



NHPC Limited

(A Government of India Enterprise)

NHPC Office Complex, Sector-33, Faridabad-121003 (Haryana)

Advertisement No: Rectt. /6/ 2008

SPECIAL RECRUITMENT DRIVE TO FILL UP BACKLOG VACANCIES OF Scheduled Castes (SCs), Scheduled Tribes (STs), Other Backward Classes(Non-Creamy Layer) and Physically Disabled Persons

JOIN HANDS WITH NHPC IN NATION BUILDING

NHPC Limited, a 'Mini Ratna', Schedule –A Public Sector Enterprise of Govt. of India, with an authorized capital of Rs. 15000 crores and investment base of around Rs.25000 crores is ranked as a premier organization in Hydropower Sector having excellence in Planning, Designing and Executing Hydro Projects.

NHPC is having 13 Power Stations with installed capacity of 5175 MW and 11 Projects are under construction with capacity of 4622 MW. The company has ambitious expansion plans.

In order to achieve the targets, NHPC is looking for promising, energetic young professionals with brilliant academic record to join the organization for the following position:

Designation / Discipline/ Grade	Minimum Qualification	Posts
Trainee Officer (Finance) E-2	The candidate must have passed ICWA/CA (Final) course.	SC -15 ST -11 OBC (Non-creamy layer) -10 Persons with Disability-03 (OH/HH/VH as applicable)

AGE LIMIT:

Upper age limit for all the above posts is 30 years as on 01.01.2009.

The upper age limit is relaxable by 5 years for SC/ ST, 3 years for OBC. It is relaxable by 10 years for PH- General, 13 years for PH-OBC and 15 years for PH-SC/ST candidates.

Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during 01.01.1980 to 31.12.1989.

COMPENSATION PACKAGE:

NHPC offers one of the best pay packages in the industry. Selected candidates will be placed in the pay scale of Rs. 8600 – 14600 (IDA) (E-2) (under revision)

at the basic pay of Rs. 8600/- during one year training. On successful completion of the training period they will be placed as Accounts Officer in the pay scale of Rs. 10750 – 16750 (IDA) (E-2A) (under revision) with probation period of one year.

Besides basic pay, candidates will also be paid Industrial Dearness Allowance. Other Allowances and Benefits such as Housing or HRA, Conveyance reimbursement, LTC, Leave encashment, Gratuity, EPF, Group Insurance, Employees' Pension, Medical reimbursement, Children Education Expenditure and News paper / Magazine Allowance and Special Compensatory Allowance etc will be admissible as per company rules in force from time to time.

The pay scales are due for revision with effect from 01.01.2007.

PLACEMENT:

Candidates will be placed, in various parts of the country or abroad, at Projects / Power Stations/ Offices including Joint Ventures & Subsidiary Companies of NHPC.

SELECTION PROCESS:

Registered candidates will have to appear for Personal Interview. The list of such candidates will be made available at www.nhpcindia.com & will also be e-mailed. The interview will be held at our Corporate Office, Faridabad (Haryana).

For Personal Interview candidates must bring Registration Slip, which is to be downloaded only from the site by candidates and will have to be produced at the time of interview.

OBC category candidates are required to pay a non-refundable registration fee of Rs. 250/- through Demand Draft only in favour of "NHPC Limited" payable at Faridabad / New Delhi. They are advised to submit D.D. at the time of Interview only. No other mode of payment will be accepted.

No registration fee will be charged from SC/ST & PH candidates.

SERVICE AGREEMENT BOND:

The selected candidates of OBC, PH (Gen/OBC) category will be required to execute a service agreement bond of Rs. 2.50 lacs and for SC/ST/PH(SC/ST) Rs. 1.25 lacs to successfully complete a minimum period of four years of service in the corporation including the period spent on training.

HOW TO APPLY:

Eligible candidates have to apply through online registration system of NHPC only. To apply, visit: www.nhpcindia.com with valid e-mail ID. Candidates can visit the online registration site from **1300 hours of 24.02.2009 to midnight of 09.03.2009.**

Steps for applying:

Step-1: Log on to www.nhpcindia.com & click on recruitment.

Step-2: Read all instructions given on the website.

Step-3: Fill the On Line Form with relevant details and submit.

Step-4: Take the print of the registration slip generated by the system in duplicate with Unique Registration Number.

GENERAL INFORMATION AND INSTRUCTIONS:

- 01 Only Indian Nationals are eligible to apply.
- 02 Before applying, the candidate should ensure that he / she fulfills the eligibility and other norms mentioned in this advertisement.
- 03 Internal candidates having requisite qualifications are eligible to apply.
- 04 Candidate has to apply online only. No manual/paper application will be entertained.
- 05 Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any Information provided by the candidate is found to be false or is not in conformity with the eligibility criteria mentioned in the advertisement.
- 06 Candidature is also liable to be rejected if valid registration slip is not produced at the time of interview and (for OBC candidate) a Demand Draft of Rs. 250/- .
- 07 Candidates are advised to keep the E-mail ID active for at least one year. No change in E-mail ID will be allowed once entered. All future correspondence shall be sent via E-mail only.
- 08 Candidates employed with Government Departments /PSUs/ Autonomous Bodies have to produce NOC at the time of Interview.
- 09 Mere submission of application does not guarantee the candidature for being considered for further selection process.
- 10 Management reserves the right to raise the eligibility standards incase the applicants are in very large number
- 11 In case of any ambiguity / dispute on account of interpretation in version other than English, English version will prevail.
- 12 NHPC reserves the right to cancel / modify or alter the recruitment process, without issuing any further notice or assigning any reason there of.
- 13 Legal jurisdiction will be Faridabad in case of any dispute.

Note: For clarification/inquiry, may contact Manager (HR)-Rectt. through e-mail: recttcell@nhpc.nic.in or Tel. No. 0129-2250479.
