



एन एच पी सी लिमिटेड
(भारत सरकार का एक नवरातन उद्यम)
NHPC Limited
(A Government of India Navratna Enterprise)

CIN: L40101HR1975GOI032564



मानव संसाधन विभाग
Human Resource Department
एनएचपीसी ऑफिस कॉम्प्लेक्स, सेक्टर-33,
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NHPC Office Complex, sector-33,
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संख्या:- पीडब्ल्यू/471 (Vol-II)/

दिनांक-11.11.2025

परिपत्र संख्या:-36/2025

विषय:- 01.01.1997 से प्रभावी ग्रेड E1, E2 और E2A के अधिकारियों में वेतन विसंगति को दूर करने के मामले से संबंधित – सेवानिवृत्त, सुपर एनुएटेड, अलग हुए, मृत (विधिक उत्तराधिकारी द्वारा) कार्यपालकों के लिए।

संदर्भ:- 1) भाग-I कार्यालय आदेश संख्या 67/2025, दिनांक- 29.07.2025

2) परिपत्र संख्या 16/2025, दिनांक- 30.07.2025

3) परिपत्र संख्या 20/2025, दिनांक- 12.08.2025

4) परिपत्र संख्या 24/2025, दिनांक- 29.08.2025

कृपया उक्त संदर्भित कार्यालय आदेश तथा परिपत्रों का संदर्भ ग्रहण करें जिनके माध्यम से उक्त विषयक वेतन विसंगति दूर करने हेतु दिशानिर्देश समय-समय पर जारी किए गए हैं। उक्त के संबंध में इस कार्यालय को पूर्व कार्मिकों तथा उनके आश्रितों/ परिवारजनों के दावे प्राप्त हुए हैं। प्राप्त दावों में से कुछ मामलों में विसंगति/ कमी होने के कारण मामलों के निपटान में काफी दिक्कतें आ रही हैं जिनके दृष्टिगत दिशानिर्देश निम्नवत प्रस्तुत हैं:-

(जीवित पूर्व कार्मिकों से संबंधित)

- 1) जिन पूर्व कार्मिकों द्वारा अवशिष्ट (Arrear) भुगतान हेतु वांछित दस्तावेज मूलरूप में तथा ई-मेल/पोर्टल पर अपलोड के माध्यम से जमा करवाए गए हैं एवं पूर्णरूप से सही पाए गए हैं उनके पक्ष में एरिअर की राशि जारी किए जाने संबंधी कार्रवाई कर दी गयी है। जिन दावों में कोई कमी पायी गयी है जैसे कि, नोटरी न करवाया जाना, सभी पृष्ठों पर हस्ताक्षर न होना, ई-मेल/ पोर्टल पर अपलोड न होना, बैंक खाता / पैर (Permanent Account Number) के विवरण में विसंगतियां या कमी होना/ नहीं प्रदान किया जाना, शपथ पत्र (Affidavit-cum-undertaking) स्टाम्प पेपर पर न किया जाना, आदि कारणों से ऐसे मामले लंबित हैं तथा ऐसे दावाकर्ताओं को उनके द्वारा उपलब्ध करवाए गए मोबाइल नंबर पर संपर्क कर दस्तावेजों को पूर्ण/ दुरुस्त करवाया जा रहा है।
- 2) उक्त के संबंध में यह भी बताया जाना आवश्यक है कि कुछ मामलों में पूर्व कार्मिकों से उनके द्वारा उपलब्ध करवाए गए मोबाइल नंबर पर संपर्क नहीं हो पा रहा है इसलिए यह अनुरोध है कि जिन पूर्व कार्मिकों द्वारा दावा प्रस्तुत किया गया था तथा अवशिष्ट (Arrear) भुगतान प्राप्त नहीं हुआ है वे कृपया मोबाइल नंबर **8853298406** (आशुतोष भण्डारी, वरिष्ठ प्रबंधक-मानव संसाधन) पर संपर्क कर स्थिति से अवगत हो सकते हैं ताकि भुगतान की प्रक्रिया को शीघ्रतापूर्वक पूर्णता तक पहुँचाया जा सके (सूची अनुलग्नक-I पर संलग्न)।

(स्वर्गीय पूर्व कार्मिकों से संबंधित)

- 3) जिन मामलों में पूर्व कार्मिक की मृत्यु हो जाने के उपरांत उनके किसी कानूनी वारिस / उत्तराधिकारी (आश्रित / परिवारजन/ नामित) द्वारा वेतन विसंगति निवारण से संबंधित अवशिष्ट (Arrear) राशि का क्लेम किया गया है वे

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अपने क्लेम (Affidavit-cum-undertaking) के साथ निम्न दस्तावेज संलग्न कर इस कार्यालय में भिजवाना सुनिश्चित करवाएँ:-

- पूर्व कार्मिक का सक्षम प्राधिकारी द्वारा जारी किया गया मृत्यु प्रमाण पत्र
- पूर्व कार्मिक के जीवनसाथी (spouse) का सक्षम प्राधिकारी द्वारा जारी किया गया मृत्यु प्रमाण पत्र (यदि जीवनसाथी की भी मृत्यु हो चुकी है)
- सक्षम प्राधिकारी द्वारा जारी कानूनी उत्तराधिकार प्रमाण पत्र (Legal Heir Certificate)
- यदि अवशिष्ट (Arrear) / बकाया राशि का भुगतान केवल एक उत्तराधिकारी (दावाकर्ता) को किया जाना है तो, दावाकर्ता के पक्ष में भुगतान किए जाने हेतु अन्य सभी कानूनी उत्तराधिकारियों की अनापत्ति से संबंधित शपथ पत्र (उचित मूल्य के स्टाम्प पेपर पर) वांछित है।
- यदि अवशिष्ट (Arrear) राशि का भुगतान एक से अधिक या सभी उत्तराधिकारियों को किया जाना है तो सभी दावेदारों द्वारा अलग-अलग दावे (Affidavit-cum-undertaking) उपरोक्त दस्तावेजों सहित जमा किए जाने हैं। सभी दावों (समस्त दस्तावेजों सहित) की सॉफ्ट कॉपी (pdf file) ई-मेल के माध्यम से wagessection-co@nhpc.nic.in पर तथा उक्त दावे की मूलप्रति (Affidavit-cum-undertaking समस्त दस्तावेजों सहित) निम्न पते पर भेजी जानी आवश्यक है।

**वरिष्ठ प्रबंधक (मानव संसाधन), आईआर एवं वेतन अनुभाग, मानव संसाधन विभाग,
एनएचपीसी लिमिटेड, निगम मुख्यालय, फरीदाबाद, हरियाणा- 121003**

- उक्त सभी दावों के प्रत्येक पृष्ठ पर दावाकर्ता द्वारा हस्ताक्षर किया जाना अनिवार्य है।
- कानूनी उत्तराधिकारी (आश्रितों / परिवारजनों / नामितों) द्वारा आज की तिथि तक जमा करवाए गए दावों में से जो दावे पूर्णरूप से सही पाए गए हैं या कोई अन्य दस्तावेज वांछित नहीं है ऐसे मामलों में भुगतान जारी किया जा रहा है तथा ऐसे मामले जिनमें उक्त बिन्दु 3 (a to e) पर दर्शाए गए दस्तावेज वांछित हैं की सूची **अनुलग्नक-II** पर संलग्न है।

यह परिपत्र सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है।

(आशुतोष भण्डारी)

**वरिष्ठ प्रबंधक (मानव संसाधन)
औद्योगिक संबंध एवं वेतन अनुभाग**

संलग्नक:- यथोपरि।

वितरण:- मानक द्वारा इंटरनेट।

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अनुषंगिक-1

List of Ex-employee claims (Incomplete)			
S. NO	EMPLOYEE NO.	NAME OF EMPLOYEE	REMARKS
1	150092H	LOKHOL SINGH	Name mismatch
2	102613W	RAJEEV G MENON	Not uploaded/ e-mailed
3	180360X	CHAMAN LAL SHARMA	Not uploaded/ e-mailed
4	120030N	RAJENDRA SINGH NEGI	Hard & uploaded copy not signed
5	103351X	RAJENDRA KUMAR BHOYAR	Not uploaded/ e-mailed
6	130158W	KIMAT LAL SHARMA	Uploaded copy not signed
7	180034V	VIDYA DEVI	Not uploaded/ e-mailed
8	103354L	PRASHANT MAHTO	Name mismatch
9	120134T	SURJEET SINGH	Not uploaded/ e-mailed
10	103262Y	ANIRBAN MANDAL	Hard & uploaded copy not signed
11	180186W	JASBIR SINGH	PAN not mentioned in Affidavit-cum undertaking
12	103077L	RAKESH KUMAR SRIVASTAVA	Uploaded not signed
13	170042V	RITA MOZA	Name of purchaser of stamp paper & claimant mismatch
14	103016T	SHASHI OLIM LAKRA	Hard & uploaded copy not signed
15	110687L	TILAK RAJ	Name mismatch
16	120086Y	K V KOMA	Not uploaded/ e-mailed
17	110845V	KEWLA NAND PATHAK	Thumb Impression
18	103298X	JAY KATIYAR	Name mismatch
19	180164X	TILAK RAJ DEWAL	Name mismatch
20	110220A	R K SHARMA	Hard & uploaded copy not signed

(अनुलग्नक-II)

List of beneficiaries/Nominees/Family members (Death Cases)

S.No.	EMPLOYEE NO	NAME OF EMPLOYEES	NAME OF CLAIMANTS	DOCUMENTS REQUIRED
1	102709-Y	KAMLESH KUMAR	REENA SINGH	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
2	102523-V	PRAVIN SHEKHAR	PRIYADARSHINI PRIYANKA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
3	120237-N	SARLA KAPUR	RITESH KAPOOR	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificates of both the parents
4	110399-Y	V C KATOCH	NIMMI KATOCH	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee. Kindly sign each page of the Affidavit-cum-undertaking submitted by you.
5	190004-W	J K SINGH	SAVITRI SINGH	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
6	102939-N	BHUPENDER KUMAR	HITESH KUMARI	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
7	180036-A	KARNAIL SINGH	SATYA DEVI	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
8	102379-L	VIVEK SRIVASTAVA	RACHNA SRIVASTAVA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
9	102840-W	HARINATH PAL	SHALINI PAL	Affidavit regarding No Objection from other legal heirs (if applicable)
10	500087-T	A C DUTTA	SUDHA DUTTA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
11	180067-A	RAM PAUL	SURESHTHA KUMARI	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
12	102735-A	BIRAM MARDI	KARMILA SOREN	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
13	120018-L	RAJESH KUMAR	ARUNA CHUGH	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee



14	111470-T	KAMDEV CHANDRAKAR	INDRANI CHANDRAKAR	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
15	103023-K	YASHWANT MEHRA	DIPTI	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
16	120224-V	SUSHIL KUMAR GUPTA	KUSUM GUPTA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
17	120003-H	GAURI SHANKAR RAM	PRABHAWATI DEVI	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
18	103269-H	RAJESH KUMAR	VANDANA CHOWDHARY	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
19	190050-L	SOMPAL SINGH	KAMALA DEVI	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
20	102198-A	BANAVATHU BHASKAR NAIK	BANAVATHU DURGA DEVI	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
21	110595-V	RAJIV BHANDARI	SEEMA BHANDARI	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
22	110321-T	ARIBAM DINACHANDRA SHARMA	ARIBAM LATAMANI DEVI	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
23	110641-H	V K CHADHA	MRIDHU CHADHA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
24	130431-A	ROSHAN LAL	HIMKAN	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
25	130328-V	BISHAMBER NATH SHARMA	PRITMA SHARMA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
26	110833-A	NIRAJ KUMAR	EKTA GULERIA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
27	130062-T	SUDERSHAN SINGH	NEELAM SAMYAL	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
28	110684-X	MAHESH TANDON	NEELAM TANDON	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee

29	110130-Y	RANDEEP AGARWAL	ANUPAM AGGARWAL	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
30	102231-N	RAJNISH KUMAR GUNJAN	SULAKSHNA LAL	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
31	120059-V	CHHAJJU RAM	SANTOSH	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
32	210014-T	RAZI UDDIN KHAN	SAMEENA KHANAM	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
33	180203-L	ONKAR SINGH RATHORE	SHASHI KIRAN	Death certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
34	130045-T	ANGREZ SINGH	SUMRESH KUMARI	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
35	102453-F	JAYVEER DUTTA JHA	MUKUL RANI	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
36	120325H	AVTAR SINGH	BALBIR KAUR	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
37	180199T	SURESH KUMAR SETH	DAMYANTI SETH	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
38	110396L	D K GHOSH	RANJANA GHOSH	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
39	110771L	SUNIL KUMAR GUPTA	KHEMA GUPTA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
40	110917T	RAJEEV KUMAR SARIN	ANJU SARIN	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
41	103206A	SUNEESH P S	NEETHU VIJAYAN	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
42	180031F	R P SHARMA	PUSHPA SHARMA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
43	300016X	G M PARIHAR	SAJDAH BEGUM	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
44	110733V	SUBASH MAM	VIJAY MAM	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)

45	120469L	ASHOK KUMAR GROVER	NEERJA GROVER	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
46	130076T	VINOD KUMAR SUDAN	SUNITA SUDAN	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
47	130309K	CHAMPA SHARMA	YOG RAJ SHARMA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
48	180042T	MOHAN LAL	MOHINDER KAUR	DULY NOTARIZED HINDI VERSION OF THE Affidavit regarding No Objection from other legal heirs submitted by you alongwith Affidavit-cum-undertaking.
49	110333H	PREM KUMAR	MADHU BALA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
50	110829X	BHAWANESHRI PRASAD NAG	SANTOSH NAG	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
51	180041L	DES RAJ	SUMAN LATA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
52	130019N	K S JASROTIA	SHAKTI JASROTIA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee. Kindly sign each page of the Affidavit-cum-undertaking submitted by you.
53	180063K	GOVIND RAM SAINI	SARLA SAINI	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
54	180029K	R C PARMAR	SALOCHANA DEVI PARMAR	Legal Heir Certificate, ORIGINAL Affidavit regarding No Objection from other legal heirs.
55	180082V	A P CHAWLA	MANJU BALA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
56	110393X	RAMESH RAM	SHILA ARYA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
57	210004K	M A LONE	MISRA AKHTAR	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
58	102156T	JAIDEEP KHURANA	SARITA KHURANA & son	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
59	120645X	A N GOPALAKRISHNAN NAIR	SUMA G K NAIR	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & DEATH CERTIFICATE OF EMPLOYEE ISSUE BY COMPETENT AUTHORITY.

60	110818L	BIMAL KUMAR	LATA SHARMA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
61	120449X	VEENA HANDA	VIRENDRA HANDA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
62	150384L	M IBOYAIMA SINGH	MOIRANGTHEM ONGBI BINOLEIMA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
63	103327F	SUMIT EKKA	TERESA PUSHPA LAKRA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable)
64	500285Y	JAYANT KUMAR SARKAR	NARAYANI SARKAR	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
65	110861N	A K PATHANIA	VEENA PATHANIA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee. Kindly sign each page of the Affidavit-cum-undertaking submitted by you.
66	170245Y	TRILOK CHAND SHARMA	SOLOCHANA SHARMA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
67	180044Y	AVINASH KUMAR	SAROJ PURI	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
68	110216X	PARAMJIT SINGH KALRA	DEVINDER SINGH KALRA	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
69	210008A	HAB LAL BHAT	SARAH BEGUM	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee
70	103242L	SHIV SAGAR KUMAR	PRIYANKA THAKUR	Legal Heir Certificate, Affidavit regarding No Objection from other legal heirs (if applicable) & Death certificate of ex-employee