damages for the delay, unless covered under Force Majeure conditions aforesaid, @ 0.5% of the contract value of delayed quantity per week or part of the week of delayed period as pre-estimated damages not exceeding 10% of the contract value of delayed quantity without any controversy/dispute of any sort whatsoever.

8.0 Agreement

- 8.1 After issue of the Letter of Intent / Award, the Purchaser shall prepare the Agreement on the stamp paper on the Form enclosed as Annexure Confor Supply & Erection contracts and the parties shall sign the said Agreement within 30 Days from the date of issue of Letter of Intent / Award. The expenses of completing and stamping the agreement shall be borne by the Contractor. The Contractor shall furnish 3 sets of such Contract Agreements to the Purchaser. After the Agreement, one original set shall be handed over to the Contractor and the remaining two sets shall be retained by the Purchaser.
- **8.2** After the bid has been accepted by the Purchaser, all orders or instruct ions to the Contractor shall, except as herein otherwise provided, be giv en by the Engineer-in-Charge or his authorised representative, in writing , on behalf of the Purchaser.

9.0 Integrity Pact

To improve transparency and fairness in tendering process the Purcha ser/ Employer is to implement a transparency pact. The Pre-Contract in tegrity pact, signed by all the bidder and the Purchaser/ Employer shall commit the persons/officials of both the parties, not to exercise any cor rupt/fraudulent/collusive/coercive practices in the tendering process a nd also during implementation of the contract.

Pre-Contract Integrity Pact is to be executed on plain paper at the time of Submission of Bid and Pre-Contract Integrity Pact on non-judicial St amp Paper of appropriate value (RS 100/-) shall be executed prior to si gning of Notification of Award by the Successful bidder.

10.0 Warrantee:

The equipment/ items shall be warranted against poor quality or work manship of material or manufacturing defects for a minimum period of 12 months commencing upon the setting to work of item/ plant or 18 months from the date of despatch whichever is earlier. During the War rantee period the Supplier shall repair/replace the defected items free of cost and no conveyance or any other charges shall be paid. If any de fect is not remedied within a reasonable time, the Purchaser may proc eed to do the work at the Supplier's risk and expense, but without prej udice to other rights, which the Purchaser may have against the Supplier in respect of such defects

11.0 Transit Insurance:

Transit Insurance shall be borne by the Supplier.

12.0 Earnest Money Deposite (EMD):

The earnest money deposit (EMD) of Rs. 89,000/- shall be submit th rough NEFT/RTGS/BG (Only in NHPC Format as provided in bid docume nt, GEM BG Format will be not applicable) or Valid MSE or Start-up or ot her Exemption certificate towards exemption of Bid Security / EMD as per GeM GTC.

4. Buyer Added Bid Specific ATC

Buyer uploaded ATC document Click here to view the file.

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of

bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for <u>attached categories</u>, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
- 15. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
- 16. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

यह बिंड सामान्य शर्तों के अंतर्गत भी शासित है /This Bid is also governed by the General Terms and Conditions

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---