



Frequently Asked Questions (FAQs)

Recruitment of Trainee Officers & Assistanta Rajbhasha Officer through UGC NET Dec-2023 and CLAT (PG)-2024 score

NHPC Limited established in 1975 is a Schedule – A, Enterprise of the Government of India with ‘Mini Ratna’ Category-I status. We are on a lookout for young, promising and energetic aspirants with bright academic records to join the organization as Trainee Officers (HR/PR/Law) (at E-2 level) and Assistant Rajbhasha Officer (at E-1 level) through UGC-NET, December 2023 and CLAT (PG)-2024 score examination

NHPC offers one of the best compensation packages in cost to company (CTC) terms in the country with opportunity of merit-oriented advancement in a professionally managed organization focused on growth. The induction will take place in the pay scale of ₹ 50,000 - 1, 60,000/- (for E-2 Grade) and ₹ 40,000 - 1,40,000/- (for E-1 Grade) with an increment of 3% per annum. Besides Basic Pay, the employee is entitled to allowances @ 35% of Basic Pay under Cafeteria Approach, Dearness Allowance, HRA/ Company Accommodation, Contributory Provident Fund, Conveyance Maintenance, Substantial Performance Related Pay (PRP), Medical Facility for self and dependents, Gratuity, Post Retirement Benefit Schemes as per Company rules.

The recruitment to the posts of Trainee Officer (HR), Trainee Officer (PR), Trainee Officer (Law) and Assistant Rajbhasha Officer will be based on the marks obtained in the UGC-NET December 2023 and CLAT (PG)-2024 score and other selection methods which will be notified in the detailed advertisement which will issued after declaration of result of UGC-NET exam of December 2023 and CLAT (PG)-2024 examination. Therefore, interested candidates must apply and appear for the UGC-NET exam of December 2023 and CLAT (PG)-2024 examination.

1. Name of the Posts and Eligibility Criteria

S.No.	Post/ Grade / Pay scale	Essential Qualification	Examination Score to be used
1	Trainee Officer (HR)	Full time regular two years Post Graduate Degree / Post Graduate Diploma / Post Graduate Program in Management with specialization in Human Resource / Human Resource Management / Human Resource Management & Labour Relations / Industrial Relations / Personnel Management / Personnel Management & Industrial Relations / Industrial Relations & Personnel Management from recognized Indian University / Institute approved by AICTE. Or	UGC NET Dec-2023 Score (Subject Code-55)

	E-2 (₹ 50,000 – 1, 60,000/-)	<p>Full time regular two years Masters in Social Work with specialization in Personnel Management & Industrial Relations from recognized Indian University / Institute approved by AICTE.</p> <p>Or</p> <p>Full time regular two years Masters of Human Resource and Organizational Developments (MHROD) from recognized Indian University / Institute approved by AICTE.</p> <p>Or</p> <p>Full time regular two years MBA with specialization in Human Resource as major subject from recognized Indian University / Institute approved by AICTE.</p> <p>Candidate must have secured minimum 60% marks or equivalent grade in Master's degree or P.G Diploma/program.</p> <p>Maximum Age: 30 years.</p>	
2	<p>Trainee Officer (PR)</p> <p>E-2 (₹ 50,000 – 1, 60,000/-)</p>	<p>Full time Regular Post Graduate Degree/Post Graduate Diploma of two years duration in Communication/Mass Communication/Journalism/Public Relations qualification from recognized Indian University/ Institute approved by AICTE.</p> <p>Candidate must have secured minimum 60% marks or equivalent grade In Master's degree or P.G. Diploma.</p> <p>Maximum Age: 30 years.</p>	UGC NET Dec-2023 Score (Subject Code-63)
3	<p>Assistant Rajbhasha Officer</p> <p>E-1 (₹ 40,000 – 1,40,000/-)</p>	<p>Master's degree from a recognized Indian University in Hindi with English as an elective subject at the degree level</p> <p>or</p> <p>Master's degree from a recognized Indian University in English with Hindi as an elective subject at the degree level.</p> <p>Candidates must have secured minimum 60% marks or equivalent grade in Master's degree.</p> <p>Experience: Three years' experience of using or applying terminology (terminological work) in Hindi and translation work from English to Hindi or vice-versa, preferably of technical or scientific literature under Central Government or State Governments or Union Territories or Autonomous Body or Statutory</p>	UGC NET Dec-2023 Score (Subject Code-20 & 30)

		Organizations or Public Sector Undertakings or Universities or recognised research or educational institutions. OR Three years' experience of teaching in Hindi and English or research in Hindi or English under Central Government or State Governments or Union Territories or autonomous bodies or statutory Organizations or Public Sector Undertakings or Universities or recognized research or educational institutions. Maximum Age: 35 years.	
4	Trainee Officer (Law) E-2 (₹ 50,000 – 1, 60,000/-)	Full time regular Graduate Degree in Law (Professional) (3 years LLB or 5 Years integrated course) with minimum 60% marks or equivalent grade from recognized Indian University / Institute recognized by Bar Council of India. Maximum Age: 30 years.	CLAT (PG)-2024 Score

2. Utilization of Score of UGC-NET December 2023 examination and CLAT (PG)-2024 examination:

a.) UGC – NET, December 2023/ CLAT(PG)-2024 score of the relevant subjects will be taken into consideration for the purpose of selection alongwith other mode of selection criteria to be notified in detailed advertisement. Scores from previous UGC – NET examination/ CLAT(PG) will not be valid for the existing recruitment exercise. The desirous candidates applying for the posts in NHPC should qualify in their respective subjects in UGC – NET, December 2023/ CLAT (PG)-2024 exam. The post wise relevant subjects are mapped as follows:

S.No.	Details of the Posts	Relevant UGC-NET Subject	Subject Code
1	Trainee Officer (HR)	Labour Welfare/ Personnel Management/ Industrial Relations/ Labour and Social Welfare/ Human Resource Management	55
2	Trainee Officer (PR)	Mass Communication & Journalism	63
3	Assistant Rajbhasha Officer	Hindi	20
		English	30
4	Trainee Officer (Law)	CLAT (PG)-2024 Exam	-

b.) The eligibility criteria (age, qualification and minimum percentage of marks) for applying to UGC - NET, December 2023/ CLAT (PG)-2024 exam may be different than that of NHPC Limited but for this recruitment exercise the age, qualification criteria etc. of NHPC Limited will prevail.

Note:

i.) The courses offered by Institutes / Universities through the regular mode should be approved / recognized by the relevant statutory bodies for employment to posts and services under the Central Government like Association of Indian Universities (AIU)/ UGC/ AICTE etc.

ii.) Calculation of percentage of marks in the qualifying degree will be as per University / Institution rules

iii.) Wherever CGPA/ OGPA/ CPI/ DGPA or letter grade in degree is awarded, equivalent % of marks will be considered as per norms adopted by concerned University/ Institute. If University/ Institute does not have the provision for conversion of CGPA/ OGPA/ CPI/ DGPA or letter grade into percentage then the equivalence will be established by dividing the candidate's relative grade with maximum possible corresponding scale and multiplying the result with 100.

iv.) Age and other relaxations for reserved category and PwBD category shall be as per the Govt. guidelines.

3. Important Note :

i. Eligible and desirous candidates meeting age and minimum eligibility criteria of NHPC enumerated above will be required to appear in UGC-NET December 2023 / CLAT(PG)-2024 examination.

ii. Candidates will be considered on the basis of UGC-NET December 2023 / CLAT(PG)-2024 score and as per the selection criteria and mode decided by the NHPC Management for further selection process subject to their meeting the eligibility criteria with regard to age, qualification etc.

iii. For detailed information on UGC-NET December 2023 examination, the interested candidates may log on to <https://ugcnet.nta.nic.in/>.

iv. For detailed information on CLAT 2024 examination, the interested candidates may log on to <https://consortiumofnlus.ac.in/clat-2024/>.

v. NHPC will publish detailed advertisement with vacancy for each post, eligibility, selection criteria etc to invite applications from eligible candidates who have appeared & qualified in the UGC-NET December 2023 examination and CLAT(PG)-2024 examination separately . The exact date and period of Go Live of online application registration site will be intimated by a notification on the website of NHPC (www.nhpcindia.com) after declaration of result of UGC-NET December 2023 / CLAT(PG)-2024 examination. Candidates are required to visit www.nhpcindia.com regularly to get updates.

vi.) NHPC reserves the right to cancel/modify/restrict/enlarge/alter the above recruitment process, without issuing any further notice or assigning any reason thereof.

4. Schedule of UGC-NET December 2023 examination and CLAT (PG)-2024 examination:

S.No.	Activity	Date
1	Last Date for Submission of Online Application Form for UGC NET Dec-2023 examination	28.10.2023 (upto 05:00 P.M.)
2	Last Date for Submission of Online Application Form for CLAT (PG)-2024 examination	03.11.2023

(Kindly visit official website of UGC NET and CLAT for regular updates)

5. General Instructions:

- a. All the candidates must fulfill the essential requirements of the post and other conditions stipulated in the advertisement.
- b. Candidates are advised to go through the detailed instructions for UGC-NET December 2023 examination and CLAT (PG)-2024 examination and the detailed advertisement of NHPC very carefully. On few of the parameters like the cut-off date for maximum age, relaxation in age extended to PWBD category candidates etc., the criteria of UGC-NET/ CLAT and NHPC are not the same. The eligibility of candidates taking the UGC-NET December 2023/ CLAT (PG)-2024 examination for recruitment in NHPC will be governed by the eligibility criteria of NHPC.
- c. Disputes, if any, are subject to Competent Court of Faridabad/ Hon'ble high Court of Punjab & Haryana at Chandigarh shall have exclusive jurisdiction.
- d. For more information about the Company you may visit our website www.nhpcindia.com.
- e. Candidates are also advised not to respond to unscrupulous advertisements appearing in any newspaper/ website. For authenticity of any communication/ advertisement in this regard, the candidate must check NHPC's website www.nhpcindia.com