

“NHPC PUBLIC POLICY ADVOCACY” Policy



CLEAN POWER FOR EVERY HOME

1.0 PREAMBLE

1.1 NHPC Limited is a Navratna Enterprise with majority shareholding of Government of India. NHPC Ltd. is committed to plan, promote and organize an integrated and efficient development of power through conventional and non- conventional sources in India and abroad.

1.2 NHPC's commitment towards environment and people is affirmed through its Corporate Vision and Mission.

1.3 As part of efforts to deliver the Sustainability Vision, NHPC Limited or 'the Company') has established this Policy to demonstrate its commitment to engage with the relevant authorities / institutional chambers/ public forums etc., which is guided by the values of responsibility, commitment, integrity, transparency, and the need to balance interests of its diverse stakeholders.

CONTENTS:

1.0 Preamble

2.0 Introduction

3.0 The Objective

4.0 The Policy

2.0 INTRODUCTION:

2.1 Effective advocacy plays a significant role in enhancing the competitiveness, growth and effectiveness of the business of the Company and also positively contributes in the development of the sector that the Company operates in.

2.2 NHPC Limited. maintains / showcases its position through sharing views and experience on various regulatory frameworks, positions issues etc. with Government agencies, industry chambers/ associations or any other appropriate forum.

2.3 NHPC is member of various institutional chambers / association / forums /societies

2.4 Further, NHPC partners with various agencies /also sponsors/ and participates in various events / exhibitions/ seminars / workshops etc... related to the development of the sectors/regions/locations that the Company operates in.

3.0 THE OBJECTIVE:

- To continually engage with relevant authorities / forums/ associations towards policy decisions / regulatory framework/ social goodwill etc, which is guided by the values of responsibility, commitment, integrity, and transparency.
- To advocate and support in formulation of policies etc. in a constructive manner to promote good corporate governance and healthy competition in the sector.

“NHPC PUBLIC POLICY ADVOCACY” Policy



CLEAN POWER FOR EVERY HOME

4.0 THE POLICY:

4.1 NHPC Ltd. is committed to engage with the Government, policymakers, regulators, societal groups/ forums and other stakeholders in a responsible, transparent and constructive manner to promote good corporate governance and healthy competition in the sectors that the Company operates in.

4.2 The key areas where NHPC shall advocate and support in formulation of policies / regulations are:

- Institutional and Regulatory framework of power and water resources sector
- Power and water resources sector reforms
- Long terms plans & Energy security, Smart Grid etc.
- Sustainability – Environment and Community

4.3 NHPC Ltd. will ensure to maintain / showcase its position through sharing views and experience on various regulatory frameworks, positions, issues, papers etc. at appropriate forums, thus benefiting the related sectors and society at large.

4.4 NHPC Ltd. will ensure that its policy advocacy position promotes fair competition.

4.5 NHPC Ltd. will encourage its employees to associate with activities of professional bodies for the purpose of shaping the public policy in the desired direction.

“NHPC PUBLIC POLICY ADVOCACY” Policy



CLEAN POWER FOR EVERY HOME

STANDARD OPERATING PROCEDURE (SOP)

1.0 APPLICABILITY

This policy applies to Board members, Key Managerial Personnels (KMPs) and employees of NHPC Ltd.

2.0 COMMUNICATION OF THE POLICY, REPORTING & IMPLEMENTATION:

2.1 This policy is to be communicated to all employees & stakeholders in an appropriate and meaningful manner through Intranet, Notice Boards and the Company website. Designated Nodal Department i.e. SBD&C Division shall ensure the policy is implemented throughout the Company.

2.2 SBD&C Division in association with IT&C Division shall create suitable forms/ templates for capturing the data / details related to the policy implementation across the Organization. The data shall be captured on a monthly basis. The detail format is enclosed at Annex – A.

2.3 Compliance will be ensured at the Projects/Stations/Regions by their respective heads and at the Corporate Office by the HODs, of respective Division.

2.4 Compliance to the Policy will be regularly monitored by SBD&C Division and any grievances/complaints with respect to violation of the policy shall be reported to the SBD&C Division.

2.5 NHPC will provide awareness and training programs to its employees to familiarize them with its key elements and grievance redressal mechanism.

2.6 The reporting of the policy shall be done through NHPC Business Responsibility and Sustainability Report.

3.0 REVIEW & MONITORING

The Company will periodically review / update the policy and its implementation with respect to its suitability and effectiveness.

CONTENTS:

1.0 Applicability

2.0 Communication, Reporting & Implementation

3.0 Review & Monitoring