

### FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS DURING FY 2025-26

S. No.	NAME OF INDEPENDENT DIRECTOR	DATE	PLACE	ORGANISED BY	TOPIC OF PROGRAMME	NUMBER OF DAYS/ TIME SPENT BY DIRECTOR
1.	Shri Premkumar Goverthanan	2 <sup>nd</sup> April 2025 – 5 <sup>th</sup> April, 2025	Srinagar, Jammu & Kashmir	Institute of Company Secretaries of India	Board Mentorship Programme	3 days
2	Dr. Uday Sakharam Nirgudkar Shri Anil Kumar Sood	19 <sup>th</sup> May 2025	Faridabad, Haryana	NHPC Limited	Orientation Programme in line with SEBI LODR, DPE Guidelines and Cos. Act 2013	4 hours

### Number of programmes attended by Independent Directors on cumulative basis during FY 2025-26

S. No.	Name of Independent Director	No. of Programmes	Time spent
1.	Shri Premkumar Goverthanan	01 Programme	3 days
2.	Dr. Uday Sakharam Nirgudkar	01 Programme	4 hours
3.	Shri Anil Kumar Sood	01 Programme	4 hours

## FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS DURING FY 2024-25

S. No.	NAME OF INDEPENDENT DIRECTOR	DATE	PLACE	ORGANISED BY	TOPIC OF PROGRAMME	NUMBER OF DAYS/ TIME SPENT BY DIRECTOR
1.	Dr. Uday Sakharam Nirgudkar	21 <sup>st</sup> May, 2024 – 24 <sup>th</sup> May, 2024	Himachal Pradesh	NHPC Limited	Visit to Parbati-II HE Project and Parbati-III Power Station	4 days
	Dr. Amit Kansal	19 <sup>th</sup> May, 2024 – 21 <sup>st</sup> May, 2024				3 days
	Dr. Rashmi Sharma Rawal					
	Shri Jiji Joseph					
	Shri Premkumar Goverthanan	19 <sup>th</sup> May, 2024 – 23 <sup>rd</sup> May, 2024				5 days
2.	Dr. Uday Sakharam Nirgudkar	10 <sup>th</sup> July, 2024	Faridabad, Haryana	NHPC Limited	Training and Awareness Programme on Business Responsibility and Sustainability Reporting (BRSR) Principles	02 hours
	Dr. Amit Kansal					
	Dr. Rashmi Sharma Rawal					
	Shri Jiji Joseph					
	Shri Premkumar Goverthanan					
3.	Dr. Uday Sakharam Nirgudkar	11 <sup>th</sup> July, 2024	Delhi	NHPC Limited	Training and Awareness Programme on Code of Conduct to Regulate, Monitor and Report Trading by DPs, their Immediate Relatives & Insiders and Code for Practices and Procedures for Fair Disclosure of UPSI	02 hours
	Dr. Amit Kansal					
	Dr. Rashmi Sharma Rawal					
	Shri Jiji Joseph					
	Shri Premkumar Goverthanan					
4.	Dr. Uday Sakharam Nirgudkar	30 <sup>th</sup> July – 31 <sup>st</sup> July 2024	Jaisalmer	NHPC Limited	Visit to 50 MW Wind Power Project, Jaisalmer	2 days
	Dr. Amit Kansal					
	Dr. Rashmi Sharma Rawal					
	Shri Jiji Joseph					

5.	Dr. Amit Kansal	29 <sup>th</sup> August 2024 – 01 <sup>st</sup> September 2024	Madhya Pradesh	NHPC Limited	Visit to NHDC Projects/Power stations	4 days
	Dr. Rashmi Sharma Rawal					
	Shri Jiji Joseph					
	Shri Premkumar Goverthanan					
6.	Shri Premkumar Goverthanan	23 <sup>rd</sup> January, 2025 – 24 <sup>th</sup> January, 2025	Bengaluru, Karnataka	Indian Institute of Corporate Affairs	Training on Effective Risk Governance & Boards	2 days

**Number of programmes attended by Independent Directors on cumulative basis during FY 2024-25**

S. No.	Name of Independent Director	No. of Programmes	Time spent
1.	Dr. Uday Sakharam Nirgudkar	04 Programmes	6 days 4 hours
2.	Dr. Amit Kansal	05 Programmes	9 days 4 hours
3.	Dr. Rashmi Sharma Rawal	05 Programmes	9 days 4 hours
4.	Shri Jiji Joseph	05 Programmes	9 days 4 hours
5.	Shri Premkumar Goverthanan	05 Programmes	11 days & 4 hours

**FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS DURING FY 2023-24**

S. No.	NAME OF INDEPENDENT DIRECTOR	DATE	PLACE	ORGANISED BY	TOPIC OF PROGRAMME	NUMBER OF DAYS/ TIME SPENT BY DIRECTOR
1.	Dr. Uday Sakharam Nirgudkar	9 <sup>th</sup> April, 2023	Theni, Tamil Nadu	NHPC Limited	Visit to 50 MW NHPC Solar Power Project in Theni District of Tamil Nadu	1 day
	Dr. Amit Kansal					
	Dr. Rashmi Sharma Rawal					
	Shri Premkumar Goverthanan					
2.	Shri Premkumar Goverthanan	24 <sup>th</sup> April, 2023 -26 <sup>th</sup> April, 2023	Kochi, Kerala	Indian Institute of Corporate Affairs	Master Class On Building Better Boards	3 days
3.	Dr. Uday Sakharam Nirgudkar	02 <sup>nd</sup> June, 2023	Jammu and Kashmir	NHPC Limited	Visit to Kishanganga Hydropower Station of NHPC Limited	1 day
	Dr. Amit Kansal					
	Dr. Rashmi Sharma Rawal					
	Shri Jiji Joseph					
	Shri Premkumar Goverthanan					
4.	Dr. Uday Sakharam Nirgudkar	27 <sup>th</sup> June, 2023	Connaught Place, Delhi	KPMG	Training and Awareness Programme on Business Responsibility and Sustainability Reporting (BRSR) Principles	01 hour
	Dr. Amit Kansal					
	Dr. Rashmi Sharma Rawal					
	Shri Jiji Joseph					

	Shri Premkumar Goverthan					
5.	Dr. Uday Sakharam Nirgudkar	12 <sup>th</sup> August, 2023 - 15 <sup>th</sup> August, 2023	Arunachal Pradesh	NHPC Limited	Visit to Subansiri Lower HE Project & Dibang Multi-purpose Project of NHPC Limited	4 days
	Dr. Amit Kansal					
	Dr. Rashmi Sharma Rawal					
6.	Dr. Uday Sakharam Nirgudkar	16 <sup>th</sup> December, 2023- 17 <sup>th</sup> December, 2023	Arunachal Pradesh	NHPC Limited	Visit to Subansiri Lower HE Project	2 days
	Dr. Amit Kansal					
	Shri Premkumar Goverthan					
7	Dr. Amit Kansal	7 <sup>th</sup> January-11 <sup>th</sup> January, 2024	Tanakpur, Uttarakhand	NHPC Limited	Visit to Tanakpur Power Station of NHPC Limited	5 days
8	Dr. Rashmi Sharma Rawal	21 <sup>st</sup> March-22 <sup>nd</sup> March, 2024	Varanasi, Uttar Pradesh	DPE	Orientation Programme on Capacity Building of Independent Directors (ID) of CPSEs	2 days

**Number of programmes attended by Independent Directors on cumulative basis during FY 2023-24**

S. No.	Name of Independent Director	No. of Programmes	Time spent
1.	Dr. Uday Sakharam Nirgudkar	05 Programmes	8 days 01 hour
2.	Dr. Amit Kansal	06 Programmes	13 days 01 hour
3.	Dr. Rashmi Sharma Rawal	05 Programmes	8 days 01 hour
4.	Shri Jiji Joseph	02 Programmes	1 day 01 hour
5.	Shri Premkumar Goverthan	05 Programmes	7 days 01 hour

**FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS DURING FY 2022-23**

S. No	NAME OF INDEPENDENT DIRECTOR	DATE	PLACE	ORGANISED BY	TOPIC OF PROGRAMME	NUMBER OF DAYS/ TIME SPENT BY DIRECTOR
1.	Dr. Uday Sakharam Nirgudkar	7 <sup>th</sup> April, 2022	Kolaptukar, Arunachal Pradesh.	NHPC Limited	Onsite visit to Subansiri Lower H.E. Project, NHPC	1 Day
	Dr. Amit Kansal					
	Dr. Rashmi Sharma Rawal					
	Shri Jiji Joseph					
2.	Dr. Uday Sakharam Nirgudkar	26 <sup>th</sup> May, 2022-28 <sup>th</sup> May, 2022	Bambolim, Goa	Indian Institute of Corporate Affairs	Master Class on Building Better Boards	3 Days
	Dr. Amit Kansal					
	Dr. Rashmi Sharma Rawal					
	Shri Jiji Joseph					
3.	Dr. Uday Sakharam Nirgudkar	13 <sup>th</sup> July, 2022	Delhi	Department of Public Enterprises, Government of India	One orientation programme and capacity building session organised by DPE.	2 Hours
	Dr. Amit Kansal					
	Dr. Rashmi Sharma Rawal					
	Shri Jiji Joseph					
4.	Dr. Uday Sakharam Nirgudkar	16 <sup>th</sup> July, 2022- 17 <sup>th</sup> July, 2022	Delhi	Department of Public Enterprises, Ministry of Finance, Govt. of India	Orientation Programme for Independent Directors	2 Days
	Dr. Amit Kansal					
	Dr. Rashmi Sharma Rawal					
	Shri Jiji Joseph					

5.	Dr. Uday Sakharam Nirgudkar	06 <sup>th</sup> August, 2022 - 07 <sup>th</sup> August, 2022	UT of Ladakh	NHPC Limited	Visit to Nimoo Bazgo & Chutak Power Stations of NHPC Limited	2 Days
	Dr. Amit Kansal					
	Dr. Rashmi Sharma Rawal					
	Shri Jiji Joseph					
6.	Dr. Uday Sakharam Nirgudkar	10 <sup>th</sup> November, 2022	Faridabad	Company Secretariat, NHPC	Presentation on Structured Digital Database (SDD) under SEBI (PIT) Regulations, 2015 & Code of Conduct for Board Members	1 Hour
	Dr. Amit Kansal					
	Dr. Rashmi Sharma Rawal					
	Shri Jiji Joseph					
7.	Dr. Uday Sakharam Nirgudkar	13 <sup>th</sup> November, 2022 to 17 <sup>th</sup> November, 2022	West Bengal & Sikkim	NHPC Limited	On site visit to following Power Stations/ Projects of NHPC i) Teesta Low Dam-III Power Station ii) Teesta-VI Project (including visit to Barrage Site and Tunnels) iii) Teesta –V Power Station iv) Rangit Power Station v) Rangit-IV HE Project vi) Teesta Low Dam-IV Power Station	5 days
	Dr. Amit Kansal					
	Dr. Rashmi Sharma Rawal					
	Shri Jiji Joseph					
8.	Dr. Uday Sakharam Nirgudkar	05 <sup>th</sup> December, 2022	Leimatak, Manipur	NHPC Limited	On site visit to the Loktak Power Station	1 day
	Dr. Amit Kansal					
	Dr. Rashmi Sharma Rawal					
	Shri Jiji Joseph					

9.	Dr. Uday Sakharam Nirgudkar	06 <sup>th</sup> February, 2023	Kolaptukar, Arunachal Pradesh	NHPC Limited	Onsite visit to Subansiri Lower HE Project, NHPC	1 day
	Dr. Amit Kansal					
	Dr. Rashmi Sharma Rawal					
	Shri Jiji Joseph					
10.	Dr. Uday Sakharam Nirgudkar	16 <sup>th</sup> March, 2023 and 18 <sup>th</sup> March, 2023	Kullu, Himachal Pradesh	NHPC Limited	Onsite visit to Parbati-II HE Project, NHPC (including visit to Dam Site & Head Race Tunnel (HRT) Site)	2 days
	Dr. Amit Kansal					
	Shri Jiji Joseph					
	Shri Premkumar Goverthanan					

**Number of programmes attended by Independent Directors on cumulative basis during FY 2022-23**

Sr. No	Name of Independent Director	No of Programmes	Time spent
1.	Dr. Uday Sakharam Nirgudkar	10 Programmes	17 Days 3 Hours
2.	Dr. Amit Kansal	10 Programmes	17 Days 3 Hours
3.	Dr. Rashmi Sharma Rawal	09 Programmes	15 Days 3 Hours
4.	Shri Jiji Joseph	10 Programmes	17 Days 3 Hours
5.	Shri Premkumar Goverthanan	01 Programme	2 Days



FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS DURING FY 2021-22						
S. No.	NAME OF INDEPENDENT DIRECTOR	DATE	PLACE	ORGANISED BY	TOPIC OF THE PROGRAMME	NUMBER OF DAYS/TIME SPENT BY DIRECTOR
1	Dr. Uday Sakharam Nirgudkar	22 <sup>nd</sup> December, 2021	Online Programme	Department of Public Enterprises in association with the Institute of Chartered Accountants of India	Capacity building programme for Directors of CPSE	Six hours
	Shri Jiji Joseph					
2	Dr. Uday Sakharam Nirgudkar	27 <sup>th</sup> January, 2022	Faridabad, Haryana	NHPC Limited	a) Programme covering Organizational Structure, Project Development, Hydropower Statistics, Technical Expertise, Clearances; and  b) Board Structure and Processes under Companies Act, 2013 & SEBI (LODR), 2015	Two programmes of one hour each
	Dr. Amit Kansal					
	Dr. Rashmi Sharma Rawal					
	Shri Jiji Joseph					
3	Dr. Uday Sakharam Nirgudkar	22 <sup>nd</sup> March, 2022	Online Programme	Department of Public Enterprises in association with the Institute of Chartered Accountants of India	Capacity Building Programme for newly appointed Non-Official Directors of CPSEs	Five and a half hour
	Dr. Amit Kansal					

FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS DURING FY 2020-21					
NAME OF DIRECTOR	DATE	PLACE	ORGANISED BY	TOPIC OF THE PROGRAMME	NUMBER OF DAYS SPENT BY DIRECTOR
None of the Independent Director underwent any training programme during the year 2020-21.					

FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS DURING FY 2019-20					
NAME OF DIRECTOR	DATE	PLACE	ORGANISED BY	TOPIC OF THE PROGRAMME	NUMBER OF DAYS SPENT BY DIRECTOR
None of the Independent Director underwent any training programme during the year 2019-20.					

FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS DURING FY 2018-19					
NAME OF DIRECTOR	DATE	PLACE	ORGANISED BY	TOPIC OF THE PROGRAMME	NUMBER OF DAYS SPENT BY DIRECTOR
Shri N. K. Jha	22-24 June,2018	Chennai, Tamil Nadu	Institute of Directors	Masterclass for Directors programme leading to Certified Corporate Directorship	3 Days
Shri Satya Prakash Mangal	20 January, 2019	Gurugram, Haryana	NHPC Limited (through Institute of Directors)	a) Sensitizing Board of Directors- Organizational dynamics, Communication, Business Negotiations & Ethics; and b) Internal Audit	Half day
Prof. Kanika T. Bhal					
Prof. Arun Kumar					
Shri Bhagwat Prasad					
Shri Jugal Kishore Mohapatra					

**FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS DURING FY 2017-18**

<b>NAME OF DIRECTOR</b>	<b>DATE</b>	<b>PLACE</b>	<b>ORGANISED BY</b>	<b>TOPIC OF THE PROGRAMME</b>	<b>NUMBER OF DAYS SPENT BY DIRECTOR</b>
Shri Bhagwat Prasad	08-09 January,2018	Vishakhapatnam, Andhra Pradesh	Department of Public Enterprises	Capacity Building of newly appointed Non-Official Directors of CPSEs	2 Days

FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS DURING FY 2016-17					
NAME OF DIRECTOR	DATE	PLACE	ORGANISED BY	TOPIC OF THE PROGRAMME	NUMBER OF DAYS SPENT BY DIRECTOR
Prof. Arun Kumar	30-31 January,2017	New Delhi	Department of Public Enterprises	Capacity Building of newly appointed Independent Directors of CPSE's	2 Days
Prof. Kanika T. Bhal	30-31 January,2017	New Delhi	Department of Public Enterprises	Capacity Building of newly appointed Independent Directors of CPSE's	2 Days

# FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS DURING FY 2015-16

NAME OF DIRECTOR	DATE	PLACE	ORGANISED BY	TOPIC OF THE PROGRAMME	NUMBER OF DAYS SPENT BY DIRECTOR
Shri Farroq Khan	11-12 Feb,2016	Imphal, Manipur	Department of Public Enterprises	Capacity Building of non-official Directors of CPSE's	2 Days
Shri Satya Prakash Mangal	18-19 Feb,2016	New Delhi	SCOPE	Corporate Governance- Effective Board for sustainable competitiveness	2 Days
	10-12 March,2016	Hyderabad, Telangana	Institute of Public enterprises	Board Devlopment Programme	2 Days
	21-22 March,2016	New Delhi	IICA	Programme on Governance, Risk Management & Compliance	2 Days
	29-30 March,2016	Mumbai, Maharashtra	Department of Public Enterprises	Capacity Building of non-official Directors of CPSE's	2 Days
Prof. Arun Kumar	10-12 March,2016	Hyderabad, Telangana	Institute of Public Enterprises	Board Devlopment Programme	3 Days