



NHPC Limited

(A Government of India Enterprise)

NHPC Office Complex, Sector-33, Faridabad-121003 (Haryana)

Advertisement No: Rectt. /3/ 2008

JOIN HANDS WITH NHPC IN NATION BUILDING

NHPC Limited, a 'Mini Ratna', Schedule –A Public Sector Enterprise of Govt. of India, with authorized capital of Rs. 15000 crore and investment base of around Rs.25000 crore is ranked as a premier organization in Hydropower Sector having excellence in Planning, Designing and Executing Hydro Projects.

NHPC is having 13 Power Stations with capacity of 5175 MW and 11 Projects are under construction with capacity of 4622 MW. The company has ambitious plans of having 23,000 MW by 12th five year plan.

In order to achieve the targets, NHPC is looking for promising, energetic young graduate engineers & professionals with brilliant academic record to join the organization for the following positions:

Designation / Discipline	Minimum Qualification
Trainee Engineer (Civil/ Electrical/ Mechanical)	Full time Regular BE / B.Tech in Civil/Electrical/Mechanical Engg. from recognized Indian University / Institute approved by AICTE, with minimum 60% marks or equivalent grade. AMIE are also eligible.
Trainee Officer (Geology)	Full time Regular M.Sc.(Geo.)/ M.Tech. in Applied Geology (should have studied Geology with Maths or Physics at Graduation level), from recognized Indian University / Institute approved by AICTE, with minimum 60% marks or equivalent grade.
Trainee Officer (Environment)	Full time Regular BE/B.Tech. (Environment Engineering)/ M.Sc. (Environmental Science) from recognized Indian University / Institute approved by AICTE, with minimum 60% marks or equivalent grade. Desirable: MSW/MBA (Rural Management)
Trainee Officer (Public Relations)	Full time Regular Post Graduate Degree/ Post Graduate Diploma of two years duration in Communication/ Mass Communication/ Journalism qualification from recognized Indian University / Institute approved by AICTE, with minimum 60% marks or equivalent grade.
Trainee Officer (Law)	Full time Regular Graduate Degree in Law (Professional) from recognized Indian University / Institute approved by AICTE, with minimum 60% marks or equivalent grade.
Trainee Officer (Human Resource)	Full time Regular Post Graduate Degree/ Post Graduate Diploma in Personnel Management (Two years) or MBA with specialization in Personnel Management & Industrial Relations or Master of Social Works from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade.

AGE LIMIT:

Upper age limit for all above posts is 30 years as on 01.10.2008.

COMPENSATION PACKAGE:

NHPC offers one of the best pay packages in the industry. Selected candidates will be placed in the pay scale of Rs. 8600 – 14600 (IDA) (E-2) at the basic pay of Rs. 8600/- during one year training. On successful completion of the training period they will be placed as Engineer / Officer in the pay scale of Rs. 10750 – 16750 (IDA) (E-2A) with probation period of one year.

Besides basic pay, candidates will also be paid Industrial Dearness Allowance. Other Allowances and Benefits such as Housing or HRA, Conveyance reimbursement, LTC, Leave encashment, Gratuity, EPF, Group Insurance, Employees' Pension, Medical reimbursement, Children Education Expenditure and News paper / Magazine Allowance and Special Compensatory Allowance etc will be admissible as per company rules in force from time to time.

The pay scales are due for revision with effect from 01.01.2007.

PLACEMENT:

Candidates will be placed, in various parts of the country or abroad, at Projects / Power Stations/ Offices including joint ventures & subsidiary companies of NHPC.

SELECTION PROCESS:

Eligible candidates will have to appear for written test. List of successful candidates for interview will be made available at www.nhpcindia.com & will also be e-mailed to such candidates. All short listed candidates will have to appear for Personal Interview. The final list of selected candidates being offered "Offer of Appointment" will be made available online.

TEST CENTERS:

The selection test will be held in 18 cities* as mentioned in the online Application system. Candidates have to choose one city as Test Center and no change in any circumstances will be considered subsequently. However, NHPC reserves the right to cancel or add any Center depending on the response of the candidates for that area / Center. **Admission to the test will be on production of Admit Card, which is to be downloaded only from the site by candidates and should have a duly attested pass port size photograph affixed to it.**

(*Name of cities- Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Dehradun, Delhi, Gangtok, Guwahati, Hyderabad, Itanagar, Jaipur, Jammu, Kolkata, Lucknow, Mumbai, Patna, Shimla)

ABOUT WRITTEN TEST:

Candidates will have choice for appearing in the test in Hindi or English. The test duration will be 3 hours and in three parts i.e. Part –I of 140 multiple-choice questions in the concerned discipline, Part –II of 30 multiple-choice questions on General Awareness and Part-III of 30 multiple-choice questions on Reasoning.

RESERVATIONS AND RELAXATIONS:

- 01 Reservation for SC / ST / OBC / Physically Handicapped will be as per the Govt. norms & directives.
- 02 No registration fee will be charged from SC / ST / PH category candidates.
- 03 All SC, ST and Physically Handicapped (PH) candidates with minimum 50% marks in qualifying examination are eligible for appearing in the test.
- 04 The upper age limit is relaxable by 5 years for SC/ ST, 3 years for OBC. It is relaxable by 10 years for PH- General, 13 years for PH-OBC and 15 years for PH-SC/ST candidates.
- 05 Upper age limit is relaxed by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during 01.01.1980 to 31.12.1989.
- 06 SC/ST candidates appearing for written test shall be reimbursed single to & fro 2nd class rail /ordinary bus fare by the shortest route limited to the nearest examination center to the mailing address mentioned in their application form on production of proof.

SERVICE AGREEMENT BOND:

The selected candidates of General and OBC category will be required to execute a service agreement bond of Rs. 2.50 lacs and for SC/ST Rs. 1.25 lacs to successfully complete a minimum period of four years of service in the corporation including the period spent on training.

HOW TO APPLY:

Eligible candidates have to apply through online registration system of NHPC only. To apply, visit: www.nhpcindia.com with valid e-mail ID. General and OBC category candidates are required to pay a non-refundable registration fee of Rs. 250/- through Demand Draft only in favour of "NHPC Limited" payable at Faridabad / New Delhi. No other mode of payment would be accepted. Candidates can visit the online registration site from **1300 hours of 27th Oct. 2008 to midnight of 28th Nov. 2008.**

Steps for applying:

- Step-1: Log on to www.nhpcindia.com & click on recruitment.
- Step-2: Read all instructions given on the website.
- Step-3: Fill the On Line Form with relevant details and submit.
- Step-4: Take the print of the registration slip generated by the system in duplicate with Unique Registration Number,
- Step-5: Affix passport size photograph on registration slip. The candidate has to send one printout of registration slip duly signed along with required demand draft. The registration number, name, discipline and category should be written at the back of DD. The envelope should be super scribed with Advertisement Number, Post applied for and Category (i.e. GEN / OBC / SC / ST / PH) as the case may be and should be sent by ordinary post (Since postbox does not accept mail through registered post/courier) to:

“Manager (HR), Recruitment Section, NHPC Limited, Post Box No. 364 at Amar Nagar Post Office , Faridabad – 121003 (Haryana)”.

The last date of receiving registration slip along with DD by post from candidate is 15.12.2008.

GENERAL INFORMATION AND INSTRUCTIONS:

- 01 Only Indian Nationals are eligible to apply.
- 02 Before applying, the candidate should ensure that he / she fulfills the eligibility and other norms mentioned in this advertisement.
- 03 All qualifications should be full time regular courses from a recognized Indian University / Institute approved by AICTE, except AMIE. Candidates who expect their Final results by **31.07.2009** may also apply provided they have obtained requisite marks or equivalent grade, taking average of all the semesters/years irrespective of the weightage given to any particular semester/ year by Institute/University.
- 04 Internal candidates having requisite qualifications are eligible to apply.
- 05 Candidate has to apply online only. No manual/paper application will be entertained.
- 06 Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any Information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- 07 Candidature is also liable to be rejected if valid registration slip is not received or received un-signed or without registration amount or received after the closing date.
- 08 Candidates appearing in the final year/semester examination should bring their identity card of the Institute / College at the time of Interview.
- 09 The admit card indicating roll number, name of the allocated test center, date of Written Test and guidelines for the test will be made available on the same website to the candidates found apparently eligible based on the online data and will also be informed them through e-mail. The candidate has to download his Admit card, Test Guidelines etc. for appearing in the test from the website, date of the same will also be informed to them through e-mail. **Admit cards will not be sent by post.**
- 10 Candidates are advised to keep the E-mail ID active for at least one year. No change in E-mail ID will be allowed once entered. All future correspondence shall be sent via E-mail only.

- 11 Candidates employed with Government Departments / PSUs/ Autonomous Bodies have to produce NOC at the time of Interview.
- 12 In case of any ambiguity / dispute arises on account of interpretation in version other than English, English version will prevail.
- 13 NHPC reserves the right to cancel / modify or alter recruitment process, without issuing any further notice or assigning any reason there of.
- 14 Legal jurisdiction will be Faridabad in case of any dispute.

For clarification/inquiry, may contact Manager (HR)-Rectt. through e-mail: recttcell@nhpc.nic.in or Tel- 01292250479.
