Date: 24.08.2021

## **Best Practices**

1. SCRUTINY OF ANNUAL PROPERY RETURNS (APRs) BY USING IN-HOUSE DEVELOPED SOFTWARE

An In-House Developed software is being used for scrutiny of Annual Property Returns (APRs) of Officers / Executives of NHPC. The approved Standard Operating Procedure (SOP) for scrutiny of APRs has been devised for the same.

## 2. PROVIDING ONLINE VIGILANCE STATUS

The process of providing Vigilance Status is now online on Real Time Basis. For the same, a LAN based online system has been developed using in house resources of NHPC.

3. PROVISION OF ONLINE SUBMISSION OF "DECLARATION OF INTIMATION OF TRANSACTIONS IN RESPECT OF IMMOVABLE & MOVABLE PROPERTIES IN ANNEXURE – III & ANNEXURE – IV" IN ACCORDANCE WITH CDA RULES

In connection with submission of "Declaration of intimation of transactions" (Acquired/disposed off) of movable/immovable properties by concerned employee, NHPC has provisioned for submission of online intimation of transactions of immovable & movable properties in in-house developed portal.

## 4. VERIFICATION OF EXPERIENCE CERTIFICATE FROM THE PRIVATE PARTIES THROUGH TDS

In order to ensure the work experience certificate of the contractor/vendor, TDS certificate in addition to the certificate issued by the Private organization is insisted upon to establish that the particular work of particular value has actually been done by the contractor.