

# CITIZEN'S CHARTER



## NHPC LIMITED

(A Govt. of India Enterprise)

Corporate Office- NHPC Office Complex,  
Sector-33, Faridabad,  
Haryana-121003.

## **BRIEF COMPANY PROFILE**

NHPC Limited is India's 100% green energy NAVRATNA Company under Ministry of Power, Government of India. NHPC champions clean, renewable energy with minimal carbon footprints, supporting the national grid and integrating solar and wind energy into the power system.

Currently, NHPC's total installed capacity is 8582.90 MW and the company is presently engaged in the construction of projects aggregating to 9454 MW. At present, NHPC is working on more than 50000 MW capacity projects and it spearheads around 60% of all hydro projects under construction in India. Among its flagship endeavours, the 2000 MW Subansiri Lower project stands as a testament to NHPC's prowess, representing one of India's largest hydroelectric projects. Similarly, the 2880 MW Dibang Multi-purpose project underlines NHPC's commitment to pioneering initiatives in power generation and flood moderation.

As of September 30<sup>th</sup> 2025, NHPC boasts an authorized share capital of Rs. 17,500 crore and total investment base (Assets) of ₹93,570.28 Crore (standalone). Having successfully concluded its IPO in 2009, NHPC is listed on both the NSE and BSE. NHPC's is a financially robust company which has consistently shown strong financial performance since its inception. The company registered a Profit after Tax (PAT) of Rs. 3084 crore for FY 2024-25.

In line with the Government of India's clean energy transition objectives, NHPC is steadfastly working towards achieving an installed capacity of 23000 MW by 2032 and 50000 MW by 2047. This trajectory will elevate NHPC amongst the world's top 10 hydropower companies.

NHPC is not only playing a crucial role in India's energy security but is also empowering the people at large with its CSR initiatives aiming at overall socio-economic development of the common masses.

### **CORPORATE VISION**

- To be a global leading organization for sustainable development of clean power through competent, responsible and innovative values.

### **CORPORATE MISSION**

- To achieve excellence in development of clean power at international standards.
- To execute & operate projects through efficient and competent contract management and innovative R&D in environment friendly and socio-economically responsive manner.
- To develop, nurture and empower the human capital to leverage its full potential.
- To practice the best corporate governance and competent value based management for a strong corporate identity and showing concern for employees, customer, environment and society.
- To adopt & innovate state-of-the-art technologies and optimize use of natural resources through effective management.

## **OBJECTIVES**

- To Plan, promote and organize an integrated and efficient development of power in all its aspects through Conventional and Non-Conventional Sources in India and Abroad, including planning, investigation, research, design and preparation of preliminary, feasibility and definite project reports, construction, generation, operation and maintenance of power stations and projects, transmission, distribution, trading and sale of power generated at Stations in accordance with the national economic policy and objectives laid down by the Central Government from time to time and release of water and other needs to the State Govt. as per the agreed parameters.
- To undertake, where necessary, the construction of inter-state transmission lines and ancillary works for timely and coordinated inter-state exchange of power
- To coordinate the activities of its subsidiaries, to determine their economic and financial objectives / targets and to review, control, guide and direct their performance with a view to secure optimum utilization of all resources placed at their disposal.
- To act as an agent of Government / Public Sector financial institutions, to exercise all the rights and powers exercisable at any meeting of any Company engaged in the planning, investigation, research, design and preparation of preliminary, feasibility and definite project reports, construction, generation, operation, maintenance of Power Stations and Projects, transmission, distribution, trading and sale of power in respect of any shares held by the Government, Public financial institutions, nationalized banks, nationalized insurance companies with a view to secure the most effective utilization of the financial investments and loans in such companies and the most efficient development of the concerned
- To carry on the business of purchasing, selling, importing, exporting, producing, trading, manufacturing or otherwise dealing in all aspects of planning, investigation, research, design and preparation of preliminary, feasibility and definite project reports, construction, generation, operation and maintenance of Power Stations and Projects, transmission, distribution and sale of Power, Power Development, including forward, backward or horizontal integration ancillary and other allied industries and for that purpose to install, operate and manage all necessary plants, establishments and works.

## **COMMITMENTS**

- Promote excellence in generation of quality power
- Maintain international quality standard.
- Maintain international environmental management system.
- Promote optimum utilization of natural resources and sustainable development.
- Develop human resources through training.
- Ensure optimum gestation period for project development and maintaining harmony with nature.
- Socially responsible Corporate Citizen.
- Introduce latest technology in Power Sectors through R&D to improve productivity.
- Ensure transparency in quality policy and citizen's charter.
- Promote the need to meet customer requirements and regulatory/statutory requirements.
- Ensure that service quality objectives & complaints handling objectives are established.

## **CORPORATE SOCIAL RESPONSIBILITY (CSR) IN NHPC**

NHPC Limited is a leading organization in India's hydropower sector, with expertise from project conceptualization to commissioning. The company has also diversified into solar and wind energy. Corporate Social Responsibility is integral to NHPC's operations, addressing social, economic, and environmental concerns in the regions it serves. NHPC has undertaken numerous CSR initiatives for communities residing in and around its projects, power stations, and units, focusing on healthcare, education, sanitation, rural development, skill development, environmental sustainability, women empowerment, and other areas outlined in Schedule VII of the Companies Act, 2013. These efforts aim to foster inclusive growth, support marginalized communities, and contribute to national development.

### **CSR POLICY OF NHPC**

NHPC has a CSR & Sustainability Policy aligned with the specific provisions of CSR under Section 135 of the Companies Act, 2013, the Companies (Corporate Social Responsibility Policy) Rules, and subsequent amendments issued by the Ministry of Corporate Affairs, Government of India. NHPC also aims to adhere to the CSR guidelines issued by the Department of Public Enterprises (DPE). NHPC has strengthened its commitment to CSR in line with Statutory Provisions.

### **HIGHLIGHTS OF NHPC'S CSR POLICY**

- At least 80% of the CSR schemes/ activities are executed in and around NHPC's Projects, Power Stations and offices preferably within 25 km and in the district where the project is located. However, other locations may also be chosen based on the needs and as per the direction of GOI on National schemes/ campaign, wherein about 20% amount of the CSR Budget may be spent, for the larger benefit of society/ environment.
- Selection of CSR schemes is made so as to ensure that maximum benefits reach the poor/ backward & needy sections of the society and contribute to improve the quality of environment.
- NHPC is open to joining hands with the other CPSEs in planning, implementing and monitoring of mega projects for optimal use of resources, synergy of expertise and capabilities for maximizing socio-economic or environmental impact.
- Any changes in statutory provisions or government guidelines shall be deemed adopted as applicable, in accordance with the provisions issued from time to time.

### **OUTREACH OF NHPC's CSR INITIATIVES**

NHPC has implemented CSR initiatives across various regions in India. The beneficiary states/ UT include Assam, Arunachal Pradesh, Sikkim, Manipur, Himachal Pradesh, Jammu & Kashmir, Ladakh, West Bengal, and Uttarakhand, as well as Haryana, Uttar Pradesh, Delhi, Bihar, Gujarat, Madhya Pradesh, Rajasthan, Punjab, Chandigarh, Kerala, Tamil Nadu, Maharashtra, Tripura, Nagaland, and Andhra Pradesh. It is also relevant to mention that NHPC supports three Aspirational Districts: Baramulla (Jammu & Kashmir), Chamba (Himachal Pradesh), and West Sikkim (now known as Gyalshing).

### **SELECTION OF CSR ACTIVITIES**

- Choice of CSR schemes for implementation is preferably made in consultation/ association with various Stakeholders, Administrative Authorities of District/ Sub-division/ Blocks/ Panchayats etc. in which the NHPC's Units are operating.
- CSR proposals are collected from NHPC locations along with Detailed Project Reports (DPRs) and necessary clearances. These proposals are initially scrutinized by an internal CSR Committee based on their alignment with Schedule VII of the Companies Act, 2013, and their sustainability. Further, a senior-level interdisciplinary committee further evaluates and recommends projects to the Committee of Directors on CSR & Sustainability through the CSR Nodal Officer before Board's approval.

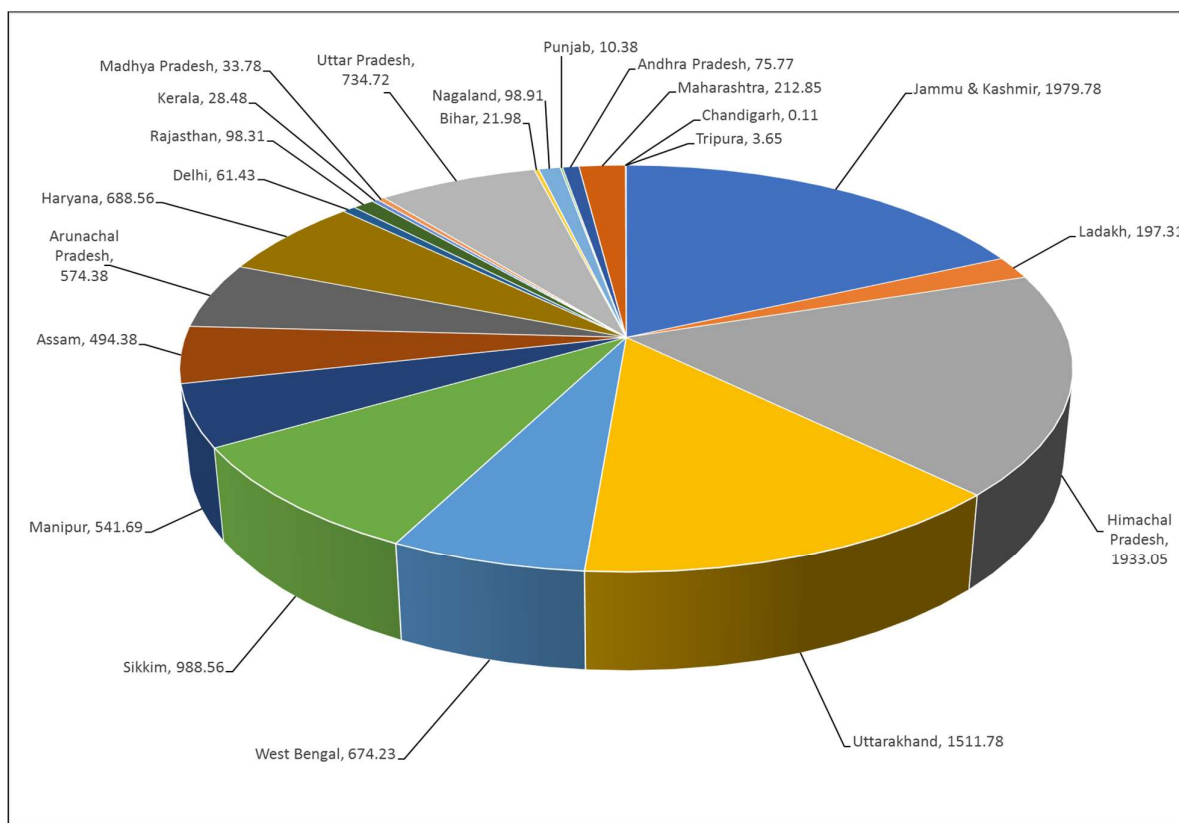
#### **IMPLEMENTATION, MONITORING AND EVALUATION OF CSR ACTIVITIES**

- Institutional arrangement exists for Implementation and Monitoring of the CSR activities of the company.
- The progress of CSR schemes under implementation at each of the location is being reported by the Unit Head to Nodal Officer at Corporate Office, on monthly basis. Records are being maintained along with photographs/ videos to show progress of works.
- Reports regarding the progress of implementation of CSR activities are reviewed by the Committee of Directors on CSR and Sustainability in their meeting held from time to time.
- Impact assessment studies by external agencies are conducted for CSR projects with outlays of one crore rupees or more that were completed at least one year prior to conducting the impact study.

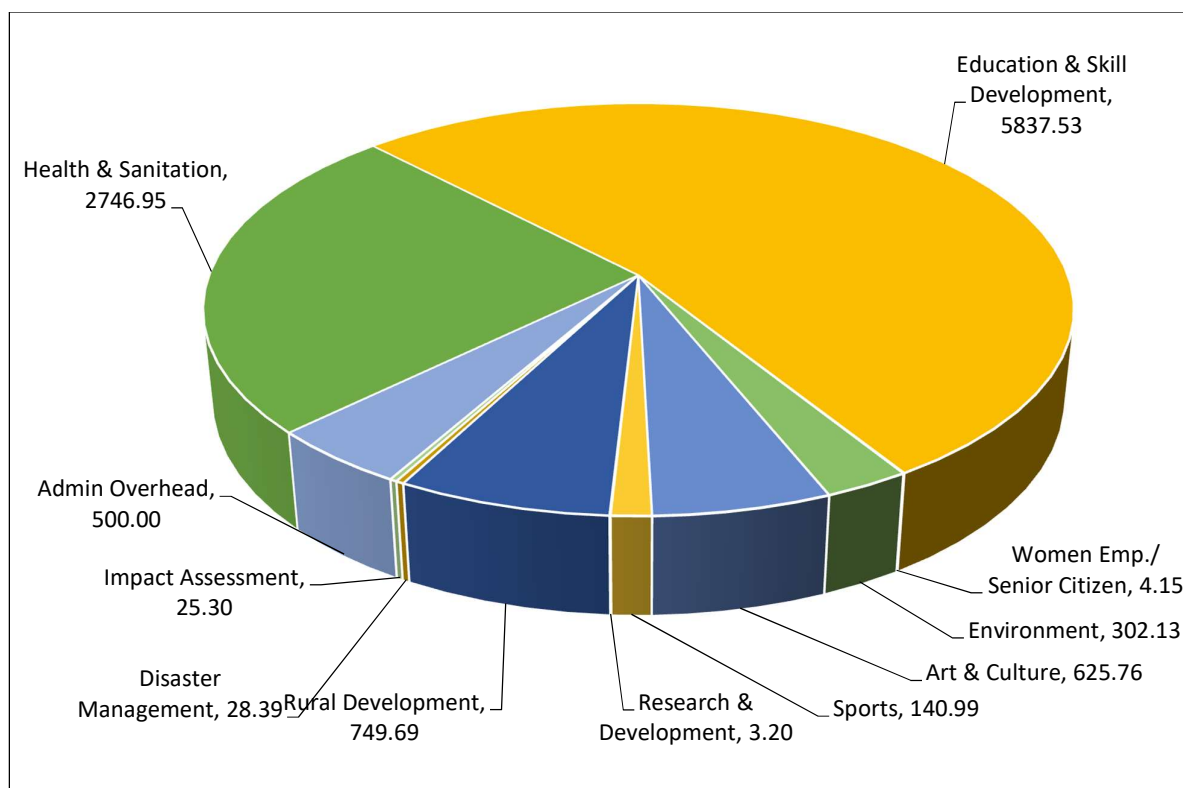
#### **EXPENDITURE ON CSR INITIATIVES INCURRED BY NHPC OVER LAST 5 YEARS**

Sl. No.	Financial Year	Mandatory Allocation (2% of average net profits of last 3 financial years) [in Cr.]	Expenditure (in Cr.)
1	2020-21	59.43	79.63
2	2021-22	65.45	105.29
3	2022-23	72.14	127.31
4	2023-24	80.04	85.73
5	2024-25	82.30	109.64

#### **STATEWISE CSR EXPENDITURE DURING FY 2024-25 (IN LAKH)**



### **SECTORWISE CSR EXPENDITURE DURING FY 2024-25 (IN LAKH)**



### **An Overview of select CSR initiatives undertaken/ being undertaken by NHPC's Projects/ Power Stations/ Units**

## Promoting Education



Support to Kendriya Vidyalayas/ Other school to provide quality education to children in rural communities



Construction of an Engineering College at Takdah, Darjeeling, West Bengal



Construction of 30 nos. Govt. Primary Schools in District Chamba, Himachal Pradesh



Construction of 22 nos. Govt. Middle Schools in District Chamba, Himachal Pradesh



Setting up of Kyan Based Smart classrooms in 50 Govt. Schools in Uttarakhand



Construction of Boys and Girls Hostel for Govt. Residential School Ranli, Dibang Valley, Arunachal Pradesh

## Promoting Healthcare





**Free Healthcare to locals through Dispensaries functional at NHPC's Project Locations**



**HOPE - Therapy to Every Last Mile Child: Running of Mobile Therapy Clinic for Children with disabilities in Chamba (Himachal Pradesh) for 3 years**



**Distribution of Aids and Assistive devices to around 1000 Divyangjans through ALIMCO in the North & North Eastern states**



**Setting up an eye care unit, repairing and remodelling of the Eye OT, Construction of Ramp with Canopy at Ramakrishna Mission Medical**



**Medical care and nutritional support to physically & mentally challenged persons residing at Cheshire Home India, Delhi**



**Promoting employment enhancing vocational**

**Flag-Off event for the program aimed at empowering Children and Communities in Seven Border Villages along the LOC in Ladakh**

## Skills



Vocational training courses of cutting & tailoring, Beauty culture and certificate in computer applications to rural youth in Distt. Chamba, H.P. for three years



Imparting Skill Development to Unemployed Female Youth residing in remote village Draman adjoining NHPC Sewa-II Power

## Rural Development



Construction of Balika Ashram at Chili, Tissa, District Chamba, Himachal Pradesh



Construction of Community Hall at Pounsali Village, District Reasi, UT of J&K



## **Environment**



**Modernization of Horticulture Nurseries at Khawaja Bagh, Baramulla and Baghi Sundri Sopore, District Baramulla, UT of J&K**



**Installation of Grid Connected Roof Top Solar Plant in various Government Schools in District Kullu, Himachal Pradesh**

## **Women Empowerment / Facilities for Sr. Citizens**



**Saksham Livelihood & Skill Development Programmes for unemployed poor adolescent girls and women in Reasi District, UT of J&K**



**Construction of 3<sup>rd</sup> Floor in Arogya Sandhan Santoshpur Alternate Home for Sr. Citizens, South 24 Parganas, W. B.**

## Training to promote Sports



Providing regular sports training to Persons with Intellectual and Development (PWIDD)

## Recognitions



NHPC Limited received a Token of Appreciation for its best practices in adopting CSR projects in difficult terrain (Northeast India) at the 6th Conference on Empowering Persons with Disabilities through Accessible & Assistive Technology - 'Innovation and Sustainable Solutions for Equal Opportunities,' organized by ASSOCHAM in July 2024 in New

NHPC was honoured for its exemplary contribution to the education sector through the successful implementation of KYAN-based smart classrooms in 50 government schools across Champawat and Pithoragarh districts of Uttarakhand. This achievement was recognized at an award ceremony held by the State Council of Educational Research and Training, Uttarakhand, in Dehradun in July 2024.

**STAKEHOLDERS AND SERVICES PROVIDED TO THEM:**

Sl. No	Stakeholder	Service provided
01.	BOND HOLDER:	Conducting following activities in timely manner: <ul style="list-style-type: none"><li>• Issue Letter of Allotment and Refund Advice, if any.</li><li>• Issue Bonds Certificate.</li><li>• Conversion of Letter of Allotment to bond when the final security is created in case of Bonds issued on Private Placement Basis.</li><li>• Change of address, change/correction of name, transfers, transmission of bonds in death case, Demat/ remat etc. on request of beneficial owner.</li><li>• Payment of Interest on Application Money and periodic interest to the bond holders.</li><li>• Payment to bondholders on redemption of bonds as per the Beneficiary position of record dates of redemption and intimation thereof.</li></ul>
02.	Govt. of India (through MOP, CEA, CWC, MOEF)	<ul style="list-style-type: none"><li>• Submission of proposals for clearances/approval</li><li>• FR, DPR</li><li>• Investment approval</li><li>• Forest clearance</li><li>• Allocation of share of power from generating stations</li><li>• Dividend</li><li>• Statutory compliances</li><li>• Submission of various types of reports/information from time to time</li></ul>
03.	State Governments/ Central Govt.	<ul style="list-style-type: none"><li>• Signing of MOU</li><li>• Release of drinking &amp; irrigation water</li><li>• Providing free power to home State/States as per policy of Govt. of India for hydro projects.</li><li>• Supply of power from the Generating Stations to the State Governments through SEBs/Power Departments as per the allocation of Power from MoP, Gol and in accordance with the guidelines &amp; Tariffs as approved by CERC.</li></ul>
04.	International & Domestic Bankers (Financial Institutions)	<ul style="list-style-type: none"><li>• Compliance of Loan Covenants and performance Indices.</li></ul>
05.	PGCIL	<ul style="list-style-type: none"><li>• Wheeling of electric energy through their transmission lines to the beneficiaries in accordance with CERC Guidelines and follow Statutory Rules and Regulations</li></ul>
06.	Contractors / Vendors	<ul style="list-style-type: none"><li>• Proper execution of contractual terms and conditions in implementation of Projects and Procurement.</li></ul>
07.	Customer/Beneficiaries include State Governments/State Distribution Companies	<ul style="list-style-type: none"><li>• Power from the Generating Stations is supplied to different beneficiaries as per the allocation of power by Ministry of Power (Gol), in accordance with the guidelines and Tariff as approved by CERC.</li></ul>
08.	Damodar Valley Corporation, Chhattisgarh State Electricity Board, Ministry of External Affairs, PGCIL, Uttarakhand Jal	<ul style="list-style-type: none"><li>• Provide the consultancy services / expertise in Survey &amp; Investigation, Planning, Design &amp; Engineering, Construction, Operation &amp; Maintenance, Renovation, Modernization &amp; uprating of hydro power projects and other associated works to other organizations/</li></ul>

	Vidyut Nigam Limited, West Bengal Power Development Corporation Limited etc.	departments in public and private sector engaged in development of hydro power projects
09.	REC Limited and Govt. of Bihar, Odisha, UT of J&K, UT of Ladakh, Chhattisgarh and West Bengal	<ul style="list-style-type: none"> <li>Implement rural electrification works under the Rajiv Gandhi Gramin Vidyutikaran Yojna (RGGVY) in 05 states namely Bihar, Odisha, UT of J&amp;K, UT of Ladakh, Chhattisgarh and West Bengal.</li> </ul>
10.	Ministry of Rural Development, Govt of India and Govt. of Bihar	<ul style="list-style-type: none"> <li>Construction of rural roads under Pradhan Mantri Gram Sadak Yojna (PMGSY) in six districts of Bihar namely East Champaran, West Champaran, Vaishali, Sitamarhi, Muzaffarpur &amp; Sheohar.</li> </ul>
11.	Project Affected Families (PAFs)	<ul style="list-style-type: none"> <li>Evolving R&amp;R Policy and benefits in consultation with PAFs and State Administration and its implementation through the concerned State Govt.</li> </ul>
12.	Shareholders	<ul style="list-style-type: none"> <li>Timely payment of dividend through Electronic or Physical Mode.</li> <li>Timely dispatch of Annual Report of the company to the shareholders in physical form or via registered email address.</li> <li>Attending to the queries of the investors with immediate effect.</li> <li>No communication from the investor should be kept pending beyond a period of 48 working hrs.</li> </ul>
13.	Various Consultancy Clients-both within and outside India	<ul style="list-style-type: none"> <li>Providing consultancy services in the various fields of hydro power viz. river basin studies, survey works, design and engineering, geological studies, hydraulic transient studies, hydrological studies, contract management, equipment planning, underground construction, testing commissioning etc. to leading organizations within the country and abroad.</li> </ul>

## **EXPECTATIONS FROM STAKEHOLDERS**

To provide efficient services to the stakeholders and satisfying their expectations, the Corporation expects the following from the Stakeholders:

- Timely clearances / approvals from controlling agencies / ministries/ Departments.
- Adherence to procedures and instructions notified by the Corporation and submission of complete and correct data required for taking decisions by the Corporation.
- Prompt payment of dues by beneficiaries.
- Adherence to the Rules, regulations and guidelines issued by CERC.
- Adherence to the statutory rules and regulations.
- Co-operation of State Governments in timely signing of MoU & PPA , acquisition of land, restoration of law & order disruption in Project area.

## **GRIEVANCE POLICY & PROCEDURE**

### **Objective**

Essentially, the Grievance Procedure is a multi-level mechanism for settlement of Grievances at various levels. The attempt is to settle the Grievances at the lowest level of the organization in the interest of its expeditious disposal.

### **Scope**

Grievance is and would mean a representation by an employee in respect of:

- \* Wage Payment,
- \* Increment,
- \* Recovery of dues,
- \* Working condition,
- \* Leave,
- \* Allotment of quarter,
- \* Medical facility,
- \* Seniority,
- \* Transfer,
- \* Promotion etc.

Matters relating to collective bargaining such as wages, allowances, bonus, hours of work and other benefits etc. and also cases of grievance arising out of discharge and dismissal will be outside the purview of the grievance procedure.

### **GRIEVANCES REDRESSAL MECHANISM**

A. Grievance authority comprises of following senior officers:-

1.	Shri Rajat Gupta	ED (SBD&C)	Chairperson	9958630059
2.	Shri Anuj Kapoor	ED (Fin.)	Member	9816605945
3.	Smt. Manisha Shrivastava	ED (Design E&M)	Member	9911990202
4.	Shri Sanjeev Kumar	Dy. GM (HR)	Member (PwD) & Member (Secretary)	9419796097

This Grievance Authority will also function as Public Grievances Redressal Machinery.

- B. Every Wednesday of the week is observed as a meeting less day in corporate office. 2 1/2 hours (1430 hrs to 1700 hrs.) on this day is set apart for Grievance Redressal when all Divisional Heads of the level of Group General Manager/ General Manager and above shall remain in their offices and receive and hear public Grievances.
- C. Any Grievance received will be acknowledged within 3 days.

**MEMBERS OF INTERNAL COMPLAINTS COMMITTEE UNDER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT, 2013.**

1.	Smt. Reshma Hemrajani reshma@nhpc.nic.in	ED (Fin)	Chairperson	9810739110
2.	Dr. Vasanthi Raman Vraman06@gmail.com	CWDS (NGO)	External Member	9868720594
3.	Shri D.K. Gautam deepakkgautam@nhpc.nic.in	GM (HR)	Member	9650037653
4.	Dr. Satarupa Bhattacharjee satarupanhpc@rediffmail.com	GM (MS)	Member	8116949657
5.	Smt. Seema Sorot seemasorot@nhpc.nic.in	Group Sr. Manager (E&C)	Member	9810066209

**REVIEW OF CITIZEN CHARTER:**

The charter shall be reviewed and updated half yearly based on the experiences and feedback received from the stakeholders. Any revisions / changes taking place in the statutory requirements shall also be taken care of while revising the Charter.



**NAME & TELEPHONE NOS. OF CMD & FUNCTIONAL DIRECTORS/CVO**

<b>NAME(S/Sh.)</b>	<b>DESIGNATION</b>	<b>TEL. NOS</b>
BHUPENDER GUPTA	CHAIRMAN & MANAGING DIRECTOR	0129-2277971
UTTAM LAL	DIRECTOR (PERSONNEL)	0129-2278015
SANJAY KUMAR SINGH	DIRECTOR(PROJECTS)	0129-2278003
SUPRAKASH ADHIKARI	DIRECTOR (TECHNICAL)	0129-2271259
MAHESH KUMAR SHARMA	DIRECTOR (FINANCE)	0129-2278021
SANTOSH KUMAR	CVO	0129-2278019

## **NAME & TELEPHONE NOs. OF SENIOR EXECUTIVES OF NHPC**

### **CORPORATE OFFICE**

NAME	DESIGNATION	LOCATION	MOBILE NO
LALITENDU KUMAR TRIPATHI	EXECUTIVE DIRECTOR	I T & C, C.O.	8826511779
ASHOK KUMAR NAURIYAL	EXECUTIVE DIRECTOR	ARBITRATION CELL, C.O.	9958722600
RAJAT GUPTA	EXECUTIVE DIRECTOR	SBD & C, C.O.	9958630059
RAJNEESH AGARWAL	EXECUTIVE DIRECTOR	PROJ. INVST. DIV., C.O.	9650019225
VIVEK DWIVEDI	EXECUTIVE DIRECTOR	DESIGN(CIVIL), C.O.	9871299772
SANDEEP BATRA	EXECUTIVE DIRECTOR	PLANNING, C.O.	7298516901
NANHE RAM	EXECUTIVE DIRECTOR	CEPM, C.O.	7042113351
RAJAN JAIRATH	EXECUTIVE DIRECTOR	VIGILANCE, C.O.	9805512820
INDRADEO PRASAD RANJAN	EXECUTIVE DIRECTOR	O & M, C.O.	9805073456
AMITABH JHA	EXECUTIVE DIRECTOR	CONTRACT(E&M), C.O.	9818886824
MANISHA SHRIVASTAVA	EXECUTIVE DIRECTOR	DESIGN(E&M), C.O.	9911990202
PRADIP KUMAR RAY	EXECUTIVE DIRECTOR	COMMERCIAL, C.O.	9800014544
UMESH KUMAR NAND	EXECUTIVE DIRECTOR	PMSG, C.O.	9810603804
UPENDRA HAJRA	EXECUTIVE DIRECTOR	COST ENGG., C.O.	7086084177
ABHAYANAND THAKUR	EXECUTIVE DIRECTOR	RE&GH DIVISION, C.O.	9800935728
ANUJ KAPOOR	EXECUTIVE DIRECTOR (FINANCE)	FINANCE, C.O.	9816605945
RESHMA HEMRAJANI	EXECUTIVE DIRECTOR (FINANCE)	INT.AUDIT, C.O.	9810739110
NAVEEN KUMAR JAIN	EXECUTIVE DIRECTOR(HR)	HUMAN RESOURCE, C.O.	8219867190
R THIRUMENI NATHAN	EXECUTIVE DIRECTOR(HR)	EMS, C.O.	9650732525
MADHUSMITA PANY	EXECUTIVE DIRECTOR (LAW)	LAW, C.O.	9805002757

### **OTHERS**

NAME	DESIGNATION	LOCATION	MOBILE
MILIND GANESH GOKHALE	EXECUTIVE DIRECTOR	CEA-DELHI	9910995806
RAM SWAROOP	EXECUTIVE DIRECTOR	RO,JAMMU	9800003621
ANIL KUMAR DASH	EXECUTIVE DIRECTOR	TEESTA-VI HEP	9717084446
RAMESH MUKHIYA	EXECUTIVE DIRECTOR	CHENAB VALLEY PP LTD.	9800042355
SUDHIR KUMAR YADAV	EXECUTIVE DIRECTOR	RANGIT IV HEP	9810571533
RAJENDRA PRASAD	EXECUTIVE DIRECTOR	SUBANSIRI LOWER HEP	9810740388
MAHENDER KUMAR KASHYAP	EXECUTIVE DIRECTOR	RATLE HPCL	8130111234
NARENDRA KUMAR	EXECUTIVE DIRECTOR	DIBANG MPP	9810303361
OM PRAKASH	EXECUTIVE DIRECTOR	NHDC-BHOPAL	9599109636
ADITYA GAUTAM	EXECUTIVE DIRECTOR	RO,CHANDIGARH	9816503059
JITENDRA KUMAR	EXECUTIVE DIRECTOR	TEESTA-V PS	9596330077
RAJIL VYAS	EXECUTIVE DIRECTOR	RO,BANIKHET	9800310945

### NAMES AND TELEPHONE NOs. OF REGIONAL HEADS

NAME	DESIGNATION	MOBILE
RAM SWAROOP	EXECUTIVE DIRECTOR, RO,JAMMU	9800003621
ANIL KUMAR DASH	EXECUTIVE DIRECTOR, RO, SILIGURI	9717084446
SUDHIR KUMAR YADAV	EXECUTIVE DIRECTOR, RO,ITANAGAR	9810571533
ADITYA GAUTAM	EXECUTIVE DIRECTOR, RO,CHANDIGARH	9816503059
RAJIL VYAS	EXECUTIVE DIRECTOR, RO,BANIKHET	9800310945

**LIST OF NODAL OFFICERS OF NHPC FOR EMPLOYEES/PUBLIC GRIEVANCE REDRESSAL:**

SI No.	LOCATION	NAME OF NODAL OFFICER	DESIGNATION	CONTACT NO.	EMAIL_ID
	<b>NHPC-GRA</b>	<b>RAJAT GUPTA</b>	ED/ CHAIRMAN	9958630059	<a href="mailto:grievance-co@nhpc.nic.in">grievance-co@nhpc.nic.in</a>
1	CORPORATE OFFICE	RAMESH KUMAR VERMA	GM	9800003678	<a href="mailto:grievance-co@nhpc.nic.in">grievance-co@nhpc.nic.in</a>
2	LO LUCKNOW	ONKAR YADAV	GM	9816605972	<a href="mailto:lo.lucknow@nhpc.nic.in">lo.lucknow@nhpc.nic.in</a>
3	DIBANG BASIN PROJECTS	NARENDER KUMAR	ED	9810303361	<a href="mailto:dmp_nhpc@nhpc.nic.in">dmp_nhpc@nhpc.nic.in</a>
4	PARBATI-II HEP	RANJIT SINGH	GM	9805545555	<a href="mailto:phep@nhpc.nic.in">phep@nhpc.nic.in</a>
5	RO, ITANAGAR	SUDHIR KUMAR YADAV	ED	9810571533	<a href="mailto:ed.ita.nhpc@nhpc.nic.in">ed.ita.nhpc@nhpc.nic.in</a>
6	DHAULIGANGA PS	M KANNAN	GGM	9816502101	<a href="mailto:techdgps@nhpc.nic.in">techdgps@nhpc.nic.in</a>
7	PARBATI-III PS	SUDHEER KUMAR	GM	9805082142	<a href="mailto:phepstg3@nhpc.nic.in">phepstg3@nhpc.nic.in</a>
8	TANAKPUR PS	RISHI RANJAN ARYA	GM	9810083485	<a href="mailto:hoptps@nhpc.nic.in">hoptps@nhpc.nic.in</a>
9	BAIRA SIUL PS	K T RAJAH PANDIAN	GGM	7085057135	<a href="mailto:bairasiul@nhpc.nic.in">bairasiul@nhpc.nic.in</a>
10	SEWA-II PS	MADAN LAL	GGM	9816605854	<a href="mailto:sewa_nhpc@nhpc.nic.in">sewa_nhpc@nhpc.nic.in</a>
11	CHAMERA-I PS	SHIV PRASAD RATHOUR	GGM	9933395788	<a href="mailto:gmchamera1@nhpc.nic.in">gmchamera1@nhpc.nic.in</a>
12	CHAMERA-II PS	AJAY SHRIVAS	GGM	9906908912	<a href="mailto:hopcps2@nhpc.nic.in">hopcps2@nhpc.nic.in</a>
13	CHAMERA-III PS	RAJIL VYAS	ED	9800310945	<a href="mailto:chep3nhpc@nhpc.nic.in">chep3nhpc@nhpc.nic.in</a>
14	RO, BANIKHET	RAJIL VYAS	ED	9800310945	<a href="mailto:nhpcedrobanikhet@nhpc.nic.in">nhpcedrobanikhet@nhpc.nic.in</a>
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