

### FORM NO. MGT-9

#### EXTRACT OF ANNUAL RETURN

As on the financial year ended on 31<sup>st</sup> March, 2019

[Pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

#### I. REGISTRATION AND OTHER DETAILS:

CIN	L40101HR1975GOI032564
Registration Date	7 <sup>th</sup> November, 1975
Name of the Company	NHPC Limited
Category/Sub-Category of the Company	Public Company / Government Company / Limited by Shares
Address of the Registered office and contact details	NHPC Office Complex, Sector- 33, Faridabad, Haryana – 121 003 Tel. No. 0129-2588110 / 2588500 Fax. No. 0129-2278018
Whether Listed Company	Yes
Name, Address and Contact details of Registrar and Transfer Agent	Karvy Fintech Private Limited, Karvy Selenium Tower B, Plot 31-32, Gachibowli Financial District, Nanakramguda, Hyderabad – 500 032 Tel: 040-67162222 Toll Free No:1800 345 4001 Fax: 040 2300 1153

#### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company are given below:

S. No.	Name and description of main products/ services	NIC Code of the Product/service*	% to total turnover of the Company#
1	Energy (Hydro Power) Electric power generation by Hydroelectric Power Plants	35101	99.19

\*As per classification under National Industrial Classification, Central Statistical Organization, Ministry of Statistics and Programme Implementation, Govt. of India

# On the basis of Gross Turnover

#### III. PARTICULARS OF SUBSIDIARY AND ASSOCIATE COMPANIES

S. No.	Name and address of the Company	CIN	Subsidiary/ Associate	% of shares held	Applicable Section
1.	NHDC Limited NHDC Parisar, Near Hotel Lake View Ashoka, Shyamla Hills, Bhopal-462 013, Madhya Pradesh	U31200MP2000GOI014337	Subsidiary	51.08	2(87)
2.	Loktak Downstream Hydroelectric Corporation Limited Loktak Power Station, NHPC Limited, P. O. Loktak, Kom Keirap - 795 114, Manipur	U40101MN2009GOI008249	Subsidiary	74.00	2(87)



# NHPC Limited

(A Government of India Enterprise)

S. No.	Name and address of the Company	CIN	Subsidiary/ Associate	% of shares held	Applicable Section
3.	Bundelkhand Saur Urja Limited TC-43/V, Vibhutikhand, Gomti Nagar, Lucknow - 226 010, Uttar Pradesh	U40300UP2015GOI068632	Subsidiary	99.99	2(87)
4.	Chenab Valley Power Projects Private Limited Chenab Jal Shakti Bhavan, Opposite Saraswati Dham, Rail Head Complex, Jammu - 180 012, Jammu & Kashmir	U40105JK2011PTC003321	Subsidiary	51.94	2(87)
5.	National High Power Test Laboratory Private Limited NHPTL, Powergrid Complex, 765/400 K. V. Substation, Khimlasa Road, Bina, Sagar - 470 113, Madhya Pradesh	U73100MP2009PTC047744	Associate (Joint Venture)	20.00	2(6)

## IV. SHAREHOLDING PATTERN (EQUITY SHARE CAPITAL BREAK-UP AS PERCENTAGE OF TOTAL EQUITY)

### (i) Category-wise Shareholding

Category of Shareholders	No. of Shares held at the beginning of the year (As on 01.04.2018)				No. of Shares held at the end of the year (As on 31.03.2019)				% Change during the year
	Demat	Physical	Total	% of Total shares	Demat	Physical	Total	% of Total shares	
A. Promoters									
(1) Indian									
a) Individual/ HUF	0	0	0	0.00	0	0	0	0.00	0.00
b) Central Govt.	7,58,74,81,082	0	7,58,74,81,082	73.96	7,36,59,64,993	0	7,36,59,64,993	73.33	(0.63)
c) State Govt.(s)	0	0	0	0.00	0	0	0	0.00	0.00
d) Bodies Corporate	0	0	0	0.00	0	0	0	0.00	0.00
e) Banks/FIs	0	0	0	0.00	0	0	0	0.00	0.00
f) Others	0	0	0	0.00	0	0	0	0.00	0.00
Sub-Total (A) (1)	7,58,74,81,082	0	7,58,74,81,082	73.96	7,36,59,64,993	0	7,36,59,64,993	73.33	(0.63)
(2) Foreign									
a) NRIs- Individuals	0	0	0	0.00	0	0	0	0.00	0.00
b) Other- Individuals	0	0	0	0.00	0	0	0	0.00	0.00
c) Bodies Corporate	0	0	0	0.00	0	0	0	0.00	0.00
d) Banks/FI	0	0	0	0.00	0	0	0	0.00	0.00
e) Others	0	0	0	0.00	0	0	0	0.00	0.00
Sub-Total (A) (2)	0	0	0	0.00	0	0	0	0.00	0.00
Total shareholding of Promoter (A)=(A)(1)+(A)(2)	7,58,74,81,082	0	7,58,74,81,082	73.96	7,36,59,64,993	0	7,36,59,64,993	73.33	(0.63)
B. Public Shareholding									
(1) Institutions									
a) Mutual Funds/UTI	26,51,15,910	0	26,51,15,910	2.58	32,14,71,603	0	32,14,71,603	3.20	0.62
b) Banks/FIs	7,77,58,691	0	7,77,58,691	0.76	6,51,01,540	0	6,51,01,540	0.65	(0.11)
c) Central Govt./State Govt.(s)	0	0	0	0.00	0	0	0	0.00	0.00

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Category of Shareholders	No. of Shares held at the beginning of the year (As on 01.04.2018)				No. of Shares held at the end of the year (As on 31.03.2019)				% Change during the year
	Demat	Physical	Total	% of Total shares	Demat	Physical	Total	% of Total shares	
d) Venture Capital Funds	0	0	0	0.00	0	0	0	0.00	0.00
e) Insurance Companies	77,84,48,263	0	77,84,48,263	7.59	77,76,95,996	0	77,76,95,996	7.74	0.15
f) FIs	44,13,97,679	0	44,13,97,679	4.30	49,16,65,365	0	49,16,65,365	4.89	0.59
g) Foreign Venture Capital Funds	0	0	0	0.00	0	0	0	0.00	0.00
h) Others	0	0	0	0.00	0	0	0	0.00	0.00
<b>Sub-total (B) (1)</b>	<b>1,56,27,20,543</b>	<b>0</b>	<b>1,56,27,20,543</b>	<b>15.23</b>	<b>1,65,59,34,504</b>	<b>0</b>	<b>1,65,59,34,504</b>	<b>16.48</b>	<b>1.25</b>
<b>(2) Non Institutions</b>									
a) Bodies Corporate	51,11,29,761	0	51,11,29,761	4.98	46,39,78,931	0	46,39,78,931	4.62	(0.36)
b) Individuals									
i) Individual shareholders holding nominal share capital upto ₹ 1 lakh	43,54,26,499	1,51,905	43,55,78,404	4.25	40,72,57,061	95,067	40,73,52,128	4.06	(0.19)
ii) Individual shareholders holding nominal share capital in excess of ₹1 lakh	13,92,56,226	0	13,92,56,226	1.36	13,15,12,320	0	13,15,12,320	1.31	(0.05)
c) Others									
(i) Clearing Members	60,46,190	0	60,46,190	0.06	34,71,589	0	34,71,589	0.03	(0.03)
(ii) Non Resident Indians	97,02,893	7,575	97,10,468	0.09	88,07,589	7,575	88,15,164	0.09	0.00
(iii) Non Resident Indians – Non-repatriable	32,33,995	0	32,33,995	0.03	40,81,989	0	40,81,989	0.04	0.01
(iv) Foreign Nationals	2,000	0	2,000	0.00	500	0	500	0.00	0.00
(v) Overseas Corporate Bodies	175	0	175	0.00	175	0	175	0.00	0.00
(vi) Trusts	22,11,588	0	22,11,588	0.02	18,40,819	0	18,40,819	0.02	0.00
(vii) Non-banking Financial Institutions	4,37,478	0	4,37,478	0.00	4,53,831	0	4,53,831	0.00	0.00
(viii) IEPF	9,99,609	0	9,99,609	0.01	16,27,862	0	16,27,862	0.02	0.01
(ix) Alternative Investment Fund	5,13,000	0	5,13,000	0.01	0	0	0	0.00	(0.01)
<b>Sub-total (B)(2)</b>	<b>1,10,89,59,414</b>	<b>1,59,480</b>	<b>1,10,91,18,894</b>	<b>10.81</b>	<b>1,02,30,32,666</b>	<b>1,02,642</b>	<b>1,02,31,35,308</b>	<b>10.19</b>	<b>(0.62)</b>
<b>Total Public Shareholding (B)=(B)(1)+(B)(2)</b>	<b>2,67,16,79,957</b>	<b>1,59,480</b>	<b>2,67,18,39,437</b>	<b>26.04</b>	<b>2,67,89,67,170</b>	<b>1,02,642</b>	<b>2,67,90,69,812</b>	<b>26.67</b>	<b>0.63</b>
<b>C. Shares held by Custodian for GDRs &amp; ADRs</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>
<b>Grand Total (A+B+C)</b>	<b>10,25,91,61,039</b>	<b>1,59,480</b>	<b>10,25,93,20,519</b>	<b>100</b>	<b>10,04,49,32,163</b>	<b>102,642</b>	<b>10,04,50,34,805</b>	<b>100</b>	<b>0.00</b>

## (ii) Shareholding of Promoters

S. No.	Shareholder's Name	Shareholding at the beginning of the year (As on 01.04.2018)			Shareholding at the end of the year (As on 31.03.2019)			% change in shareholding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1	President of India	7,58,74,81,082	73.96	0.00	7,36,59,64,993	73.33	0.00	(0.63)
	<b>Total</b>	<b>7,58,74,81,082</b>	<b>73.96</b>	<b>0.00</b>	<b>7,36,59,64,993</b>	<b>73.33</b>	<b>0.00</b>	<b>(0.63)</b>

## (iii) Change in Promoters' Shareholding

S. No.	Particulars	Shareholding at the beginning of the year (As on 01.04.2018)		Transaction during the year			Cumulative Shareholding during the year (01.04.2018 to 31.03.2019)	
		No. of shares	% of total shares of the Company	Date	Increase/ (Decrease)	Reason	No. of shares	% of total shares of the Company
1.	At the beginning of the year	7,58,74,81,082	73.96				7,58,74,81,082	73.96
2	Date wise Increase / Decrease in Promoters' Shareholding during the year specifying the reasons for increase/ decrease			21.06.2018/ 22.06.2018	(2,93,54,564)	Transfer to Bharat 22 ETF	7,55,81,26,518	73.67
				22.01.2019	(14,22,71,903)	Buy-back	7,41,58,54,615	73.83
				21.02.2019	(4,98,89,622)	Transfer to Bharat 22 ETF	7,36,59,64,993	73.33
3.	At the end of the year	7,36,59,64,993	73.33				7,36,59,64,993	73.33

## (iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs)

S. No.	Name of the Shareholder	Shareholding		Cumulative shareholding during the year (01.04.2018 to 31.03.2019)	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
1	<b>LIFE INSURANCE CORPORATION OF INDIA*</b>				
	At the beginning of the year	73,43,79,599	7.31	73,43,79,599	7.31
	Bought during the year	0	0.00	73,43,79,599	7.31
	Sold during the year	0	0.00	73,43,79,599	7.31
	At the end of the year	73,43,79,599	7.31	73,43,79,599	7.31

S. No.	Name of the Shareholder	Shareholding		Cumulative shareholding during the year (01.04.2018 to 31.03.2019)	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
<b>2</b>	<b>POWER FINANCE CORPORATION LIMITED*</b>				
	At the beginning of the year	26,05,42,051	2.59	26,05,42,051	2.59
	Bought during the year	0	0.00	26,05,42,051	2.59
	Sold during the year	1,60,68,811	0.16	24,44,73,240	2.43
	At the end of the year	24,44,73,240	2.43	24,44,73,240	2.43
<b>3</b>	<b>REC Limited*</b>				
	At the beginning of the year	18,40,11,865	1.83	18,40,11,865	1.83
	Bought during the year	0	0.00	18,40,11,865	1.83
	Sold during the year	87,09,659	0.08	17,53,02,206	1.75
	At the end of the year	17,53,02,206	1.75	17,53,02,206	1.75
<b>4</b>	<b>HDFC TRUSTEE COMPANY LIMITED – HDFC BALANCED ADVANTAGE FUND*</b>				
	At the beginning of the year	6,69,02,433	0.67	6,69,02,433	0.67
	Bought during the year	1,86,66,000	0.18	8,55,68,433	0.85
	Sold during the year	26,14,913	0.02	8,29,53,520	0.83
	At the end of the year	8,29,53,520	0.83	8,29,53,520	0.83
<b>5</b>	<b>HDFC TRUSTEE COMPANY LIMITED- HDFC TAX SAVER FUND*</b>				
	At the beginning of the year	6,17,76,989	0.62	6,17,76,989	0.62
	Bought during the year	1,25,000	0.00	6,19,01,989	0.62
	Sold during the year	12,60,432	0.02	6,06,41,557	0.60
	At the end of the year	6,06,41,557	0.60	6,06,41,557	0.60
<b>6</b>	<b>EDGBASTON ASIAN EQUITY TRUST#</b>				
	At the beginning of the year	0	0.00	0	0.00
	Bought during the year	5,73,24,723	0.57	5,73,24,723	0.57
	Sold during the year	8,68,944	0.01	5,64,55,779	0.56
	At the end of the year	5,64,55,779	0.56	5,64,55,779	0.56
<b>7</b>	<b>ICICI PRUDENTIAL BLUECHIP FUND#</b>				
	At the beginning of the year	0	0.00	0	0.00
	Bought during the year	4,69,24,822	0.47	4,69,24,822	0.47
	Sold during the year	19,29,897	0.02	4,49,94,925	0.45
	At the end of the year	4,49,94,925	0.45	4,49,94,925	0.45
<b>8</b>	<b>VANGUARD EMERGING MARKETS STOCK INDEX FUND, A SERIES OF VANGUARD INTERNATIONAL EQUITY INDEX FUND*</b>				
	At the beginning of the year	3,75,50,287	0.37	3,75,50,287	0.37
	Bought during the year	9,73,926	0.01	3,85,24,213	0.38
	Sold during the year	19,15,084	0.02	3,66,09,129	0.36
	At the end of the year	3,66,09,129	0.36	3,66,09,129	0.36



S. No.	Name of the Shareholder	Shareholding		Cumulative shareholding during the year (01.04.2018 to 31.03.2019)	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
<b>9</b>	<b>VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND*</b>				
	At the beginning of the year	3,31,12,245	0.33	3,31,12,245	0.33
	Bought during the year	33,00,434	0.03	3,64,12,679	0.36
	Sold during the year	8,56,409	0.01	3,55,56,270	0.35
	At the end of the year	3,55,56,270	0.35	3,55,56,270	0.35
<b>10</b>	<b>AMUNDI FUNDS SBI FM EQUITY INDIA#</b>				
	At the beginning of the year	0	0.00	0	0.00
	Bought during the year	3,45,95,000	0.34	3,45,95,000	0.34
	Sold during the year	0	0.00	3,45,95,000	0.34
	At the end of the year	3,45,95,000	0.34	3,45,95,000	0.34
<b>11</b>	<b>UCO BANK@</b>				
	At the beginning of the year	3,03,50,000	0.30	3,03,50,000	0.30
	Bought during the year	0	0.00	3,03,50,000	0.30
	Sold during the year	0	0.00	3,03,50,000	0.30
	At the end of the year	3,03,50,000	0.30	3,03,50,000	0.30
<b>12</b>	<b>PENSION RESERVES INVESTMENT TRUST FUND- PZENA INVESTMENT MANAGEMENT LLC@</b>				
	At the beginning of the year	2,12,46,499	0.21	2,12,46,499	0.21
	Bought during the year	0	0.00	2,12,46,499	0.21
	Sold during the year	10,05,640	0.01	2,02,40,859	0.20
	At the end of the year	2,02,40,859	0.20	2,02,40,859	0.20
<b>13</b>	<b>SCHRODER ASIAN INCOME@</b>				
	At the beginning of the year	3,47,87,231	0.35	3,47,87,231	0.35
	Bought during the year	0	0.00	3,47,87,231	0.35
	Sold during the year	1,84,74,813	0.19	1,63,12,418	0.16
	At the end of the year	1,63,12,418	0.16	1,63,12,418	0.16

\* denotes Top 10 shareholders on both 01.04.2018 and 31.03.2019.

@ denotes Top 10 shareholders only on 01.04.2018.

# denotes Top 10 shareholders only on 31.03.2019.

#### Notes:

- (1) The shares of the Company are traded on a daily basis and hence, the date wise increase/decrease in shareholding is not indicated.
- (2) Percentage of total shares of the Company has been calculated on the basis of total shareholding as on 31.03.2019 i.e. 10045034805.

**(v) Shareholding of Directors and Key Managerial Personnel**

S. No.	Name	Shareholding		Date	Increase/ (Decrease) in shareholding	Reason	Cumulative shareholding during the year (01.04.2018 to 31.03.2019)	
		No. of shares at the beginning of the year (01.04.2018)/ end of the year (31.03.2019)	% of total shares of the Company				No. of shares	% of total shares of the Company
A	DIRECTORS							
1.	Shri Balraj Joshi, Chairman & Managing Director	11,891	Negligible	Nil movement during the period			11,891	Negligible
2.	Shri Ratish Kumar, Director (Projects)	15,986	Negligible	Nil movement during the period			15,986	Negligible
3.	Shri Nikhil Kumar Jain, Director (Personnel)	NIL	NA	Nil movement during the period			NIL	NA
4.	Shri Mahesh Kumar Mittal, Director (Finance) & CFO	NIL	NA	Nil movement during the period			NIL	NA
5.	Shri Janardan Choudhary, Director (Technical) (became Director on 05.07.2018)	21,055	Negligible	Nil movement during the period			21,055	Negligible
6.	Smt. Archana Agrawal, Govt. Nominee Director (ceased to be director on 30.07.2018)	NIL	NA	Nil movement during the period			NIL	NA
7.	Shri Aniruddha Kumar*, Govt. Nominee Director	1500	Negligible	Nil movement during the period			1500	Negligible
8.	Shri Satya Prakash Mangal, Independent Director	15,000	Negligible	Nil movement during the period			15,000	Negligible
9.	Prof. Arun Kumar, Independent Director	NIL	NA	Nil movement during the period			NIL	NA
10.	Prof. Kanika T. Bhal, Independent Director	NIL	NA	Nil movement during the period			NIL	NA
11.	Prof. Nalini Kant Jha, Independent Director (ceased to be Director on 05.11.2018)	NIL	NA	Nil movement during the period			NIL	NA
12.	Shri Jugal Kishore Mohapatra, Independent Director	NIL	NA	Nil movement during the period			NIL	NA
13.	Shri Bhagwat Prasad, Independent Director	NIL	NA	Nil movement during the period			NIL	NA

S. No.	Name	Shareholding		Date	Increase/ (Decrease) in shareholding	Reason	Cumulative shareholding during the year (01.04.2018 to 31.03.2019)	
		No. of shares at the beginning of the year (01.04.2018)/ end of the year (31.03.2019)	% of total shares of the Company				No. of shares	% of total shares of the Company
B	Key Managerial Personnel							
1.	Shri Vijay Gupta, Company Secretary	11,231	Negligible	Nil movement during the period			11,231	Negligible

\*Shri Aniruddha Kumar was appointed as Govt. Nominee Director on the Board w.e.f. 30.07.2018. He was also appointed as Govt. Nominee Director on the Board during the period 28.05.2018 to 18.07.2018.

## V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

(₹ in Crore)

Particulars	Secured Loans excluding deposits*	Unsecured Loans***	Deposits	Total Indebtedness
<b>Indebtedness at the beginning of the financial year (01.04.2018)</b>				
i) Principal Amount	14,101.27	4,500.83	0.00	18,602.10
ii) Interest due but not paid	0.00	0.00	0.00	0.00
iii) Interest accrued but not due	534.30	38.19	0.00	572.49
<b>Total(i+ii+iii)</b>	<b>14,635.57</b>	<b>4,539.02</b>	<b>0.00</b>	<b>19,174.59</b>
<b>Change in Indebtedness during the financial year</b>				
Addition	1,796.00	811.91	0.00	2607.91
Reduction**	(1,636.23)	(518.02)	0.00	(2,154.25)
<b>Net Change</b>	<b>159.77</b>	<b>293.89</b>	<b>0.00</b>	<b>453.66</b>
<b>Indebtedness at the end of the financial year (31.03.2019)</b>				
i) Principal Amount	14,261.04	4,794.72	0.00	19,055.76
ii) Interest due but not paid	0.00	0.00	0.00	0.00
iii) Interest accrued but not due	519.84	65.14	0.00	584.98
<b>Total (i+ii+iii)</b>	<b>14,780.88</b>	<b>4,859.86</b>	<b>0.00</b>	<b>19,640.74</b>

\*Secured loans include short term loans.

\*\*Reduction in unsecured loan column includes repayment of Foreign Loan of ₹ 195.14 crore (after adjusting ERV Loss of ₹ 22.69 crore) and adjustment of ₹ 269.85 crore on account of Ind AS in Sub-ordinate Debt.

\*\*\*Unsecured loan includes foreign debts, short term loans and sub-ordinate debts. Value of subordinate debt has been taken as per Ind AS.



## VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### A. Remuneration to Managing Director (MD) and Whole-time Directors (WTD)

(Amount in ₹)

S. no.	Particulars of Remuneration	Name of MD/WTD					Total Amount
		Shri Balraj Joshi, Chairman & Managing Director	Shri Ratish Kumar, Director (Projects)	Shri Nikhil Kumar Jain, Director (Personnel)	Shri Mahesh Kumar Mittal, Director (Finance) & CFO	Shri Janardan Choudhary (became Director on 05.07.2018)	
1	Gross salary						
	a) Salary as per provisions contained in Section 17(1) of the Income Tax Act, 1961*	55,31,671	56,92,292	44,68,172	54,67,199	39,40,930	2,51,00,264
	b) Value of perquisites u/s 17(2) of the Income Tax Act, 1961	6,04,805	2,82,989	6,02,014	4,05,211	1,40,486	20,35,505
	c) Profits in lieu of salary under Section 17(3) of the Income Tax Act, 1961	NIL	NIL	NIL	NIL	NIL	NIL
2	Stock Option	NIL	NIL	NIL	NIL	NIL	NIL
3	Sweat Equity	NIL	NIL	NIL	NIL	NIL	NIL
4	Commission	NIL	NIL	NIL	NIL	NIL	NIL
5	Others**	8,63,252	8,29,485	5,30,058	6,13,802	7,04,803	35,41,400
	<b>Total(A)</b>	<b>69,99,728</b>	<b>68,04,766</b>	<b>56,00,244</b>	<b>64,86,212</b>	<b>47,86,219</b>	<b>3,06,77,169</b>
	Ceiling as per the Act	Not applicable being a Govt. Company (Ministry of Corporate Affairs' notification dated 05.06.2015)					

\*Salary under Section 17(1) of the Income Tax Act, 1961 includes Performance Related Pay (PRP), pay revision w.e.f. 01.01.2017 and regularization of pay scale w.e.f. 01.01.2007 as per respective position held by the directors during that period.

\*\*Others include leave encashment, new year gift, medical reimbursement, EPF, Social Security Scheme & Pension Fund (Matching Contribution) etc. which were not included in point no. (1).

#### Note:

- (1) During the year, amount of ₹17,55,870, ₹5,81,017, ₹ 25,54,695 and ₹33,88,640 was paid to Shri K. M. Singh, Ex-CMD, Shri A. B. L. Srivastava, Ex-Director (Finance) & CMD, Shri Radheshyam Mina, Ex-Director (Personnel) and Shri Jayant Kumar, Ex-Director (Finance) respectively for their dues related to earlier year(s).

## B. Remuneration to other directors:

(Amount in ₹)

S. No.	Particulars of Remuneration	Name of Directors						Total Amount
1	Independent Directors	Shri Satya Prakash Mangal	Prof. Arun Kumar	Prof. Kanika T. Bhal	Prof. Nalini Kant Jha (ceased to be director w.e.f. 05.11.2018)	Shri Jugal Kishore Mohapatra	Shri Bhagwat Prasad	
	Fee for attending board/ committee meetings	5,60,000	6,60,000	5,00,000	1,00,000	3,00,000	4,40,000	25,60,000
	Commission	NIL	NIL	NIL	NIL	NIL	NIL	NIL
	Others	NIL	NIL	NIL	NIL	NIL	NIL	NIL
	Total(1)	5,60,000	6,60,000	5,00,000	1,00,000	3,00,000	4,40,000	25,60,000

2	Nominee Directors	Smt. Archana Agrawal (ceased to be director on 30.07.2018)	Shri Aniruddha Kumar*					
	Fee for attending board/ committee meetings	NIL	NIL					
	Commission	NIL	NIL					
	Others	NIL	NIL					
	Total(2)	NIL	NIL					

	Total (B)=(1+2)	5,60,000	6,60,000	5,00,000	1,00,000	3,00,000	4,40,000	25,60,000
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	Total Managerial Remuneration** (A+B)							3,32,37,169
	Overall ceiling as per the Act	Not applicable being a Govt. Company (Ministry of Corporate Affairs' notification dated 05.06.2015)						

\*Shri Aniruddha Kumar was appointed as Govt. Nominee Director on the Board w.e.f. 30.07.2018. He was also appointed as Govt. Nominee Director on the Board during the period 28.05.2018 to 18.07.2018.

\*\*Total remuneration to Managing Director, Whole-time Directors and other Directors (being the total of A and B)

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## C. Remuneration to Key Managerial Personnel other than Managing Director and Whole Time Directors

(Amount in ₹)

S. No.	Particulars of Remuneration	Key Managerial Personnel			
		CEO*	Company Secretary	CFO*	Total
1	Gross salary				
	(a) Salary as per provisions contained in Section 17(1) of the IncomeTax Act, 1961**	-	63,59,776	-	63,59,776
	(b) Value of perquisites u/s 17(2) of the Income Tax Act, 1961	-	2,66,182	-	2,66,182
	(c) Profits in lieu of salary under Section 17(3) of the Income-Tax Act, 1961	-	NIL	-	-
2	Stock Option	-	NIL	-	-
3	Sweat Equity	-	NIL	-	-
4	Commission	-	NIL	-	-
5	Others***	-	10,12,011	-	10,12,011
	<b>Total</b>	-	<b>76,37,969</b>	-	<b>76,37,969</b>

\*The post of CEO and CFO is being held by Chairman & Managing Director and Director (Finance) of the Company respectively.

\*\*Amount includes Performance Related Pay (PRP), pay revision w.e.f. 01.01.2017 and regularization of pay scale w.e.f. 01.01.2007.

\*\*\*Others include new year gift, medical reimbursement, leave encashment, EPF, Social Security Scheme & Pension Fund (Matching Contribution) etc. which were not included in point no. (1).

## VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty/ Punishment/ Compounding fees imposed	Authority (RD/NCLT/ COURT)	Appeal made, if any (give details)
A. COMPANY					
Penalty			NIL		
Punishment					
Compounding					
B. DIRECTORS					
Penalty			NIL		
Punishment					
Compounding					
C. OTHER OFFICERS IN DEFAULT					
Penalty			NIL		
Punishment					
Compounding					

For and on behalf of the Board of Directors



(Balraj Joshi)  
Chairman and Managing Director  
DIN: 07449990

Date: August 2, 2019

Place: Faridabad