



एनएचपीसी लिमिटेड
(भारत सरकार का एक नवरातन उद्यम)
NHPC Limited
(A Government of India Navratna Enterprise)



मानव संसाधन विभाग
Human Resource Department
एनएचपीसी ऑफिस कॉम्प्लेक्स, सेक्टर-33,
NHPC Office Complex, Sector-33,
फ़रीदाबाद (हरियाणा) – 121003
Faridabad (Haryana)-121003

CIN: L40101HR1975GOI032564

Advt. No: NH/TA /03/2026

NHPC NEEDS SERVICES OF RETIRED OFFICIAL AS "(SECURITY) CONSULTANT" ON CONTRACT BASIS

NHPC Limited is a Navratna Enterprise of the Government of India. It is India's premier organization for hydropower development having capabilities to undertake all the activities from 'conceptualization to commissioning' of hydro power projects. NHPC has also diversified in the field of Solar & Wind power. The company was listed on NSE & BSE with effect from 01.09.2009 and has an authorized share capital of Rs. 17,500 crore. The company has achieved generation of 19878 Million Units in FY 2024-25 and has earned Net Profit of Rs. 3083.98 crore in FY 2024-25.

NHPC Limited presently has an installed capacity of 9082.90 MW from 31 power stations including 1681.70 MW from 6 power stations with its joint venture companies, NHDC and BSUL. NHPC is presently engaged in the construction of 15 projects including 8 hydroelectric and 7 solar projects aggregating to a total installed capacity of 8954 MW, 11 Projects with aggregate capacity of 10763 MW are under clearance stage and 10 projects with aggregate capacity of 10830 MW are in Survey & Investigation stage.

NHPC has taken a new initiative for 13 projects including 03 hydroelectric and 10 Pumped Storage Plant aggregating to a total installed capacity of 25464 MW. NHPC is also actively looking at strengthening its portfolio in all forms of renewable energy.

1. Eligibility Criteria:

The candidate should have retired from Army/ Central Armed Police Forces/Police Organization / State Police as Officer in the level of Inspector General or Additional Director General or equivalent/ Director General or equivalent (Pay Matrix Level 14/15/16/17).

2. Scope of Work:

- i. To visit Projects/Power Stations of NHPC and its JVs/ Subsidiaries as per requirement for conducting security review to assess security arrangements and provide recommendation to improve the security.
- ii. To associate with the CISF/State Police/CRPF etc. for conducting Survey for deployment of security force at NHPC Projects/Power Stations & its JVs/Subsidiaries and also conducting Re-Survey for re-assessing security force strength and security gadgets.
- iii. Security co-ordination and liaison with senior functionaries of Govt. of India/State Govt., para-military forces like CISF, State Police, CRPF etc. and any other relevant authority to resolve security issues concerning with NHPC & its JVs/Subsidiaries.



CIN: L40101HR1975GOI032564

- iv. Preparing security plan for Projects/ Power Stations of NHPC & its JVs /Subsidiaries.
- v. Suggest measures for cost reduction in security expenditure without compromising on basic requirements and effectiveness of security.

Note: The above list is only indicative and not exhaustive.

3. Period of Contract

The contract shall be initially for a period of one year, which may be extended on mutual consent not beyond the age of 65 years.

4. Remuneration

The consultant will be paid a fixed monthly consolidated remuneration arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no increment/ percentage increase during the contract period.

5. Allowances and facilities

a) Conveyance:

- I. **Local Conveyance:** Official pool vehicle will be provided for performing official duty in Delhi/NCR.
- II. **Outstation Conveyance:** Vehicle will be provided by Project/ Power Station from nearest railway station/ airport while on tour to projects/ power stations/units. In case of non-availability of official vehicle, the hire charge will be reimbursed as per actual.

b) Mobile & TA/DA Reimbursement:

| Reimbursement | Pay Matrix Level 16/17 | Pay Matrix Level 14/15 |
|-----------------------------------|---|---|
| Mobile/ Telephone | Maximum Limit Rs. 4,000/- (inclusive of all taxes) per month | Rs. 3,000/- (inclusive of all taxes) per month |
| Travel Allowance /Daily Allowance | As per the entitlement of NHPC's Executive Director level (E-9) | As per the entitlement of NHPC's Group General Manager / General Manager level (E-8). |

6. No other allowance whatsoever except remuneration, Conveyance, Mobile Phone Reimbursement shall be provided to Consultant.

7. Leave

Consultant shall be eligible for paid leave of absence at a rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year is not allowed.



एनएचपीसी लिमिटेड
(भारत सरकार का एक नवरत्न उद्यम)
NHPC Limited
(A Government of India Navratna Enterprise)



मानव संसाधन विभाग
Human Resource Department
एनएचपीसी ऑफिस कॉम्प्लेक्स, सेक्टर-33,
NHPC Office Complex, Sector-33,
फ़रीदाबाद (हरियाणा) – 121003
Faridabad (Haryana)-121003

CIN: L40101HR1975GOI032564

8. Tax deduction at Source

The Income Tax or any other tax, will be deducted at source as per the prevailing rules before effecting the payment for which TDS certificate will be issued.

9. GST:

GST shall be reimbursed on production of proof of payment

10. Age Limit:

Age should not be more than 63 years on the closing date of application.

11. Head Quarter

Head quarter for the consultant will be NHPC Ltd. Corporate Office, Sector-33, Faridabad (Haryana). However, consultant is required to visit Projects/ Power Stations/ Offices / Units of NHPC Ltd and its JV's/ subsidiaries situated in India for security matters as per requirement.

12. Office Time and Working Hours

Engagement of Consultant (Security) shall be on full time basis. The Consultant (Security) will not be allowed to take any other assignment during the period of contractual engagement with NHPC. The Consultant (Security) may be called on Saturday/Sunday/other Gazetted holidays, in case of urgency, for which no extra remuneration will be paid.

13. Conflict of Interest

The Consultant (Security) shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the NHPC nor will be indulged in any activity outside the terms of the contractual assignment. The Consultant (Security) will not be entitled for any benefit/compensation/absorption/regularization of service with this Department.

14. Confidentiality of data and documents:

The Intellectual Property Rights (IPR) of the data collected as well as the deliverables produced for the office shall remain with this office. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of this assignment or during the course of the assignment for the office, without the express written consent of the office. The Consultant shall be bound to hand over the entire set of records of assignment to the office before the expiry of the contract, and before the final payment is released by the office.

15. Termination

The engagement shall be temporary in nature which can be terminated by serving 15 days' notice by either side.



एनएचपीसी लिमिटेड
(भारत सरकार का एक नवरत्न उद्यम)
NHPC Limited
(A Government of India Navratna Enterprise)



मानव संसाधन विभाग
Human Resource Department
एनएचपीसी ऑफिस कॉम्प्लेक्स, सेक्टर-33,
NHPC Office Complex, Sector-33,
फ़रीदाबाद (हरियाणा) – 121003
Faridabad (Haryana)-121003

CIN: L40101HR1975GOI032564

16. Nodal Authority:

HOD (Security), Security Division, Corporate Office shall be the Nodal Authority for the Consultant.

17. NHPC shall not be responsible for any loss, accident, damage, injury suffered by the Consultant (Security) what so-ever arising in or out of the execution of his work including travel to office/ projects/ site visits.

18. Important Dates:

Start Date for receiving online applications: 12.05.2026 (11:00 AM)

Last Date for receipt of online applications: 01.06.2026 (05:00 PM)

19. HOW TO APPLY:

Steps for Applying

Scanned copies of following documents should be kept ready by the candidate before applying online registration for attachment:

- I. Copy of PAN & Aadhar Card
- II. Service Certificate/ Experience Certificate/ Any document in support of experience
- III. Last Pay Certificate /Pension Statement
- IV. Resume

Step-1: Log on to www.nhpcindia.com & click on 'Career' section.

Step-2: Read all instructions given on the website.

Step-3: Fill the online application form with relevant details and submit.

Step-4: Candidate should upload scanned copies of their certificates in separate space given in the online application form.

Step-5: Take out the print of the registration slip / form generated by the system for future reference.

20. Selection Process

- Candidates will be shortlisted based on relevance of their experience provided they meet the eligibility criteria. They should also have atleast 20 years of experience in the relevant field.
- Shortlisted candidates will finally be selected through a process of Personal Interview (PI) by an expert panel.
- Candidates called for the interview, who come from places beyond a distance of 30 km from the interview venue will be reimbursed fare to and fro Air(Economy) whichever is shorter route on production of ticket.



एनएचपीसी लिमिटेड
(भारत सरकार का एक नवरत्न उद्यम)
NHPC Limited
(A Government of India Navratna Enterprise)



मानव संसाधन विभाग
Human Resource Department
एनएचपीसी ऑफिस कॉम्प्लेक्स, सेक्टर-33,
NHPC Office Complex, Sector-33,
फ़रीदाबाद (हरियाणा) – 121003
Faridabad (Haryana)-121003

CIN: L40101HR1975GOI032564

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals are eligible to apply.
2. Before applying online registration, the candidate should ensure that he / she fulfills the eligibility and other norms mentioned in this advertisement.
3. Candidate has to apply online at our website only. No manual/paper application will be entertained.
4. Candidature of the candidate is liable to be rejected of any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
5. Candidates are advised to keep the E-mail ID active for at least one year. No change in E-mail ID will be allowed once given. All future correspondence shall be sent via E-mail only.
6. Legal jurisdiction will be Faridabad in case of any dispute.
7. NHPC reserves the right to cancel/restrict/enlarge the recruitment process without assigning any reason thereof.
8. Candidates submitting incomplete application or testimonials will not be considered.
9. Any queries may be addressed to email recttcell2023@nhpc.nic.in

Note: The job offered is purely on temporary basis. THIS POST IS NOT AGAINST ANY PERMANENT VACANCY. This placement will not ensure any regular/permanent employment in NHPC in future.