



एन एच पी सी लिमिटेड

(भारत सरकार का उद्यम)

NHPC Limited

(A Govt. of India Enterprise)

No. NH/CO/IR-250/EPS-95/2023/

Date: 24.03.2023

CIRCULAR - 60/2023

Subject : Submission of Joint Option by Employees / Ex - employees who were in service prior to 01.09.2014 & continued to be in service after 01.09.2014 w.r.t. Employees' Pension Scheme, 1995 in pursuance of the Hon'ble Supreme Court's Judgement dated 4th November 2022 in Civil Appeal No. 8143-8144 of 2022.

1. This is in reference to our Circular No. 55/2023 dated 21.02.2023 wherein it was informed to all the employees/ex-employees, who were in service prior to 01.09.2014 & continued to be in service after 01.09.2014, to submit the joint option for enhanced pension online at EPPO portal in accordance with EPFO circular dated 20.02.2023. The Joint option shall be exercised only through the link enabled by EPFO on its website as given below:

<https://unifiedportal-mem.epfindia.gov.in/memberInterfacePohw/member>

A help document with relevant screenshots has been prepared and attached with this Circular to help assist employees and ex-employees navigate through the Joint option submission process through the URL (online) at EPFO portal.

2. In this regard, the following is hereby facilitated to assist willing employees/ex-employees to apply & submit joint option:
 - (a) As per the joint option format at EPFO portal, employees/ex-employees are required to attach documentary proof of compliance under Para 26(6) of Employees' Provident Fund Scheme, 1952, which states as follows:

Para 26 (6) of EPF Scheme, 1952:

"Notwithstanding anything contained in this paragraph (an officer not below the rank of an Assistant Provident Fund Commissioner) may, on the joint request in writing, of any employee of a factory or other establishment to which this Scheme applies and his employer, enroll such employee as a member or allow him to contribute more than rupees [fifteen thousand rupees] of his pay per month if he is already a member of the Fund and thereupon such employee shall be entitled to the benefits and shall be subject to the conditions of the Fund, provided that the employer gives an undertaking in writing that he shall pay the administrative charges payable and shall comply with all statutory provisions in respect of such employee."

- (b) Since NHPC has an exempted PF Trust and PF deduction is done on actual wages for all employees, hence, provision 26(6) of EPF Scheme, 1952 is deemed to be complied with, for which we are providing a certificate stating deemed compliance of Para 26(6) of the EPF Scheme, 1952. However, this certificate is subject to acceptance by EPFO and any clarification/guideline/circular issued by EPFO from time to time. The employees/ex-employees are requested to attach the certification for further processing by EPFO.

पंजीकृत कार्यालय : एन एच पी सी ऑफिस कॉम्प्लेक्स, सेक्टर - 33, फ़रीदाबाद - 121003 (हरियाणा)

Regd. Office : NHPC Office Complex, Sector - 33, Faridabad - 121003 (Haryana)

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- (c) In cases where PF account has no / insufficient balance for remittance of due contribution along with the interest up to the date of payment, which shall be decided by EPFO in due course of time, an employee/ex-employee is required to give an undertaking, as per EPFO portal, to deposit the due contribution along with interest due till date of payment **through their last employer**. The undertaking is attached, herewith. All willing employees/ex-employees, opting for joint option for enhanced pension, shall submit the attached undertaking duly signed by them.

3. General Information:

- (a) Frequently Asked Questions (FAQs) have been prepared which may address major concerns of employees/ex-employees.
- (b) A tentative figure, for maintaining sufficient balance in PF account or for management of fund for deposit with EPFO through the last employer, of 'due contribution along with the interest till date' will be available by 27.03.2023, on NHPC intranet / NHPC Ex-employee corner at www.nhpcindia.com.
- (c) Employer has to verify and validate details i.r.t. each of the opting members and considering the quantum of work at NHPC and the anticipated work load at EPFO site, all are requested to submit online joint option on or before 15th April 2023 so that the same may be verified at employer's end and submitted online at EPFO portal well within the timeline i.e. on or before 03.05.2023.
- (d) All employees/ex-employees may carefully read the instructions/declarations before submitting their joint option online at EPFO portal. They should also keep a track on any further circular/guidelines/clarifications being issued by EPFO in due course of time.
- (e) Further, it is to note that, submission of online Joint Option form does not confer any right on any member for enhanced pension, since the authority to sanction/disburse/revise the pension under EPS 95 is Employees' Provident Fund Organisation.
- (f) For any queries related to exercising Joint Option for higher pension of EPS'95 on EPFO portal, employees may contact the EPS Section, NHPC Corporate Office, Faridabad through the mail ID : financeeps95@nhpc.nic.in / hreps95@nhpc.nic.in

This issues with the approval of the Competent Authority.

Dy. General Manager (HR)

Distribution:

All concerned through Intranet / ex-employees' portal at NHPC website (www.nhpcindia.com)

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CERTIFICATE OF EMPLOYER

**[WITH RESPECT TO COMPLIANCE OF PARA 26 (6) OF EPF SCHEME, 1952
FOR CONTRIBUTION TO PROVIDENT FUND ON SALARY ABOVE THE STATUTORY WAGE CEILING]**

This is to certify that NHPC Limited is a Central Public Sector Undertaking (CPSU) under the administrative control of the Ministry of Power, Government of India.

2. To extend the benefit of Provident Funds to its employee, NHPC Limited has set up a centralized Provident Fund Trust at **Faridabad** by the name of NHPC Limited Employees Provident Fund Trust (Trust) w.e.f. 19.09.1978. The Trust is also a recognized Provident Fund under the Income Tax Act, 1961. The Trust is managed by the Board of Trustees consisting representatives of Employer's and Employee's.

3. NHPC Limited is registered with Employee Provident Fund Organization (EPFO) with establishment code no: **HR/FBD/000/9115** and is covered under the jurisdiction of Regional Provident Fund Commissioner (RPFC), Faridabad.

4. NHPC Limited has been granted exemption u/s 17(1)(a) of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 by the Ministry of Labour & Employment, Government of India vide Gazette notification no: S-35015/5/2013-SS-II dated 29.06.2013. The said exemption is with effect from 01.09.1985.

5. Provident Fund of all employees of NHPC, are maintained at NHPC EPF Trust at Faridabad. Rules of the NHPC EPF Trust has been approved by the Government of India & the EPFO at the time of grant of exemption u/s 17(1)(a). As per the Rule-29, sub-rule 29.1, 29.2 & 29.3 and Rule 29.7 & 29.8 of the NHPC EPF Rules, member's contribution to the Provident Fund is payable @12% of the member Salary i.e. Basic Pay and Dearness Allowance (including the cash value of any food concession) and retaining allowances actually drawn and the Employer (NHPC Limited) also makes matching contribution @12% of member Salary. However, contribution to Employees Pension Scheme, 1995 was remitted to the EPFO @ 8.33% of the salary limited to the statutory wage ceiling as prescribed from time to time.

6. All employees of NHPC are mandatorily enrolled as member of the Provident Fund irrespective of the Salary being drawn by them and there is no excluded employee in NHPC as defined in Para-2(f)(ii) of the EPF Scheme, 1952. NHPC is also remitting inspection charges to EPFO at prescribed rate on actual salary drawn by its employee and not on the statutory PF wages. This has also been verified by the EPFO officials during annual compliance audit and special audit as and when ordered by EPFO.

7. Accordingly, NHPC employees are fulfilling the requirement of para 5 (i) of the EPFO Circular no: Pension/2022/56259/16541 dated 20.02.2023 i.e. contribution to Provident Fund on salary exceeding the prevailing wage ceiling and are eligible to exercise joint option under erstwhile para 11(3) & existing para 11(4) in line with the EPFO Circular No. Pension/2022/58259/16541 dated 20.02.2023 issued in compliance of the order contained in para 44(iii) & (iv) read with Para 44(v) of the Hon'ble Supreme Court judgement dated 04.11.2022 in the matter of SLP No: 8658-8659 of 2019.

This certificate is being issued to enable employee to submit their option on the EPFO portal which will be forwarded by NHPC to the EPFO after verification.

Dy. General Manager (HR)

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Regd. Office : NHPC Office Complex, Sector - 33, Faridabad - 121003 (Haryana)

राजेश कुमार / RAJESH KUMAR
उप महासंचालक (प्र.सं.) / Dy. General Manager (HR)
एन एच पी सी लिमिटेड / NHPC Limited
(भारत सरकार का उद्यम / A Govt. of India Enterprise)
सेक्टर-33, फ़रीदाबाद / Sector-33, Faridabad

UNDERTAKING CUM INDEMNITY

Name: _____ Employee No:- _____
Date of Birth (DD/MM/YYYY): _____ Date of joining NHPC: _____
UAN _____ PF Account No: HR/FBD/9115/ _____ EPS A/c no:- _____

2. I certify that above mentioned particulars are true and correct to the best of my knowledge and information.

3. I am an employee/ex-employee of NHPC Limited and I am exercising option under erstwhile para 11(3) & existing para 11(4) of the EPS-95 as per the Hon'ble Supreme Court judgement dt. 04.11.2022 in SLP (C) No: 8658-8659 of 2019 about Employees' Pension Scheme, 1995(EPS-95) and EPFO Circular No. Pension/2022/56259/16541 dated 20.02.2023.

3. I hereby submit that I have withdrawn my Provident Fund from NHPC Limited Employees Provident Fund Trust (NHPC EPF Trust) OR my Provident Fund Account may be no / insufficient balance to pay due arrears of contribution on my actual salary from the date of joining EPS-95 with applicable interest into the Pension Fund with EPFO.

4. I hereby undertake to pay due contribution and along with interest at applicable rate up to the last date of the month in which payment is made in a single tranche within the timeline prescribed by the NHPC in this regard for remittance into to EPFO in time.

5. I understand that if I fail to deposit the full amount payable by me with NHPC Limited being my last employer within such period as may be directed by NHPC in line with the EPFO guidelines in this regard, my joint option shall be liable to be treated as Null and Void.

6. I understand that based on my undertaking, my joint option shall be forwarded by my employer along with undertaking of the Trustees of NHPC EPF Trust and I hereby undertake to indemnify NHPC Limited and Trustees of NHPC EPF Trust in case any liabilities arises on or any loss is suffered by NHPC Limited and /or Trustees of NHPC EPF Trust due to my failure to deposit due amount of contribution with applicable interest with NHPC for remittance to EPFO within the time line as may be prescribed by EPFO in this regard.

7. I am aware that in case of false declaration and willful mis-representation, appropriate action as considered and appropriate may be taken against me by NHPC Limited and /or EPFO.

Signature

Place: _____
Date: _____

Name of the Executant _____

FAQS ON HIGHER PENSION OF EPS-95 ON ACTUAL SALARY

1. For whom is the current joint option for higher pension applicable?

Comment: Joint option is applicable for NHPC employees whose date of birth is 02.09.1956 or those who superannuated from NHPC w.e.f. 30th Sept. 2016.

2. Which fields have mandated checks as per EPFO records?

Comment: UAN of the employee, employee adhaar number, employee name and Date of Birth should be as available in EPFO records. Further, employee should have a valid adhaar linked mobile number for validating the application.

3. While applying for joint option online, the error, “NO DETAILS FOUND AGAINST UAN” is appearing and system is not allowing to apply online?

Comment: Only in those cases where adhaar is linked to UAN, the employee/ex-employee can apply online. In case of error message as above, send mail at financeeps95@nhpc.nic.in with details as- Name, Emp. No. & copy of adhaar card. In case of name mismatch in UAN and adhaar, a Joint declaration form with copy of adhaar card, pan card, school certificate, passport copy, etc is required to be sent to above mail for onward submission to PF office.

4. When will my UAN gets linked to adhaar so that I may be able to apply joint option online?

Comment: In all those cases where Joint declaration form along with requisite documents are being submitted to PF office, employees/ex-employees will be able to apply online on correction of details-name, father's name, gender, etc by PF office which usually takes time.

5. Whether exercising the joint option for higher pension for employees exited from EPS-95 membership on or after 01.09.2014 is UAN or PPO based?

Comment: Application for Joint option is UAN based and not PPO based.

6. In service details, what needs to be filled in?

Comment: Fill in the details w.e.f. date of becoming member of EPS-95 till the age of attaining 58 years. Add rows for each EPS code and fill in date of entry and exit from that code.

7. What certification needs to be attached under the para 26(6) for ontribution on actual wages under point 1 & 2 of the attachments?

Comment: It is available in NHPC Intranet and ex-employee portal at www.nhpcindia.com.

8. Can I use any other format as ‘Undertaking to deposit the contributions along with interest due till date of payment’?

Comment: It has been provided on NHPC Intranet and ex-employee portal at www.nhpcindia.com. All employees/ex-employees has to use the same format.

9. Whether 1.16% along with interest is payable?

Comment: Amount to be payable by the employees who have opted for higher pension will be advised by EPFO and their decision in this regards is final.

10. In case I apply with wrong details for joint option online at EPFO portal, can I re-apply on rejection by employer?

Comment: No, once rejected by employer, you cannot re-apply in the EPFO website. Hence, all are requested to kindly fill the online format carefully.



HELP DOCUMENT

Submission of Joint Option by employees / former employees who were in service prior to 01.09.2014 and continued to be in service on or after 01.09.2014

<https://unifiedportal-mem.epfindia.gov.in/memberinterface/>

or

<https://unifiedportal-mem.epfindia.gov.in/memberInterfacePohw/member>

(link also given in the Circular dated 24.03.2023 above)

EMPLOYEES' PROVIDENT FUND ORGANISATION, INDIA
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA

Universal Account Number (UAN)
MEMBER e-SEWA

G20
भारत 2023 INDIA
वसुधैव कुटुम्बकम्
ONE EARTH • ONE FAMILY • ONE FUTURE

UAN: Enter UAN
Password: Password
EP 2 M
Captcha: [Blank]
Sign in Reset
Forgot Password?

Dear EPF Members !!
No last date is declared by EPFO for filing
Important notice about Aadhaar linking. Click here.
Benefits for Unorganised workers registering on e SHRAM portal. Click here
Kind attention Members. Now Aadhaar is mandatory for filing ECR.
Important notice about EDLI. Click here to read.
Important notice about Bank Account Linking with UAN. Click here to read
EPFO NEVER ASKS YOU TO SHARE YOUR PERSONAL DETAILS LIKE AADHAAR, PAN, BANK DETAILS ETC OVER PHONE.
EPFO NEVER CALLS ANY MEMBER TO DEPOSIT ANY AMOUNT IN ANY BANK.
PLEASE DO NOT RESPOND TO SUCH CALLS.

Benefits of Registration
Download/Print your Updated Passbook anytime.
Download/ Print your UAN Card.
Update your KYC information.

Important Links
Pension on Higher Salary: Exercise of Joint Option under para 11(3) and para 11(4) of EPS-1995 on or before 3rd May 2023 **NEW**
Pension on Higher Salary: Online application for validation of Joint Option
Activate UAN
Know your UAN
Direct UAN Allotment by Employees
Death claim filing by beneficiary
UAN Allotment for Existing PF

Click Here



Exercise of joint option for the Employees who were in service prior to 01.09.2014 and continued to be in service on or after 01.09.2014 but could not exercise joint option under erstwhile proviso to para 11(3) of EPS-1995



[Click Here](#)



Click Here

INSTRUCTIONS FOR UAN BASED

- ❗ The following information being entered should be as per EPFO records
 1. UAN of member
 2. Member's Aadhaar number, Name and Date of birth should be as available in EPFO records.
- ❗ Member should have a valid Aadhaar linked mobile number which is as per UIDAI records.



Registration request for exercising of Joint options under para 11(3) and 11(4) of EPS-1995

Home

1
GET AUTHORIZATION
PIN

2
VALIDATE USER

3
SUBMIT APPLICATION

4

UAN *

Name *

Date of Birth *

AADHAAR *

Aadhaar Linked Mobile Number *

Captcha *

Enter UAN

Enter Name

DD/MM/YYYY

Enter Aadhaar

Enter Aadhaar linked mobile

6 K P n J

Enter Captcha

ENTER UAN NO

ENTER NAME AS PER UAN

ENTER DOB AS PER UAN

ENTER AADHAAR NO

ENTER AADHAAR LINKED MOBILE NO

I hereby give my consent for OTP based Aadhar authentication for establishing my identity for the purpose of exercising joint option under para 11 (3) and 11 (4) of EPS, scheme.

मैं ईपीएस योजना के पैरा 11(3) और 11(4) के तहत संयुक्त विकल्प के सत्यापन के उद्देश्य से अपनी पहचान स्थापित करने के लिए ओटीपी आधारित आधार प्रमाणीकरण के लिए अपनी सहमति देता हूँ।

CLICK HERE FOR OTP

Get OTP

Cancel

Application request for exercising of Joint options under para 11(3) and 11(4) of EPS-1995

[Home](#)



An OTP has been sent on your Aadhaar linked mobile : *****3970

UAN 100398325905

Name

Date of Birth 09/05/1973

AADHAAR XXXX XXXX 5392

Aadhaar Linked Mobile Number XXX XXX 3970

Enter OTP*

ENTER OTP

[Validate OTP](#)

[Cancel](#)



Registration request for exercising of Joint options under para 11(3) and 11(4) of EPS-1995

Home



Pension On Higher Wages Application Form

Joint Option Form

[From the Employees who were in service prior to 01.09.2014 and continued to be in service on or after 01.09.2014 but could not exercise joint option under erstwhile proviso to para 11(3) of EPS-1995].

To be exercised by eligible members of EPS-1995 on or before 03rd May, 2023 in accordance with para 44(iv) read with Para 44(v) of the order dated 4.11.2022 of the Hon'ble Supreme Court in SLP No. 8658-8659 of 2019.

Disclaimer

I have gone through Supreme Court Judgement dated 04.11.2022 in SLP (C) No.8658-8659 of 2019 and I am registering this joint option in terms of directions contained in the said judgement. I undertake that the pension will be calculated subject to formula determined under the Scheme for this purpose.

Tick the Disclaimer

UAN Details

UAN	100000000000	AADHAAR	xxxx xxxx xxxx
Name	XXXXXXXXXXXXXX	Date Of Birth	00/00/0000
Gender	FEMALE	Father's/Spouse Name	XXXXXXXXXXXXXXXXXX
Aadhaar Linked Mobile Number	1234567890	PPO Number (if any)	N.A.
PPO Date	N.A.	EPFO Regional Office by which PPO was issued	N.A.

Service Details

Member ID *	DOJ FPS	DOE FPS	DOJ EPS	DOE EPS	
TNAMB00000000000000000000	DD/MM/YYYY	DD/MM/YYYY	11/11/2001	11/11/2001	

Add Row

**In case of previous Organization Service Details to be added,
Click on Add Row and Fill the required details**

May upload the Certificate issued in lieu of permission under para 26(6) of EPF Scheme

Joint Option & Contribution Details

Whether employer's contribution was received on wages exceeding statutory wage ceiling of ₹5000 in EPF prior to 01.06.2001 from the day his salary exceeded ₹5000? (applicable only if date of joining is prior to 01.06.2001) * Yes No

Please attach permission under para 26(6) of EPF Scheme. * Only PDF file of size 250 KB is allowed.

No file chosen

Whether Employer's contribution was received on wages exceeding statutory wage ceiling of ₹6500 in EPF prior to 01.09.2014 from the day his salary exceeded ₹6500? (applicable only if date of exit is on or after 01.06.2001) * Yes No

Please attach permission under para 26(6) of EPF Scheme. * Only PDF file of size 250 KB is allowed.

No file chosen

Whether member wants to use accumulation available in his / her PF account for payment of due contribution for this option? * Yes No

How much is the PF account balance on the date of filing option? *

Please upload relevant documentary proof such as Account Slip / pages of the Passbook etc. * Only PDF file of size 250 KB is allowed.

No file chosen

Whether member is giving undertaking to deposit the contributions along with interest due till date of payment through his last employer [only when PF account has no/insufficient balance]? * Yes No

Please upload relevant documentary proof * Only PDF file of size upto 250 KB is allowed.

No file chosen

May upload the annual contribution EPF Statement for the year 2022-23

May upload the undertaking as per format issued with Circular

Declaration

1. I hereby declare that I have read and understood the Judgement in SLP (C) No.8658- 8659 of 2019 dated 04-11-2022 of the Hon'ble Supreme Court and I am exercising this joint option in terms of the directions contained in the said judgement.

2. I understand and agree that as a member of the Employees' Pension Scheme, my rights to claim pension are limited to the scope of judgement and within the EPF & MP Act, 1952 and the Schemes framed thereunder.
3. I further understand that the Central Government is empowered to amend the scheme as it may deem fit.
4. I do hereby agree that the details of contribution and interest given by my employers are essential for the computation of dues payable for this application, and this is the full and final submission.
5. I hereby undertake that the service details in the above form are correct and no material fact has been misrepresented or hidden by me.
6. I hereby agree to pay due contribution in a single tranche as specified by EPFO, along with interest at rates declared under Para 60 of EPF Scheme 1952 or at the rate declared by the concerned trust of such establishment, from time to time, whichever is higher, if any.
7. I hereby jointly opt along with my employer to pay full amount of contribution on salary exceeding wage ceiling under erstwhile para 11(3) (since deleted) and Para 11(4) of EPS 95 along with interest up to the last date of the month in which payment is made, in accordance with the judgement dated 04.11.2022 of the Hon'ble Supreme Court through my last employer within such period as may be directed by EPFO after verification of my joint option. If the full amount payable is not deposited by my last employer within such period as may be directed by EPFO after verification of my joint option, this joint option shall be liable to be treated as Null and Void.



concerned trust or such establishment, from time to time, whichever is higher, if any.

7. I hereby jointly opt along with my employer to pay full amount of contribution on salary exceeding wage ceiling under erstwhile para 11(3) (since deleted) and Para 11(d) of PFS 95 along

within such period as may be directed by EPFO after verification of my joint option. If the full amount payable is not deposited by my last employer within such period as may be directed by EPFO after verification of my joint option, this joint option shall be liable to be treated as Null and Void.

8. I undertake that all the facts are true. If the details submitted by me or my employer are found to be incorrect at any point of time, this joint option shall be treated as Null and Void.

9. I am aware that in case of false declaration and wilful mis-representation, appropriate penal action may be taken by EPFO against me.

Place *

I agree.



Captcha*

ENTER CAPTCHA

**CLICK HERE
SAVE AS DRAFT**

Save As Draft

Submit Application

**CLICK HERE
SUBMIT APPLICATION**

After Submitting Application please Save the Acknowledgement Number for future Reference